

# No Mountain High Enough

annual report 2014



THE LAW SOCIETY  
OF SINGAPORE







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our people

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# our mission

To serve our members and the community by sustaining a competent and independent Bar which upholds the rule of law and ensures access to justice.





# the council



*Seated (L to R):* Eng Yaag Ngee Rachel, Gregory Vijayendran (Treasurer), Thio Shen Yi, SC (Vice-President), Lok Vi Ming, SC (President), Kelvin Wong (Vice-President), Lim Seng Siew, Kuah Boon Theng

*Standing (L to R):* Yeo Chuan Tat, See Chern Yang, Lam Kuet Keng Steven, Tan Beng Hwee Paul, Chandradas Usha Rane, Parhar Sunita Sonya, Tan Gim Hai Adrian, Lee Terk Yang, Simran Kaur Toor, Lisa Sam Hui Min, Anand Nalachandran

*Not in main picture:*



Chiam Tao Koon  
(from 22 August 2014)



Tan Joon Liang Josephus



Tien De Ming Grismond



# the executive committee



*Seated (L to R):* Thio Shen Yi, SC, Lok Vi Ming, SC, Kelvin Wong  
*Standing (L to R):* Tan Gim Hai Adrian, Lim Seng Siew, Kuah Boon Theng, Gregory Vijayendran



# council report



## Outgoing Council Members for 2013

The term of the following Council members ended on 31 December 2013:

Wong Meng Meng, SC  
Leo Cheng Suan  
Young Chee Foong  
Michael S. Chia  
Moiz Haider Sithawalla  
Sean Francois La'Brooy  
Tang Bik Kwan Hazel  
Kenneth See

## Council Members for the Period 1 January 2014 to 31 December 2014

### Senior Category (not less than 12 years' standing)

Lok Vi Ming, SC (President)  
Thio Shen Yi, SC (Vice-President)  
Kelvin Wong (Vice-President)  
Gregory Vijayendran (Treasurer)  
Lim Seng Siew (Executive Committee Member)  
Kuah Boon Theng (Executive Committee Member)  
Eng Yaag Ngee Rachel  
Tan Gim Hai Adrian (Executive Committee Member)  
Lam Kuet Keng Steven  
Parhar Sunita Sonya  
Lisa Sam Hui Min  
Anand Nalachandran

### Middle Category (7 to 12 years' standing)

Lee Terk Yang  
Rajvant Kaur (up to 4 July 2014)  
Chandradas Usha Ranee  
Chiam Tao Koon (from 22 August 2014)  
See Chern Yang  
Yeo Chuan Tat

### Junior Category (less than 7 years' standing)

Tan Beng Hwee Paul  
Tan Joon Liang Josephus  
Simran Kaur Toor  
Tien De Ming Grismond

The following are Statutory Members appointed by the Minister of Law to serve on the Council:

Kelvin Wong  
Kuah Boon Theng  
Eng Yaag Ngee Rachel

The following are Statutory Members appointed by Council to serve on the Council:

Lim Seng Siew  
Parhar Sunita Sonya  
Anand Nalachandran

## Council Meetings

There were 4 ordinary meetings of the Council from September 2013 to December 2013. The attendance of members was as follows:

Member	Present	Absent
Lok Vi Ming, SC (President)	2	2
Leo Cheng Suan (Vice-President)	4	0
Thio Shen Yi, SC (Vice-President)	2	2
Kelvin Wong (Treasurer)	3	1
Wong Meng Meng, SC (Immediate Past President)	1	3
Young Chee Foong	4	0
Lim Seng Siew	3	1
Kuah Boon Theng	3	1
Eng Yaag Ngee Rachel	2	2
Tan Gim Hai Adrian	3	1
Gregory Vijayendran	3	1
Lisa Sam Hui Min	2	2
Michael S. Chia	4	0
Moiz Haider Sithawalla	2	2
Anand Nalachandran	4	0
Sean Francois La'Brooy	0	4
Lee Terk Yang	0	4
See Chern Yang	4	0
Tang Bik Kwan Hazel	3	1
Tan Joon Liang Josephus	4	0
Simran Kaur Toor	0	4
Kenneth See	2	2





There were 8 ordinary meetings of the Council from January 2014 to August 2014. The attendance of members was as follows:

Member	Present	Absent
Lok Vi Ming, SC (President)	8	0
Thio Shen Yi, SC (Vice-President)	5	3
Kelvin Wong (Vice-President)	5	3
Gregory Vijayendran (Treasurer)	7	1
Lim Seng Siew	7	1
Kuah Boon Theng	5	3
Eng Yaag Ngee Rachel	2	6
Tan Gim Hai Adrian	5	3
Lam Kuet Keng Steven	6	2
Parhar Sunita Sonya	3	5
Lisa Sam Hui Min	5	3
Anand Nalachandran	7	1
Lee Terk Yang	3	5
Rajvant Kaur (up to 4 July 2014)	2	4
Chandradas Usha Rane	4	4
Chiam Tao Koon (from 22 August 2014)	NA	NA
See Chern Yang	6	2
Yeo Chuan Tat	5	3
Tan Beng Hwee Paul	4	4
Tan Joon Liang Josephus	5	3
Simran Kaur Toor	3	5
Tien De Ming Grismond	7	1



# the secretariat



*Standing (L to R):* Jasmine Liew, Sharmaine Lau, Babara Seet, Michael Ho, Vimala Chandrarajan Khan, Ambika Rajendram, Jean Wong

*Seated (L to R):* K Gopalan, Shawn Toh, Tan Su-Yin, Kenneth Goh, Clifford Hang

## **CHIEF EXECUTIVE OFFICER**

Tan Su-Yin

## **COMPLIANCE**

Kenneth Goh, Director, Department Head

## **CONDUCT**

Ambika Rajendram, Director, Department Head  
K Gopalan, Director

## **REPRESENTATION & LAW REFORM**

Delphine Loo Tan, Director, Department Head  
(from 17 September 2014)  
Michelle Woodworth, Director, Department Head  
(up to 5 August 2014)  
K Gopalan, Director (from 6 August 2014)

## **PRO BONO SERVICES**

Lim Tanguy, Director, Department Head  
Nadine Yap, Director (up to 1 September 2014)  
Shahrany Binte Hassan, Director  
(up to 31 December 2013)  
Vimala Chandrarajan Khan, Director  
Babara Seet, Assistant Director

## **COMMUNICATIONS & MEMBERSHIP INTERESTS**

Shawn Toh, Director, Department Head

## **CONTINUING PROFESSIONAL DEVELOPMENT**

Jean Wong, Director, Department Head

## **FINANCE**

Jasmine Liew, Director, Department Head  
Clifford Hang, Senior Assistant Director

## **INFORMATION TECHNOLOGY**

Michael Ho, Director, Department Head

## **PUBLICATIONS**

Sharmaine Lau, Director, Department Head



# president's message



## The Difficulty with Numbers

At the Opening of the Legal Year 2014, I mentioned the rather disturbing trend showing that 3 out of 4 lawyers appear to be leaving private practice within the first 10 years of practice. The fast dwindling number of lawyers in the middle category bears testimony to this. In recent years, the average number of members in the middle category has hovered at around 400, a trend which shows no sign of reversing. Young lawyers continue to leave practice in large numbers. To be fair, many who leave private practice remain in the profession in other capacities; as State Court Judges, in-house counsel, as legislators, prosecutors and the like.

At the Law Society, we felt it was important to find out the reason why private practice appears to lose its attractiveness to young lawyers after a few years. A committee was formed to study the reasons for our younger members leaving private practice. However, even before we could complete our study on this, news emerged in August 2014 that record numbers of law graduates this year are confronted with a potentially even more disturbing development where we might not have sufficient training contract places for all our law graduates.

This problem has greater immediacy. All law graduates aspiring to have a career in private practice must satisfactorily complete their respective training contract. The graduates in the current batch are presently fulfilling their Part B obligations and will be continuing with their training contracts in December 2014. We therefore need to address this emerging problem without delay.

Council met to consider this development and is now putting in place certain initiatives which we will discuss with other stakeholders, including the Singapore Institute of Legal Education. Measures being considered include allowing members of the senior category to take up to 4 trainees and allowing a trainee to fulfil his training obligations with up to 3 different law practices. These measures will allow trainees to benefit from the experience of our senior members, some of whom have expressed to Council members their capacity and willingness to take more trainees under their wings. They will also allow smaller, more specialised practices to work with one or two other practices to give a full and all rounded training programme to the

young trainees. Hopefully, they will help us out of this conundrum, and allow every law graduate who requires a training contract, to get the training contract.

These two developments, one of exodus highlighted in January 2014 and the other of oversupply some 7 months later, seem at odds with each other. However, they may not necessarily indicate (as some people think they do) a fickle minded industry. Nor are the two irreconcilable.

To me, these two developments illustrate just how difficult it is to calibrate the supply versus demand parameters of the profession. Law students go through 4 years of formal undergraduate studies (here in Singapore, at least) before spending another year fulfilling their Part B and training contract obligations. Any adjustments via policy reviews to admission criteria will result in manifest changes only 5 years later at the earliest. In the meantime, the economic climate may well have shifted, changing basic assumptions to supply and demand considerations which might have presented themselves differently when the policy changes were first contemplated.

In any event, any over supply at entry level does not necessarily mean that mid level exodus will not take place. In a dynamic and robust economy like ours, the legal profession will always hold considerable attraction for aspiring young lawyers (or their parents). Whether, and for how long, these lawyers remain in the profession is a different story altogether. My own impression is that a good number of young lawyers leave or remain in practice for reasons which are due more to personal, rather than impersonal macro-economic factors. Law practices will need to continue to motivate and inspire our younger colleagues through exciting career opportunities, enriching work life balance, robust remuneration packages and high quality training programmes.

The Law Society will, in any case, keep track of both developments though. We will keep a watchful eye on the numbers coming in and ensure that these numbers do not dilute the quality of the early career training or opportunities these new lawyers get. We will also keep our other watchful eye on the numbers leaving to ensure that these departures are not suggestive of a deeper malaise within the profession that will inevitably lead to a severe depletion in the ranks of the future leaders



# president's message

of the profession. We need to ensure the profession is not just a short term career opportunity for our bright young colleagues to make as much money as they can before heading off to other more long term career choices.

These developments aside, the Society has had its hands full with various projects that will strengthen the profession and fortify our hand in building a stronger community together. We are reviewing the rules of Ethics to apply them to both foreign as well as to local lawyers; we are reviewing changes to the structure of the legal profession; we are rolling out a slew of pro bono initiatives in celebration of our nation's 50th birthday; we are organising the Just Walk event that will take place on 10 January 2015 and which we hope every lawyer will be involved in, either as a participant or as a fund raiser to raise awareness of the work many lawyers do for pro bono as well as to raise funds for our Pro Bono Services Office; we are reviewing the contingency fees regime for access to justice cases and in order to level the playing field in international disputes between local lawyers who are subject to contingency fee restraints and many foreign lawyers who are not subject to such restraints; and we are renovating our premises to position our Secretariat for growth as well as for better service to all our members.

Brief accounts of what we have done in 2014 in the areas of pro bono services, membership services, contingency fees and other law reform reviews as well as the renovation project are briefly set out here.

## Pro Bono Services

### 1. Enhancement of Criminal Legal Aid Scheme ("CLAS")

Currently, CLAS provides legal representation for qualifying individuals who have been charged with offences under a list of 15 statutes in Singapore. The Law Society plans to expand CLAS assistance to increase the number of assisted persons a year from 400 to about 6,000. This will be done through the provision of "unbundled services", in addition to full representation. To support and encourage the participation of more volunteer lawyers to cater to the already-increasing number of CLAS cases, honorarium and training schemes will be provided. More information on the expansion of CLAS will be released in due course.

### 2. Making Legal Knowledge Accessible to More

Since its inception in 2007, demand for free legal guidance and knowledge at the Law Society's Community Legal Clinics has been steadily growing. Plans have been put in place to make legal knowledge more accessible to more residents in partnership with the Community Development Councils. Recently, the Law Society signed a Memorandum of Understanding ("MOU") to establish a Community Legal Pro Bono Services Network with the Mayoral Committee representing the 5 mayoral districts. The Law Society will now be able to customise law awareness activities and initiatives for residents based on legal issues of most concern. At the legal clinics, the public will benefit from legal advice and guidance from lawyers who have volunteered themselves at our Pro Bono Services Office. Establishing this network will increase the accessibility of residents to legal advice and allow more people to benefit.

With this increase in the number of legal clinics, we expect to see greater involvement of lawyers who will now have a platform to reach out to the residents within their communities, thus allowing our lawyers to engage in pro bono work at their own time and convenience, which I hope will be a step towards fuelling more lawyers to contribute to pro bono work.

### 3. "Justice for All" Project

The "Justice for All" Project (the "Project") includes plans to enhance CLAS and to make legal knowledge accessible for more in Singapore, as outlined above. The Project aims to increase the collaborative efforts and engagement between the legal fraternity and other sections of the community, including voluntary welfare organisations and corporations outside of the legal industry. Apart from legal representation for criminal matters, the Project hopes to involve more lawyer-volunteers to play a larger role in the spread of legal knowledge in Singapore's ever-changing social landscape. The Project's launch coincides with Singapore's celebration of 50 years of nation building. The Law Society intends to work with the legal fraternity, the Government and the community to raise \$2 million to fund these efforts. The Project will kick off with a Charity Walkathon titled "Just Walk" on 10 January 2015 for friends of the legal fraternity and members of the





wider community. Just Walk will bring participants past various iconic legal-related sites and buildings in Singapore, including the old and new Supreme Court buildings, State Courts building, the AG's Chambers and the Law Society's headquarters.

## **Membership Initiatives**

### **1. Bar Room**

With the Bar room at the State Courts starting to look a little worse for wear, we undertook renovations in August this year. The Bar room now boasts a fresh coat of paint, new air conditioners, newly installed sofas and chairs, a table with additional power sockets for members to work on their notebooks, newly fitted toilets, brighter adjustable lighting and even an LED TV. We hope members will find the newly refitted Bar room more comfortable and cosy.

### **2. Outreach Programmes**

The Council has been holding regular bi-monthly lunches at the State Courts Bar Room to update members on developments within the profession and to hear out members who have concerns. These sessions have been well attended by members and my Council and I have been pleased to hear members out on how the Society can better meet your needs.

### **3. Schemes to Assist Members**

We administer various welfare schemes for members and this year, we held a seminar to recruit more volunteers for the Defence Assist Scheme, an initiative where members facing disciplinary proceedings may seek legal assistance from fellow members who have volunteered to provide such assistance. While the Society has a role in regulating the conduct of our members, we wish at the same time, to provide members with an avenue to seek help from a fellow member should they face such a predicament.

### **4. Legal Mission to Myanmar**

In conjunction with MinLaw, the Society earlier this year conducted a seminar on Myanmar to update members on developments in Myanmar's business and investment framework. In October this year, Law Society will be organising a trip for some of our members together with MinLaw to Myanmar to conduct workshops for some government officials there.

### **5. Hearing Break in November 2014**

After consultation with the State Courts, the Law Society is pleased to inform members that they will enjoy a pilot hearing break at the State Courts for the week commencing 17 November 2014. The Criminal Mentions Courts will remain open during this period and Duty Judges will remain available to hear urgent matters. This pilot arrangement allows our members, particularly our State Courts practitioners, a week in the year which they can block out their diaries for some much needed family or personal time away from court work.

## **Contingency Fees**

In 2014 Council appointed an ad-hoc committee to consider if lawyers should be allowed to enter into Contingency Fee Arrangements for contentious business. The ad-hoc committee has presented a proposal to Council to allow lawyers, inter alia, to enter into limited conditional fee arrangements for contentious business subject to certain safeguards. These agreements will allow the lawyers to charge their clients an uplift or success fee as a percentage of an agreed base fee upon certain pre-defined conditions being met. The ad-hoc committee is mindful that, if the conditional fees are introduced, they have to be introduced gradually and that adequate safeguards must be provided.

The ad-hoc committee further proposed that lawyers may enter into unrestricted Flexible Fee Arrangements which may include Conditional Fee Arrangements or Damages Based Arrangements or a combination of both where the lawyer is of the view that it will facilitate access to justice, with the written consent of the Law Society.



# president's message



The ad-hoc committee also suggested that lawyers be allowed to enter into unrestricted Flexible Fee Arrangements, which may include Conditional Fee Arrangements or Damages Based Arrangements, or a combination of both for (1) matters that fall under the International Arbitration Act; and (2) matters that are brought for mediation before the Singapore International Mediation Centre which result in a successful mediation settlement.

Council is now in the process of seeking feedback from the various practice committees on the proposal. Thereafter, Council will deliberate on the matter and enter into dialogues with members before making a decision whether to take steps to implement the same.

## Restructuring of Legal Practice

Members would also be familiar with the anticipated changes to the restructuring of legal practice given the town hall discussion and various announcements on these changes as well as my references to them in some of my earlier messages. The committee to Review the Regulatory Framework of the Singapore Legal Services Sector ("Regulatory Committee") submitted its recommendations to MinLaw and the Government has accepted the following recommendations:

### 1. New Professional Conduct Rules ("PCR") to Apply to All Lawyers

The PCR currently applicable only to Singapore-qualified lawyers, will be reviewed and updated to apply also to foreign-qualified lawyers in Singapore. There will be general universally accepted principles of conduct that will apply to all lawyers in Singapore, and specific rules that are more relevant to the practice of Singapore law which will only apply to Singapore-qualified lawyers practising Singapore law. A Professional Conduct Council ("PCC") will be established to oversee the new PCR. It will include senior representation from the Judiciary, the Law Society of Singapore, the Attorney-General's Chambers, Singapore qualified and foreign qualified lawyers and MinLaw. Non-practitioners may also be invited to sit on the PCC.

### 2. Disciplinary Process

There is no change to the current disciplinary process for Singapore-qualified lawyers. Foreign-qualified lawyers will be subject to the same disciplinary process as their Singapore-qualified lawyer counterparts, but with one foreign-qualified lawyer member in each of the committees/tribunal at every stage of the disciplinary process before the matter reaches the Court of Three Judges for final disposal.

### 3. Entity Level Regulation

A new entity regulator, the Legal Services Regulatory Authority ("LSRA") under MinLaw will be established. The LSRA, helmed by a Director of Legal Services, will regulate all law practice entities in Singapore. Existing regulatory functions performed by the Law Society (for Singapore law practices) and the Attorney-General's Chambers (for foreign law practices), and registration of foreign lawyers will be transferred to the LSRA.

Meetings and discussions are now being held at working committee levels to look into the processes that will implement these changes.

## Renovation Project for the Society's Headquarters

The Law Society Secretariat office at 39 South Bridge Road ("SBR premises") is currently undergoing renovations which commenced on 1 August. The premises, a four-storey shop-house, was purchased in 1998 and initially housed only about 20 staff. Over the years, as the Secretariat strength grew to 65 staff to support the Society's growing membership and increased activities, space increasingly became a challenge.

Council earlier this year considered several options, including buying or renting larger premises but after doing our sums and with the wise counsel of some members, concluded that in the current economic climate, it would be most prudent and cost effective to renovate the existing premises to provide greater seating capacity for the staff, while at the same time maximising the space to create more meeting rooms for our members, volunteers and committees. The





refurbishment will be completed by the end of October and we welcome members to pay a visit to our “new” home then.

## Concluding Thoughts

Looking back, it has been a most busy but highly satisfying year for Council and the Secretariat. I must thank every one of my Council colleagues and the hardworking men and women at the Secretariat. No appreciation will be complete without reference to the members who volunteer sacrificially and excellently in our 41 committees. Their work is what makes the difference and keeps the Society as the vehicle where your interests are safeguarded, always discussed and advanced as best possible.

Lok Vi Ming, SC  
President





# ceo's report



## Our Volunteers, Our Partnerships

This year has been a busy one for the Law Society's Council and its Committees. We are grateful for the commitment of our volunteer lawyers to the greater work of the legal profession, and we are proud of the many achievements of the Committees as a whole and our individual volunteers.

Through the continued efforts of our volunteer lawyers and supported by the Secretariat, the Society enjoys a good working relationship with other stakeholders in the legal community, the Ministry of Law, the Courts, Attorney-General's Chambers and Singapore Academy of Law amongst others. Through the close cooperation between our Council, Committees and stakeholders, many breakthroughs have been made through new and innovative legal initiatives. These initiatives are covered extensively in this annual report.

## Corporate Governance and Accountability

The Law Society is funded mainly by membership dues, and by the generous support of the Ministry of Law, law firms and individual lawyers. Our funds are deployed towards the activities of the Society and in particular the work of our Pro Bono Services Office, our Charity arm and an Institution of Public Character ("IPC").

As a trustee of the funds donated to us, proper accounting control and good corporate governance have been fundamental to the way the Society is run. We are pleased to report that the external auditors have issued a clean report on the Society, with no material audit findings on our internal control systems. Our investment policy is conservative, with careful investments made to maintain our principal invested and to keep up with inflation despite the flat interest rate market.

Our Finance Committee performs a thorough review of our financial position and cash flow position on a monthly basis, and our Audit Committee provides an independent review of the overall controls and governance processes underpinning the work of the Society.

The Society will continue to focus efforts on maintaining transparency and good corporate governance, even as

we seek out additional sources of funding through fund-raising and other efforts. This will ensure that we maintain donor confidence in our application of the funds, and accountability in the way we run the Society.

## Your Secretariat

The Secretariat has focussed on rationalising its core functions this year, to best support the growing membership base and the increased volume of activities by the Council and its Committees. Over the past few years, there has been organic growth in the size of the Secretariat. This year, there has been a concerted effort to focus on developing the existing team, whilst continuing to support the growth in existing programmes and the initiation of new projects.

Our staff strength of 65 (including 25 staff with the Pro Bono Services Office) is currently based out of 3 locations: 39 South Bridge Road, 50 Market Street (Golden Shoe Carpark) and the State Courts.

At the date of this report, our building at 39 South Bridge Road is undergoing renovations to approximately double its capacity for staff from 25 to 55. This has necessitated a drastic downsizing in the working areas of the staff, in order to free up more space for shared meeting room spaces, for our Council and its Committees. Renovations are set to complete by 31 October 2014, and we look forward to welcoming members to our refurbished premises.

## Expansion of the Pro Bono Services Landscape

The Society is proud to be part of the expansion of the larger pro bono services landscape in Singapore. Through our "Justice for All" project launched in August 2014, our Pro Bono Services Office ("PBSO") will be pushing ahead with the expansion of the Criminal Legal Aid Scheme, Community Legal Clinics and other Law Awareness and outreach efforts.

Funding continues to be a challenge for PBSO. However, with the continued support of our partners such as the Ministry of Law, Tote Board and the Singapore Academy of Law, we remain positive that our funding needs will be covered, when coupled with donations from law firms and individual lawyers.





To this effort, we have embarked on a large scale fund-raising effort through “Just Walk”, a charity walkathon to be held on 10 January 2015, the weekend after the 2015 Opening of Legal Year. Just Walk aims to raise at least \$2 million through the lead up to the walkathon. It is our goal that PBSO is able to obtain a more stable and consistent stream of funding going forward, to allow us to focus on the expansionary aspects of our key projects.

## Key Membership Initiatives

The renovations of the State Courts Bar Room were completed in August 2014. Key improvements include a printing station for members, LCD TV which screens the news and other announcements, better lighting, stronger air-conditioning and more solid but comfortable chairs. A selection of free magazines is also provided for members’ reading pleasure.

Council has continued its bi-monthly lunches at the State Courts Bar Room to connect with members and update members on developments within the profession.

More than 26 social and sports events were organised during the year, including the annual lawyers-doctors networking event held in collaboration with the Singapore Medical Association. This year, this hugely popular event was extended to include in-house counsel and architects.

During the year, a seminar on criminal proceedings was held for members of the press, to assist the press to better understand the terminologies and proceedings of criminal trials. The feedback from the editors and reporters in attendance was positive, and we will continue to hold similar seminars going forward to allow members of the press to better understand legal proceedings and the work of the Society and its members.

## Key Legal Initiatives

The Society continues to actively engage the various stakeholders in the legal industry, through the work of our Council and its Committees. During the year, we have participated in regular dialogue sessions with the Ministry of Law, Supreme Court, State Courts, Syariah Court, the Accounting and Regulatory Authority,

Intellectual Property Office of Singapore and other stakeholders.

We have represented the profession on the following Committees:

- Committee of Family Justice
- Working committee for the Implementation of the Legal Profession Act amendments
- Regulatory Framework for Legal Services
- Primary Justice Project working committee
- Working committee on the proposed new Professional Conduct Rules
- In addition, the Secretariat has been involved in over 20 public and closed consultations on law reform proposals.

Details of the key legal initiatives by our Practice Committees can be found in the individual reports by the Committee Chairpersons.

## Visits by Foreign Delegations

During the period of reporting, the Law Society hosted 5 foreign delegations, consisting mainly of Chief Justices, members of foreign judiciaries and representatives of law ministries. Further details on the visiting delegations can be found in the report of the International Relations Committee.



# ceo's report



## Conclusion

As always, the Society's annual report is an action packed one, with reports of the respective Chairpersons covering the activities and initiatives of our Committees which have been increasing in depth and breadth over the years. Our volunteers have been instrumental in making the Society an advocate for the profession and an advocate for the community.

On behalf of my team at the Secretariat, I would like to express our gratitude to the many lawyers who have served tirelessly on Council and its Committees, and to all those who have worked behind the scenes to make the work of the Law Society possible.

**Tan Su-Yin**  
Chief Executive Officer



# treasurer's report



The financial year ended 31 March 2014 has been another busy year for the Law Society. The year has seen the continued increase in the scope of activities undertaken by the Society in terms of membership initiatives and Pro Bono services. Income percentage increases were seen in membership subscriptions (in tandem with the aggregate membership increase), investment income gains and advertisement revenue. On the other hand, the full impact of personnel hires in the preceding financial year was felt in this financial year. The activities of Pro Bono, Learning and Support Services led to higher increases in expenditure as well. However, prudence in costs management has been one of the core values espoused by the Society. This has enabled the Society to maintain a healthy surplus this year.

The Finance Committee is a standing committee of the Council of the Law Society of Singapore. Our principal functions include:

- Working with the Secretariat to prepare the Society's overall budget for Council's approval;
- Working with the respective Committees to prepare detailed annual workplan budgets for Council's approval;
- Developing the financial and investment policies and guidelines for the Society;
- Reviewing the Society's financial investments and appointment of bankers;
- Reviewing financial protocols and internal controls of the Society;
- Ensuring financial accountability to Council, the Society and its members;
- Generally aligning the Society's financial resources and procedures with the overall objectives and goals of the Society.

The Finance Committee comprises the Treasurer and 5 other members. The members are Adrian Chan, Gary Pryke, Kelvin Wong, Lee Terk Yang and Michael Chia. We are assisted in the discharge of our work by the

Chief Executive Officer and Finance Department of the Secretariat. The Finance Committee meets at least once monthly.

This report covers the main highlights of the financial performance of the Society during the financial year ended 31 March 2014 (*Current Financial Year*).

## Income and Expenditure - General Fund

Our General Fund reported a before-tax surplus of \$1.3 million for the Current Financial Year (cf a before-tax surplus of \$1.04 million for the financial year ended 31 March 2013 (Previous Financial Year)). Total income in the Current Financial Year increased by about 5% to \$5.5 million whilst total expenditure remained constant at about \$4.2 million.

### Income

- The main factor which contributed to the 5% increase in income was the increase in subscriptions received from practising members which increased by about 6% to \$4.3 million, in line with an increase in the total number of practicing members from 4,434 to 4,741.
- Net surplus (before overheads allocation) from Continuing Professional Development ("CPD") programmes and conferences remained constant at \$682,447 (cf \$686,826 in the Previous Financial Year).
- Investment income and income from fixed deposits increased by 15% to \$202,875.
- Revenue from advertisements in the Society's directory and classifieds increased by 9% to \$160,149.

### Expenditure

- Total expenditure remained constant with a small decrease of 0.5% or \$23,021.
- Increase in personnel expenses from \$2.4 million in the Previous Financial Year to \$2.6 million, due to



# treasurer's report



a slight increase in Secretariat headcount, needed to support the increased activities of the Society in the Compliance and Membership Services departments.

- Increase in the Society's mandatory contribution to the SILE, from \$449,100 in the Previous Financial Year, to \$473,760, in line with the increase in number of our members.
- Increase in the Society's contribution to support the activities of Pro Bono, Learning and Support Services, from \$400,000 in the Previous Financial Year, to \$570,000.
- Expenditure for Council's activities (including meetings and events) decreased from \$125,323 in the Previous Financial Year, to \$88,699.
- Expenditure on regulatory matters resulted in surplus of \$139,497 compared to Previous Financial Year expenditure of \$298,908 due to an over provision of fees in the Previous Financial Year.

## Income and Expenditure – Compensation Fund

The decrease in net overall surplus, from \$1,136,018 in the Previous Financial Year, to \$361,210, can be attributed to the following:

- Total income decreased by 40% to \$723,310, due mainly to the decrease of \$538,465 booked in Previous Financial Year being funds transferred pursuant to paragraph 11(3) of the First Schedule of the Legal Profession Act.
- Total expenditure increased from \$64,627 in the Previous Financial Year to \$362,100, as grants were paid in the Current Financial Year under Section 75(9) of the Legal Profession Act.

## Income and Expenditure - Pro Bono Learning and Support Services Fund

There was an overall surplus of \$149,433 for the Current Financial Year, compared to a surplus of \$284,322 in

the Previous Financial Year.

Key highlights as follows:

- Increase in income by 22% to \$2.4 million resulting from an increase in the donations received, including donations from:
  - \* Ministry of Law - increase of \$84,179
  - \* The Law Society of Singapore – General Fund - increase of \$170,000
  - \* Charity Golf - increase of \$80,292
  - \* Law Awareness - increase of \$64,000
- Partially offset by an increase in expenditure of 33% to \$2.2 million, attributable to:
  - \* Increase in personnel costs to \$1.9 million (cf \$1.4 million for the Previous Financial Year), representing the full year salary cost of the additional staff hired to support the increased activities of the Pro Bono Services Office.

## Other Funds

- Other Funds comprises the Sports Meet Fund, Welfare Fund, Library Fund, Jus Curio Fund and Pastoral Care Fund;
- Overall, there was a surplus of \$10,218 for the Other Funds (cf a surplus of \$26,127 in the Previous Financial Year). This was mainly due to an increase in the deficit for the Sports Meet Fund as the 2014 games were held in Singapore.

## Balance Sheet

The key highlights of the balance sheet of the Society as at 31 March 2014 are as follows:

- General Fund reserves stood at \$15.5 million, an increase of about 9%, principally from the surplus for the Current Financial Year.





- General Fund total assets amounted to \$16.1 million, including \$5.5 million being held as fixed deposits, cash at bank and in hand, and \$3.6 million being held as bonds and equity investments.
- Compensation Fund total assets amounted to \$11.3 million, including \$5.8 million being held as fixed deposits, cash at bank and in hand, and \$4.5 million being held as bonds and equity investments.
- General Fund total liabilities stood at \$0.6 million, partly in relation to advance payment of the application fees for the practicing certificates for FY2014/2015, which were received prior to 31 March 2014.
- The Society had no external borrowings.
- The Society continues to invest in blue-chip securities and bonds which provide a conservative yet steady return to keep up with inflation. The average yield derived from bonds is about 3.4% per annum. The net income from investments was \$329,656 (cf \$285,367 in the Previous Financial Year). There was a surplus of \$224,293 in the fair value reserve of the Society's investments (representing the increase in the market value as at 31 March 2014 over the historical transacted price. As at 31 March 2014, the Society had invested in the following:

#### Bonds & Bonds Funds

ST Treasury  
Capitaland Treasury  
Mapletree Treasury  
HK Land Treasury Services  
Maybank Bhd  
Ascott Capital  
CapitaCommercial Trust  
Overseas Union Enterprise  
Hotel Properties Ltd  
UOL Group Ltd  
Guocoland Ltd  
Wing Tai Holdings Ltd  
Morgan Stanley  
LMIRT Capital  
Neptune Orient Lines Ltd

Franklin Templeton  
Fullerton short term interest Fund  
Wing Tai Holdings Ltd  
Fraser Centre Point  
HDB  
First Reit  
Suntec Reit

#### Equities

Singapore Post Ltd  
ComfortDelgro Corporation  
Singapore Telecommunications Ltd  
Singapore Press Holdings Ltd  
Capitaland Ltd  
Parkway Life REIT  
SMRT Corporation Ltd  
Starhub Ltd  
Singapore Airport Terminal Services Ltd  
Fraser's Centrepoint Ltd  
DBS Bank 4.7% NCPS  
Ascendas REIT  
Suntec REIT  
Keppel REIT  
Venture Corporation Ltd  
UOB Ltd  
DBS Group Holdings Ltd  
Hyflux Preference Shares 6%  
Sembcorp Industries Ltd  
Singapore Exchange

#### Conclusion

The Society's strong financial performance despite the increased activities and costs challenges during the Current Financial Year is in no small part due to the vigilance, controls and efforts of the Society's Chief Executive Officer, Tan Su-Yin, and its Finance Department. I record my sincere appreciation for their sustained hard work, vigilance and active monitoring of expenditure throughout a very busy year.



# treasurer's report



I also wish to thank each member of my Finance Committee – Kelvin, Adrian, Gary, Michael, Terk Yang for their expert counsel, guidance and contributions. The Finance Committee has tried to be mindful of the financial needs of the Society, yet exercise prudent financial policies and controls in overseeing the expenditure of the Society. This remains a delicate balancing act.

The coming year will be an even busier one. We especially heralded the projected increase in the activities of the various sub-committees and the expansion and advancement of the Society in the Pro Bono space. The Finance Committee will continue to be watchful and proactive in monitoring the bottomline. However, the topline is important too. To that end, the Society will also work hard to obtain additional sources of funding to support the various existing and new Pro Bono initiatives run by the Society's Pro Bono Services Office. This will be one of the main foci for the coming year

Gregory Vijayendran  
Treasurer





# audit committee report

Michael Hwang, SC, Chairperson

The other members of the Audit Committee are:

Adrian Tan

Francis Xavier, SC

Thio Shen Yi, SC

The committee members met on 3 July 2014 and reviewed the Whistle Blowing Policy which will be implemented in the near future with the objective of increasing the level of corporate governance within the Society.

The external auditors, Messers Baker Tilly TFW LLP issued a clean audit opinion on the financial statements of the Society for the year ended 31 March 2014. The Secretariat continues to review the internal controls and protocols surrounding the operational and financial processes on an on-going basis.



# year in review

## *September 2013*

- 4 Seminar - The Litigator and the Media
- 11, 18 & 25 Paralegal Certification Course (10th Run)
- 13 4th Biennial Lecture
- 17 Visit by Sir Paul Jenkins, HM Procurator-General, Treasury Solicitor and Head of the Government Legal Service, Treasury Solicitor's Department
- 18 Seminar - Lemon Law
- 26 4th Council Luncheon with Members
- 26 Visit by Mr Justin Gleeson, SC, Solicitor-General of Australia



4th Biennial Lecture



Visit by Sir Paul Jenkins, HM Procurator-General, Treasury Solicitor and Head of the Government Legal Service, Treasury Solicitor's Department



## October 2013

- 2 & 9 Paralegal Certification Course (10th Run)
- 11 Seminar - Mandatory Ethics Programme 2013 (For Newly-Qualified Lawyers)
- 18 Annual General Meeting
- 22 Annual Election of Council
- 27-30 26th LAWASIA Conference (Jointly Organised by the Law Society and LAWASIA)



Annual General Meeting



26th LAWASIA Conference (Jointly organised by the Law Society and LAWASIA)



Annual Election of Council



*November 2013*



## 16th Charity Golf Tournament



Annual CPD Day 2013



Annual Dinner &amp; Dance 2013



## *December 2013*

26 Visit by the Office of the Attorney-General of the Kingdom of Bhutan

## *January 2014*

6 Opening of Law Society's Pro Bono Services Office at Golden Shoe Carpark Building

16 & 17 Criminal Law Conference

24 Thank You Dinner for Volunteers

## *February 2014*

7 Lunar New Year Luncheon

12 & 13 16th Legal Practice Management Course

24 & 25 Law Fraternity Games

25 Seminar - Ethics in Practice for Practice Trainees (First Run)

28 Seminar - Mandatory Ethics Programme (For Newly Qualified Lawyers)



Criminal Law Conference



Law Fraternity Games



# year in review

## *March 2014*

- 4 Seminar - Mediation Advocacy
- 5 Recruitment of Volunteers for Defence Assist Scheme
- 17 Seminar - Book-Keeping for Law Practices
- 18 Seminar - Ethics in Practice for Practice Trainees (Second Run)
- 28 Seminar - Legal Profession (Solicitors' Accounts) Rules for Practice Trainees (First Run)
- 31 Visit by Vice Minister of Ministry of Justice, South Korea



Recruitment of Volunteers for  
Defence Assist Scheme



Visit by Vice Minister of Ministry  
of Justice, South Korea



Book-Keeping for Law Practices





## *April 2014*

- 3 Seminar - Islamic Jurisprudence and Syariah Court Proceedings in Singapore
- 8 Signing of Memorandum of Agreement Between Intellectual Property Office of Singapore and Law Society
- 11 Annual Law Fraternity Golf Tournament
- 11 Seminar (for Media) – Insight into the Courts’ Criminal Proceedings
- 17 1<sup>st</sup> Council Luncheon with Members
- 25 Seminar - Decoding Revenue Cases
- 22 Seminar - The Psychology of Winning: It’s All in the Mind!
- 24 & 25 Litigation Conference Workshop 2014



Council Luncheon with Members



Seminar for Media –Insight into the Courts’ Criminal Proceedings



# year in review

## May 2014

- 1-3 May Annual Malaysia-Singapore Bench & Bar Games
- 7 Seminar - Data Protection – Practical Issues for Organisations
- 9 Seminar - Probate Seminar 1 – Drafting of Wills
- 16 Seminar - Probate Seminar 2 – Essentials for Filing Probate Applications
- 19 Seminar - Demystifying Financial Statements
- 21 Seminar - C2:L1 Real Estate Skills: Law & Practice of Agency
- 21 Small Law Firms and State Courts Committees' Luncheon
- 23 Seminar - Probate Seminar 3 – Contentious Probate Procedures
- 28 Seminar - Mandatory Ethics Programme (For Newly Qualified Lawyers)
- 29 Seminar - Peer Learning Series: Every Lawyer Matters ("ELM") on Trial Strategy & Advocacy
- 30 Seminar - Introduction to Muslim Inheritance Law



Annual Malaysia-Singapore  
Bench & Bar Games



C2:L1 Seminar on Real Estate  
Skills: Law & Practice of Agency



Mandatory Ethics Programme (For  
newly qualified lawyers)



Introduction to Muslim  
Inheritance Law





## *June 2014*

- 5 June 2nd Council Luncheon with Members
- 10 June Seminar - Primers on Professional Ethics and Legal Profession (Solicitors' Accounts) Rules for Practice Trainees
- 24 June "Advocates for the Arts" Networking Session
- 25 June Seminar - Ethics in Practice for Practice Trainees (5th Run)
- 28 June Seminar - Training Course for Medical Expert Witnesses



"Advocates for the Arts" Networking Session



2nd Council Luncheon with Members

## *July 2014*

- 2, 23 & 30 Seminar - Basic Legal Secretarial Course



# year in review

## August 2014

- 12 2nd Small Law Firms and State Courts Committees' Luncheon
- 12 Seminar - Challenging Clients, Challenged Lawyers
- 13 Seminar - Insurance Fraud in Motor Accident Claims
- 15 Tea Session for Law Society Arbitration Scheme ("LSAS") Panel of Arbitrators
- 15 Inter-Professional Networking Night 2014: Annual Lawyer-Doctor Networking Session
- 19 Seminar - Those Who Can, Write!
- 20 Seminar - Business Entities for Law Firms: Compliance, Costs and Other Considerations
- 21 3<sup>rd</sup> Council Luncheon with Members
- 21 Town Hall Session on Criminal Legal Aid Scheme Expansion
- 23 Mass Call
- 25 2<sup>nd</sup> Regional Insolvency Conference
- 26 Seminar - Mandatory Ethics Programme (For Newly Qualified Lawyers) (3rd Run)



Challenging Clients,  
Challenged Lawyers



Mass Call 2014

Tea Session for Law Society  
Arbitration Scheme ("LSAS")  
Panel of Arbitrators



Inter-Professional Networking  
Night 2014: Annual Lawyer-Doctor  
Networking Session



# statistics



As at 31 August 2014

## Comparison of Size of Law Practices in the Last Five Years

Year	1 to 5 lawyers	6 to 30 lawyers	> 30 lawyers
2010	679	102	16
2011	708	96	17
2012	702	106	19
2013	710	108	20
2014	704	126	18

## Profile of Practitioners

### No. of Practitioners in Last Five Years

	2010	2011	2012	2013	2014
No. of Practitioners	3,770	3,800	4,334	4,486	4,412

### Years in Practice Based on Date of Admission

Year	< 7 years	7 to 12 years	> 12 years
2014	1,514	410	2,488

## Gender

Year	Male	Female
2014	2,531	1,881



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pro bono services







# pro bono, learning and support services

## Vision and Mission

An important part of the mission of the Law Society of Singapore is to serve the community by facilitating access to justice.

The Law Society of Singapore actively promotes pro bono work to address the legal needs of those who cannot afford legal services. Over the years, it has initiated and implemented numerous pro bono programmes to provide comprehensive pro bono legal assistance for the most disadvantaged in our community as well as for organisations serving the needy.

## The Law Society of Singapore Pro Bono, Learning and Support Services

The Law Society of Singapore Pro Bono, Learning and Support Services ("PLSS") is the Law Society's charity which oversees the Law Society's pro bono initiatives.

PLSS was established by the Law Society to:

- (a) implement the Law Society's vision and initiatives as to the provision of pro bono legal services in Singapore;
- (b) coordinate the provision of civil, criminal and community pro bono work between the Law Society and other agencies;
- (c) conduct and coordinate, on an ongoing basis, volunteer recruitment drives for pro bono services, manage and monitor activities of volunteers, and organise and implement training initiatives for volunteers;
- (d) identify pro bono opportunities; and
- (e) oversee all of the Law Society's pro bono initiatives.

Policies adopted by PLSS during the financial year in pursuance of the Charity's objectives have included policies to:

- (a) facilitate the recruitment and mobilization of volunteers for pro bono services through:

- (i) the presentation of a range of pro bono volunteer opportunities catering to different interests, time commitments and legal/practice expertise; and

- (ii) the transfer of skills, know-how and a positive pro bono spirit from senior volunteers to junior volunteers.

- (b) facilitate volunteer networking, the transfer and dissemination of information and ideas among volunteers and the organic development of pro bono initiatives to meet needs/gaps in the legal assistance framework.
- (c) encourage law practices to support their lawyers to volunteer for pro bono work.

The PLSS Management Committee comprises Mrs Arfat Selvam (Chairperson), Mr George Lim, SC, Mr N Sreenivasan, SC, Ms Malathi Das, Mr Thio Shen Yi, SC, Mr Kelvin Wong and Mr Gregory Vijayendran (Treasurer).

PLSS's IPC status was extended for a period of 3 years with effect from 1 April 2013.

## Thank You

PLSS expresses its heartfelt thanks to members and supporters for their unstinting support of the Law Society's pro bono initiatives.

The work of PLSS is supported by donations from members of the legal profession, the public and funding from:

- (a) The Law Society of Singapore's General Fund;
- (b) The Ministry of Law,
- (c) The Singapore Academy of Law
- (d) The National Volunteer & Philanthropy Centre ("NVPC"),
- (e) The Community Foundation;
- (f) The Rajah and Tann Foundation;
- (g) The Tote Board;
- (h) The National Youth Council; and
- (i) Development Bank of Singapore ("DBS").

In addition, the following law practices have pledged



# pro bono, learning and support services

annual donations to support the Law Society's pro bono initiatives:

- (a) Allen & Gledhill LLP
- (b) Baker & McKenzie.Wong & Leow
- (c) Clifford Chance Pte Ltd
- (d) Drew & Napier LLC
- (e) Linklaters Singapore Pte Ltd
- (f) Rajah & Tann Singapore LLP
- (g) Rodyk & Davidson LLP
- (h) Straits Law Practice LLC
- (i) Tan Kok Quan Partnership
- (j) TSMP Law Corporation
- (k) WongPartnership LLP

## The Pro Bono Services Office

The Pro Bono Services Office ("PBSO") is the administrative and executive arm of PLSS.

PBSO coordinates and administers all of the Law Society's pro bono initiatives including the Criminal Legal Aid Scheme, the Community Legal Clinics, Project Law Help and Law Awareness programmes.

## Review of Activities

The Society's pro bono programmes provide:

- (a) pro bono legal assistance for the most disadvantaged in our community as well as for organisations serving the needy;
- (b) support for lawyers undertaking pro bono work; and
- (c) support for other organisations engaged in access to justice initiatives.

## Main Pro Bono and Volunteer Support Programmes

The following table provides an overview of the Society's main pro bono and volunteer support programmes (number of beneficiaries attended to/served is for the period 1 April 2013–31 March 2014). For more information on these programmes, please visit the Pro Bono Services Office website (<http://probono.lawsociety.org.sg>). For a full review of the activities for the Community Legal Clinics, Criminal Legal Aid Scheme, Project Law Help, Law Awareness

and Scholarship programmes please see the reports of the respective Committee Chairpersons/Director of Pro Bono Services in this Annual Report.

Legal Clinic Advice for Individuals		
Programme Name	Need Met	Remarks
Community Legal Clinics	General legal clinic advice on personal legal issues	4 x per week, alternating at North West and South East Community Development Councils [2,431 registrants, 1,765 attendees]
Civil Legal Clinics	Specialist legal clinic advice on civil legal proceedings	1 x per week at the Subordinate Courts [295 registrants, 198 attendees]
Criminal Legal Clinics	Specialist legal clinic advice on criminal legal proceedings	1 x per week at the Subordinate Courts [593 registrants, 494 attendees]
Criminal Legal Remand Clinics	Specialist legal clinic advice on criminal legal proceedings for persons in remand	1 x per week at the Subordinate Courts [45 registrants, 43 attendees]
Family Legal Clinics	Specialist legal clinic advice on family legal proceedings	2 x per week at the Subordinate Courts [540 registrants, 375 attendees]
Law Works Clinics	Legal clinics focusing on employment legal issues	1 x month at the NTUC [173 registrants, 154 attendees]





### Legal Representation for Individuals

Ad Hoc Pro Bono Referral Scheme	Civil or criminal legal representation for exceptional cases not covered by formal legal aid schemes	By referral from social service or government agencies only [66 applications, 43 assignments]
Criminal Legal Aid Scheme	Criminal legal representation for applicants in person or referrals from the Community Court	Assignment upon successful application by individual or Court referral [please see CLAS report for no. of cases processed/ assignments]

### General Legal Awareness for Individuals

Project Schools	Legal awareness programme for secondary school students on youth centric legal issues	On going
Law Cares	Legal awareness programme for the elderly and their caregivers on end of life legal issues	On going
Law Works	Legal awareness programme for workers on employment issues	On going
Know the Law Now!	Legal awareness publication to inform members of the public on common areas of the law	Free download from PBSO website

### General Legal Awareness for Non-profit Organisations and Social Enterprises

Charity Information Portal	This section of the Pro Bono Services Office website is a project by the Law Society to provide legal information for Singapore non-profit community organisations. The content is contributed by members of the Project Law Help Committee and its working sub-committee	On going
LegaleSE	The "LegaleSE" toolkit was produced as part of a law awareness project to assist budding social entrepreneurs with key legal information to set up and operate a social enterprise	On going



# pro bono, learning and support services



Legal Assistance for Non-profit Organisations		
Community Organisation Clinics	General legal, accounting and human resource advice for non-profit organisations	Held at a time that matches applicant and volunteer law practice at PBSO offices [47 applications, 47 matches, 47 clinics]
Project Law Help	Corporate legal assistance for non-profit organisations undertaking community work within Singapore	Assignment of volunteer law practice upon successful application [12 requests, 7 applications, 6 matches]
Joint International Pro Bono Committee	Corporate legal assistance for non-profit organisations undertaking community work outside of Singapore	Assignment of volunteer law practice upon successful application [6 applications, 6 matches]

Volunteer Support		
Ad Hoc Pro Bono Assessment Scheme	Assists practitioners who are planning to do ad hoc pro bono work for needy persons by conducting an assessment of the prospective client's suitability for pro bono assistance	Upon request
Mentor/ Specialist Resource Guidance	Matching of junior pro bono lawyers with a mentor/ practice specialist to provide practice guidance	Upon request
Paralegal Support for Criminal Trials	Paralegal trial support for pro bono lawyers undertaking criminal legally aided cases	Upon request
Briefings for law practices on pro bono Opportunities	On site pro bono briefings on volunteer opportunities for law practices	Upon request
Pro Bono Guide for Law Practices	Guide for law practices on providing structured support for lawyers to engage in pro bono, available in hard and soft copy	Free download from PBSO website
Pro Bono Guide for Volunteers	Guide for volunteers on pro bono opportunities in Singapore, available in hard and soft copy	Free download from PBSO website
Pro Bono Networking Sessions	Regular networking sessions to connect new volunteers with pro bono programmes	Quarterly
Pro Bono Research Initiative	Research support for pro bono lawyers undertaking cases involving complex issues of law	Upon request
Pro Bono Week	A week of special events to raise pro bono awareness within the legal profession	Annually





### Volunteer Support

Volunteer Initiative Support Scheme	Assistance for practitioners involved in regular pro bono work for particular group of persons or community in need	Upon request
Volunteer Management Portal	An online portal for volunteers to track the number of pro bono hours they have expended in a year and to register to volunteer for pro bono programmes	Hosted on PBSO website

### Special/Ad Hoc Projects

The following table provides an overview of the Society's special or ad hoc access to justice projects:

Project Name	Need Met	Remarks
Appropriate Adult Control Centre	To assist communication between a police officer and a person suspected of having intellectual disability by a trained person known as an Appropriate Adult	<p>PBSO completed a successful 7-month pilot with Bedok Police Station of its provisional 24 hour Appropriate Adult Control Centre to deploy appropriate adults upon request by the police to assist with police interviews of persons with suspected intellectual disability</p> <p>PBSO is in the process of obtaining funding for an islandwide pilot of an Appropriate Adult Control Centre to serve all police land divisions</p>
MSF Family Legal Toolkit	To assist social workers with awareness of the types of legal issues arising from matrimonial/family issues which may impact a family unit	PBSO is assisting to coordinate the legal content of the toolkit which is due for completion around Q3 2014
MSF/National Council for Problem Gambling Legal and Financial Advisory Services Toolkit	To assist social workers with awareness of the types of legal issues arising from problem gambling which may impact a gambler/ family members	PBSO assisted to coordinate the legal content for the toolkit which has been piloted for use at Family Service Centres. NCPG will be publishing key elements from the toolkit into a "pocket guide" for distribution to Family Service Centre clients



# pro bono, learning and support services

## Collaborations

The following table provides an overview of PBSO's collaborations/support of other organisations engaged in access to justice initiatives:

Project Name	Need Met	Remarks
Community Justice Centre	The Community Justice Centre seeks to assist litigants in person with the following pro bono services: (a) Information services; (b) Practical support services; (c) Referral services; (d) Lay Assistance Scheme; (e) Legal clinics; and (f) Public outreach services.	The Law Society through PBSO is supporting the Community Justice Centre initiative ("CJC"), a new collaboration with the Subordinate Courts, the Ministry of Law, MCYS and the Tan Chin Tuan Foundation  A duty officer from PBSO is stationed at CJC to take in and process registrations for the Criminal, Family and Civil legal clinics run at the State Courts
Migrant Worker Centre ("MWC")	Legal clinics for foreign workers (inaugural session held on 18 January 2014)	PBSO has provided the following support: (a) the sharing of PBSO materials including the Community Legal Clinic manual and our clinic forms for the use/adaptation by the MWC; (b) technical assistance including the training/attachment stints of MWC staff on legal clinic administration and procedures; and (c) highlighting to our volunteer practitioner pool legal clinic volunteer opportunities with MWC.

Project Name	Need Met	Remarks
Singapore Management University School of Law Pro Bono Centre	The work of the SMU Pro Bono Centre includes the facilitation of access to justice via its campus legal clinics for indigents and the sensitisation of law students to social justice issues	PBSO has provided the following support:  (a) sharing of PBSO materials including the Community Legal Clinic manual and our clinic forms for the use/adaptation by the SMU Pro Bono Centre;  (b) technical assistance including the training/attachment stints of SMU Pro Bono Centre staff/SMU law students on legal clinic administration and procedures; and  (c) highlighting to our volunteer practitioner pool legal clinic volunteer opportunities with the SMU Pro Bono Centre.



## Outreach Talks and Events

The following table lists outreach talks and events organised or supported by PBSO:

Non-profit Organisation	Date	Outreach
Chinese International School (Primary Level)	4 April 2013	Project Schools - Sharing on "Know the Law"
MOE ExCEL Fest 2013 Parent Seminar	6 April 2013	Project Schools - Sharing on Cyber Wellness
Life Point (Sheng Hong Society)	20 April 2013	Law Cares - Sharing on Wills
National Trades Union Congress	3 May 2013	Law Works Legal Primer "My First Job"
National Youth Council	7 May 2013	Somerset Dialogue Series - Social Enterprises: What You Should Know
CHIJ - St Theresa's Convent	16 May 2013	Project Schools - Sharing on Sexual Offences
CHIJ - St Nicholas Girls' School	17 May 2013	Project Schools - Sharing on Internet and Social Media
Raffles Institution	20 May 2013	Project Schools - Sharing on Juvenile Crime and Cyber Offences
The Singapore Association for the Deaf	23 May 2013	Sharing on Employment Law
Singapore Sports School	27 May 2013	Project Schools - Sharing on Cyber Offences
Siglap Secondary School	28 May 2013	Project Schools - Sharing on Juvenile Crime

Non-profit Organisation	Date	Outreach
Bedok Green Secondary School	29 May 2013	Project Schools - Sharing on Juvenile Crime and Cyber Offences
Ngee Ann Polytechnic	27 May 2013	Law and Ethics for Nurses
Project Schools Programme Held at State Courts	1 June 2013	Project Schools Teachers' Training Workshop
Life Point (Sheng Hong Society)	15 June 2013	Law Cares - Sharing on Wills (Mandarin)
Hwa Chong Institution & Citibank	19 June 2013	Banking and Finance Career Guidance
MSF-CDC (Community Justice Division)	21 June 2013	Dialogue Session Family Law: Guardianship, Custody, PPO & Maintenance
The HUB	10 July 2013	Social Enterprises
National Trades Union Congress	12 July 2013	Law Works Legal Primer "Women @ Work" Employment Law: Discrimination
Lions Befrienders (Mei Ling Branch)	20 July 2013	Law Cares - Sharing on Wills and Mental Capacity Act (Mandarin and Cantonese)
School of Science & Technology	22 July 2013	Project Schools - Sharing with Educators on Cyber Offences
Singapore Academy of Law	22-25 July 2014	SAL Law Week 2013
Yio Chu Kang Secondary School	25 July 2013	Project Schools - Sharing on Gangs and Sexual Offences



# pro bono, learning and support services



Non-profit Organisation	Date	Outreach
Geylang Serai Community Club	25 July 2013	Law Cares - Sharing on Wills (Mandarin)
NorthLight School	6 August 2013	Project Schools - Sharing Session with At-risk Students
Citi-Tsao Foundation	6 August 2013	Law Cares - Sharing on Wills (English)
Khalsa Dharmak Sabha	9 August 2013	Law Cares - Sharing on Wills (Punjabi)
Pasir Ris Crest Secondary School	12 August 2013	Project Schools - Sharing on "Know the Law"
MSF Probation Services Branch	15 August 2013	Sharing on Juvenile Crime
Ang Mio Kio Family Service Centre	19 August 2013	Law Awareness: Divorce and Custody
Housing and Development Board	24 August 2013	Law Cares - Sharing on Wills (English)
South East CDC - Siglap Community Centre	25 August 2013	Law Cares - Sharing on Inheritance Issues
NorthLight School	28 August 2013	Project Schools - Gangs and Substance Abuse
Hwa Chong Institution	28 August 2013	Project Schools - Criminal Law Dialogue Session
Majlis Ugama Islam Singapura ("MUIS")	31 August 2013	Legal Forum for Asatizah
Manjusri Secondary School	3 September 2013	Project Schools - Talk to Student Leaders and Students-at-risk
Pasir Ris Crest Secondary School	3 September 2013	Project Schools - Sharing on "Know the Law"

Non-profit Organisation	Date	Outreach
Regent Secondary School	4 September 2013	Project Schools - Sharing with At-risk Students
National Trades Union Congress	6 September 2013	Law Works Legal Primer - Freelancing? What You Need to Know
Agape Christian Centre	10 September 2013	Law Cares - Sharing on Wills (Mandarin)
St Joseph's Institution	17 September 2013	Project Schools - Career Guidance "Being a Lawyer"
Manjusri Secondary School	17 September 2013	Project Schools - Sharing on Cyber Offences
Project Schools Programme at St Patrick's School	27 September 2013	Project Schools Teachers' Training Workshop
Manjusri Secondary School	19 September 2013	Project Schools - Sharing on Cyber Offences
Madrasah Aljunied	19 September 2013	Project Schools - Sharing on Youth Crime
Hougang CCC (Sunlove Centre)	20 September 2013	Law Cares - Sharing on Wills (Mandarin and English)
Life Point	21 September 2013	Law Cares - Sharing on Will Making (Mandarin)
Caregivers' Association of the Mentally Ill ("CAMI")	21 September 2013	Mental Capacity Act
St Joseph's Institution	24 September 2013	Project Schools - Sharing on Intellectual Property Laws
Pasir Ris Crest Secondary School	30 September 2013	Project Schools - Sharing on Gangs and Rioting





Non-profit Organisation	Date	Outreach
Madrasah Aljunied	3 October 2013	Project Schools - Career Guidance "Becoming a Lawyer"
West View Primary School	11 October 2013	Project Schools - Career Guidance "Being a Lawyer"
CHIJ St Theresa's	14 October 2013	Project Schools - Sharing on Cyber Offences
Xinmin Secondary School	17 October 2013	Project Schools - Respect for the Law and its Relevance
Lutheran Church of Our Redeemer	19 October 2013	Law Cares - Sharing on Wills (Mandarin/English)
Peirce Secondary School	22 October 2013	Project Schools - Sharing on Cyber Bullying
The Singapore Association for the Deaf	26 October 2013	Multi-level Marketing and Pyramid Selling

Non-profit Organisation	Date	Outreach
St Joseph's Institution	29 October 2013	Project Schools - Career Guidance "Corporate Lawyer"
MOE Guidance Seminar	30 October 2013	Sharing on Project Schools and Juvenile Crime
Kwan Yam Theng Buddhist Temple	3 November 2013	Law Cares - Sharing on Wills (Mandarin)
National Trades Union Congress	14 November 2013	Law Works Legal Primer - "Termination, Retrenchment and Retirement"
Central Sikh Temple	16 November 2013	Law Cares - Sharing on Wills (Punjabi)



# pro bono, learning and support services



Non-profit Organisation	Date	Outreach
Project Schools Programme at Bishan Park Secondary School	19 November 2013	Project Schools Teachers' Training Workshop
Ngee Ann Polytechnic	21 November 2013	Law and Ethics for Nurses
North East CDC (Kaki Bukit Moral Neighbourhood Link)	22 November 2013	Law Cares - Sharing on Wills (Chinese)
Potong Pasir Community Centre	23 November 2013	Law Cares - Sharing on Wills (English)
Presbyterian Community Services	28 November 2013	Law Cares - Sharing Wills (Mandarin)
*SCAPE/ National Youth Council/ DBS	7 December 2013	Launch of "LegaleSE"
The Haven (Salvation Army)	11 December 2013	Project Schools Facilitation and Sharing Session
Potong Pasir Community Centre	14 December 2013	Law Cares - Sharing on Wills (Mandarin)
Danish Business Association of Singapore	13 January 2014	"Crime and Punishment" Networking Event
Sembawang Secondary School	20 January 2014	Project Schools - Sharing on Legal Issues Involving Teens
Ngee Ann Polytechnic	5 February 2014	Employment Law and Cyber-related Issues
Ngee Ann Polytechnic	7 February 2014	End of Life Issues
NUS Faculty of Nursing	11 February 2014	"Law and the Elderly" Seminar

Non-profit Organisation	Date	Outreach
Nanyang Junior College	19 February 2014	Project Schools - Career Guidance "Law as a Profession"
Nanyang Girls' High School	20 February 2014	Project Schools - "Law and Youths"
Bedok South Secondary School	26 February 2014	Project Schools - Sharing on Gangs & Rioting
Republic Polytechnic	3 March 2014	Youth Cyber Safety and Risks of Social Media
East 4 Cluster Schools	6 March 2014	Sharing on Project Schools and Juvenile Crimes
Singapore Boys' Home	10 March 2014	Youth Crimes and Empowerment
Singapore Girls' Home	11 March 2014	Youth Crimes and Empowerment
Greenridge Secondary School	13 March 2014	Project Schools - Sharing on the Law and Youth Crimes
East View Secondary School	17 March 2014	Project Schools Teachers' Training Workshop
National Trades Union Congress	21 March 2014	Law Works Legal Primer - Workplace Bullying
North East CDC (Sengkang CC)	22 March 2014	Law Cares - Sharing on Wills (Mandarin)
North East CDC (Tampines Changkat CC)	26 March 2014	Law Cares - Muslim Inheritance Law
Fengshan Primary School	26 March 2014	Project Schools - Legal Awareness for Teachers
*SCAPE/ National Youth Council/DBS	28 March 2014	LegaleSe - "Contracts Demystified - Understanding the Basics"





## Annual Non-mandatory Pro Bono Hours - Survey of Practising Lawyers

To obtain fuller information on the pro bono commitment of members, the Law Society has included since 2010 a non-mandatory section in the “Application Form for Approval to E-file Practising Certificate” to request practitioners to provide information on their pro bono involvement in the preceding year (the “survey”).

Please see the following tables for a summary of the survey results:

Number of Lawyers Declaring Pro Bono Hours	2009	2010	2011	2012	2013
No. who declared zero pro bono hours	2,530	2,569	2,534	2,471	1,266
No. who declared some pro bono hours	1,034	1,168	1,177	1,343	1,494
No. who did not declare pro bono hours	0	24	22	193	1,744
Total	3,564	3,761	3,733	4,007	4,454
No. contributing at least 25 pro bono hours per annum	331	414	431	469	519

Number of Pro Bono Hours	2009	2010	2011	2012	2013
Total number of pro bono hours declared	35,634	45,094	45,247	53,766	66,743
Ave. number of pro bono hours/ lawyer	10	12	12	13	15



# pro bono, learning and support services



## Additional Charity Information

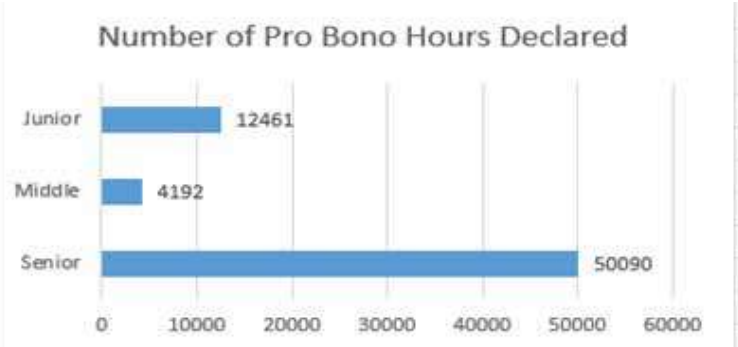
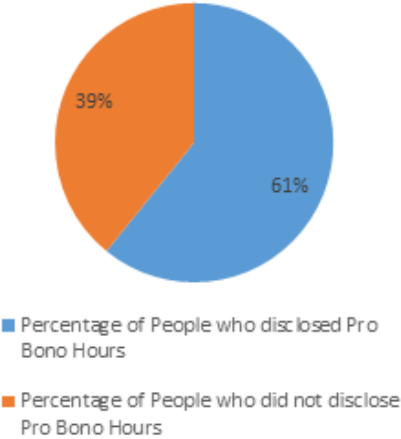
Instrument Setting Up the Charity	Pro Bono Learning and Support Services Governing Instrument
Unique Entity Number of the Charity	T07CC2064L
Institution of a Public Character No.	000571
Registered Address	39 South Bridge Road Singapore 058673
Board Constitution – Name, Occupation, Designation in Charity and Date of Appointment	Mrs Arfat Selvam, Advocate and Solicitor, (Chairperson, wef 1 January 2008), Mr George Lim, SC, Advocate and Solicitor (wef 1 January 2008), Mr N Sreenivasan, SC, Advocate and Solicitor, (wef 1 January 2008), Ms Malathi Das, Advocate and Solicitor, (wef 1 January 2008), Mr Thio Shen Yi, SC, Advocate and Solicitor, (wef 22 January 2009), Mr Kelvin Wong, Advocate and Solicitor, (w.e.f. 1 January 2012) and Mr Gregory Vijayendran, Advocate and Solicitor, (Treasurer) (wef 1 January 2013).
Key Position Holder	Lim Tanguy Yuteck, Director of Pro Bono Services (wef 1 August 2007)
Principal Bankers	UOB Bank, OCBC Bank
Independent Auditor	Baker Tilly TFW LLP
Related Entity Particulars	The Law Society of Singapore (“LSS”):  (1) Mr Thio Shen Yi, SC (Vice-President LSS Council)  (2) Mr Kelvin Wong (Vice-President, LSS Council)  (3) Mr Gregory Vijayendran (Treasurer, LSS Council)
Principal Funding Sources of the Charity	The Law Society of Singapore’s General Fund, Ministry of Law, Singapore Academy of Law
Reserves Policy	To achieve a reserve that will be able to sustain operations for a 3-year period in the event of a decline in donations
Conflicts of Interest Policy	The Charity has documented procedures for Board members to declare actual or potential conflicts of interest to the Board at the earliest opportunity. In particular members of the Management Committee sign a conflict of interest policy declaration form upon appointment to the Committee and a conflict of interest disclosure statement in the event of a conflict. In the event that a conflict of interest situation arises there are procedures for the abstention from discussion and decision-making on the matter by the member concerned.



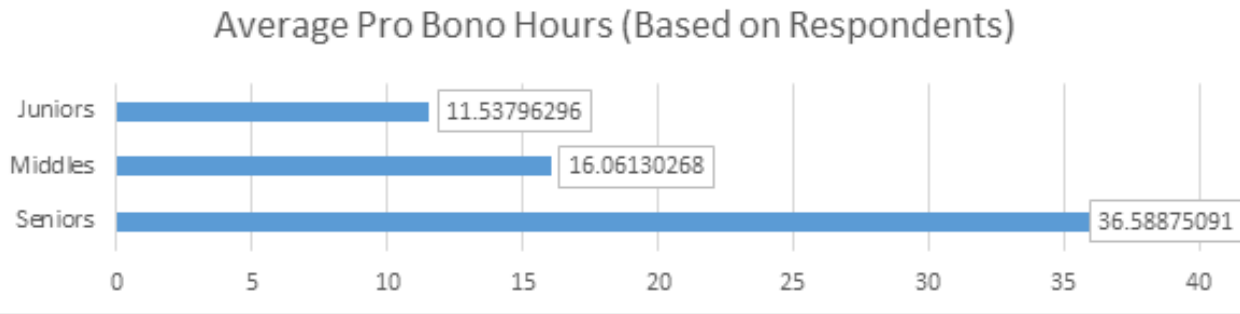


Annexure A

1. Pro Bono Hours



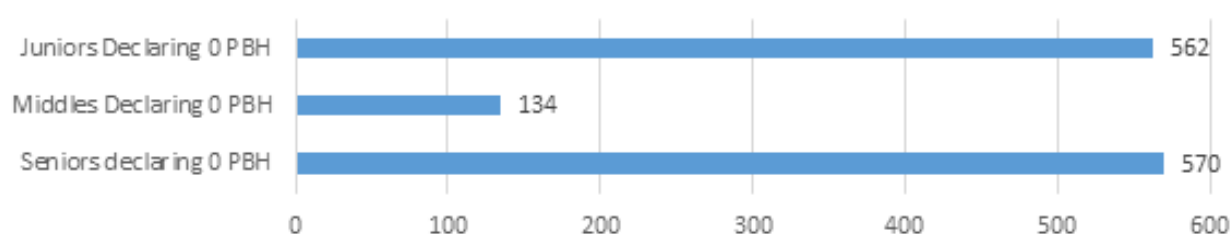
Average Pro Bono Hours (Based on Total)	15.0
Average Pro Bono Hours (Based on Respondents)	24.6
Median of Pro Bono Hours (Based on Respondents)	2.0



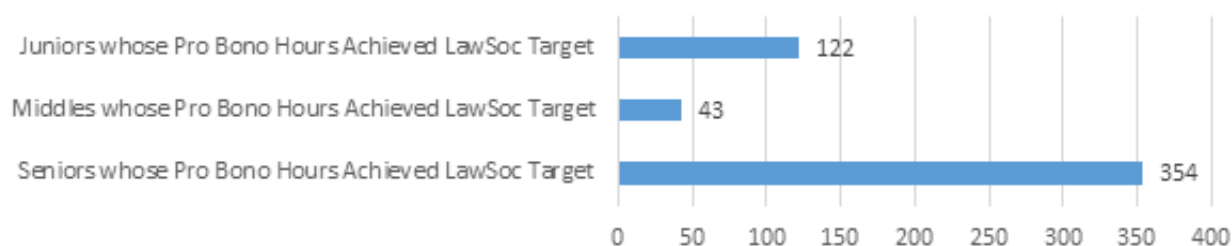


# pro bono, learning and support services

Declaration of Zero Pro Bono Hours



Lawyers Who Achieved the Law Society Target for Pro Bono Hours



## 2. Community Hours

Total Number of Community Hours	28,638
Average Community Hours (Based on Total)	6.4
Average Community Hours (Based on Declarers)	14.3

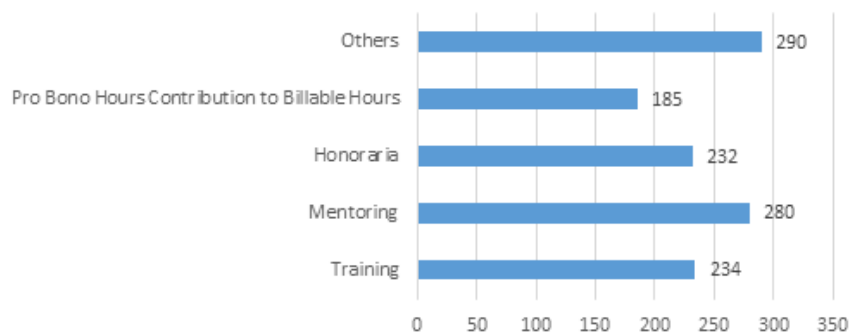




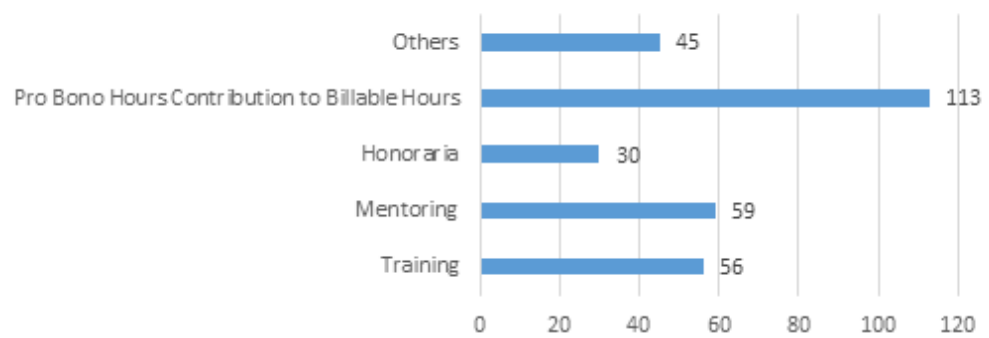
## Annexure B

### 1. Incentives for Lawyers to Do More Pro Bono Work

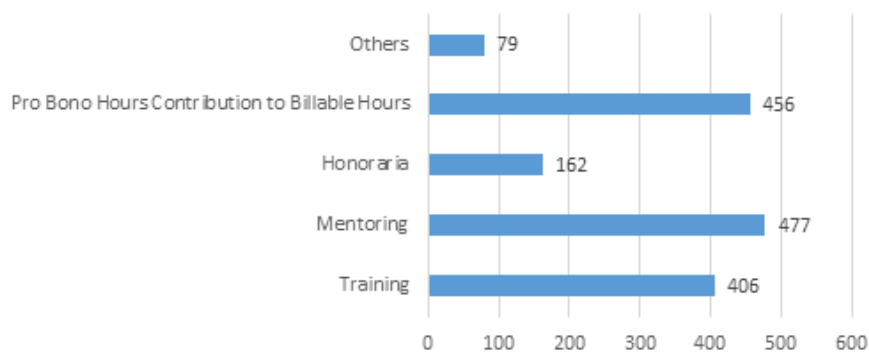
Lawyers in the Senior Category



Lawyers in the Middle Category



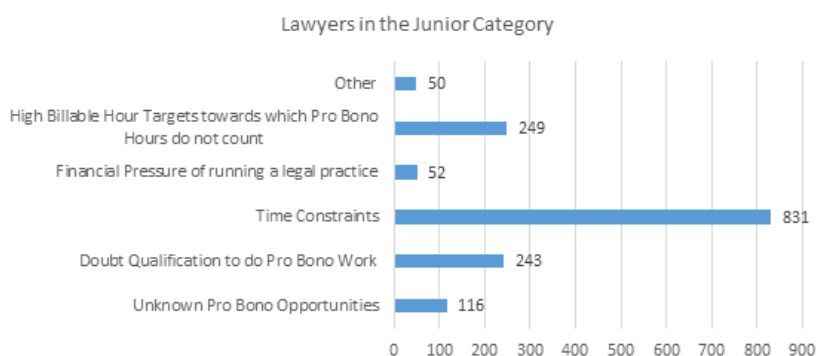
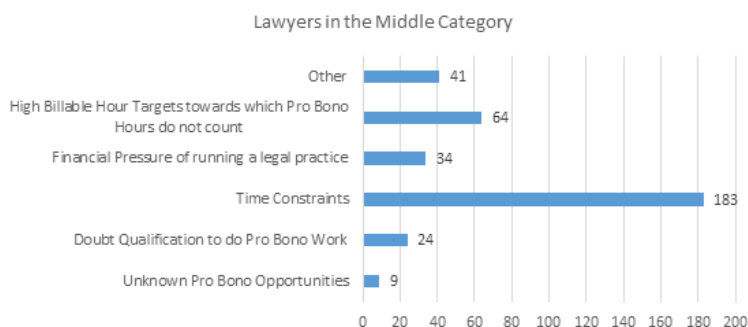
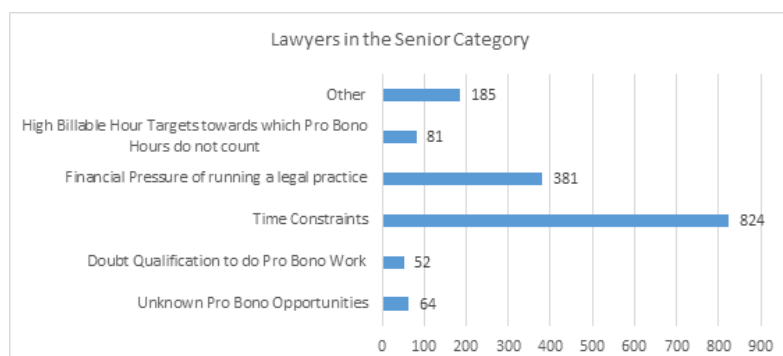
Lawyers in the Junior Category





# pro bono, learning and support services

## 2. Disincentives for Lawyers to Do More Pro Bono Work



Category	Details
Lawyers in Junior Category	Below 7 Years of Experience
Lawyers in Middle Category	Between 7 and 12 Years of Experience
Lawyers in Senior Category	12 and Above Years of Experience
LawSoc Target	At Least 25 Hours of Pro Bono Work



# community legal clinics

The Pro Bono Services Office ("PBSO") administers the Law Society's Community Legal Clinics (the "Clinics") which run 4 nights a week, every week of the year from 2 alternate locations: the North West Community Development Council premises at Woodlands Civic Centre on Mondays and Wednesdays, and the South East Community Development Council premises at Singapore Post Centre on Tuesdays and Thursdays.

The Clinics dispense basic legal advice for personal matters as opposed to business/corporate matters. Other than applicants who apply directly to PBSO, Clinic applicants also include referrals made by social workers, counsellors and other social service practitioners under a referral protocol developed by PBSO and the National Council of Social Services ("NCSS").

The referral protocol was developed with the objective of meeting the needs of those who require legal assistance but cannot afford to do so. It sets out procedures and forms to be used to ensure accuracy and effectiveness in referring persons in need of legal assistance. The referral protocol and information of the Clinics has been disseminated to all Family Service Centres ("FSCs") and NCSS registered Social Service Agencies.

Public demand for the service remains high. From 1 April 2013 to 31 March 2014, 2,431 persons have registered for the clinics. Of these, 1,765 received legal advice from our volunteer lawyers.

The average waiting time is 1 to 2 weeks, with peaks in demand met by scheduling more volunteer lawyers to handle increases in caseload per session.

For the profile for clinic applicants, please see Appendix A.

For the results of the clinic applicant satisfaction survey, please see Appendix B.

A total of 1,490 volunteer lawyers have participated in Community Legal Clinic sessions since their commencement on 10 September 2007.

The success of the clinics has been made possible by the commitment of the legal profession to pledge a minimum of 25 hours of pro bono work per lawyer per year and the support of the Ministry of Law, the Singapore Academy of Law and the North West and South East Community Development Councils.

Volunteer lawyers continue to range from first year corporate lawyers to senior counsel.

“ The referral protocol was developed with the objective of meeting the needs of those who require legal assistance but cannot afford to do so. ”



# community legal clinics



PBSO would like to thank in particular volunteer lawyers from the following practices for supporting the Community Legal Clinics:

Aequitas Law LLP  
Allen & Gledhill LLP  
Baker & McKenzie.Wong & Leow LLC  
Braddell Brothers LLP  
Characterist LLC  
CitiLegal LLC  
Colin Ng & Partners LLP  
Donaldson & Burkinshaw  
Drew & Napier LLC  
Fortis Law Corporation  
Harry Elias Partnership LLP  
KSCGP Juris LLP  
Lalwani Law Chambers  
Lau Teik Soon & Associates  
Legal Solutions LLC  
Legis Point LLC  
Lexton Law Corporation  
MG Chambers LLC  
Martin & Partners  
Michael Hwang Chambers  
Michael Por Law Corporation  
Ng Chong & Hue LLC  
Olswang Asia LLP  
Parwani & Co  
Quahe Woo & Palmer LLC  
Rajah & Tann LLP  
Robert Wang & Woo LLP  
Rodyk & Davidson LLP  
Samuel Seow Law Corporation  
Shook Lin & Bok LLP  
Stamford Law Corporation  
Straits Law Practice LLC  
Tan Kok Quan Partnership  
Tan Rajah & Cheah  
TSMP Law Corporation  
UniLegal LLC  
Wang & Yian LLC  
Wee Swee Teow & Co  
Wong & Yian LLC  
WongPartnership LLP  
Yuen Law LLC

“Public demand for the service remains high. From 1 April 2013 to 31 March 2014, 2,431 persons have registered for the clinics.”

PBSO would also like to thank the NUS Pro Bono Group and SMU Pro Bono Club for their support of the clinics and the volunteer undergraduates who have assisted in clinic registrations and in clinic sessions as paralegals.

Lim Tanguy Yuteck  
Director of Pro Bono Services  
Pro Bono Services Office

Babara Maria Seet  
Assistant Director  
Pro Bono Services Office





## APPENDIX A

### Statistics Relating to Profile of Cases and Registered Applicants Profile of Applicants at the Community Legal Clinics

Client Profile	Total
<b>Age group</b>	
Unknown	24
< 20 yr	60
21 - 30 yr	448
31 - 40 yr	622
41 - 50 yr	625
51 - 60 yr	418
61 - 70 yr	156
over 70 yr	43
<b>Education</b>	
Unknown	159
Primary	210
Secondary	719
Tertiary	1310
<b>Occupation</b>	
Unknown	62
Employed	1681
Unemployed	567
Retired	85
<b>Declared personal monthly salary</b>	
Unknown	127
< \$1000	548
\$1001 - \$2000	472
\$2001 - \$5000	792
above \$5000	451
<b>Marital status</b>	
Unknown	188
Single	609
Married	1338
Divorced	214
Widowed	46

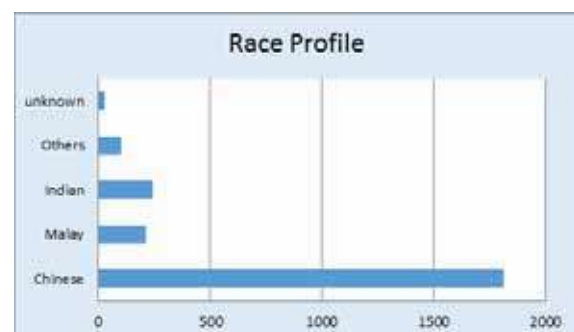
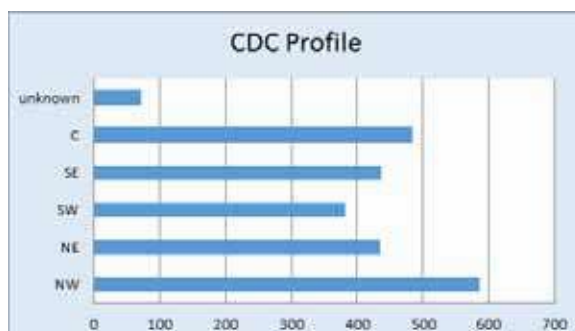
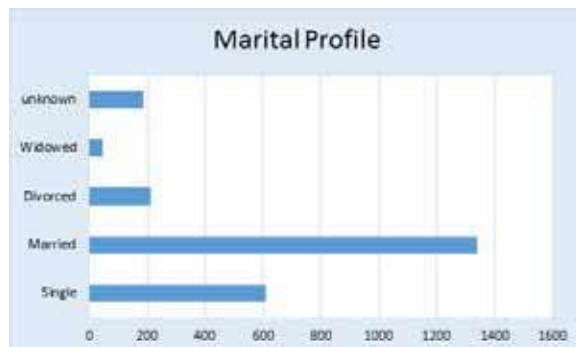
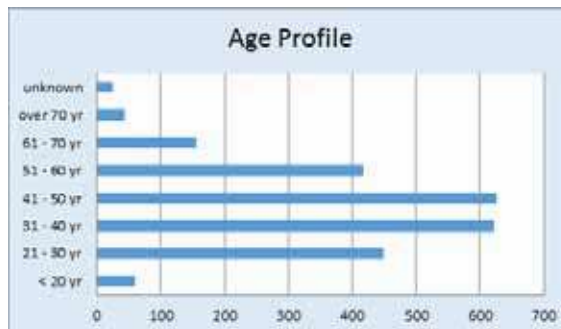
Client Profile	Total
<b>Nationality</b>	
Unknown	0
Singaporean	2178
Permanent Resident	218
<b>Ethnicity</b>	
Unknown	28
Chinese	1813
Malay	212
Indian	242
Others	101
<b>Religion</b>	
Unknown	173
Buddhism	722
Taoism	114
Hinduism	123
Islam	356
Christianity	541
Nil / Others	551
<b>Language</b>	
Unknown	12
English	2069
Mandarin	272
Malay	38
Tamil	4
Dialect	12
Others	1



# community legal clinics

Client Profile	Total
Gender	
Unknown	0
Male	1202
Female	1194

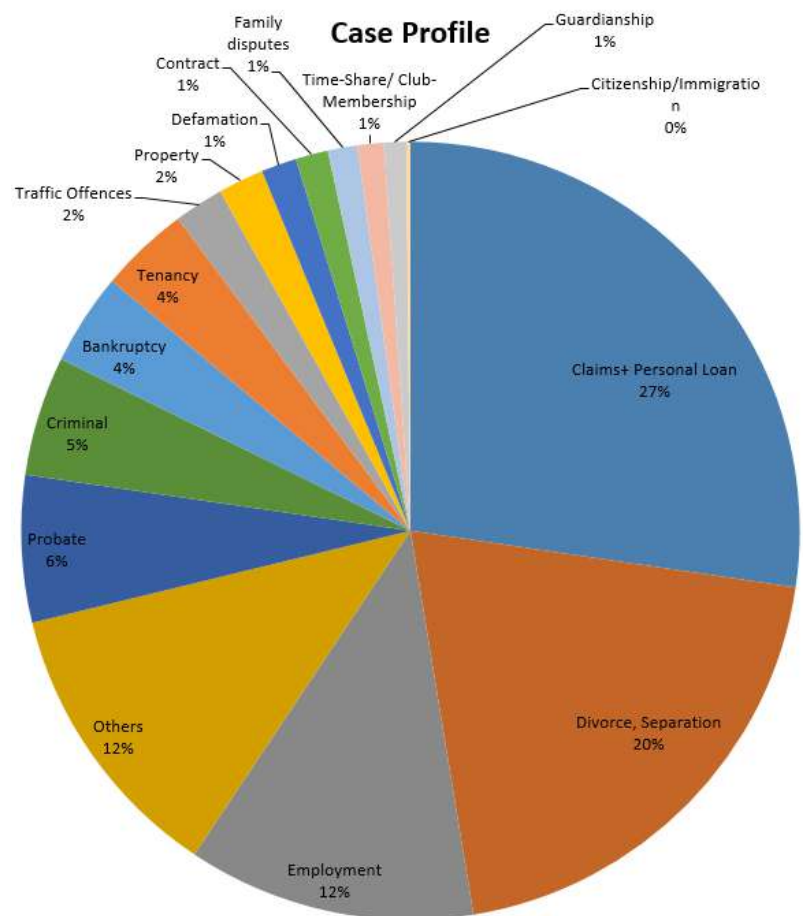
Client Profile	Total
CDC	
Unknown	72
North West	586
North East	479
South West	499
South East	385
Central	539





## Profile of Cases at the Community Legal Clinics

Category	Numbers
Claims + Personal Loan	649
Divorce, Separation	477
Employment	284
Probate	145
Criminal	118
Bankruptcy	91
Tenancy	88
Traffic Offences	49
Property	45
Defamation	35
Contract	32
Family Disputes	29
Time-Share/Club-Membership	26
Guardianship	22
Citizenship/Immigration	4
Others	281
Total	2375

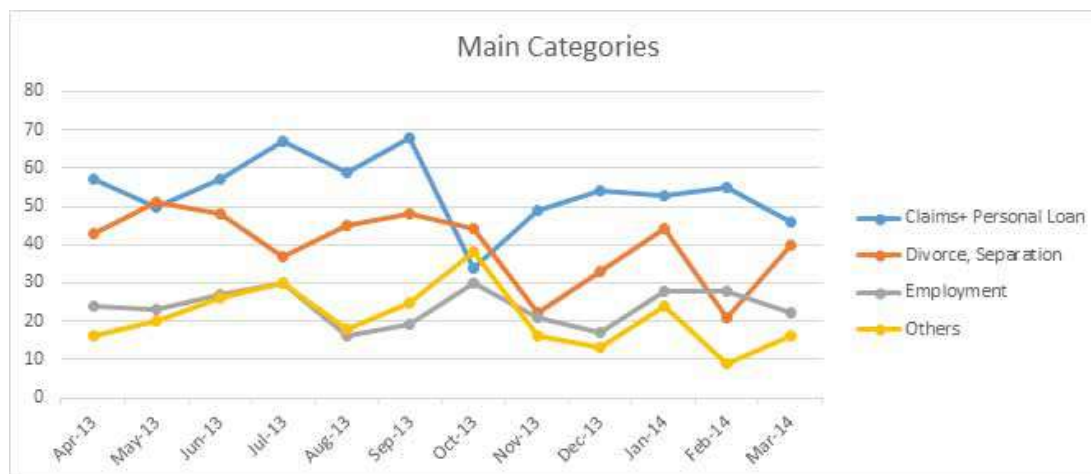




# community legal clinics

## CLC Enquiries by Main Categories

Main Category	Apr 13	May 13	Jun 13	Jul 13	Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14
Claims + Personal Loan	57	50	57	67	59	68	34	49	54	53	55	46
Divorce, Separation	43	51	48	37	45	48	44	22	33	44	21	40
Employment	24	23	27	30	16	19	30	21	17	28	28	22
Others	16	20	26	30	18	25	38	16	13	24	9	16



## Month by Month CLC Applicants

Month	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13
Applicant Nos.	240	224	199	240	181	248	277	275	236	302	222	252



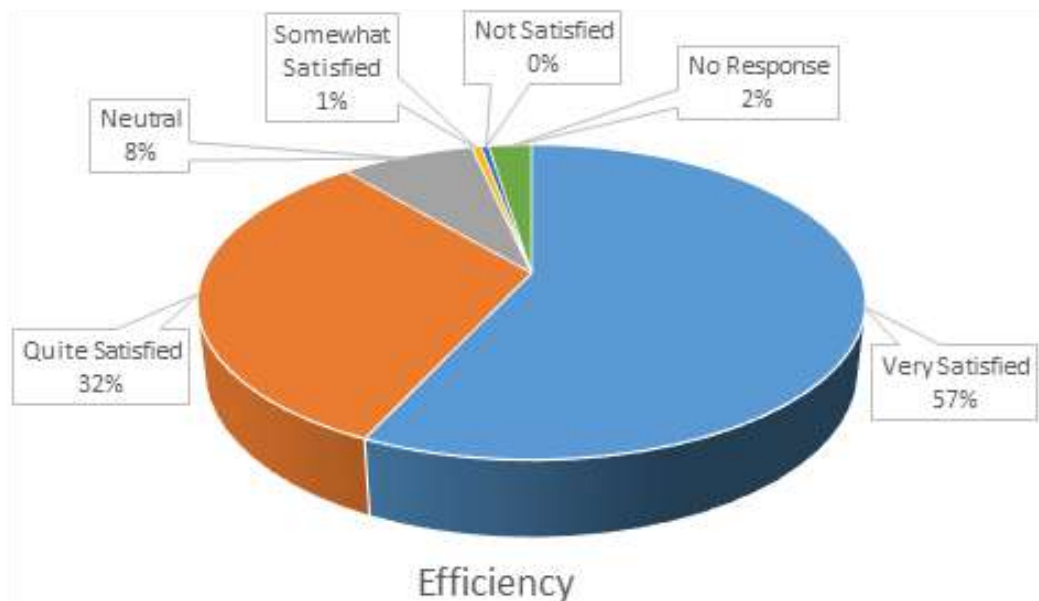
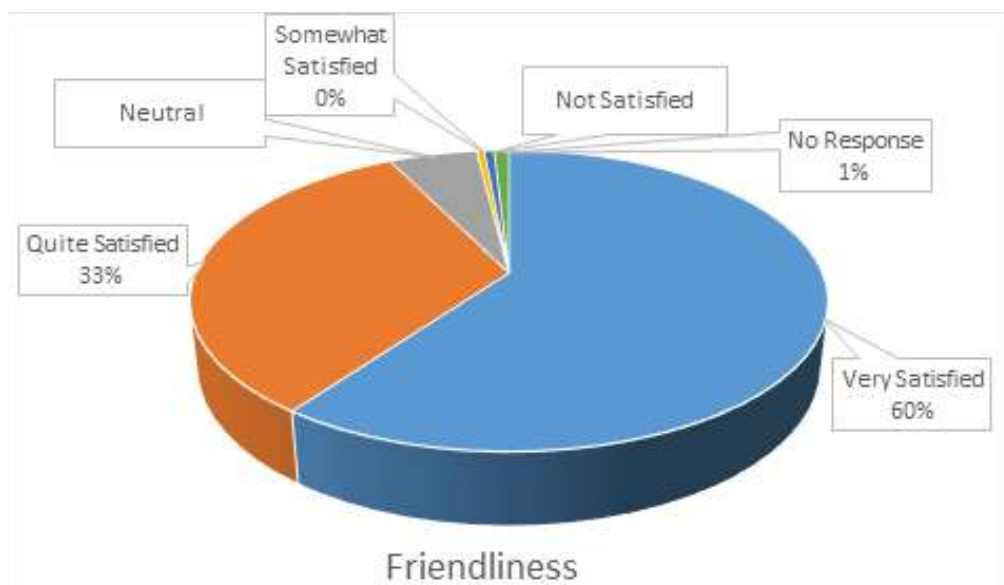




## APPENDIX B

### Results of the Community Legal Clinic Satisfaction Survey

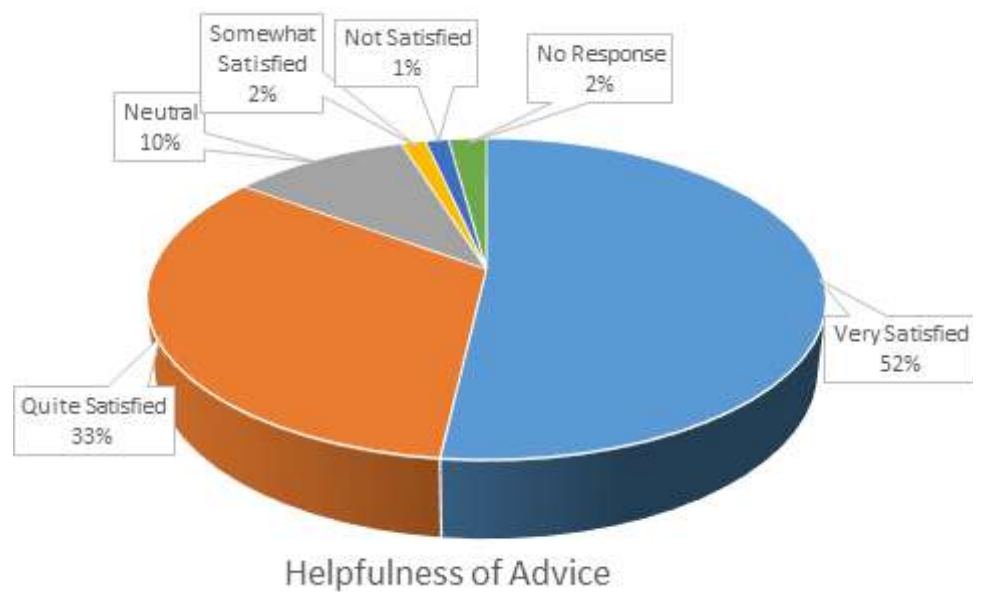
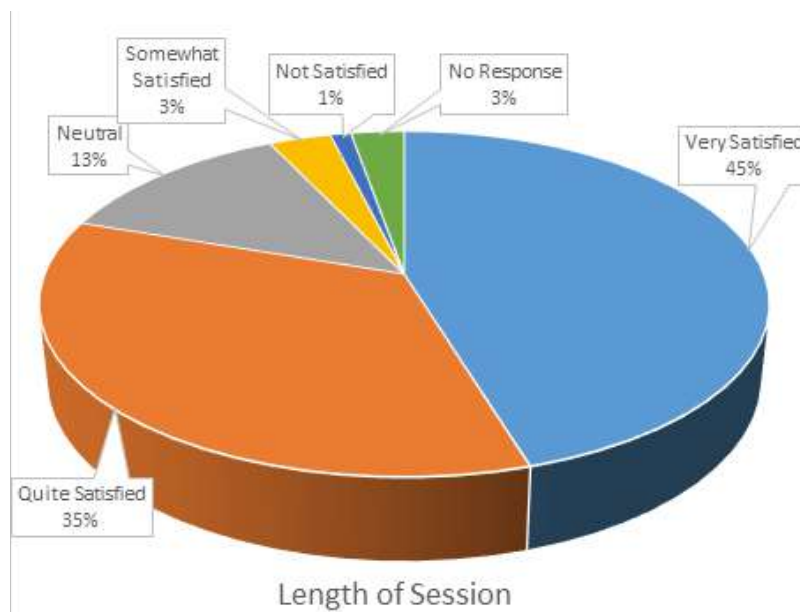
#### i) Legal Clinic Staff





# community legal clinics

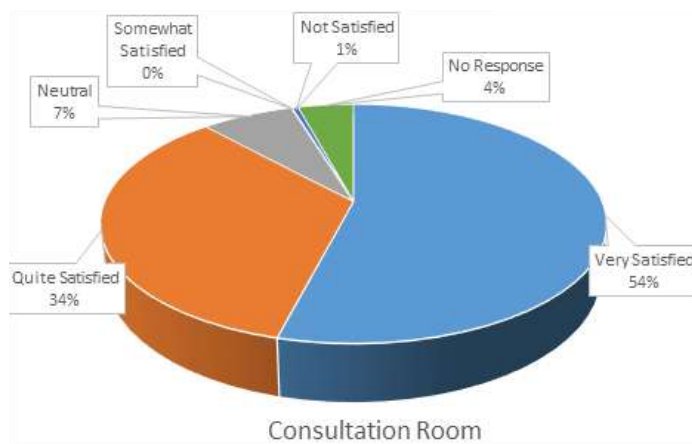
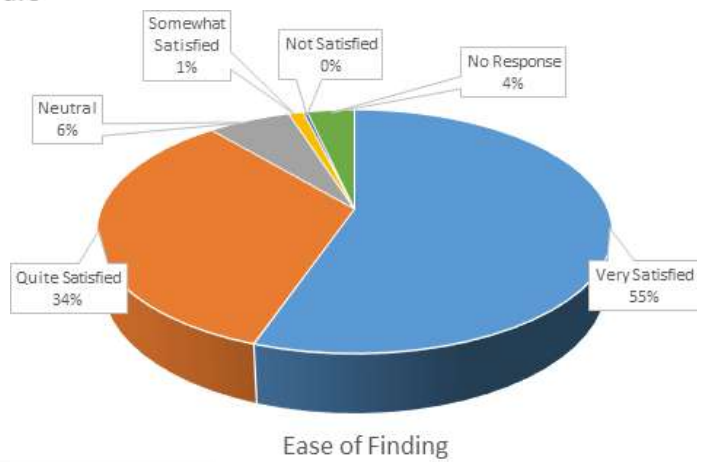
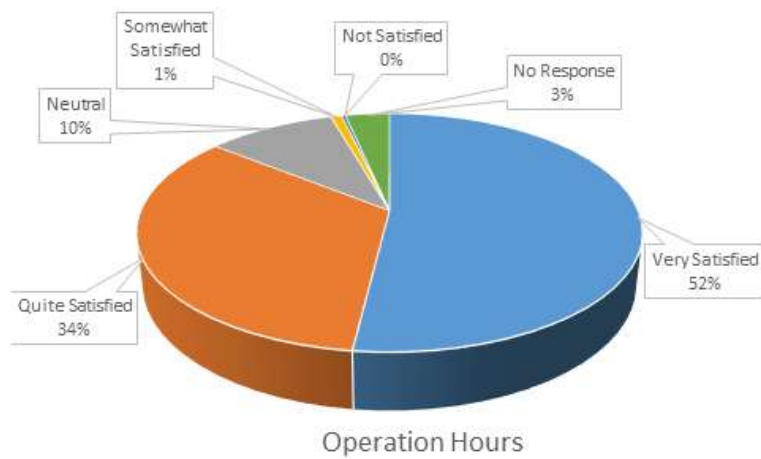
## ii) Session with Lawyer







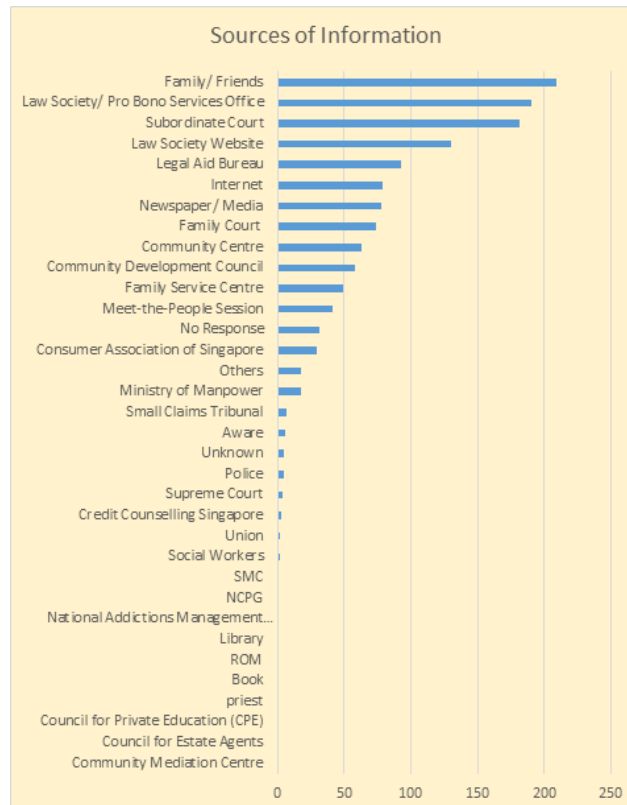
### iii) Venue & Timing





# community legal clinics

## iv) Source of Information



## v) Experience at the Community Legal Clinic





# criminal legal aid scheme

Abraham Vergis, Chairperson

## 1. Applications for Criminal Legal Aid Scheme ("CLAS"), Community Court and Remand Clinic Cases

From 1 September 2013 to 31 August 2014, a total of 1,857 applications for aid were received under CLAS. Aid granted for the said period was for a total of 483 applicants. The number of cases processed in 2014 in comparison to 2013 increased by 409 with 116 more applicants qualifying for criminal legal aid.

Annual Report Year	Cases Processed	Aid Granted	Percentage of Cases Aid was Granted Against Number of Applications
2014	1,857	483	26%
2013	1,304	335	25.70%

In addition to the above, CLAS also rendered legal advice to 40 remand clinic cases and 20 Community Court cases.

## 2. Volunteers

There were 269 CLAS volunteer lawyers in 2014 who had taken up at least 1 case in the period up to 31 August 2014. This was a significant increase from the 207 volunteer lawyers who took up cases during the same period in 2013.

No. of Assignments for the Period Reported	No. of Volunteers
1-3 cases	245
4-6 cases	16
7 & above cases	8

In total, 269 volunteer lawyers undertook CLAS cases, while 28 lawyers assisted with Community Court cases and/or legal advice in Remand Clinic cases.

CLAS's other volunteers include the National University of Singapore, Singapore Management University, overseas law students from various universities, local "A" level students, in-house counsel from local and overseas entities who continue to volunteer their time to assist CLAS in their application process.

In addition to our Bangladeshi, Burmese, Indian, Thai, and Vietnamese interpreters who assisted CLAS on a pro bono basis, we also continue to receive support from our panel of volunteer psychiatrists and psychologists.

## 3. CLAS Expenditure

Please refer to the financial statement in this Annual Report for complete information regarding CLAS's



# criminal legal aid scheme

Abraham Vergis, Chairperson

expenditure and income. CLAS's expenditure for Annual Report Year 2014 has been S\$858,689.00. Below is a table of comparison in terms of CLAS's expenditure since 2012 to 2014. The increase in expenditure is mainly due to an increase in personnel costs and disbursements.

Year	Expenditure (S\$)	Income (S\$)	Surplus/Deficit (S\$)
2014	858,689.00	497,741.00	(360,948.00)
2013	569,619.00	462,930.00	(106,689.00)
2012	553,988.00	411,418.00	(142,570.00)

## 4. Charity Golf

The Law Society's 16th Annual Charity Golf Tournament continued to be the main fund-raising event for CLAS in 2013. The Tournament held on Sunday, 10 November 2013 at the Tanah Merah Country Club saw the highest net sum of \$330,236 being raised for CLAS.

The Tournament luncheon was attended by the Minister for Law and Foreign Affairs Mr K Shanmugam as the Guest-of-Honour. The then Honourable Attorney-General Mr Steven Chong and Senior Minister of State for Law and Education Ms Indranee Rajah both not only graced the occasion but had actively written to various organisations to raise monies for CLAS.

This year we also had the support of the Senior Counsel Forum where 13 Senior Counsel donated generously towards CLAS.

## 5. Publicity

CLAS has published their first article under the Pro Bono Publico column in the Singapore Law Gazette, entitled "Harry Elias Partnership's Commitment to CLAS" in May 2014. The second article featuring a variety of CLAS lawyers and cases was published in July 2014. The Committee hopes the articles would inspire and encourage more to come forward to volunteer for CLAS.

Individual efforts by CLAS volunteers helped to raise the profile of CLAS. Media appearances include Josephus Tan on Channel 8 and Raphael Louis on Channel News Asia. Both of them gave their personal views on how CLAS helped its beneficiaries.





## 6. CLAS Manual

The CLAS PG Manual is currently being revised with a view to developing a full CLAS Manual that would cover the basic steps of both a PG and claim trial case.

## 7. CLAS Expansion

In September 2013, the Committee established 4 focus groups to examine the issues of Volunteer Engagement; CLAS Expansion; Data Collection & Operational Efficiency; and Fundraising, respectively. The focus groups among other things, reviewed the current scope of Acts covered by CLAS and having considered various information, recommended to the Council of the Law Society that CLAS should now expand its scope of Acts covered to include sections 14 and 28 of the Moneylenders Act.

Council accepted this recommendation and sections 14 and 28 Moneylenders Act have been added to Acts covered under CLAS.

## 8. State Courts

In March 2014, State Courts implemented a requirement for CLAS to pay for copies of charges applied through the Crime Registry. Previously, these charges had been waived. This matter was, however, resolved quickly through dialogues between the State Courts and CLAS. As a result, the State Courts have now reverted to the earlier policy of waiving the fees.

## 9. Institute of Mental Health ("IMH")

Several discussions have also taken place with IMH on the cost and contents of medical reports requested by our CLAS lawyers. The Committee is in the midst of discussing customised reports for CLAS purposes at fixed rates.

## 10. Community Justice Centre ("CJC")

CJC is a one-stop hub that provides social welfare assistance and legal advice [through the Pro Bono Services Office's ("PBSO") Legal Clinics] to Litigants in Person. The Law Society and CJC have signed a Memorandum of Understanding for the Law Society and in particular for PBSO to assist CJC with its efforts

to aid the public. Since late last year, CLAS has been collaborating with CJC to assist CLAS applicants who require legal advice and social assistance for themselves and their families, to connect with CJC. Thus when an applicant is interviewed by our CLAS Officers, the Officer would also ascertain the financial, social and welfare condition of the applicant and family, and where appropriate, will refer the case to CJC with the applicant's consent. For applicants who are in remand, CLAS has modified its CLAS application form so that remandees, besides applying for CLAS, may also request for civil legal advice and social assistance for their families.

## 11. Little India Riot

The Little Riot incident saw CLAS facing one of its highest volumes of applications within a short span of time. As all the applicants had claimed trial, CLAS provided a counsel to each of the 26 applicants.

## 12. Singapore Institute of Legal Education ("SILE")

CLAS continued to welcome the SILE students for the on-the-job training programme. SILE contributed a sum of \$30,200 to the CLAS fund of the Law Society for this purpose.

## 13. Acknowledgements

The CLAS Committee wishes to record its gratitude to all volunteer lawyers, psychiatrists, psychologists, interpreters and CLAS staff for their continued support and generous service.

The Committee also wishes to record its appreciation to the following for their support of CLAS:

- a. The Honourable The Chief Justice;
- b. The Ministry of Law;
- c. The Honourable The Attorney-General;
- d. The Honourable Judges of the Supreme Court;
- e. The State Courts;
- f. Singapore Academy of Law; and
- g. Singapore Totalisator Board.



# criminal legal aid scheme

Abraham Vergis, Chairperson



16th Annual Charity Golf Tournament

In addition, the Committee is grateful to the following firms for their pledges to CLAS:

- a. Allen & Gledhill LLP
- b. Allen & Overy LLP
- c. Baker & McKenzie, Wong & Leow
- d. Clifford Chance Pte Ltd
- e. Drew & Napier LLC
- f. Providence Law Asia LLC
- g. Rajah & Tann LLP
- h. Rodyk & Davidson LLP
- i. Straits Law Practice LLC
- j. Tan Kok Quan Partnership
- k. WongPartnership LLP



## Committee Members

Abraham Vergis - Chairperson  
Derek Kang Yu Hsien - Vice-Chairperson  
Tan Joon Liang Josephus - Council Representative  
A. Sangeetha  
Cheong Jun Ming Mervyn  
Chua Soon Chai Dennis  
Eng Boon How Jackson  
Kalidass Murugaiyan  
Lim Pei Ling June  
Mahadevan Lukshumayeh  
Mahesh Rai s/o Vedprakash Rai  
Peter Kristian Ellegaard  
Rajvant Kaur d/o Jagit Singh  
Rita Niranjana  
Sureshan s/o T Kulaisingham  
Tan Li-Chern Terence  
Vellayappan Balasubramaniyam

## Secretariat Representative

Vimala Chandrarajan Khan



Members of the Criminal Legal Aid Scheme Committee



Article in the  
May 2014 Issue of the Law Gazette



# law awareness

Koh Kia Jeng, Chairperson



The mission of the Law Awareness Committee is to coordinate and implement activities to increase public awareness of the law. 2014 was and continues to be an exciting year and various initiatives and programmes were undertaken during the period 1 September 2013 to 31 August 2014. We highlight some of them below, as well as various initiatives scheduled to take place in the 4th quarter of 2014:

## 1. Law Awareness Week

This year's Law Awareness Week will take place in the heartlands in collaboration with the 5 Community Development Councils ("CDCs"). We intend to schedule legal talks and seminars every evening for a week in October 2014 touching on various legal issues that affect the man on the street. By going to the heartlands, we hope to bring the law to the community rather than have the community go to the law.

## 2. legaleSE

On 7 December 2013, we launched an initiative, "legalese", with the aim of providing aspiring and experienced social entrepreneurs aged 18–35 years of age with legal information that is required to run a business with a cause in Singapore. "legalese" was officially launched at \*SCAPE with the unveiling of the legal toolkit for social enterprises which was intended to provide access to legal information that is easy to understand. The initiative was not limited to the launch and continued with follow-up talks with various organisations in the course of 2014.

## 3. Project Schools

Project Schools was launched in 2012 with the objective of engaging, enabling and empowering our youth to facilitate a greater awareness of the law, highlight their rights and obligations, and to inform them of the consequences of juvenile delinquency.

This continued throughout 2013 and 2014 and since its launch in July 2012, 35 schools have taken part in the programme, impacting over 15,000 students. For the period 1 September 2013 to 31 August 2014, a total of 42 sharing sessions for Project Schools have been conducted. We are gearing up preparation for Project Schools: Phase 2 topics (sexual offences, property-related offences and drugs and substance abuse).

## 4. Law Works

Law Works was launched in 2013 and NTUC continued its partnership with the Law Society in 2014. Quarterly primer talks have been held and following the first published pocket series I Want to be a Freelance Professional, 5 other pocket series booklets touching on topics such as (1) My First Job; (2) Termination, Retrenchment and Retirement; (3) Maternity Benefits, Parental and Childcare Leave; (4) Workplace Bullying; and (5) Workplace Injuries are expected to be published in the last quarter of 2014. For the period 1 September 2013 to 31 August 2014, a total of 5 legal primers took place.

## 5. Law Cares/Golden Years

Law Cares focuses on the elderly and the legal issues that face them and their caregivers. For the period 1 September 2013 to 31 August 2014, we undertook 18 talks sharing on end-of-life issues. Golden Years is an annual project under the Law Cares programme that the Law Society undertakes in partnership with the NUS and SMU law undergraduates. We have been doing so since 2012. Headed by the Freshmen Orientation Camp Committee, Golden Years 2014 was successfully held on 15 and 23 July and an article detailing the event can be found at: <http://www.lawsociety.org.sg/NewsMedia/THEGOLDENYEARSPROJECT2014.aspx>

## 6. Advocates for the Arts

For the creatives, we participated in an Advocates for the Arts session on 24 June 2014 hosted by Six Degrees at the White House@ Emily Hill where various issues concerning the arts and creative industry were touched on, including contracts and contractual obligations, copyright and insurance. As a follow up, we are considering producing a toolkit for the Arts that touch on relevant legal issues.





## 7. Project X

Street walkers are part of our community and we collaborated with Project X to bring legal awareness to them. As a start, we had two sharing sessions, one in Malay and the other in Mandarin, on 17 April at Rowell Road and 24 April at Geylang respectively.

### Committee Members

Koh Kia Jeng - Chairperson  
Toh Wei Yi - Vice-Chairperson  
Adrian Tan - Council Representative  
Chenthil Kumar Kumarasingam  
Giouw Rong Zhen Jolie  
Ho Jia Ni Elanie  
Josephus Tan Joon Liang  
Kannan Malini  
Kao Kwok Weng Jonathan  
Khaira Akramjeet Singh  
Lee Shang Wei Joyce  
Lynn Tok Kwee Hoon  
Niranjan Rita  
Saburabi Nila Ibrahim  
Seet Pek Hian Harold  
Sujatha Selvakumar  
Tan May Lian Felicia  
Yasmeen Jamil Marican

### Secretariat Representative

Lim Tanguy



Golden Years project



Golden Years project



# project law help

Jeffrey Lim, Chairperson



The Project Law Help (“PLH”) Committee’s mission is to provide pro bono non-litigation commercial legal advice to charities, non-profit organisations, social enterprises and voluntary welfare organisations. Examples of help given are how to register a charity, compliance requirements, reviewing employment and other types of contracts, and intellectual property issues.

## 1. Volunteers and Organisations Helped

As of 7 August, we have received 11 requests about PLH and potentially applying for assistance. Of those initial requests, 7 submitted applications, and 6 were successful. The 6 successful applicants were:

- SATA Commhealth
- Bliss Catering
- Bettr Barista (applied twice and were successful twice)
- National Volunteer & Philanthropy Centre (“NVPC” - applied in 2013 and were successful, but had to be reassigned due to lawyer turnover)
- Daughters of Tomorrow (“DoT”)
- Singapore Association for Continuing Education (“SACE”)

In addition, a number of our previous matches between law practices and welfare organisations are still continuing a solicitor-client relationship.

We currently have 47 law practices on our volunteer list.

## 2. Expansion to Include Social Enterprises under PLH Assistance

In light of the outcome of the PLH meeting held on 28 May 2014, it was proposed that PLH assistance be extended to Social Enterprises beyond the Comcare Enterprise Fund and Prime President’s Challenge Social Enterprise Award recipients. On 30 July 2014, a draft proposal was circulated to the PLH Committee, detailing the framework for the inclusion of social

enterprises. Pending any further recommendations, the draft framework will be discussed and accepted at the next meeting.

### Committee Members

Jeffrey Lim - Chairperson  
Juliana Yap - Vice-Chairperson  
Usha Chandradas - Council Representative  
Cheng Tsung Chen  
Crystal Ma Peishan  
Dayne Ho Chung Wei  
Asst. Professor Helena Whalen-Bridge  
Jason Kang Poh Sing  
Samuel Yuen  
Sarita Misir  
Tan Ming Kirk Richard  
Vincent Leow  
Vincent Marini

### Secretariat Representative

Tanguy Lim



# growing our practice

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# advocacy

Samuel Chacko, Chairperson



The Advocacy Committee (the “Committee”) of the Law Society of Singapore consists of 21 members, with a good mix of junior, middle and senior members of the profession. The main focus of the Committee is to promote and assist in advocacy training for the profession.

The Committee has been involved in training prospective advocates and solicitors, through the development and delivery of advocacy workshops for law graduates undertaking the Part B course conducted by the Singapore Institute of Legal Education (“SILE”). The Committee has been conducting such workshops since 2002 as part of the Practice Law Course run by the then Board of Legal Education. The Practice Law Course has since been replaced by the current Part B course which has a similar advocacy module that is comprised of lectures and workshops. Trainers for these workshops include Senior Counsel as well as senior members of the Bar, Judiciary and Attorney-General’s Chambers. To date, 3,700 students have attended the Part B Advocacy Workshops or its earlier forms conducted by the Committee and benefitted from the hands-on guidance of the trainers.

Throughout the course of July to November this year, 667 Part B students will participate in these advocacy workshops which involve practical exercises that require the students to make mock Court applications and submissions as well as conduct mock examination and cross examination of witnesses. These workshops are conducted by senior members of the Committee along with a pool of 88 trainers on the Law Society’s panel of advocacy trainers.

The ever increasing number of Part B students has fully engaged the efforts of the Committee and the advocacy trainers. The Committee has stepped up its effort to recruit new advocacy trainers from various backgrounds (i.e. from the Bar, Judiciary and Attorney-General’s Chambers) to increase and enhance the panel of existing advocacy trainers. Efforts have also been made and will continue to be made to train and equip these trainers with the required skills and knowledge to conduct the training. The Train-the-Trainers programme was developed and conducted in July 2014 for both new and current trainers by senior faculty from the National Institute of Trial Advocacy (“NITA”, USA) and senior members of the Committee.

The senior members of the Committee were also actively involved in assisting as advocacy trainers at the Litigation Conference Workshop 2014 and the inaugural Singapore Advanced Advocacy Course held from 23 June to 27 June 2014.

As part of the Committee’s continuing professional development effort, senior trainers will be identified and sent for advanced advocacy training abroad. A specialist programme in written advocacy will also be developed by the Committee to be rolled out by January/February 2015 (estimated). The Committee will continue to work with relevant stakeholders on programmes to enhance the advocacy skills of our practitioners and looks forward to the continuing support of senior members of the profession for such programmes.

The Committee wishes to thank all advocacy trainers, the Judiciary and the Attorney-General’s Chambers for their support of the advocacy programmes and looks forward to receiving their continued support.

“ The ever increasing number of Part B students has fully engaged the efforts of the Committee and the advocacy trainers. ”



# advocacy

Samuel Chacko, Chairperson

## Committee Members

Samuel Chacko - Chairperson  
Sushil Sukumaran Nair - Vice-Chairperson  
Gregory Vijayendran - Council Representative  
Chan Ming Onn David  
Chelva Retnam Rajah, SC  
Chen Jianhao Kennedy  
Gerald Yee Mun Howe  
Harish Kumar s/o Champaklal  
Kalidass s/o Murugaiyan  
Liow Wang Wu Joseph  
Lynn Tok Kwee Hoon  
Mahesh Rai s/o Vedprakash Rai  
N. Sreenivasan, SC  
Nair Suresh Sukumaran  
Nicholas Thio Syn Wei  
Poonaam Bai d/o Ramakrishnan Gnanasekaran  
Raeza Khaled Salem Ibrahim  
Sant Singh Tulsi, SC  
Teng Po Yew  
Terence Tan Li-Chern  
Wendy Lin Wei Qi

## Secretariat Representative

Jean Wong



Samuel Chacko (Chairperson, Advocacy Committee) welcoming and addressing the students participating in the Part B Advocacy Workshop



Sushil Sukumaran Nair (Vice-Chairperson, Advocacy Committee) explaining the case studies to the students participating in the Part B Advocacy Workshop



Daniel E. Toomey (Partner, Duane Morris LLP) from the National Institute of Trial Advocacy (NITA, USA) giving a lecture/demonstration to the Law Society's panel of trainers



# alternative dispute resolution

Teh Kee Wee Lawrence, Chairperson

The Alternate Dispute Resolution Committee (the “Committee”) is divided into 3 sub-committees focusing on different areas of ADR, namely LSAS, Mediation and International Arbitration.

For the period 1 September 2013 to 31 August 2014, the Committee has actively been involved in a myriad of activities. Its key activities are set out as follows:

## 1. Seminars

The Committee was involved in the organisation of the following seminars:

- Mediation Advocacy seminar was held on 4 March 2014 and sought to equip lawyers with a better understanding of their roles in mediation to better serve their clients.
- The Committee is in the midst of organising a 2-day Mediation Advocacy seminar in collaboration with Singapore Mediation Centre. Two runs of the seminar are anticipated to be held in October 2014 and January 2015.

Mediation seminar for the Singapore Corporate Counsel Association (“SCCA”). The Committee has started outlining the programme for this 2-hour mediation seminar at Rio Tinto’s Office. The following topics are lined up to this end: mediation process, mediation as a favourable alternative dispute resolution tool, and mediation clauses in commercial agreements, amongst others.

## 2. The Law Society Arbitration Scheme (“LSAS”)

The Committee has worked closely with the State Courts, other committees and a number of trade organisations with the view to propose ways to promote LSAS to the profession. The Committee also worked with the Singapore Institute of Legal Education (“SILE”) to include references to LSAS in the course syllabus. In August 2014, the ADR Committee held a cordial tea session with the LSAS Panel of Arbitrators to give an update on the LSAS and discuss ways to further promote the scheme.

## 3. Dialogues

The Chairman and other representatives of the Committee continued to engage in dialogues with the State Courts, other Chairpersons and Council representatives of the Law Society to discuss access to justice and consider means by which both the public and lawyers alike can participate in ADR.

## 4. Primary Justice Project (“PJP”)

Eric Chew and Ho May Kim are the representatives for the Committee on the PJP working group. The idea of PJP is to explore the ADR options that are available before commencing legal proceedings in the Court and LSAS is one of the options available under the PJP.

## 5. International Arbitration Events

- International Bar Association’s Conference for Young Lawyers on 19 June 2014: The Committee actively supported this event. Cameron Ford was invited to speak at the conference and Nicholas Thio was offered a co-chairing role for the session.
- Young Speakers’ Series on International Arbitration jointly-organised by the Committee and the Young International Arbitration Group.

## 6. CITA Guide

The Committee was invited to have its representatives on a sub-committee to review the Company, Insolvency, Trust and Arbitration (“CITA”) Guide by the Supreme Court.



# alternative dispute resolution

Teh Kee Wee Lawrence, Chairperson



Members of the Alternative Dispute Resolution Committee

## **Committee Members**

Teh Kee Wee Lawrence - Chairperson  
Chan Leng Sun, SC – Co Vice-Chairperson  
(International Arbitration)  
Chew Yee Teck Eric – Co Vice-Chairperson (LSAS)  
Samuel Chacko - Co Vice-Chairperson (Mediation)  
See Chern Yang - Council Representative  
Aziz Tayabali Samiwalla  
Balachandran s/o Ponnampalam  
Bhargavan Sujatha  
Cameron Samuel Ernest Ford  
Chan Xiaohui Darius  
Cheng Li Huei Glenn  
Ho May Kim  
Hoon Shu Mei Sumathi  
Marini Martin Vincent  
Nicholas Thio Syn Wei  
Rengarajoo s/o Rengasamy Balasamy  
Sandosham Paul Rabindranath  
Sundareswara Sharma

## **Secretariat Representative**

Michelle Woodworth (up till 5 August 2014)  
K Gopalan (from 6 August 2014)



# civil practice

M K Eusuff Ali, Chairperson (from 1 January 2014)

Jason Lim Chen Thor, Chairperson (1 September 2013–31 December 2013)

During the reporting period, the Civil Practice Committee (the “Committee”) made several notable contributions to the legal profession and the civil Bar.

## 1. Litigation Conference

Following the inaugural Litigation Conference in 2013, the Committee organised the Litigation Conference Workshop 2014 which was held on 24 and 25 April 2014. The Conference consisted of training sessions for local practitioners in areas such as case preparation, commencement of proceedings and pleading, interlocutory applications, trial advocacy and appellate advocacy. An impressive array of speakers and panellists were lined up to this end, including Honourable Attorney-General Steven Chong SC, Lord (Peter) Goldsmith QC and Justice Vinodh Coomaraswamy and several District Judges from the State Courts. The delegates were divided into 10 breakout groups, where for each group, one Queen’s Counsel (“QC”) was paired with a local lawyer to conduct the training.

A notable feature of the Conference was that it provided special discounted rates for delegates from small law firms. This was an attempt to reach out to our members in the small law firms. Over 40 delegates from small law firms took advantage of discounted rates.

The Workshop was a success. It achieved its target of 250 participants 3 weeks before the event and had to close registration. So as not to compromise on the quality of the services, the Committee decided not to increase the number of delegates. Feedback obtained showed that the Workshop was very well-received by the delegates and the Committee plans to hold the 3rd iteration of the Litigation Conference in 2015 for which the planning has already begun.

## 2. Training Course for Medical Expert Witnesses

At the request of the Singapore Medical Association (“SMA”), the Committee worked closely with SMA, Academy of Medicine Singapore (“AMS”) and the State Courts to organise a training course for medical practitioners in order to equip them with the basic legal knowledge and skills required to prepare medical expert reports and to give oral expert evidence in proceedings before the Singapore Courts. The training

course was held on 28 June and 12 July 2014. Day 1 was seminar-based and Day 2 involved a role-play exercise. A notable feature was that the participants had to prepare medical reports based on scenarios given which were then used to cross-examine the participants during the role play exercise on the second day.

## 3. Dialogues

On 5 February and 22 April 2014, the Committee engaged in dialogues with the Supreme Court to discuss, inter alia, several initiatives that have been implemented for 2014. The Committee assisted to disseminate information on cost budgeting and costs scheduling to the Bar via eJus news on 27 May 2014 and with the Committee’s assistance, a briefing session on the same was organised on 25 June 2014. The Committee also requested for and was invited to have its representatives on a number of Supreme Court’s sub-committees on the implementation of the Court’s initiatives.

The Committee also introduced a proposal for written submissions for special date hearings which the Court accepted and subsequently included in a draft Practice Directions. The Practice Directions came into force on 15 July 2014.

The Committee was invited to review the Court guides for corporate, insolvency, trust and arbitration matters (“CITA” Guide). In this regard, the Committee assisted to refer the CITA Guides to the relevant practice committees for feedback and established a sub-committee involving members of the Committee, the ADR Committee, Probate Practice Committee, Corporate Practice Committee and Insolvency Practice Committee.

On 11 March 2014, the Committee met the State Courts for a dialogue session in view of SDJ Leslie Chew’s retirement and SDJ Foo Tuat Yien’s transition to the Civil Division, amongst others. Another dialogue session with the State Courts was held on 1 July 2014 where issues such as the simplification of the civil process were discussed.

The Committee was also involved in the State Courts quarterly dialogue on 10 March 2014 and 31 July 2014.



# civil practice

M K Eusuff Ali, Chairperson (from 1 January 2014)

Jason Lim Chen Thor, Chairperson (1 September 2013–31 December 2013)

## 4. Consultations

The Committee continued to participate actively in consultations by relevant stakeholders on various matters impacting civil litigation practice, including the following:

- The Legal Profession (Amendment) Bill 2014 by the Ministry of Law; and
- Singapore International Commercial Court (“SICC”) – Related Bills 2014 by the Ministry of Law.

## Committee Members

M K Eusuff Ali - Chairperson

Ian Lim Wei Loong – Vice-Chairperson

Paul Tan Beng Hwee – Council Representative

Ang Hseuh Ling Celeste

David Chan

Dennis Chua Soon Chai

Edmund Kronenburg

Henry Heng Gwee Nam

Jason Lim Chen Thor

Lim Tat

Lynn Tok Kwee Hoon

Matthew Saw

Nirev Mahendra Shah

Poonam Bai d/o Ramakrishnan

Rengarajoo s/o Rengasamy

Tan May Lian Felicia

Teh Kee Wee Lawrence

Tham Lijing

Vincent Leow

Wendy Lin

Yeoh Kar Hoe Richard

## Secretariat Representative

Michelle Woodworth (up to 5 August 2014)

K Gopalan (from 6 August 2014)



Members of the Civil Practice Committee



Lord Peter Goldsmith, QC  
speaking at the Litigation Conference



# continuing professional development

Daniel Koh, Chairperson

The Law Society's CPD programmes continue to perform well this past year. Over 50 seminars, workshops and conferences were organised and supported by the Society from 1 September 2013 to 31 August 2014, which attracted more than 4,900 registrations from both members and non-members.

Some highlights of the CPD calendar this year include:

1. 26th LAWASIA Conference organised in collaboration with LAWASIA from 27-30 October 2013.
2. Annual CPD Day on 11 & 12 November 2013 provided practitioners with a general plenary session on latest developments in contract and tort law, as well as specialised tracks for example, intellectual property, banking, competition law, insolvency, and master class in essential considerations for cross examination of witnesses.
3. Criminal Law Conference organised in collaboration with the Attorney-General's Chambers, Association of Criminal Lawyers of Singapore and Singapore Academy of Law from 16-17 January 2014.
4. Litigation Conference Workshop organised by the Civil Practice Committee from 24-25 April 2014.
5. 2nd Regional Insolvency Conference organised by the Insolvency Practice Committee on 25 August 2014.



Litigation Conference



Mandatory Ethics Seminar



# continuing professional development

Daniel Koh, Chairperson

Some upcoming events of the CPD calendar include:

1. 3rd Annual Asia Pro-Bono Conference organised in collaboration with BABSEA CLE from 2-4 October 2014.
2. Annual CPD Day on 21 November 2013.
3. Administrative Law Conference organised by the Public and International Law Practice Committee on 27 February 2015.
4. 2nd Litigation Conference organised by the Civil Practice Committee in April 2014 (dates to be confirmed).

This year, the CPD Committee is divided into 4 sub-committees to ensure focus in developing CPD programmes relevant to practitioners. The sub-committees are:

1. Corporate & Non-contentious Work
2. International Legal Practice
3. E-Learning
4. Dispute Resolution & Contentious Work

Moving forward, the Committee will develop and roll out programmes of relevance to our members and at the same time, continue to work closely with practice committees of the Law Society. A major initiative of the Committee for 2014 is the development and roll out of e-learning programmes for our members.

The Committee provided prompt and useful institutional feedback to the Singapore Institute of Legal Education ("SILE") during the public consultation for Phase 2 of the Mandatory CPD Scheme in February 2014. The Committee will continue to work closely with SILE and to strengthen our collaborations with our partners, namely, the Judiciary, Attorney-General's Chambers and Singapore Academy of Law.

Looking ahead, the Committee will continue to focus on how we can deliver value added and cost effective services to our members to meet the demands of the mandatory CPD scheme over the next few years.

## Committee Members

Daniel Koh - Chairperson  
Ng Wai King - Vice-Chairperson  
Tan Gim Hai Adrian - Council Representative  
Ajinderpal Singh  
Audrey Ho Swee Lin  
Edward Stanley Tay Wey Kok  
Chia Hue Siew  
Foo Fei Ying Sandy  
Kannan Malini (up to July 2014)  
Kayalvily d/o A Sachithananthan  
Koh Swee Yen  
Kuppusamy Gerald Chien-Yi  
Lynette Maureen Boxall  
Manimaran s/o Arumugam  
Marini Martin Vincent  
Mohamad Rizuan Bin Pathie  
Quah Wei Sheng Danny  
Raeza Khaled Salem Ibrahim  
Song Ruoh Jin  
Tan Shien Loon Lawrence  
Tan Tiaw Kheng  
Wong Li Kok

## Secretariat Representative

Jean Wong



# conveyancing practice

Lee Liat Yeang, Chairperson

The Conveyancing Practice Committee (the “Committee”) is pleased to present its report for the reporting period 1 September 2013 to 31 August 2014. Details of the Committee’s key activities and projects for the reporting period are set out as follows:

## 1. Requests by Members for the Committee’s Ruling, Direction or Guidance on Conveyancing Practice Issues

During the reporting period, a total of 14 references were sent to the Committee for determination. The Committee provided 5 rulings, directions or guidance for references which fell within its purview. Queries relating to the interpretation of conditions in the Law Society of Singapore’s Conditions of Sale 2012 and the holding of conveyancing client monies formed the majority of the references for the Committee’s determination.

## 2. Day of Conveyancing Highlights

The Committee successfully organised the “Day of Conveyancing Highlights 2013” seminar held on 22 November 2013. This seminar, which was targeted at conveyancing practitioners, also sought to benefit practitioners who wish to keep abreast of developments in this area of practice. The seminar covered various presentations by leading conveyancing practitioners, officers from Singapore Land Authority (“SLA”) and Inland Revenue Authority of Singapore (“IRAS”) and a representative from the insurance brokers, Lockton Companies. The topics presented included legal and practical issues in Commercial Real Estate Investments, Understanding Qualifying Certificate and Time Schedules Affecting Housing Developers, Issue of Title, Recent Stamp Duty Changes and Property Tax Changes, Strata Titles Boards Practice and Issues in Risk Management in relation to conveyancing practice.

This seminar was reported to be well received by the attendees. The Committee hopes to organise this seminar annually, after noting that the first of such seminar was held in 2012. The Committee plans to hold the “Day of Conveyancing Highlights 2014” on 7 November 2014.



## 3. Consultations and Dialogues with Relevant Stakeholders

The Committee had a dialogue session with certain directors and officers from SLA and IRAS (Property Tax Division) on 24 February 2014 at the office of SLA. SLA presented its proposed Merger of the elodgement of Transfer at the Land Titles Registry and the filing of the Notice of Transfer (eNT) with IRAS. Their objective is to have one point of filing for both documents which is normally filed through SLA’s STARS elodgement system (“ELS”). The Committee shared with SLA and IRAS their views on various practical issues relating to the implementation of the said proposal. The Committee took a neutral view on the said proposal. While the Committee understood the rationale for this, the Committee was concerned with the possibility of confusion among the lawyers (and their staff), and the possible increase in compliance costs. The Committee had urged that their suggestions be taken into account if the said proposal needs to be implemented.

SLA also gave a progress update to the Committee on its Paperless Titles project. The project is to be extended, with Standard Chartered Bank and Central Provident Fund Board also joining the scheme. SLA also raised the initiative of paperless lodgement for discussion.

The Committee also made various suggestions to SLA to simplify certain conveyancing procedures, reduce costs of legal requisitions and to make data sharing easier and cheaper.



# conveyancing practice

Lee Liat Yeang, Chairperson

The Committee had another separate dialogue session with IRAS (Property Tax Division) on 6 May 2014. IRAS presented to the Committee its new initiative on early assessment of new residential developments. The rationale of this new initiative is to facilitate earlier tax apportionment between developers and purchasers in housing development cases. IRAS will now provide developers with a listing of proposed Annual Values within two weeks from TOP of the development, and will withhold the issuance of valuation notices to purchasers until an agreed time between IRAS and developers so as to allow the developers to calculate and apportion the property tax liability and payment. The Committee made various suggestions to improve the proposal, including suggesting one single cheque to be issued by the developer to IRAS before the issuance of valuation notices to the Purchasers. Unfortunately, the last suggestion was not accepted by IRAS. Various other practical issues faced by conveyancers were discussed at this session with IRAS. The Committee has also given their comments to IRAS on the proposed revised e-NT (Notice of Transfer) form which was presented by IRAS at the said session.



Members of the Conveyancing Practice Committee

## 4. Commentary or Annotated Guide to the Conditions of Sale 2012 ("COS 2012")

Following the launch of the COS 2012, the Commentary was made into an e-book format and was made available to members free-of-charge.

## 5. Law Society's Conveyancing Practice Directions and Rulings 2014 ("CPDR 2014")

The CPDR 2014 was made available to members in March 2014.

## 6. Committee Meetings

The Committee held a total of 5 meetings in the reporting period, and discussed various issues via e-mail correspondence as and when the urgent need arose.

### Committee Members

Lee Liat Yeang - Chairperson  
Ang Keng Lee - Vice-Chairperson  
Lisa Sam Hui Min - Council Representative  
Cheah Saing Chong  
Chew Mei Choo  
Chia Hue Siew  
Chin Bau Tze Selina  
Chua Lei Kwan Lina Mary  
Chuang Keng Chiew  
Hope Wee Cheng Imm  
Rajan Menon  
Tan Ching Chern  
Tan Shijie  
Teo Eng Thye Gary  
Ang Keng Lee  
Wong Mei Yoke Wendy Nee Leong  
Yeo Wei Li Jane

### Secretariat Representative

K Gopalan



# corporate practice

Petrus Huang Yen San, Chairperson



During the reporting period commencing from September 2013 to August 2014, the Corporate Practice Committee (the “Committee”) was involved in considering various topical corporate law issues from time to time with a view to reaching a deeper common understanding of the legal issues and circulated a series of discussion papers in this regard.

The Committee contributed significantly to the practice area by participating in various conferences and by systematically organising roundtable discussions on important discussion topics. The Committee organised the following roundtable discussion sessions during the reporting period: (1) Labour Relations; (2) Lemon Law. The Labour Relations seminar was organised in November, 2013 to allow eminent speakers from such as Mr Patrick Tay, Director, Legal Services Department, National Trades Union Congress and Ms Ho Su-Lyn, Deputy Director (Civil Legislation Infringements), Legal Services Division, Ministry of Manpower to provide their perspectives on the employment issues that affect the Singapore workforce.

The Lemon Law seminar was jointly hosted by both the Civil Practice Committee and the Corporate Practice Committee in September 2013. The seminar introduced participants to the main features of the new consumer protection law and the effects of the legislation on both consumers and retailers/businesses in promoting a fair trading environment.

In May 2014, the Committee in collaboration with the Intellectual Property Committee organised a seminar on the Personal Data Protection Act and its effect on operations of businesses. The seminar was widely attended and featured a number of distinguished speakers, including the Personal Data Protection Commission’s General Counsel, Mr David Alfred.

During the reporting period, the Committee also had regular dialogue sessions with the Accounting and Corporate Regulatory Authority (“ACRA”) to raise issues encountered in the practice area and be apprised of the new initiatives and policies rolled-out by ACRA. The Committee also actively supports ACRA on an ongoing basis by providing its feedback on corporate law and policy changes. During the reporting period, the Committee participated in ACRA’s consultations on the proposed regulation of Corporate Services Providers, Additional Proposed Amendments to the Companies (Amendment) Bill 2013 (Part 2) and the Business Names Registration Bill 2014.

Members of the Committee, Jacqueline Loke and Raymond Tong were nominated to the Investigation and Disciplinary Panel of the Institute of Singapore Chartered Accountants under the Lay Persons category during the reporting period.

The Committee also proposes to participate in the review of the Supreme Court Guide for the Conduct of Companies, Insolvency, Equity & Trust and Arbitration Suits along with the Civil Practice Committee and the Supreme Court.

## Committee Members

Petrus Huang Yen San - Chairperson  
Farhana Ahmed Sharmeen - Vice-Chairperson  
Eng Yaag Ngee Rachel - Council Representative  
Chan Pengee Adrian  
Chong Foo Nam Nicholas  
Giouw Rong Zhen Jolie  
Jacqueline Joelle Loke Mun-Tze  
Kayalvily d/o A Sachithanathan  
Koh Keen Chuan Jerry  
Lim Chong Hwee  
Lo Kim Seng  
Loo Khee Sheng  
Low Kah Keong  
Nigel Yeoh Lian Chuan  
Peter Kristian Ellegaard  
Tong Wei Min Raymond  
Usha Chandradas

## Secretariat Representative

Michelle Woodworth (up to 5 August 2014)  
K Gopalan (from 6 August 2014)



# criminal practice

Wendell Wong, Chairperson



This report is for the period 1 September 2013 to 31 August 2014.

## Diary

1. This year, the Criminal Practice Committee (the "Committee") continued to be involved in numerous projects and dialogue sessions with the various key stakeholders in the government agencies. It has been yet another extremely busy but meaningful year of engagement and activity.
2. We have been honoured to be able to expand our pool of consultants and volunteers.
3. This year started with the 2nd Criminal Law Conference which was held on 16 to 17 January 2014 at the Supreme Court of Singapore. The Guest-of-Honour was The Honourable The Chief Justice Sundaresh Menon; Mr K Shanmugam, Minister for Foreign Affairs and Minister for Law; The Right Honourable Lady Justice Anne Rafferty DBE PC from the Court of Appeal, Ministry of Justice; and the former Honourable Attorney-General Steven Chong, SC with prominent speakers from UK, Brunei, Cambodia, Indonesia and Malaysia joining us for the conference which was attended by more than 200 delegates consisting of criminal lawyers, prosecutors, in-house counsel, overseas lawyers, and students.
4. There were also several events hosted by the Committee to make it a very memorable year.
5. There were Committee meetings at the Law Society Premises on the following dates:
  - 4 February 2014 - Evening buffet to kick-off the first meeting
  - 18 July 2014 - Second meeting to discuss the progress of various initiatives discussed at the first meeting
6. There were various sub-committee meetings held as follows:
  - Access to Counsel
  - 15 April 2014 - discussed what to include in a paper to Ministry of Law
  - 4 July 2014 - reviewed first draft of paper and made suggestions for second draft
  - Review of CCDC
  - 3 April 2014 - refining of CCDC process
  - Raising the standards of the criminal bar
  - 31 March 2014 - discussed ideas to increase interest among students and young practitioners in practising criminal law and how to improve the skills of criminal lawyers.
  - 6 August 2014 - discussed the roll out of the Law Society Criminal Law Internship and other related issues
  - Plea Bargaining
  - 9 July 2014 - Discussion with Attorney-General's Chambers ("AGC"), Ministry of Law and State Courts on AGC's proposal for a new formal plea bargaining regime
7. There were townhall sessions with criminal bar practitioners as follows:
  - (a) 17 September 2013
    - Update on criminal bar's position on revocation of section 300 and on offences involving offenders with mental disabilities
    - Proposed amendments to the Prisons' Act
    - Review of CCDC regime
    - Update on Criminal Law Conference 2014
  - (b) 31 March 2014
    - Update on dialogue with State Courts
    - Protection against the Harassment Bill
    - Integrated Case Management System
    - Peer Learning Series for 2014





8. A dialogue session was held with Minister for Law on 12 August 2014 at Maxwell Chambers.
9. A dialogue session with the Supreme Court on Criminal PTCs and other matters on 7 August 2014.
10. Dialogue sessions with the State Courts as follows:
  - 10 March 2014
  - 31 July 2014
11. Meetings with the Integrated Case Management System ("ICMS") Steering Committee meeting on 5 June 2014 and 22 July 2014 to discuss issues with the ICMS system.
12. Meeting with the Ministry of Home Affairs on the implementation of the Conditional Remission System prescribed by the amended Prisons Act on 4 June 2014.
13. Events conducted for ELM (Every Lawyer Matters):
  - 29 May 2014  
Speaker: Mr Tan Chee Meng, SC (WongPartnership LLP)  
Topic: Trial Strategy & Advocacy
  - 14 August 2014  
Speaker: Mr Peter Low (Peter Low LLC)  
Topic: Appellate Advocacy & Strategy
14. The year 2013 ended with a bang when the Committee hosted the 2nd Criminal Bar Drinks at Molly Malone's on 8 November 2013. As the 1st and 2nd drinks events received overwhelming response, a mid-year drink event (ie 3rd Criminal Bar Drinks) was held on 30 May 2014 at D'Bell. Members of the criminal bar attended.
15. There were two lunch events held for the Attorney-General for 2013 (Mr Steven Chong) and Attorney-General for 2014 (VK Rajah) respectively, on 2 December 2013 at Shahi Maharani and 14 August 2014 at D'Bell.
16. Committee members also attended the Tripartite Lunch on 21 May 2014 hosted by the Attorney-General's Chambers at Furama City Centre Hotel.
17. Several Committee members also attended a lunch with the chief prosecutors on 2 June 2014 at Moghul Mahal Restaurant.

“ The Committee continued to be involved in numerous projects and dialogue sessions with the various key stakeholders. ”



# criminal practice

Wendell Wong, Chairperson

## Committee Members

Wendell Wong - Chairperson  
Shashidran Nathan - Co Vice-Chairperson  
Gloria James-Civetta - Co Vice-Chairperson  
Anand Nalachandran - Council Representative  
A. Sangeetha  
A. Revi Shanker s/o K. Annamalai  
Abdul Salim Ahmed Ibrahim  
Amarjit Singh s/o Hari Singh  
Amolat Singh  
Chan Cong Yen Lionel  
Cheah Saing Chong  
Cheong Fook Hing Nicholas  
Cheong Jun Ming Mervyn  
Chia Boon Teck  
Chin Li Wen Tania  
Dennis Chua Soon Chai  
Derek Kang Yu Hsien  
Kalidass s/o Murugaiyan  
Lam Kuet Keng Steven  
Niranjana Rita  
Peter Kristian Ellegaard  
Peter Ong Lip Cheng  
Rajvant Kaur d/o Jagit Singh  
Ramesh Chandr Tiwary  
Raphael Louis  
Terence Tan Li-Chern  
Tham Lijing  
Vikram Ranjan Ramasamy  
Professor Walter Woon  
Yeo Nadia

## Consultants

Justice (Retired) Kan Ting Chiu  
Amarjeet Singh s/o Jeswent Singh, SC  
Michael Khoo Kah Lip, SC  
Sant Singh Tulsi, SC  
Prof. Michael Hor Yew Meng  
Prof. Stanley Yeo Meng Heong  
Prof. Chan Wing Cheong  
Prof. S Chandra Mohan, Associate Prof of Law (Practice)  
Prof. Mark James Findlay, Prof of Law  
Prof. Mahdev Mohan, Associate Prof of Law  
Prof. Soosay Sundram, Assistant Professor

## Secretariat Representative

Lim Tanguy  
Vimala Chandrarajan Khan



The Right Honourable Lady Justice Anne Rafferty DBE PC speaking at the 2<sup>nd</sup> Criminal Law Conference



2<sup>nd</sup> Criminal Law Conference 2014



# family law practice

Yap Teong Liang, Chairperson



From September 2013 to August 2014, the Family Law Practice Committee ("FLPC") has been involved in a number of important events organised by the Courts.

## 1. Family Justice Practice Forum

At the first Family Justice Practice Forum "Collaborations for Holistic Outcomes" on 18 October 2013, which brought people from a variety of different backgrounds together for discussions on family justice, the Chairperson, Yap Teong Liang spoke at the Forum to offer the views from the perspective of a family law practitioner.

## 2. Primary Justice Project ("PJP")

The PJP was launched at the State Courts on 9 May 2014 which included the training of PJP lawyers. Rajan Chettiar is the FLPC's representative on the PJP working committee, and was actively involved in the launch as well as the training of the PJP lawyers.

## 3. Feedback and Views on the Proposed New Changes to the Family Justice System

The FLPC continued to provide its views to the Family Court on the proposed changes to the Family Justice System.

## 4. Legal Clinics

The FLPC lawyers continue to provide free legal advice at legal clinics at the Family and Juvenile Justice Division every Tuesday and Wednesday.

## 5. Dialogues with the Family Court

The FLPC continued to have regular quarterly dialogue sessions with the Family Court to provide feedback pertaining to refining and streamlining practice aspects at the Family Court.

## 6. Feedback on eLitigation

The FLPC provided feedback to the Family Court when eLitigation was rolled out in December 2013.

## 7. Tea Session with Students from the Faculty of Law, NUS

In April 2014, members of the FLPC met with students from the Faculty of Law for tea to share their experiences as family law practitioners. This is a tradition which has been carried for the past few years by the FLPC.

On behalf of the FLPC, I would like to thank Senior District Judge Ms Foo Tuat Yien for her support and encouragement of the FLPC over many years and in engaging the FLPC in the dialogue sessions on various issues and challenges facing family law practitioners. The FLPC looks forward to working with Senior District Judge Ms Valerie Thean and in providing continuous support to the Family Court in the changing landscape of the Family Justice System.



# family law practice

Yap Teong Liang, Chairperson



Members of the Family Law Practice Committee

## **Committee Members**

Yap Teong Liang - Chairperson  
Yeo Khee Chye Raymond - Vice-Chairperson  
Lee Terk Yang - Council Representative  
Amolat Singh  
Anuradha d/o Krishan Chand Sharma  
Belinda Ang  
Cheong Yen Lin Adriene  
Chia Chwee Imm Helen  
Associate Professor Debbie Ong  
Ellen Lee Geck Hoon  
Gloria James-Civetta  
Guy Bte Ghazali  
Halijah Binte Mohamad  
Kalpanath Singh Rina  
Malathi Das  
Mirchandani Poonam Lachman  
Michelle Woodworth  
Rajan Chettiar  
Seet Pek Hian Harold  
Seow May Ern Hannah  
Tan Hui Qing  
Wong Kai Yun  
Wong Soo Chih

## **Secretariat Representative**

Michelle Woodworth (up to 5 August 2014)  
K Gopalan (from 6 August 2014)



# information technology

Bryan Manaf Ghows, Chairperson

A couple of the remits the Information Technology Committee ("IT Committee") is tasked with is to advise the Council on matters relating to information technology and legal practice and to organise talks on information technology for members.

With the coming into full force of the Personal Data Protection Act 2012 ("PDPA") on 2 July 2014, the IT Committee had an internal presentation on how some of the legal requirements impacted the practice of law by law firms. Council was briefed on some of the requirements and the Practice Management Committee has been tasked with drafting guidelines to assist law firms in complying with the PDPA.

Members of the IT Committee and Law Society have been involved in providing feedback on various IT initiatives being rolled out by the Supreme Court, State Courts and Singapore Academy of Law, namely:

1. The rollout of second phase of eLitigation for all civil and family proceedings in the State Courts at the end of 2013;
2. The eDiscovery project;
3. The Integrated Criminal Case Filing and Management System ("ICMS"); and
4. The new iteration of LawNet.

In conjunction with the Small Law Firms Committee, IT Committee members are involved in organising a talk to be held on 16 September 2014 on PIC tax incentives and technology tools that can be used by law firms to improve productivity.

Lastly, following feedback from members, wifi connectivity is now available in the Supreme Court and State Courts Bar rooms.

## Committee Members

Bryan Manaf Ghows - Chairperson  
Elaine Tan Ee Lian - Vice-Chairperson  
Lim Seng Siew - Council Representative  
Kao Kwok Weng Jonathan  
Kronenburg Edmund Jerome  
Kuppusamy Gerald Chien-Yi  
Lim Sui Yin Jeffrey  
Roslina Bte Baba  
Wong Siew Hong

## Secretariat Representative

Michael Ho

“Following feedback from members, wifi connectivity is now available in the Supreme Court and State Courts Bar rooms.”



# insolvency practice

Sushil Sukumaran Nair, Chairperson



During the reporting period, the Insolvency Practice Committee organised the 2nd Regional Insolvency Conference 2014. This bi-annual conference was held on 25 August 2014. This year's conference sought to bring together practitioners involved in various aspects of insolvency work - lawyers, accountants, bankers and regulators to create a platform for them to share and discuss issues and recent developments in the region. The conference was delivered through a series of interactive panel discussions. Andrew Chan led the organising committee for the conference with the support of Ashok Kumar, Debby Lim, Edward Tiong and Krishna Sharma.

The highlight of the conference was a Judicial Colloquium made up of Judges from a number of jurisdictions involved in a panel discussion on the respective perspectives on cross border insolvency issues from the bench. The colloquium was chaired by the Honourable Justice Vinodh Coomaraswamy.

The Committee is also expected to organise an annual lawyer and accountant event in collaboration with the Insolvency Practitioners Association of Singapore.

During the reporting period, the Committee participated and provided its valuable feedback on the Report of the Insolvency Law Review Committee ("ILRC"). The Committee welcomed the ILRC's recommendation to have an omnibus Insolvency Act and provided feedback on several aspects of the ILRC recommendations. The Committee agreed with the views of the ILRC that the new Insolvency Act should address individuals, companies and corporations generally and not deal with industry specific regulations.

Members of the Committee are also expected to participate in the review of the Supreme Court Guide for the Conduct of Companies, Insolvency, Equity & Trust and Arbitration Suits, along with the Civil Practice Committee and the Supreme Court.

## Committee Members

Sushil Sukumaran Nair - Chairperson  
Edwin Tong - Vice-Chairperson  
Gregory Vijayendran - Council Representative  
Ajinderpal Singh  
Andrew Chan Chee Yin  
Balakrishnan Ashok Kumar  
Chan Ming Onn David  
Edward Tiong Yung Suh  
Hing Shan Shan Blossom  
Ho Mingjie Kevin  
Krishna Ramakrishna Sharma  
Kenneth Lim Tao Chung  
Lim Hui Li Debby  
Nish Kumar Shetty  
Sandrasegara Manoj Pillay

## Secretariat Representative

Michelle Woodworth (up to 5 August 2014)  
K Gopalan (from 6 August 2014)



# intellectual property

Jo-Ann See, Chairperson



Members of the Intellectual Property Practice Committee

The Intellectual Property Practice Committee (the “Committee”) commenced the new term with a flurry of activities as highlighted below.

## 1. Consultations

The Committee was consulted and actively involved in a number of important public consultations, including the following.

- The Legal Profession (Amendment) Bill 2014 by the Ministry of Law (“Min Law”);
- Singapore International Commercial Court (“SICC”)–related Bills 2014 by Min Law;
- Proposed Amendments to the Copyright Act by Min Law;
- Proposed Amendments to the Geographical Indications Act and Trade Marks Act by IPOS;
- Amendments to Patent Agent Rules by IPOS;
- The “recordal of beneficial owners of express trusts” and “changes to the Copyright Act: Provisions for persons with reading disabilities” by IPOS;
- Review of the Trade Mark Dispute Resolutions Regime by IPOS; and
- Review of Registered Designs Regime in Singapore by IPOS.

## 2. Seminar on Personal Data Protection Act (“PDPA”)

The Committee and the Corporate Practice Committee jointly organised this seminar on 7 May 2014. The seminar sought to provide lawyers with an overview and understanding of the data protection provisions of the PDPA which have come into effect on 2 July 2014.



# intellectual property

Jo-Ann See, Chairperson



## 3. Dialogues

The Committee engaged in regular dialogues with the Courts, IPOS, International Association for the Protection of Intellectual Property ("AIPPI"), Asian Patent Attorneys Association ("APAA"), and Association of Singapore Patent Agents ("ASPA"), contributing towards the development of the intellectual property law regime in Singapore.

## 4. Intellectual Property Competency Framework ("IPCF")

The Committee was invited to have its representatives on a joint committee with IPOS to review and implement elements of a framework for the certification of knowledge and competencies in the domain of IP legal advisory services. The establishment and provision of the Joint Committee is facilitated by the Memorandum of Understanding ("MOU") signed between the Law Society and IPOS on 8 April 2014. To this end, the Committee published an article on the opening of IP 101 Services at IPOS and the MOU in the June issue of the Singapore Law Gazette.

The Committee has worked closely with IPOS in giving feedback on the amendments to the Patent Act, reviewing the foreign patent agent regime and attending sessions with IPOS to discuss the implementation of these changes and practices.

### Committee Members

Jo-Ann See – Chairperson  
Jonathan Foong – Vice-Chairperson  
Kuah Boon Theng – Council Representative  
Adam Daniel Giam  
Boo Yee Swan  
Elaine Lew Yee Wen  
Elaine Tan Ee Lian  
George Hwang  
Jason Kang Poh Sing  
Jeffrey Lim Sui Yin  
Jevon Louis  
Joyce Agnes Tan Sok Kheng  
King Darren  
Lam Chung Nian  
Leck Kwang Hwee Andy  
Lee Shang Wei, Joyce  
Lee Su Yee Catherine  
Lynette Maureen Boxall  
Max Ng Chee Weng  
Murgiana Haq  
Nirmala Ravindran  
Priscilla Tan Gopalan  
Ravindran s/o Muthucumarasamy  
Soh Kar Liang  
Tan Kee Leng  
Tasneem R Haq  
Teo Kwan Soon Paul  
Wong Siew Hong

### Secretariat Representative

Michelle Woodworth (up till 5 August 2014)  
K Gopalan (from 6 August 2014)



# international relations

Wong Meng Meng, SC, Chairperson

## 1. Hosting of Visitors to the Law Society

During the period of reporting, the International Relations Committee hosted the following visitors:

- 19 September 2013 - The Honourable Robert Shenton French AC, Chief Justice of the High Court of Australia.
- 26 September 2013 - Justin Gleeson SC, Solicitor-General of Australia.
- 22 October 2013 - A delegation from Samoa led by Her Honour Justice Mata Tuatagaloa of the District Court of Samoa.
- 26 December 2013 - A delegation from Bhutan led by Justice Rinzin Gyaltsen, Supreme Court of the Kingdom of Bhutan; Justice Rinzin Penjor, Supreme Court of the Kingdom of Bhutan; and Phuntsho Wangdi, Attorney General of the Kingdom of Bhutan.
- 31 March 2014 - A delegation from South Korea led by Mr Jung In-Chang, Deputy Minister of Legal Affairs, Ministry of Justice of South Korea.

## 2. 3rd China International Fair for Trade in Services ("CIFTIS")

The Law Society participated in the 3rd CIFTIS held in Beijing from 28 May to 1 June 2014, by displaying an information panel at the Fair on the Singapore legal profession and legal system.

## 3. Seminar on Myanmar

The Law Society and the Ministry of Law jointly organised a seminar on Myanmar on 10 October 2013 to provide participants with a better grasp of Myanmar's businesses and investment framework, regulation of law firms, and some of the common pitfalls to avoid.



Christopher Leong speaking at the Biennial Lecture 2013

## 4. Mission to Myanmar

The second project on Myanmar was the legal mission to Myanmar which aroused considerable interest among members of the Law Society. Organised jointly with the Ministry of Law, the mission was originally scheduled to be held from 10 to 14 June 2014 to 3 cities of Mandalay, Yangon and Nay Pyi Taw. However, the mission was postponed to a later date due to unforeseen circumstances.

## 5. Biennial Lecture 2015

Last held in 2013 with 2 guest speakers from the Malaysian Bar Council, namely, Christopher Leong and Ambiga Sreenevasan, the Committee is now preparing for the next Lecture scheduled to be held in 2015. More details on the speaker and the topic will be released when details are confirmed.



# international relations

Wong Meng Meng, SC, Chairperson

## Committee Members

Wong Meng Meng, SC - Chairperson  
Thio Shen Yi, SC - Vice-Chairperson and Council Representative  
Alexander Bohusch  
Andre Ravindran Saravanapavan Arul  
Ang Hsueh Ling Celeste  
Arumugam Rajenthiran  
Charmaine Lim Hui Jing  
Darren King  
Edward Stanley Tay Wey Kok  
Gurbani Prem Kumar  
Ho Jia Ni Elanie  
Ho May Kim  
Khyati Raniwala  
Kuppusamy Gerald Chien-Yi  
Lim Hui Li Debby  
Lynn Ariele Soh  
Mahendran s/o Kuppusamy  
Malathi Das  
Nang Su Wai  
Nicholas Thio Syn Wei  
Nirev Mahendra Shah  
Peter Ong Lip Cheng  
Petrus Huang Yen San  
Supreeta Suman  
Teh Kee Wee Lawrence  
Teo Wai Kong Alfian Adam  
Yoga Vyjayanthimala

## Secretariat Representative

Shawn Toh



Ambiga Sreenevasan speaking at the Biennial Lecture 2013



A delegation from South Korea led by Mr Jung In-Chang (second from right), Deputy Minister of Legal Affairs, Ministry of Justice of South Korea



# muslim law practice

Ahmad Nizam Bin Abbas, Chairperson

Between the period 1 September 2013 to 31 August 2014, the Muslim Law Practice Committee ("MLPC") continued to be involved in a number of seminars and meaningful initiatives as follows:

## 1. Singapore Council of Women's Organisations Monthly Legal Clinics

In support of pro bono initiatives, members of the MLPC volunteered and have been assisting in giving free legal advice to members of the public at the Singapore Council of Women's Organisations' legal clinics every month.

## 2. Monthly Pre-Divorce Briefing at Syariah Court ("Projek Iltizam")

Members of the MLPC have been volunteering at the Syariah Court's monthly pre-divorce briefings which take place on the first Saturday of each month. The briefing entails an explanation on the Syariah Court divorce process and proceedings, and mainly focuses on the forms and details to be completed by applicants.

## 3. Seminars

The MLPC has been involved in a number of seminars. In April 2014, a seminar on "Islamic Jurisprudence and Syariah Court Proceedings" was organised by the MLPC. In collaboration with the Probate Practice Committee, the MLPC was involved in one of the seminars in the Series of Probate Seminars in May 2014. Members of the MLPC conducted a seminar on 30 May 2014 on "Introduction to Muslim Inheritance Law" in which they gave presentations on "Overview on Muslim Inheritance and Succession Laws" and "Practical Aspects of Muslim Inheritance – Drafting and Applying for Grant of Probate and Letters of Administration" as well as conducted a panel discussion.

## 4. Consultation

The MLPC provided feedback pertaining to the public consultation on the Interim Recommendations of the Committee for Family Justice.

## 5. Dialogues with the Syariah Court

The MLPC continued its current practice of engaging in regular dialogues with the Syariah Court, with the main objective of improving the practice of Muslim law in Singapore particularly for practitioners who practise in the Syariah Court.



Members of the Muslim Law Practice Committee

## Committee Members

Ahmad Nizam Bin Abbas – Chairperson  
Abdul Rahman Bin Mohd Hanipah – Vice Chairperson  
Simran Kaur Toor – Council Representative  
Aishah Winter  
Ferzana Fareen Haq  
Guy Bte Ghazali  
Halijah Binte Muhamad  
Mohamed Rizuan Bin Pathie  
Murgiana Haq  
Nadia Ui Mhuimhneachain  
Nur Liyana Binte Mohamed Sinwan  
Siti Ai'shah Bte Md Yussoff  
Yasmeen Jamil Marican  
Zhulkarnain Abdul Rahim

## Secretariat Representative

Michelle Woodworth (up to 5 August 2014)  
K Gopalan (from 6 August 2014)



# personal injury/personal damages

Teo Weng Kie, Chairperson

Previously known as the NIMA-PIMA Committee, the Committee was renamed the Personal Injury/Personal Damages (“PIPD”) Committee during the reporting period in order to appropriately reflect the wide nature of work undertaken by its members.

During the reporting period, the Committee engaged in regular dialogues with the State Courts and with other industry partners such as the General Insurance Association of Singapore. The Committee is also expected to hold regular dialogue sessions with Singapore Motor Workshop Association (“SMWA”).

The Committee organised a seminar on “Best Practices and Developments” on NIMA-PIMA in November 2013. Expert speakers in the neurosurgery and orthopedic fields shared their expertise and perspectives on assessing injuries due to motor accidents at this seminar. One of the members of the Committee, Constance Paglar, also provided updates on the NIMA-PIMA protocols at the event.

The Committee also organised a seminar on “Personal Injury Fraud” in August, 2014 to educate practitioners about their rights as lawyers in personal injury fraud cases. Teo Weng Kie, Paul Yap, Vivienne Sandhu and Namasivayam Srinivasan supported the Committee in organising the event and participated as speakers.

“During the reporting period, the Committee engaged in regular dialogues with the State Courts and other industry partners.”



Members of the PIPD Committee

## Committee Members

Teo Weng Kie - Chairperson  
Renuka d/o Karuppan Chettiar - Vice-Chairperson  
Lisa Sam Hui Min - Council Representative  
Abdul Salim Ahmed Ibrahim  
Archana Chandrasekaran  
Constance Margreat Paglar  
Jayaprakash s/o Thiyagarajan  
Khaira Akramjeet Singh  
Namasivayam Srinivasan  
Nirmala Ravindran  
Paul Yap Tai San  
Raphael Louis  
Roger Yek Nai Hui  
Shahira Binte Mohd Anuar  
Vivienne Kaur Sandhu  
Willy Tay Boon Chong

## Secretariat Representative

Michelle Woodworth (up to 5 August 2014)  
K Gopalan (from 6 August 2014)



# practice management and primelaw

Lim Seng Siew, Chairperson

The Practice Management and PrimeLaw Committee (the “Committee”) provides guidance to Council on issues relating to practice management of law practices and oversees the implementation of the voluntary PrimeLaw practice management standard quality mark.

With the introduction of the Personal Data Protection Act, the Committee is looking into the implications for law practices and is in the process of preparing a guidance for members.

As regards PrimeLaw, the Committee is looking into ways to promote awareness about PrimeLaw and its benefits.

## **Committee Members**

Lim Seng Siew - Chairperson  
Chiam Tao Koon - Council Representative  
Jacqueline Joelle Loke Mun-Tze  
Kamalarajan Malaiyandi Chettiar  
Krishna Ramakrishna Sharma  
Leo Cheng Suan  
Mark Goh Aik Leng  
Patrick Tan Tse Chia  
Peter Ong Lip Cheng

## **Secretariat Representative**

Kenneth Goh



# probate practice

Dr Gopalan Raman, Chairperson

For the period September 2013 to August 2014, the Probate Practice Committee ("PPC") has been actively participating in a number of activities as follows:

## 1. Series of Probate Seminars

The PPC organised a Series of Probate Seminars in May 2014 which included topics on Drafting of Wills, Essentials for Filing Applications, Contentious Probate Matters and Islamic Inheritance (in collaboration with the Muslim Law Practice Committee).

Besides the participation of the PPC members, the PPC had the honour of having SAR Cornie Ng from the Supreme Court and DJ Miranda Yeo from the State Courts to give a presentation on the topic Essentials for Filing Applications. The PPC owes a debt of gratitude to these 2 officers.

## 2. Dialogue with the Supreme Court

The PPC also engaged in dialogue with the Supreme Court on matters relating to probate, succession, wills and related matters, to identify topics on which further education is required and areas where probate practice adopted by the Supreme Court and the State Courts may be streamlined.

## 3. Feedback

A member of the PPC, Kee Lay Lian, was nominated to be in the working group for the establishment of an administrative tribunal under the Mental Capacity Act ("MCA").

In this respect, the PPC provided feedback on how the MCA Court process may be improved from the perspective of the practitioners.

## Committee Members

Dr Gopalan Raman - Chairperson  
Goh Kok Yeow - Vice-Chairperson  
Parhar Sunita Sonya - Council Representative  
Chia Hue Siew  
David Nayar  
Guy Ghazali  
Kee Lay Lian  
Lee Chiwi  
Leon Kwong Wing  
Navin Joseph Lobo  
Niranjan Rita  
Patrick Tan Tse Chia  
Pratap Kishan  
Ramani Muniyandi  
Sim Bock Eng  
Tan-Goh Song Gek Alice  
Yap Lan Hiang Vicky

## Secretariat Representative

Michelle Woodworth (up to 5 August 2014)  
K Gopalan (from 6 August 2014)



Members of the Probate Practice Committee



# publications

Malathi Das, Chairperson

The Publications Committee is charged with overseeing the following publications and projects of the Law Society:

## 1. Singapore Law Gazette

The Committee publishes every month the official magazine of the Law Society, the Singapore Law Gazette, which is available both online and in print. Thematic issues published during the reporting period included Criminal Law in September 2013; Competition Law in November 2013; and Privacy and Data Protection in June 2014.

## 2. Archival of Past Issues of the Singapore Law Gazette

The Committee has embarked on an exercise to archive and store the electronic copies of the Singapore Law Gazette. This archival exercise is important as it ensures that past issues of the online Law Gazette since 2000 are safely stored. I particularly wish to acknowledge the help of one of the members of the Committee, Alicia Zhuang, in assisting us in this.

## 3. Article Awards

The Singapore Law Gazette Awards were introduced in 2013 to recognise writers for their contributions to the Singapore Law Gazette and to encourage the writing of good quality articles. We awarded two prizes last year for the best feature articles. The Committee at the time of writing of this report, is busy with making nominations for the 2014 awards with the winner(s) to be announced in the last quarter of the year.

## 4. Mass Call Supplement

Each year, the Committee also publishes a supplement for newly-called lawyers which is given out at the annual Mass Call event. This year's supplement, titled "Keep Calm and Carry on Practising" included articles written by both young and senior lawyers who shared tips on "surviving" and thriving in practice.

## 5. Writing Seminar

The Committee organised a writing seminar titled "Those Who Can, Write!" which focused on case notes, articles for law journals and client updates. The speakers included members of the profession, academia and from the publishing world: Mr Alvin Chen, Assistant Professor Yip Man, Mr Bala Shunmugam. The seminar was chaired by past Publications Committee Chair, Ms Elizabeth Wong. The seminar attracted a good turnout of about 60 participants.



Those Who Can, Write!  
Seminar



# publications

Malathi Das, Chairperson



## 6. Online Directory of Law Practices and Lawyers

The online Directory has consistently been among the top 3 most visited sections of the Society's website. We are grateful to the law practices that have purchased advertisements in the Directory and thank them for their support.

## 7. Specialist Services Directory

For the second year running, the Committee produced the online Specialist Services Directory which carries advertisements by legal service providers including specialist witnesses. The inaugural issue in 2012 carried 10 advertisements and the number of advertisers is steadily growing, with 21 advertisers in 2013. We hope the Directory will continue to be a useful and valuable resource for lawyers seeking a specialist opinion or perspective, procuring a specialist report or consulting or instructing a specialist in both contentious or non-contentious matters.

## 8. Annual Report

This year's Annual Report carries the theme "No Mountain High Enough" represented by different scenic mountain shots to reflect the Society's aspirations and high standards.

## 9. eJus News

The Committee continues to oversee the weekly e-bulletin, eJus News, which brings the latest and most current practice information, news and related matters to the attention of members.

## 10. Firm Closure Dissemination Service

The Committee continues to provide a service to assist law practices to disseminate notice of holiday/office closures to third party organisations (such as the Courts and government ministries) for a small fee. The service was introduced in January 2013 and has been well received by law practices.

This year, the Committee divided up its work with each component looked after by a sub-committee so that every member has an opportunity to contribute to the thought leadership behind our publications. I am happy to report that this has resulted in the Committee having met each and every Workplan target for the period of reporting.

I would like to express my appreciation to the members of the Committee for their ideas, feedback, contributions and hard work in serving on this Committee and the sub-committees under it. I also wish to record my gratitude to the capable Secretariat team of Sharmaine Lau and Shirin Kamsir whose dedication and drive play a critical role in ensuring our publications are rolled out smoothly and in a timely fashion. Finally, I record my thanks to past Chair, Gregory Vijayendran who chaired the Committee during the period of reporting ending 2013.

### Committee Members

Malathi Das – Chairperson  
Prakash Pillai – Co Vice-Chairperson  
Chua Sui Tong – Co Vice-Chairperson  
Gregory Vijayendran – Council Representative  
Alicia Zhuang  
Benjamin Teo  
Cameron Ford  
Celeste Ang  
Crystal Ma  
Debby Lim  
Lye Huixian  
Mahadevan Lukshumayeh  
Malini Kannan (up to July 2014)  
Marcus Yip  
Rajan Chettiar  
Shen Xiaoyin  
Supreeta Suman  
Vincent Leow

### Secretariat Representative

Sharmaine Lau



# public and international law

Prakash Pillai, Chairperson

The Public and International Law Committee (the "Committee") was established to promote the study and understanding of public law and public international law.

The Committee aims to create an awareness and understanding of these areas not only amongst lawyers but also amongst the various stakeholders connected to legal services and members of the public.

To create such awareness, the Committee has in previous years organised public lectures, seminars and workshops in relation to Public Law (both Constitutional and Administrative) and International Law (both Public and Private, including International Arbitration).

The Committee has planned a major one day conference on the subject of Administrative Law with speakers from overseas. As the availability of a suitable date this year was limited, the conference will take place sometime in February 2015. The aim of this conference is to develop interest and knowledge of the circumstances in which Administrative Law remedies can be invoked. This would be helpful for practitioners as they will be better informed of the advice they can give their clients.

Apart from this major conference, the Committee will be organising a seminar on 30 October 2014 on the topic "How do International Tribunals Work in Practice". We are privileged to have a distinguished panel of speakers for the seminar. They are Professor S. Jayakumar and Mr Rodman Bundy; and they will discuss how procedural and evidential matters are treated, as well as the advocacy techniques in such International Tribunals.

“ The Committee has planned a major one day conference on the subject of Administrative Law with speakers from overseas. ”

## Committee Members

Prakash Pillai - Chairperson  
Michael Hwang, SC - Vice-Chairperson  
Paul Tan Beng Hwee - Council Representative  
Amarjit Kaur  
Chan Xiaohui Darius  
Choo Wan Ning Emily  
Dharishinie d/o Mani  
Gerald Yee Mun Howe  
Koh Joo Peng Edmund  
Mahesh Rai s/o Vedprakash Rai  
Teo Wai Kong Alfian Adam

## Secretariat Representative

Kenneth Goh



# small law firms

Michael S Chia - Co-Chairperson

Lisa Sam Hui Min - Co-Chairperson



For the reporting period 1 September 2013 to 31 August 2014, the Small Law Firms Committee (the "Committee") has been working towards meeting the needs and concerns of small law firms and promoting collaboration amongst small law firm practitioners.

In February 2014, representatives from the Small Law Firms Committee, along with other Committee members, met with the Malaysian Bar Council in Kuala Lumpur to share views on legal developments in both Singapore and Malaysia. The Singapore contingent took the opportunity to strengthen relations with their Malaysian counterparts.

In April 2014, the Committee uploaded to the Law Society's website the IRAS presentation on "Tax Implications for New Partners and Sole Proprietors" which provided feedback on lawyers' commonly-made errors when submitting income tax returns. The presentation can be accessed at Members' Library > Practice Matters > Small Law Firms.

The Committee collaborated with the State Courts Committee to host a series of luncheons at the State Courts Bar Room for practitioners actively practising in the State Courts. Members were updated on the latest practice developments, provided feedback on issues impacting the profession and interacted with other members. Speakers from other Committees participated, leading updates and discussions on legal developments and other practice matters. The first 2 sessions were held on 21 May 2014 and 12 August 2014 and the next session is scheduled to be held on 7 November 2014.

The Committee organised the "Basic Legal Secretarial Course" in July 2014. The course was aimed to enable legal staff, particularly in small law firms, to gain a better appreciation of the context and parameters of their work and be more effective in carrying out their functions in line with recommended practices. Participants also learned about the common risks occurring in the operations of a law practice. The course was led by Ms Yasho Dhoraisingam, COO of KSCGP Juris LLP and former CEO of Law Society. The response to the course was highly positive and it is envisaged that the course will continue in the coming years and be expanded to other practice matters.

The Committee organised a seminar on "Business Entities for Law Firms" on 20 August 2014 and was led by Committee member Serena Lim, Director of Bizibody Technology Pte Ltd and Gurbachan Singh, founding partner of GSM Law LLP. Participants gained knowledge in selecting an appropriate structure for their law firms, particularly in considering a conversion to an LLP or LLC structure.

The Committee participated in consultations impacting the practice of small law firms, such as the Supreme Court consultation on the Report on the Simplification of Civil Process for Small Value Claims, MOF consultation on the Income Tax (Amendment) Bill and SAL pre-public consultation on Contingent and Alternative Fee Arrangements in the context of Non-Contentious Business.

The Committee continues to provide support and feedback to the State Courts on the Primary Justice Project ("PJP"). Co Vice-Chairperson Vijai Parwani remains a member of the PJP working committee.

“ The Committee has been working towards meeting the needs and concerns of small law firms. ”





Members of the Small Law Firms Committee

### **Committee Members**

Michael S Chia - Co-Chairperson  
Lisa Sam Hui Min - Co-Chairperson  
Parwani Vijai Dharamdas - Co Vice-Chairperson  
Alvin Tan Kheng Ann - Co Vice-Chairperson  
Parhar Sunita Sonya - Council Representative  
Anuradha d/o Krishan Chand Sharma  
Boey Swee Siang  
Goh Kok Yeow  
Kelvin Chia Swee Chye  
Lim Joo Toon  
Moiz Haider Sithawalla  
Ng Huiling Cheryl  
Ng Keng Chye  
Ong Tze-Yin Geraldine  
Quah Wei Sheng Danny  
Satwant Singh s/o Sarban Singh  
Serena Geraldine Lim  
Sidhu Daljit Singh  
Suppiah Thangaveloo  
Tan Jee Ming  
Wong Soo Chih

### **Secretariat Representative**

Michelle Woodworth (up to 5 August 2014)  
K Gopalan (from 6 August 2014)



# social and welfare

Genevieve Doris Lai, Chairperson



The Social & Welfare Committee (the “SWC”) organises social activities and fosters camaraderie amongst Law Society members as well as reviews and administers the welfare programmes of the Law Society.

Highlights of the SWC’s work for the period 1 September 2013 to 31 August 2014 are as follows:

## 1. Organising the Law Society Annual Dinner & Dance 2013

The Law Society held its Dinner & Dance cum Charity Gala at the Shangri-La Hotel on Friday, 15 November 2013. The Dinner was attended by about 500 guests, including Judges and Judicial Commissioners of the Supreme Court and other distinguished guests.

The Master of Ceremonies for the evening was the lovely Oon Shu An.

At the Dinner, two awards were presented – the C C Tan Award and Pro Bono Ambassador Award. The C C Tan Award for 2013 was conferred on Mr George Lim Teong Jin, SC while the Pro Bono Ambassador Award for 2013/2014 was conferred on Mr Josephus Tan. Recipients of awards such as Volunteer of the Year, Contributor of the Year, Pro Bono Ambassador of the Year, Plaque of Appreciation and Friend of the Law Society were also invited to the dinner.

The Shanghai jazz band “Shanghai Swingers” entertained throughout the Dinner and played some nostalgic Shanghai jazz songs.

For the first time the Law Society presented a runway launch of the limited edition capsule women’s wear collection by Ms Priscilla Ong from design house Ong Shunmugam which showcased 10 of our very own members cat-walking and displaying the eye-catching designs for a good cause – to raise funds for the Law Society’s Pro Bono Services Office (“PBSO”). Ong Shunmugam’s capsule collection includes the label’s classic and best-selling designs issued in limited black and white editions, specially designed for women in the legal profession. Fifty per cent of proceeds from the sale of each piece was donated to PBSO.

Other fund-raising activities at the Dinner included a silent ballot and live auction. Premium tables were also sold to raise funds for PBSO.

## 2. Organising the DeepaRaya Luncheon 2013

In celebration of Deepavali and Hari Raya Haji, the DeepaRaya Luncheon 2013 was held on 24 October 2013 at the Bar Room of the Subordinate Courts and was well attended by more than 80 members.

## 3. Organising the Lunar New Year Luncheon 2014

More than 100 members gathered at the Subordinate Courts’ Bar Room on Friday, 7 February 2014 for the traditional “lo-hei” and buffet lunch to usher in the year of the horse.

## 4. Organising the Annual Dinner & Dance 2014

The annual Law Society Dinner & Dance will be held on 14 November 2014 at Marriott Hotel Singapore. The SWC Dinner & Dance Sub-Committee has put in extensive effort to prepare for this anticipated event on the legal profession’s social calendar! Look out for details in next year’s report!

## 5. Administering Applications to the Bar Memorial Scholarship

The SWC reviews applications received for the Bar Memorial Scholarship and makes recommendations to Council in relation to applications received. To-date, no new applications have been received. The SWC also continues to oversee the maintenance of the Bar Rooms of the Supreme Court and State Courts of Singapore.





Award winners and invited guests at the Dinner & Dance

### Committee Members

Genevieve Doris Lai – Chairperson  
 Simran Kaur Toor – Council Representative  
 Yeo Chuan Tat – Council Representative  
 Anusha Prabhakaran  
 Charmaine Lim Hui Jing  
 Chua Wei Ping Cheryl  
 Foo Xunyu  
 Gokulamurali s/o Haridas  
 Hewage Ushan Saminda Premaratne  
 Low Hong Quan  
 Ong Tze-Yin Geraldine  
 Shen Xiaoyin

### Secretariat Representative

Shawn Toh



Members modelling Ong Shunmugam's limited edition capsule women's wear collection at the Dinner & Dance



Mr Lok Vi Ming, SC left presenting Mr George Lim Teong Jin, SC with the CC Tan Award 2013



# solicitors' accounts rules

Gary Allen Pryke, Chairperson

In the year under review, the Solicitors' Accounts Rules Committee received several queries on various issues arising from the Legal Profession (Solicitors' Accounts) Rules ("SA Rules"). Some of these are highlighted below:

A law firm wanted to know what to do with an unutilised sum of money in the client account of his past practice as he was incurring bank charges every month which were being deducted from the original sum held. He wanted to know whether he could transfer the balance sum to a special account offered by a bank which would be an interest bearing account that does not attract any bank charges. The Committee decided that the law firm could transfer the sum to the special account but that the solicitor should top up the client account with an amount equal to the bank charges that had been deducted from the original sum. The solicitor was also advised to consider whether the Deposit Interest Rules applied to the money in the client account and if they did not, he should arrange with the bank to transfer or credit the interest earned from the money in the special account to a separate account as he should not be mixing client money with money belonging to him.

Another problem that a solicitor faced was whether he could deposit a sum of money which was his own money into the client account to make up the minimum balance to be maintained in the client account as required by the Bank. The Committee's decision was that the solicitor was permitted to deposit the money into the client account as a minimum balance even though it was the solicitor's own money. This is because Rule 4(b) of the SA Rules allows payment of money belonging to a solicitor to be paid into the client account for the purpose of opening or maintaining the client account.

The Committee considered a query from lawyers who were appointed as trustees under a will trust which was set up for a testator's widow and children. Under the terms of the trust, the widow would be only entitled (during her lifetime) to the income generated by the trust fund. There was a relatively small balance sum left in the trust and the bank no longer wished to handle the trust account as it failed to meet the minimum balance requirement. The law firm wanted to know if it could set up a Personal Banking joint-account with a bank and deposit the trust funds into that joint account so that the funds could be invested for the benefit of the widow. The lawyers were requested to ensure that their actions would not expose them to liability

under the terms of the trust and/or in law. The lawyers were further requested to consider the provisions of the Legal Profession (Solicitors' Trust Accounts) Rules.

A lawyer wanted to know whether in situations where clients want a bill to be rendered first before they make payment to account of costs and disbursements, if the monies paid in settlement of such bills can be paid directly into the office account. The Committee advised that if money is paid by a client as a result of a bill issued by a lawyer asking for a deposit to account of costs and disbursements, this must be paid into the client account. However, money received on account of a bill issued and where the bill has been sent to the client giving the requisite 2 day notice for the client to raise any objections, should be paid directly into the office account if the bill is issued for costs and disbursements that are already incurred or where the amount paid is as an agreed fee.

A representative from the Committee participated as a panel speaker in the annual Mandatory Book-keeper's course of the Law Society.

The Committee is finalising the update of the Law Society's Guide to the SA Rules which it intends to roll out to members by next year.





Members of the Solicitors' Accounts Rules Committee

### **Committee Members**

Gary Allen Pryke - Chairperson  
Mimi Oh - Vice-Chairperson  
Michael S Chia - Council Representative  
Chew Kei-Jin  
Low Chai Chong  
Patrick Tan Tse Chia  
Tang See Chim  
Vivienne Lim Hui Bian  
Yap Teong Liang

### **Secretariat Representative**

Ambika Rajendram



# sports

Laura Liew, Chairperson



The Sports Committee's main objective is to foster good relations and build camaraderie among members of the Bar as well as with other members of the legal fraternity including the Judiciary, legal officers, academia and undergraduates through social interaction at sporting events.

The full list of events for the period 1 September 2014 to 31 August 2014 is set out below.

## Events for the Period 1 September 2013 to 31 August 2014

1. The Johore Bar-Law Society of Singapore Games 2013 was hosted by the Law Society in Singapore on 7 September 2013. The sports played were Badminton, Golf, Netball, Pool, Soccer and Table Tennis. The Law Society emerged the overall champion.
2. The Annual Singapore-Penang Friendly Soccer Match was held on 26 October 2013 in Penang with Penang Bar as host. Singapore won with a score of 4-1.
3. The Local Bench & Bar Games where Badminton is contested between members of the Bench and members of the Bar took place on 26 October 2013. The Bar won with a score of 3-2.
4. The Inter-Professional Games, played by the Law Society of Singapore ("LSS"), Institute of Singapore Chartered Accountants ("ISCA"), Singapore Medical Association ("SMA"), Institution of Engineers Singapore ("IES"), Singapore Institute of Surveyors and Valuers ("SISV"), and Singapore Institute of Architects ("SIA"), was held from July 2013 to 26 October 2013. The sports played were Badminton, Basketball, Bowling, Golf, Pool, Soccer (men), Squash, Table Tennis, Tennis and Volleyball. ISCA emerged the champion with LSS and SMA placed second and third respectively.
5. The Piala Pala 2013 Annual 9-Pin Bowling Tournament was held on 23 November 2013 at Planet Bowl at Civil Service Club. Sub Courts 1 (John Ng, Karen Lin and Ronald Lim) emerged the champion team while Pinkillers (Alvin Cheng, Eudrina Yeo and Richard Tan) and Drew & Napier Team 2 (Terrence Tan, Lin Weihong and Yap Hao Jin) came in second and third respectively.
6. The Law Society of Singapore's Badminton team played friendly matches with various bodies namely, Yong Ann Park Badminton Club, LHZ Badminton Club and Warren Country Club Badminton Team. The Law Society emerged victors for all 3 friendly matches.
7. The Volleyball team of the Law Society of Singapore ("LSS") went to Hong Kong for a friendly Volleyball game with the Law Society of Hong Kong ("LSHK") on 7 December 2014. LSHK won with a score of 3-2.
8. The Law Fraternity Games played by the Law Society and students from the National University of Singapore ("NUS") and Singapore Management University ("SMU") law faculties took place on 24 and 25 January 2014. The sports played were Frisbee, Netball, Men's Basketball, Men's handball, Men's and Ladies' Floorball, Men's and Ladies Soccer, Pool (friendly), Tennis, Tough Rugby and Volleyball. The Law Society emerged the overall Champion with NUS and SMU placed second and third respectively.
9. The Lawyers-Doctors Soccer Match was held on 27 April 2014. The doctors won the match with a score of 1-3.
10. The Malaysia-Singapore Bench & Bar Games 2014 was hosted by the Kuala Lumpur Bar Committee in Kuala Lumpur from 1 to 3 May 2014. All 18 games (of which 3 were friendly games) were closely contested by Team Malaysia and Team Singapore. Malaysia won the Bench & Bar Judges' Cup, with a score of 12 to 3. The Quadrangular Games were also held concurrently, comprising the Law Society, the Malaysian Bar, Advocates Association of Sarawak and Sabah Law Association. The Malaysian Bar also emerged the victor in the Quadrangular Games, with the Law Society coming in second and Advocates Association of Sarawak and Sabah Law Association tied in the third place.





11. Friendly matches for Badminton and Soccer between Law Society of Singapore and PERADI-Jakarta Chapter were organised on 28 June 2014. Two friendly soccer matches were played and Law Society of Singapore's soccer team emerged victorious with scores of 7-1 and 8-1 respectively. The Law Society of Singapore's Badminton team also emerged victorious with a score of 5-1.



Law Society of Singapore's Volleyball team playing a friendly game with the Law Society of Hong Kong



Johore Bar-Law Society of Singapore Games 2013



# sports

Laura Liew, Chairperson

## Committee Members

Laura Ann Liew Ai Ling, Chairperson  
Tang Bik Kwan Hazel, Vice-Chairperson  
Lee Terk Yang - Council Representative  
Adrian Wee Heng Yi  
Aylwin Tan Wee En  
Bala Chandra s/o A Kandiah  
Brown Anthony Pereira  
Chan Lai Foong  
Chen Yixin Edith  
Chiam Tao Koon  
Eunice Chew  
Felix Wee  
Foo Xunyu  
Jacintha Thannimalai  
Jasmin Kaur  
Kayalvily d/o A Sachithanathan  
Kemmy Teng Zi Ping  
Lim Chong Hwee  
Lim Siew Kuan  
Liow Wang Wu Joseph  
Low Hong Quan  
Ravin Periasamy  
Moiz Haider Sithawalla  
Muhamad Imaddudien  
Tan Cheow Hung  
Valmiki Nair  
Wong Foong Wee  
Zhu Xuan  
Samuel Lee  
Tan Xu Teng

## Secretariat Representative

Shawn Toh



Indonesian Contingent from the PERADI-Jakarta Chapter



Law Fraternity Games closing dinner



# young lawyers

See Chin Yeh Kenneth, Chairperson

The Young Lawyers Committee ("YLC") concentrates its efforts to address the needs and concerns of members in the "Junior Category", i.e. those with less than 7 years of experience in practice, which forms a large sector of the membership. In 2013, a 3 year work-plan was completed in its dual objectives to (1) Engage Young Lawyers and (2) Raise Awareness of YLC.

On behalf of the Law Society, members of the YLC gave career talks on the law to some schools when requested.

This year, YLC continued its contribution to a monthly column in the Singapore Law Gazette, titled "The Young Lawyer". Each month, our "Amicus Agony" addressed the various concerns raised by young practitioners in relation to the realities of legal practice. Additionally, the YLC invited young practitioners to share their experience outside of legal practice by way of article contributions.

In continuing with the YLC's annual tradition, the YLC hosted the Mass Call Reception on 23 August 2014 at the Nanyang Technological University to welcome and congratulate the newest members to the legal profession. The YLC also sponsored a photo booth for the newly called members to commemorate Mass Call 2014. In addition, the YLC, on behalf of Council, supported the International Bar Association Young Lawyers Conference held in Singapore on 19 June 2014, with the Vice-Chairperson giving the Closing Remarks at the Conference.

The YLC, as part of its annual programme, hosted the Professional Networking Event on 15 August 2014. This year, the event was expanded to include more professions to give the event a more wholesome exposure to the elite professions in Singapore. In the spirit of community-giving and as part of a YLC charity initiative, YLC is looking to collaborate with the Singapore Association of the Visually Handicapped in a charity event called "Dine in the Dark".

The YLC wishes to extend its thanks to all who have supported our activities.



Vice-Chairperson Wong Yi speaking at the Bukit Panjang Government High School career fair



Students listening to a career talk conducted by the Young Lawyers Committee



# young lawyers

See Chin Yeh Kenneth, Chairperson



Annual lawyer-doctor networking session

## **Committee Members**

See Chin Yeh Kenneth - Chairperson  
Wong Yi - Vice-Chairperson  
Tien De Ming Grismond - Council Representative  
Anusha Prabhakaran  
Archana Chandrasekaran  
Chua Wei Ping Cheryl  
Choo Zheng Xi  
Jevon Louis  
Khyati Raniwala  
Koh Joo Peng Edmund  
Low Hong Quan  
Nang Su Wai  
Shen Xiaoyin  
Tay Chie Chiang Ivan  
Vikram Ranjan Ramasamy

## **Secretariat Representative**

Shawn Toh





enhancing professional  
standards

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# admissions

Christopher Anand Daniel, Chairperson



This report is in respect of the period 1 September 2013 to 31 August 2014.

## 1. Admission of Advocates and Solicitors

A total of 538 applicants were admitted as advocates and solicitors of the Supreme Court of Singapore compared to 503 applicants who were admitted during the last reporting period. For the Mass Call on 23 August 2014, 430 applicants were admitted. This is an increase from the 410 applicants admitted in the 27 July 2013 Mass Call.

## 2. Part-Call Applications

There were 16 applications for part-call for this reporting period.

## 3. Section 15(1) Legal Profession Act - Ad Hoc Admissions of Queen's Counsel

In the present reporting period, the Committee considered 4 applications for the ad hoc admission of Queen's Counsel ("QC") under the provisions of section 15(1) of the Legal Profession Act. These applications were made under the present provisions which went through substantive changes recently. The results were as follows (in order of when the substantive decision was made):

(1) An application for the ad hoc admission of Garry John Hatcher, SC (OS No. 93/2013) was heard by Assistant Registrar Lee Yeow Wee David and allowed on 2 December 2013.

(2) An application for the ad hoc admission of Paul Mallalieu Stanley, QC (OS No. 1059/2013) was heard by Justice VK Rajah and dismissed on 4 March 2014.

(3) An application for the ad hoc admission of Michael Fordham, QC (OS No. 595/2014) is currently on going and no decision has been made by the High Court.

(4) An application for the ad hoc admission of Richard Lester Millett, QC (OS No. 757/2014), is currently on going and no decision has been made by the High Court.

The Committee also considered an appeal against the

High Court's decision allowing an application for the ad hoc admission of Beloff Michael Jacob, QC (Civil Appeal No. 47 of 2010/S). The appeal was allowed by the Court of Appeal and the High Court's decision was set aside on 16 May 2014.

## Section 78(1) Legal Profession Act - Applications for Employment of Support Staff

To date, the Committee has considered 5 applications made by law practices for consent of the High Court to employ support staff in view of their bankruptcy or suspension from practice, as required under the provisions of section 78(1) of the Legal Profession Act.

One of the applications is also for consent to be granted to a staff to be employed in the same capacity in a new law practice, provided that the new law practice consents in writing to abide by the terms of the Order of Court which was granted to a previous employer and subject to Attorney-General's Chambers and the Society approving the same. The said application was heard by Justice Choo Han Teck on 12 August 2014 and dismissed. The application for consent to employ the staff by the applying law practice was allowed, subject to the terms and undertakings in the supplementary affidavit of the director of the law practice.

The remaining 4 applications were granted by the High Court with conditions and/or undertakings imposed on the applicants.

## Committee Members

Christopher Anand s/o Daniel – Chairperson  
Nair Suresh Sukumaran - Vice-Chairperson  
Parhar Sunita Sonya - Council Representative  
Chan Hian Young  
Chen Cuiying Janelene  
Matthew Saw Seang Kuan  
Pillai Pradeep  
Quek Hui Kee Jasmine  
Rajan Sanjiv Kumar  
Tan Teck San Kelvin

## Secretariat Representative

Kenneth Goh



# anti-money laundering

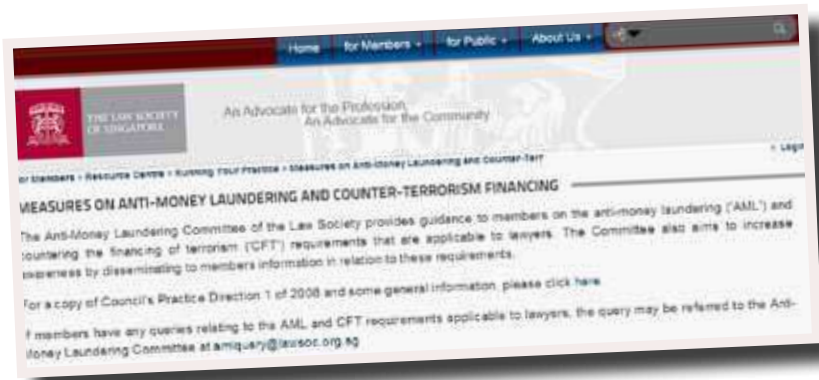
Low Chai Chong, Chairperson

The Anti-Money Laundering Committee (the "Committee") assists Council of the Law Society in the consultations the Ministry of Law has with the Law Society on certain issues concerning the anti-money laundering ("AML") and counter terrorist financing ("CFT") requirements applicable to the legal profession.

The Committee also provides guidance to members on the AML/CFT practice rules. To develop awareness and understanding of the AML/CFT requirements amongst members, the Committee organises seminars. The Committee will be organising an AML/CFT seminar in November 2014. Early this year, the Law Society's Legal Practice Management Course (in February 2014) included a segment on AML/CFT.

The Committee prepared a write up on AML/CFT for members of the public which is on the Law Society's website under the "You & the Lawyer" section. This is to inform members of the public why a law practice is required to carry out due diligence.

Apart from raising awareness, the Committee also plays an integral role in the inspection of law practices. Council of the Law Society is empowered to conduct inspections of law practices in accordance with rule 111 of the Legal Profession (Professional Conduct) Rules to ascertain whether the AML/CFT rules are being complied with. The Committee oversees such inspections and advises Council of the Law Society on any issues or queries arising from the inspections.



An extract of the webpage on measures on anti-money laundering and counter-terrorism financing

## Committee Members

Low Chai Chong - Chairperson  
Lim Seng Siew - Vice-Chairperson  
Lam Kuet Keng Steven - Council Representative  
Gary Allen Pryke  
Godwin Gilbert Campos  
Moiz Haider Sithawalla  
Priscilla Tan Gopalan  
Sundareswara Sharma  
Tan Kay Kheng  
Yashodhara Dhoraisingam

## Secretariat Representative

Kenneth Goh



# ethics

Ang Cheng Hock, SC, Chairperson



For the period 1 September 2013 to 31 August 2014, the Ethics Committee received and responded to 22 requests from practitioners and law practices for guidance on a wide range of professional ethics issues under the Legal Profession (Professional Conduct) Rules ("PCR") and the Legal Profession (Publicity) Rules ("Publicity Rules").

The Committee maintains its active contribution in providing views to Council on reforms of ethical rules and enactment of Council's practice directions related to professional ethics. For instance, the Committee provided substantial inputs on the Council's practice circulars and guidance notes as follows:

1. Guidance Note of 2013, paragraph 12: Guidelines on Reporting Subversion of the Administration of Justice; and
2. Practice Circular on Supervision of Paralegals.

Members of the Committee were involved in various continuing professional development courses including the Primers on Professional Ethics for Practice Trainees, a series of half-day courses on ethical issues commonly encountered by lawyers who have just started legal practice, and the Mandatory Ethics Course for Young Practitioners, a programme designed to enable newly-qualified lawyers to identify and effectively handle professional ethics issues by exposing them to a range of actual scenarios. The Committee also provided speakers on professional ethics for the 16th Legal Practice Management Course which was held in February 2014.

The Committee published the following articles in the Singapore Law Gazette for the benefit of members:

1. October 2013: Releasing Copies of Past Correspondence to a Former Client and Applicable Charges;
2. November 2013: Withdrawal Symptoms and Remedy Discharge from Acting and Reasonable Care to be Taken;
3. April 2014: Silence is Golden – Disclosure of Legally Privileged Documents When Client is under Investigation; and

4. March 2014: Guidelines on Reporting Subversion of the Administration of Justice.

The Committee continued to participate actively in the following consultations by relevant stakeholders:

1. ACRA Public Consultation on Proposed Amendments to the Code of Professional Conduct and Ethics for Public Accountants & Accounting Entities;
2. Ministry of Law Public Consultation on proposed amendments to the Legal Profession Act; and
3. SAL Pre-public Consultation on Contingent and Alternative Fee Arrangements in the context of Non-Contentious Business.

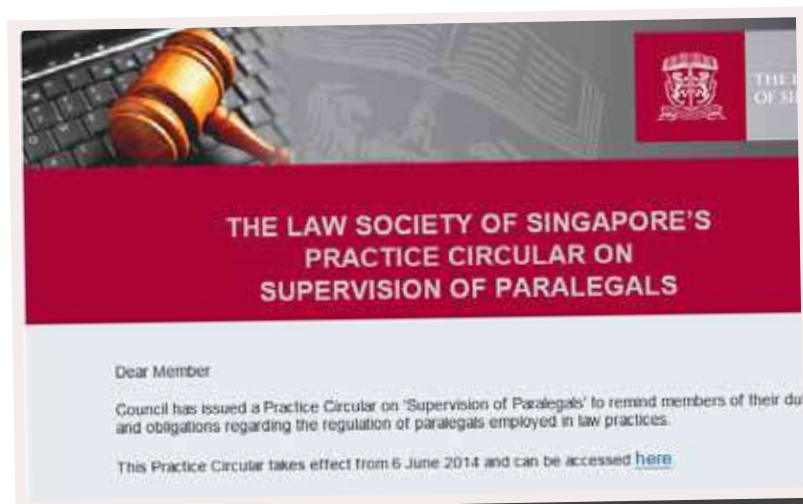
The Committee continues to provide its views and comments on the drafting of the new Professional Conduct Rules.

Through the above initiatives, the Committee hopes to increase the level of ethical awareness in the profession and to continue to be an avenue for all members to seek ethical guidance in the course of their work.



# ethics

Ang Cheng Hock, SC, Chairperson



The circular that was disseminated to members

## Committee Members

Ang Cheng Hock, SC - Chairperson  
Andre Francis Maniam, SC - Vice-Chairperson  
Thio Shen Yi, SC - Council Representative  
Alvin Tan Kheng Ann  
Eugene Thuraisingam  
Henry Heng Gwee Nam  
Kenneth Lim Tao Chung  
Kenneth Pereira Jerald  
Leo Cheng Suan  
Lim Seng Siew  
Lo Pang Foo Steven  
Max Ng Chee Weng  
Melvin See Hsien Huei  
Philip Fong Yeng Fatt  
Pradeep Pillai  
Young Chee Foong

## Secretariat Representative

Michelle Woodworth (up to 5 August 2014)  
K Gopalan (from 6 August 2014)



Article by the Committee published in the Singapore Law Gazette



# inquiries into inadequate professional services

## **Inquiries into Inadequate Professional Services**

This report covers complaints of inadequate professional services against lawyers that were referred to the Council of the Law Society (the “Council”) from 1 September 2013 to 31 August 2014 under section 75B of the Legal Profession Act (the “Act”). For the relevant period, 71 complaints were received. Of the 71 complaints received, 6 of the complaints were rejected upon receipt on account that the complainants had either no locus to make a complaint as they were not clients of the lawyer complained of or that the matter could not form a complaint under section 75B of the Act. Two of the complaints were from a motor vehicle repair workshop who was acting on behalf of its clients and the other 2 were against lawyers acting for the insurers of their deceased relations whilst the remaining 2 were from the beneficiaries of estates. Further to this, 3 complaints were time-barred as the matters referred to occurred more than 3 years from the date of complaint. Out of the remaining 61 complaints, 4 have been stayed pending the results of the inquiry into the aspects of their complaint made under section 85(1) of the Act. One complaint was amicably resolved between the parties.

Save for a total of 19 complaints that were referred for Council’s deliberation, the remaining complainants have yet to revert on better details and particulars for their respective complaints and as it stands, it is not for the Council to make a determination based on the scant details and particulars provided by the complainant. About 25% of these remaining complaints arose primarily from disputes over Client-Solicitor costs and the Complainants have been duly advised of their recourse through taxation or through mediation schemes such as the Society’s Cost Dispute Resolve Scheme or the Singapore Mediation Centre’s Small Case Commercial Mediation Scheme. Out of the 24 complaints, 6 were dismissed as no information was disclosed that the lawyers complained of had provided professional services not of a quality reasonably expected of an advocate and solicitor under the Legal Profession Act.

## **Mediations Conducted from 1 September 2013 to 31 August 2014**

For the relevant period, 8 mediations were conducted. None of the mediations were successful as both the complainant and the respondent could not agree on any terms for settlement, in particular, two complainants insisted that the respondents make good on the additional stamp duties incurred. In 2 other matters, the respondent refused to turn up for mediation and the scheduled sessions had to be vacated. One mediation is currently underway. There remains one complaint where a mediator is yet to be appointed as the complainant is residing permanently overseas and has yet to revert when he will return to Singapore. In the event that the complaint cannot be resolved through mediation, it is automatically referred to an Investigative Tribunal for investigation.

## **Investigative Tribunals Conducted from 1 September 2013 to 31 August 2014**

Nine of the complaints referred to Investigative Tribunals were from complainants who did not wish to have their complaints mediated. The remaining 8 Investigative Tribunals arose due to attempts at resolving the complaint through mediation being unsuccessful as mentioned in the aforesaid paragraph.

Of all of the 17 complaints that were investigated by Investigative Tribunals, Council has dismissed 5 of the complaints. The remaining 12 are currently ongoing with 1 of the Tribunals only constituted in the month of August 2014.



# report of the inquiry panel

Philip Jeyaretnam, SC, Chairperson

This Report covers the period 1 September 2013 to 31 August 2014.

Pursuant to Section 84 of the Legal Profession Act (Chapter 161, 2012 Revised Edition) (the “Act”), the Honourable Chief Justice has appointed the following persons to be the members of the Inquiry Panel for a term of 2 years.

## Advocates & Solicitors

The following appointees’ term will expire on 30 November 2015:

### 1. Mr Philip Jeyaretnam, SC - Chairman, Inquiry Panel

- 1 Mr Francis Xavier, SC
- 2 Mr Grimberg Joseph, SC
- 3 Mr Michael Khoo Kah Lip, SC
- 4 Mr Davinder Singh s/o Amar Singh, SC
- 5 Ms Engelin Teh Guek Ngor, SC
- 6 Mr Yeo Khirn Hai Alvin, SC
- 7 Mr Andre Yeap Poh Leong, SC
- 8 Mr Nehal Harpreet Singh, SC
- 9 Mr Cavinder Bull, SC
- 10 Mr George Lim Teong Jin, SC
- 11 Mr N. Sreenivasan SC
- 12 Mr Pathmanaban Selvadurai
- 13 Ms Juliet Ang
- 14 Ms Oh Buong Yu May
- 15 Mr Chim Hou Yan
- 16 Ms Lim Yen Lan
- 17 Mr Woo Tchi Chu
- 18 Mr Chan Chee Pew
- 19 Mr Tan Jin Hwee
- 20 Mr Sim Yong Chan
- 21 Mr Wee Chow Sing Patrick
- 22 Mr Prabhakaran Nair
- 23 Mdm Helen Tan Cheng Hoong
- 24 Mr Tan Denis
- 25 Mr Chandra Mohan K Nair
- 26 Mr Madan Assomull
- 27 Mr Peter Chong Siong Siang
- 28 Mr Prem Kumar Gurbani
- 29 Mr Govindarajulu Asokan
- 30 Mdm Ho Puck Chin Caroline
- 31 Mr Seah Teck Kim, Kim
- 32 Mr Bernard Doray
- 33 Mr Leng Siew Wei Aloysius

- 34 Ms Woon Lai Keng (Julie)
- 35 Mr Quek Mong Hua
- 36 Mr Steven Seah Seow Kang
- 37 Mr Raymond Chan
- 38 Mr Tan Keok Heng George
- 39 Mrs Gina Lee-Wan
- 40 Mr Tay Keow Ming
- 41 Mr Lee Han Tiong
- 42 Mr Yang Yung Chong
- 43 Mr John Ng Lee Chye
- 44 Mr Cheong Tuck Meng
- 45 Ms See Siew Heok Jo-Ann
- 46 Mr Lee Kuen Yip
- 47 Mr Lim Chen Thor Jason
- 48 Mr Gill Dedar Singh
- 49 Mdm Susan Mary De Silva
- 50 Mr Alban Kang Choon Hwee
- 51 Ms Amarjit Kour D/O Balwant Singh
- 52 Mr Muthu Arusu Murugayair
- 53 Mr Tan Kheng Ann Alvin
- 54 Mr Tan Jee Ming
- 55 Mr David Yeow
- 56 Mr Selva Kumara Naidu
- 57 Mr Tay Seong Chee Simon
- 58 Mr Cheah Kok Lim (passed away)
- 59 Mr Herman Jeremiah
- 60 Ms Yip Wai Ping Annabelle
- 61 Mr Goh Kok Yeow
- 62 Ms Chen Wen Woan Angela
- 63 Mdm Sheena Rohini Jacob
- 64 Mr Lim Tat
- 65 Mr Kok Hei Mun Jonathan
- 66 Mr Tan Lay Tiong Anthony
- 67 Mr Patrick Ang Peng Koon
- 68 Mr Chong Yee Leong
- 69 Mdm Elaine Beh Pur-Lin
- 70 Mr Tan Kay Kheng
- 71 Mr Tiwary Ramesh Chandr
- 72 Mr Abdur Raheem Bin Mohd Iqbal
- 73 Mr Yeo Chuan Seng Victor
- 74 Mdm Zahara Binte Bakar
- 75 Mr Surenthiraraj Sauntharajah
- 76 Mdm Teo Kwee Yee (Claudia)
- 77 Mr Bernie Neo Ho Guan
- 78 Ms Lisa Theng Siew Lian
- 79 Ms Marian Ho Wui Mee
- 80 Mr Tan Lay Pheng
- 81 Mr Chan Wai Mun
- 82 Mr Goh Siong Pheck Francis
- 83 Mr Lim Ghim Siew Henry
- 84 Mr Foo Maw Shen
- 85 Mr Chandra Mohan Rethnam





86	Mr Chooi Yue Wai Kenny	138	Mr Samuel Seow Theng Beng
87	Mr Yeo Soo Mong Tony	139	Mr Yuen Pei Lur Perry
88	Ms Chan Shu Fung Elaine	140	Mr Jeeva Arul Joethy
89	Mr Lee Wei Yung	141	Mr Andrew Ho Yew Cheng
90	Mr Amolat Singh	142	Mr Christopher Chong Chi Chuin
91	Mr Liow Wang Wu Joseph	143	Mr Kendall Tan Chuan Bing
92	Mr Anparasan s/o Kamachi	144	Ms Lau Yee Wan Sharon
93	Mr Parwani Vijai Dharamdas	145	Mdm Lee Su Yee
94	Mr Soh Kar Liang	146	Mr Low Yew Shen
95	Mr Leck Kwang Hwee Andy	147	Mr Patrick Tan Tse Chia
96	Mr Wai Chee Leong Ronnie	148	Mr Ong Sing Huat (Nick)
97	Mr Abdul Salim Ahmed Ibrahim	149	Mr Chia Peng Kiat Kenneth
98	Mr Sandrasegara Manoj Pillay	150	Mr Chan Wei Meng
99	Mr Andrew Wu Chih Wei	151	Mr Eugene Singarajah Thuraisingam
100	Mrs Stefanie Yuen Thio	152	Mr Howard Cheam Heng Haw
101	Ms Tan Siew Wei Cheryl	153	Ms Phang Sui Choon (Michelle)
102	Ms Christine Sekhon	154	Mr Yee Weng Wai Bernard
103	Mdm Wong Su-Hsien Audrey	155	Mr Desmond Tan Yen Hau
104	Mdm Yeow Tin Tin Margaret	156	Ms Seet Siok Lin Noelle
105	Mr Rajesh Sreenivasan	157	Mdm Cheng Su Yin Judy
106	Mr Renganathan Nandakumar	158	Mr Edmund Eng Zixuan
107	Mr Zaminder Singh Gill	159	Ms Lim Chen Chen
108	Mr Christopher Anand s/o Daniel	160	Mr Mark Jerome Seah Wei Hsien
109	Mr Tan Teck San Kelvin	161	Mr Dennis Chua Soon Chai
110	Mr Lawrence Tan Aik Leng	162	Mr Raymond Lam Kuo Wei
111	Mr Thomas John	163	Mr Sim Chong
112	Ms Ho Kim Foong	164	Mr Ho Ying Ming
113	Ms Leow Tze Hoon Christabel	165	Ms Rajan Menon Smitha
114	Mr Philip Fong Yeng Fatt	166	Ms Tay Hong Ling Mabel
115	Mr Cosmas Stephen Gomez	167	Mr Arvind Daas Naaidu
116	Mr Nandakumar Ponniya	168	Mr Vignesh Napoleon
117	Mr Lim U Wei Ralph Howard	169	Mr Ee Chong Nam, Andrew
118	Mr Bernard Chiu Hsu-Hwee	170	Mr Goh Aik Chew
119	Mr Gong Chin Nam	171	Mr Rai Shriniwas
120	Mr K Muralitharany	172	Ms Maria Lam Sek Fah (Maria Tham)
121	Mr Ajinderpal Singh	173	Mr Ragbir Singh s/o Ram Singh Bajwa
122	Ms Lam Shiao Ning	174	Mr Seah Sheng Yong
123	Mr Yeo Khee Chye Raymond	175	Mr Noor Mohamed Marican
124	Mr Khor Guan Yu Gerald	176	Ms Chew Gek Tee Sally
125	Mr Marican Abdul Rahim	177	Mr Yap Lip Sin Andrew
126	Mr Michael Low Wan Kwong	178	Mr Leong Yew Kee Charles
127	Ms Subashini d/o Narayanasamy	179	Mr Sarjit Singh s/o Bhagwan Singh
128	Mr Siraj Omar	180	Mr Simon Yuen
129	Ms Dawn Tan Ly-Ru	181	Mr Teo Chee Seng
130	Mr Khaira Akramjeet Singh	182	Ms Teo Siew Kim Gwendoline
131	Mr Ng Kim Beng	183	Mr Krishnan Sivanandam
132	Mr Gan Kian Koon Gerry	184	Ms Tan Lay Keng
133	Ms Jayne Wong Lok Sim	185	Mr Mahtani Naresh Murlidhar"
134	Mr Derek Tan Jet Wah	186	Mr Koh Boon Hai
135	Mr Eusuff Ali s/o N B M Mohamed Kassim	187	Ms Josephine Low Miew Yin
136	Mr Lem Jit Min Andy	188	Mr Ong Kian Wei Timothy
137	Mr Chen Chee Ye	189	Ms Wong Lai Keen



# report of the inquiry panel

Philip Jeyaretnam, SC, Chairperson

190 Mr Tan Lam Siong  
191 Mr Phua Siow Choon  
192 Mr Michael Moey Chin Woon  
193 Mr Abdul Jalil Bin Muhammad Tahir  
194 Mr Chuang Wei Ping  
195 Mr Lee Teck Hai  
196 Mr Adrian Ee Hock Hoe  
197 Mr Muthu Kumaran s/o Muthu Santhana Krishnan  
198 Mr Ravindran s/o Muthucumarasamy  
199 Mr Chan Hian Young  
200 Mr Thomas Tan Boon Yong  
201 Ms Yee May Kuen Peggy Sarah  
202 Mr James Leslie Ponniah  
203 Mr John Ng Puay Hong  
204 Ms Lalita Chelliah  
205 Mr Lim Chong Boon  
206 Mr Lim Soo Peng  
207 Mr Liew Teck Huat  
208 Mr Ravendra Krishnasamy  
209 Mr Soh Leong Kiat Anthony  
210 Mr Brown Anthony Pereira  
211 Mr Lawrence Lee Mun Kong  
212 Ms Yogarajah Yoga Sharmini  
213 Mr Seah Eng Chee Rupert  
214 Mr Chong Kuan Keong  
215 Mr P Padman  
216 Mr Lim Tiang Yao  
217 Ms Lee Mong Jen  
218 Mr Bernard Sahagar s/o Tanggavelu  
219 Ms Nirmala Ravindran  
220 Mr Chan Chin Ling  
221 Ms Serena Lee Chooi Li  
222 Ms Lim Lay Choo Jennifer  
223 Mr Loh Eu Tse Derek  
224 Mr Ng Chee Weng, Max  
225 Mr Henry Heng Gwee Nam  
226 Mr Pillai Pradeep G  
227 Mr Melvin See Hsien Huei

The following appointees' term will expire on 17 August 2015:

1 Mr Yip Tai Meng Marcus  
2 Mr Chandrayogan Yogarajah  
3 Mr Goh Soon Chye Gavin  
4 Mr Yeo Kian Wee Andy  
5 Mr Suresh Divyanathan  
6 Mr Low Gin Inn Leon  
7 Mr Sunit Chhabra  
8 Mr Bernard Tan Kim Swee  
9 Mr Lin Yu Xuan Terence

10 Mr Mohamed Gul  
11 Mr Tan Boon Wah  
12 Mr Wong Kin Kit Winston  
13 Mr Choo Chih Chien Benjamin  
14 Mr Daryl Ong Hock Chye  
15 Mr Mark Cheng Wai Yuen  
16 Ms Sim Jek Sok, Disa  
17 Mr Teo Ke-Wei Ian  
18 Mr Yusfiyanto Bin Yatiman  
19 Mr Kangatharan Kandavellu  
20 Mr Koh See Khiang  
21 Ms Lim Hon Yi  
22 Mr Tan Wei Shyan  
23 Mr Tan Hsuan Boon  
24 Mr Tan Wen Cheng Adrian  
25 Mr Chia Voon Jiet  
26 Mr Gaw Ying Charn Benjamin  
27 Mr Chan Ching Chern Daniel  
28 Ms Corinne Taylor Lai Sze Huei  
29 Mr Ho Chung Wei (Dayne)  
30 Mr Joseph Lee Sien Liang  
31 Mr Leong Sheng Shun Kenneth  
32 Mr Navin Joseph Lobo  
33 Mr Richard Tan Kheng Swee  
34 Mr Lim Arthur Edwin  
35 Mr Tan Saey Chong Gadriel  
36 Ms Selvam Arfat Nee Arfat Beebee Binte Noor Mohamed Abdul Latiff  
37 Ms Salehah Bte Johari  
38 Mr N K Rajarh  
39 Ms Ellen Lee Geck Hoon  
40 Mr Neighbour Roy Grenville  
41 Mr Goh Kok Leong  
42 Ms Grace Kwek Joo Lee  
43 Ms Ting Hi Keng  
44 Ms Loh Wai Mooi  
45 Ms Jennifer Leong Pek Lin  
46 Ms Winnifred Gomez  
47 Mr Ramasamy s/o Karuppan Chettiar  
48 Mr Ricquier William John Munden  
49 Mr Ling Daw Hoang Philip

The following appointees' term expired on 30 November 2013:

1 Mr Vinodh Coomaraswamy, SC  
2 Mr Thio Shen Yi, SC  
3 Mr Chua Keng Loy  
4 Ms Huang Lui  
5 Mr Lee Han Yang  
6 Mrs Murgiana Haq





7 Mr Abdul Rashid Bin Abdul Gani  
8 Ms Kay Swee Tuan  
9 Mr Han Kee Fong  
10 Mr Loo Dip Seng  
11 Mdm Leong Sut San Mary  
12 Ms Choo Chok Ann Anne  
13 Mr Chua Lee Ming  
14 Mdm Cheah Swee Gim  
15 Mdm Ittogi Jane  
16 Mr Jimmy Chun-Hung Oei  
17 Mr Sundareswara Sharma  
18 Mr Nair Sushil Sukumaran  
19 Mr Chui Kan Yuen  
20 Mr Patel Cyrus Jonathan  
21 Ms Tan Hwee Eng Blossom  
22 Mr Haresh Kamdar  
23 Mr Yeong Wai Cheong  
24 Mr Kok Chee Wai  
25 Mr Tan Gim Hai Adrian  
26 Mr Gregory Vijayendran Ganesamoorthy  
27 Mr Daniel Koh Choon Guan  
28 Ms Kwok Kay Fun Kaylee  
29 Ms Tay Lorraine Anne  
30 Ms Frances Angeline Shanti D/O Thanarajoo  
31 Mr Leon Kwong Wing  
32 Ms Yvonne Janet Schelkis-Sweeney  
33 Ms Dawn Tan Ly-Ru  
34 Mr Stanley Bay Thiam Hock  
35 Mdm Tan Li Hua Michelle  
36 Ms Wendy Leong Marnyi  
37 Mr Ang Wen Bo Andrew  
38 Mr Tan Chuan Yong  
39 Ms Kalpana Sadanandan  
40 Mr Moiz Haider Sithawalla  
41 Mr Ng Ser Chiang  
42 Mr Ho Han Ming  
43 Ms Wilma Cheng Yuen Man  
44 Ms Bernette Colleen Meyer  
45 Ms Wong Wei Ling  
46 Mr Thiruchelvan Sivagnasundram  
47 Mr Quek Siang Yew Terence  
48 Mdm Yasmin Binte Abdullah  
49 Ms Sofia Pohan  
50 Ms Goh Gin Nee  
51 Mr Lim Meng Ern Kevin  
52 Mr Rhys Goh Hien Kang (Wu XianJiang)  
53 Ms Yeoh Yu Li Karen  
54 Mr Yuen Djia Chiang Jonathan  
55 Ms Chandradas Usha Ranee  
56 Mr Felix Lee Shih Yang  
57 Mr Teo Guan Kee

58 Mr Nigel Desmond Pereira  
59 Ms Tan Sue-Lynn  
60 Ms Kohe Noor Bte Mahmoodul Hasan

## Lay Persons

The following appointees' term will expire on 14 December 2015:

1 Mr Ashvinkumar s/o Kantilal  
2 Mrs Belinda Charles  
3 Mrs Chew Kwee Tiang  
4 Mr Chng Beng Guan  
5 Mr Chris Liew Peng Fook  
6 Dr Goh Chong Chia  
7 Mr Goh Ngan Hong  
8 Mr Jamshid Medora  
9 Mr Ting Kang Chung, John  
10 Dr Khoo Chong Yew  
11 Mr Kwan Yew Huat  
12 Mr Lai Hock Meng  
13 Mr Lee Kut Cheung  
14 Mr Lim Hon Chee Eric  
15 Dr Lim Lan Yuan  
16 Mr Loi Hwee Yong  
17 Mr Michael Wong C K  
18 Mr Mirza Iskander Namazie  
19 Dr Ng Kheng Siang  
20 Mrs Noor Quek  
21 Mr Ong Ser Huan  
22 Mr Ong Tze Boon  
23 Mr Seah Choo Meng  
24 Mr Tan Seng Chuan  
25 Dr Tan Tiong Tee Clarence  
26 Mdm Teo Meng Hua  
27 Dr Teoh Hoon Cheow  
28 Mr Tjio Kay Loe  
29 Mr Willy Shee  
30 Mr Yeo Boon Hon  
31 Ms Yim Kam May

The following appointees' term will expire on 15 April 2016:

1 Ms Anju Patwardhan  
2 Prof Chiew Sing Ping  
3 Asst Prof Daniel Puchniak  
4 Assoc Prof Henry Gao  
5 Associate Professor Ho Yew Kee  
6 Practice Assoc Prof Ian MacDuff



# report of the inquiry panel

Philip Jeyaretnam, SC, Chairperson

7 Mr John Lim Geok Peng  
8 Ms Julia Tay Swan Choo  
9 Ms Kuan Li Li  
10 Mr Lim Boon Cheng  
11 Mr Lim Kim Cheong  
12 Er. Lim Peng Hong  
13 Mr Lim Thien Su Gerald  
14 Mr Han Liang Siew, Louis  
15 Mr Ooi Hoe Yang (Danny)  
16 Mr Rohan Kamis  
17 Practice Assoc Prof Stephen Bull  
18 Mr Tan Chor Sen (Christopher)  
19 Mr Tan How Chuan (Sam)  
20 Mr Tan See Chee  
21 Dr Tan Teng Hooi  
22 Prof Thio Li-ann  
23 Mr Thomas Sit Kwok Wing  
24 Er. Tong Chi Wai  
25 Asst Prof Umakanth Varottil  
26 Assoc Prof Wang Jiangyu  
27 Mr Yong Cho Choon James  
28 Ms Sirikit Oh  
29 Mr Adrian Soh  
30 Mr Clarence Ting  
31 Dr Christopher Chen Chao-Hung  
32 Mr Alvin See Wei-Liang  
33 Mr Chua How Kiat  
34 Ms Wong Lai Ping  
35 Ms Joanne Lim  
36 Mr Ding Hock Chai  
37 Mr Oh Cheng Kwee, Johnny  
38 Prof James Penner  
39 Assoc Prof Gary Bell  
40 Mr Willie Cheng  
41 Mr Andy Tan Chye Guan  
42 Dr Loke Chi Wei Peter  
43 Dr Abdul Razakjr Bin Omar  
44 Dr Wong Chiang Yin  
45 Dr Yeo Khee Quan  
46 Dr Tan Yuen Lan, Diana

## Legal Officers

1 Mr Adam Nakhoda  
2 Ms Amy Tung Chew Ming  
3 Mr Anandan s/o Bala  
4 Mr Andy Sim Yock Ann  
5 Ms Ang Ching Pin  
6 Ms April Phang Suet Fern  
7 Ms Asanthi Shiyara Mendis  
8 Mr Benjamin Yim Geok Choon

9 Ms Beverly Wee Ying Ling  
10 Mr Bryan Chew Chee Wan  
11 Ms Carrie Chan Su-Lin  
12 Mr Chan Wang Ho  
13 Ms Cheng Pei Feng  
14 Ms Chong Chin Chin  
15 Mr Chong Kah Wei  
16 Mr Christopher Goh Eng Chiang  
17 Mr Christopher Ong Siu Jin  
18 Ms Chung Yoon Joo  
19 Ms Cornie Ng Teng Teng  
20 Ms Danielle Yeow Ping Lin  
21 Mr David Chew Siong Tai  
22 Mr David Khoo Kim Leng  
23 Mr David Lee Yeow Wee  
24 Mr David Lim Hock Choon  
25 Mr David Lim Jit Hee  
26 Ms Deena Bte Abdul Aziz Bajrai  
27 Ms Dorcas Quek Ern Ling  
28 Mr Eddy Tham Tong Kong  
29 Ms Elena Yeo Ju-Lan  
30 Mr Eugene Lee Yee Leng  
31 Mr Eugene Teo Weng Kuan  
32 Mr Francis Ng Yong Kiat  
33 Mr Gilbert Low Teik Seang  
34 Ms Gillian Koh Tan  
35 Mr Gnanasighamani Kannan  
36 Mr Han Ming Kuang  
37 Mr Hay Hung Chun  
38 Ms Hee Mee Lin  
39 Ms Hema Subramanian  
40 Mr Imran Bin Abdul Hamid  
41 Mr Ivan Chua Boon Chwee  
42 Mr James Elisha Lee Han Leong  
43 Ms Janet Wang Lan Jee  
44 Ms Jasbendar Kaur  
45 Mr Jason Tan Theng Kok  
46 Ms Jasvender Kaur  
47 Mr Jeffrey Sim Mong Heng  
48 Mr Jeyendran s/o Jeyapal  
49 Mr John Ng  
50 Mrs Joyce Chao Suling  
51 Ms Joyce Low Wei Lin  
52 Ms Kamalambigai Ponnampalam  
53 Ms Kan Shuk Weng  
54 Ms Karen Loh Pei Hsien  
55 Ms Kathryn Low Lye Fong  
56 Mr Kessler Soh Boon Leng  
57 Mr Kevin Ng Choong Yeong  
58 Mr Kow Keng Siong  
59 Mr Lau Wing Yum





60 Ms Laura Lau Chin Yui  
61 Mr Lee Cheow Han  
62 Mr Lee Chuan Huei  
63 Mr Lee Jwee Nguan  
64 Mr Lee Sing Lit  
65 Ms Lee Yean-Lin  
66 Mrs Lee-Khoo Poh Choo  
67 Mr Leonard Goh Choon Hian  
68 Mr Leong Kwang Ian  
69 Mr Leong Wing Tuck  
70 Ms Lim Jen Hui  
71 Mrs Lim Su Ching  
72 Mr Lim Yew Jin  
73 Mr Louis Agnelo D'Souza  
74 Ms Low Siew Ling  
75 Mr Luke Tan Loke Yong  
76 Ms Lynette Yap Beng Lyn  
77 Mr Marcus Song Ee Pin  
78 Ms Marie Christina Koh Sok Kheng  
79 Mr Mark Anand Jayaratnam  
80 Mr Mark Tay Swee Keng  
81 Mr Marvin Bay Boon Teck  
82 Ms May Lucia Mesenas  
83 Ms Miranda Yeo Eng Joo  
84 Ms Nor'ashikin Bte Samdin  
85 Mr Ong Chin Heng  
86 Mr Ow Yong Tuck Leong  
87 Mr Paul Chia Kim Huat  
88 Mr Peter Koy Su Hua  
89 Mr Phang Hsiao Chung  
90 Mr Phua Wee Chuan  
91 Ms Ravneet Kaur  
92 Mrs Regina Ow-Chang Yee Lin  
93 Mr Reynard Cheok Yu-Liang  
94 Mr Ronald Gwee Tiong Kee  
95 Ms Salina Bte Ishak  
96 Ms Sandra Looi Ai Lin  
97 Mrs Shahla Iqbal  
98 Ms Shahrinah Bte Abdol Salam  
99 Mr Shaiffudin Bin Saruwan  
100 Ms Sharon Lim Hui Mien  
101 Ms Sharon Ong Su Min  
102 Mr Shawn Ho Hsi Ming  
103 Ms Shobha Gopalakrishnan Nair  
104 Mr Soh Kee Bun  
105 Mr Sowaran Singh  
106 Mr Sunari Bin Kateni  
107 Ms Suriakumari d/o Sidambaram

108 Mr Tan Jen Tse  
109 Mr Tan Kiat Pheng  
110 Ms Tan Peck Cheng  
111 Mr Terence Chua Seng Leng  
112 Mr Terence Ong  
113 Ms Toh Hwee Lian  
114 Ms Toh Wee San  
115 Mr Toh Yung Cheong  
116 Mr Victor Yeo Khee Eng  
117 Mrs Wendy Chang Mun Lin  
118 Ms Wendy Yap Peng Hoon  
119 Ms Wong Choon Ning  
120 Mr Wong Kok Weng  
121 Ms Wong Li Tein  
122 Ms Wong Pui Kay  
123 Ms Woon Seow Chen

### **Active Review Committees Between 1 September 2013 to 31 August 2014**

As at 1 September 2013, there were 18 cases pending from previous review year and 79 Review Committees were appointed for each case referred during this review year. The Review Committee either directs dismissal of a complaint with reasons or refers the same to the Chairperson of the Inquiry Panel for further investigations.

Out of a total of 97 cases, the results are as follows:

- 42 cases were dismissed completely;
- 37 cases were fully recommended for further investigation by an Inquiry Committee;
- 12 cases contained both a direction for dismissal for some complaints and a recommendation for further investigation for the rest by an Inquiry Committee; and
- 6 cases are still pending as at 31 August 2014.



# report of the inquiry panel

Philip Jeyaretnam, SC, Chairperson

## Active Inquiry Committees Between 1 September 2013 to 31 August 2014

As at 1 September 2013, there were 32 cases pending from previous review year. To date, 45 Inquiry Committees have been constituted to look into the complaints which have been referred by the Review Committees during this review year. Fifty-four Inquiry Committees have completed their investigations and the results are as follows:

- 32 cases were dismissed;
- 11 cases were recommended for warnings, reprimand or imposition of penalties;
- 8 cases were referred for formal investigations by the Disciplinary Tribunal;
- 1 case was withdrawn by the Complainant; and
- 2 cases where the Inquiry Committees had recommended partial dismissals. As such, parts of these cases were either recommended for warnings, reprimand or imposition of penalties on the Respondents, or to be referred to the Disciplinary Tribunal.

Extensions of time were granted in several cases because of the unavailability of either the Complainant or the Respondent and the difficulty in fixing dates suitable to all parties. In some cases, extensions were granted due to the complexity of the cases. Twenty-three cases are pending as at 31 August 2014.

Finally, I would like to thank all members of the Inquiry Panel for their valuable time and hard work put into handling the cases assigned to them. It is the willingness of members to take on these duties that ensures the integrity of the practising profession and upholds its independence.





serving the community







# compensation fund

Peter Chong Siong Siang, Chairperson



The Council administers the discretionary Compensation Fund (the "Fund") that can make grants to reduce or mitigate loss suffered by any person in consequence of dishonesty of a lawyer in connection with his practice in Singapore or any trust in Singapore of which the lawyer is a trustee. Such grants may also be made to compensate for loss as a result of the dishonesty of an employee of a law practice in the course of his/her employment. The Fund is administered under the terms of section 75 of the Legal Profession Act and the Legal Profession (Compensation Fund) Rules.

Every practising member of the Law Society contributes an annual sum of \$100 per year to the Fund when he renews his full-time practising certificate. Those applying for Practising Certificates after 1 October contribute a sum of \$50 to the Fund.

Three applications arising from the dishonesty of Zulkifli Bin Amin are still pending as the claimants have yet to provide the particulars requested.

For the period under review from 1 September 2013 to 31 August 2014, the Committee received 3 fresh applications for claims to the Compensation Fund.

Two applications arose from the alleged dishonesty of a lawyer which were rejected as they were misconceived and baseless as they did not arise from any dishonesty while the third application arose from the dishonesty of Mustaffa Bin Abu Bakar. The latter was also rejected as it failed to meet Council's guidelines for approving such claims.

Two previous applications arising from the dishonesty of Mustaffa Bin Abu Bakar which were reported last year were considered further in the year under review. The Committee after considering the particulars in support of one of the applications made a recommendation to Council for its consideration. Council has granted a sum of \$202,607.00 to the claimant.

The other application is still pending further information to be provided by the applicant.

A total sum of \$202,607.00 was approved as a grant from the Fund for the period under review.

## Committee Members

Peter Chong Siong Siang - Chairperson  
Tan Kay Kheng - Vice-Chairperson  
Steven Lam Kuet Keng - Council Representative  
Abdul Rashid Bin Abdul Gani  
Aziz Tayabali Samiwalla  
Lek Siang Pheng  
Lim Huay Ching  
Tan Jee Ming

## Secretariat Representative

Ambika Rajendram



# professional indemnity

Lok Vi Ming, SC, Chairperson

For the year under review, the Scheme policy was subject to a self-rating mechanism for the purpose of computing the premium for renewal of the Scheme.

As such, the premium rate for the year of account 2014/2015 was based on the Experience Rating Model. The annual loss ratio under the Experience Rating Model is based on 5 years weighted average utilizing completed years. The premium could not vary under the Experience Rating Model by more than 12.5% (increase or decrease) for any year. Members may recollect that the Experience Rating Model was adopted to ensure that external market developments and catastrophic losses would not affect the computation of premiums to be applied to the Scheme and that the Scheme would be rated based only on the claims record of members.

Based on the Experience Rating Model, the Scheme was to be renewed based on a premium increase at 7.13% above the prior year. This was due to the poor claims record for a number of policy years, especially policy year 2011.

The Committee requested the Brokers to try to convince the Scheme Insurers to moderate the premium increase as a matter of goodwill and notwithstanding the application of the Experience Rating Model. The Brokers were also requested to negotiate a higher contribution to the Education Fund from the current 0.5%.

After further negotiations, and through the efforts of the Brokers and the Committee, the lead insurer, First Capital Insurance Limited agreed, as a gesture of goodwill, once again to moderate the premium rate increase to 7%, and also to increase the contribution to the Education Fund by 1%.

Further, the Scheme policy was enhanced to include in the definition of "Practice", acting as a "Trust Protector" (i.e. independent third party given the authority to perform certain duties with regard to a trust to ensure that the wishes of the trust maker are fulfilled).

## Committee Members

Lok Vi Ming, SC - Chairperson  
Francis Xavier, SC - Vice-Chairperson  
Anparasan s/o Kamachi  
Edric Pan XingZheng  
Eusuff Ali s/o N B M Mohamed Kassim  
Mohamed Ibrahim s/o Mohamed  
Ong Lee Woei  
Pateloo Eruthiyanathan Ashokan

## Secretariat Representative

Ambika Rajendram

“Through the efforts of the Brokers and the Committee, the lead insurer agreed once again to moderate the premium rate increase to 7% and increase the contribution to the Education Fund by 1%.”





# acknowledgements

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# acknowledgements



The Law Society is grateful for the support of the following law practices and organisations whose partners, directors, associates, legal officers and legal counsel have contributed their time and effort to carry out the work of the Law Society:

A C Cheong & Co  
A C Fergusson Law Corporation  
A Rajandran  
A Rohim Noor Lila & Partners  
Abdul Rahman Law Corporation  
AbrahamLow LLC  
Achievers LLC  
Acies Law Corporation  
Addleshaw Goddard LLP  
Advent Law Corporation  
Advocatus Law LLP  
Aequitas Law LLP  
Alain A Johns Partnership  
Allagarsamy & Co  
Allen & Gledhill LLP  
Allen & Overy LLP  
Amica Law LLC  
Amolat & Partners  
Ang & Partners  
Anthony Law Corporation  
APAC Law Corporation  
APM Terminals Management (Singapore) Pte Ltd  
Archilex Law Corporation  
Ari Goh & Partners  
Arul Chew & Partners  
Asia Law Corporation  
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Attorney-General's Chambers  
Aziz Tayabali & Associates  
B Rengarajoo & Associates  
B. C. Beazer Asia Pte. Ltd.  
Baker McKenzie.Wong & Leow LLC  
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Belinda Ang Tang & Partners  
Bernard & Rada Law Corporation  
Bizibody Technology Pte Ltd  
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C Paglar & Co  
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State Courts of Singapore  
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Singapore Academy of Law  
Singapore Institute of Legal Education  
Ministry of Law  
Ministry of Culture, Community and Youth  
Ministry of Social and Family Development  
Ministry of Home Affairs  
Other Government Ministries and Statutory Boards





**audited financial statements**







**THE LAW SOCIETY OF SINGAPORE**  
**FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED**  
**31 MARCH 2014**



**BAKER TILLY**  
**TFW**

Baker Tilly TFW LLP  
Chartered Accountants of Singapore

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## **THE LAW SOCIETY OF SINGAPORE**

### **STATEMENT BY THE COUNCIL**

In the opinion of the Council, the financial statements of The Law Society of Singapore (the "Society") as set out on pages 4 to 36 are properly drawn up in accordance with the provisions of the Legal Profession Act (Chapter 161) and Singapore Financial Reporting Standards so as to present fairly, in all material respects the state of affairs of the Society as at 31 March 2014 and the results, changes in accumulated funds and fair value reserve and cash flows of the Society for the financial year then ended.

On behalf of the Council



Mr Lok Vi Ming, Senior Counsel  
President

9 September 2014



Mr Gregory Vijayendran  
Treasurer





## BAKER TILLY TFW

Baker Tilly TFW LLP  
Chartered Accountants of Singapore  
15 Beach Road #03-10 Beach Centre  
Singapore 189677

**T:** +65 6336 2828

**F:** +65 6339 0438

[www.bakertillytfw.com](http://www.bakertillytfw.com)

### **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LAW SOCIETY OF SINGAPORE**

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of The Law Society of Singapore (the "Society") as set out on pages 4 to 36, which comprise the balance sheet as at 31 March 2014, and the statement of comprehensive income, statement of changes in accumulated funds and fair value reserve and statement of cash flows for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

#### *The Management's Responsibility for the Financial Statements*

The Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the Legal Profession Act (Chapter 161) and Singapore Financial Reporting Standards, and for such internal control as the Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Legal Profession Act (Chapter 161) and Singapore Financial Reporting Standards so as to present fairly, in all material respects the state of affairs of the Society as at 31 March 2014 and the results, changes in accumulated funds and fair value reserve and cash flows of the Society for the financial year ended on that date.




**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
THE LAW SOCIETY OF SINGAPORE (cont'd)**

**Report on Other Legal and Regulatory Requirements**

In respect of The Law Society of Singapore, Pro Bono, Learning and Support Services (the "Division"), during the course of our audit, nothing has come to our attention that causes us to believe that during the financial year:

- (i) the use of the donation moneys was not in accordance with the objectives of the Division as required under regulation 16 of the Charities (Institutions of a Public Character) Regulations; and
- (ii) the Division has not complied with the requirements of regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.

  
Baker Tilly TFW LLP  
Public Accountants and  
Chartered Accountants  
Singapore

9 September 2014



**THE LAW SOCIETY OF SINGAPORE**

**BALANCE SHEET**  
As at 31 March 2014

Note	General Fund		Other Funds		Pro Bono, Learning and Support Services		Compensation Fund		Monies held in Trust		Total		
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
ASSETS													
Non-current assets													
Property, plant and equipment	2	5,487,337	5,672,696	—	—	109,734	94,204	—	—	—	—	5,597,071	5,766,900
Available-for-sale financial assets	3	3,618,552	3,400,460	—	—	—	—	4,493,083	4,294,095	—	—	8,111,635	7,694,555
		9,105,889	9,073,156	—	—	109,734	94,204	4,493,083	4,294,095	—	—	13,708,706	13,461,455
Current assets													
Available-for-sale financial assets	3	572,706	363,095	—	—	—	—	796,030	454,464	—	—	1,368,736	817,559
Inventories	4	—	—	24,661	33,331	—	—	—	—	—	—	24,661	33,331
Receivables	5	342,327	123,309	1,314	2,350	15,740	525,344	—	—	—	—	359,381	651,003
Fixed deposits, bank and cash balances	6	5,510,755	9,090,551	286,877	234,148	1,491,993	411,388	5,834,583	6,345,721	1,175,088	5,376,407	14,299,296	21,458,215
		6,425,788	9,576,955	312,852	269,829	1,507,733	936,732	6,630,613	6,800,185	1,175,088	5,376,407	16,052,074	22,960,108
Interfund - amount due from/(to)	24	555,647	173,294	(74,468)	(40,062)	(614,641)	(381,571)	133,462	248,339	—	—	—	—
Total assets		16,087,324	18,823,405	238,384	229,767	1,002,826	649,365	11,257,158	11,342,619	1,175,088	5,376,407	29,760,780	36,421,563

The accompanying notes form an integral part of these financial statements.







# THE LAW SOCIETY OF SINGAPORE

## STATEMENT OF COMPREHENSIVE INCOME

For the financial year ended 31 March 2014

	General Fund (Note 8)		Other Funds (Notes 11 to 15)		Pro Bono, Learning and Support Services (Note 10)		Compensation Fund (Note 9)		Total	
Note	2014 \$	2013 \$	2014 \$	2013 \$	2014 \$	2013 \$	2014 \$	2013 \$	2014 \$	2013 \$
<b>INCOME</b>										
Subscriptions, Levy and Compensation Fund dues	4,387,684	4,134,479	—	—	—	—	470,700	439,950	4,858,384	4,574,429
Investment income and interest from fixed deposits and current bank accounts	202,875	176,698	650	558	1,973	3,328	241,110	208,230	446,608	388,814
Income from operating activities	957,158	974,150	118,542	83,527	2,386,025	1,958,539	11,500	552,465	3,473,225	3,568,681
	<u>5,547,717</u>	<u>5,285,327</u>	<u>119,192</u>	<u>84,085</u>	<u>2,387,998</u>	<u>1,961,867</u>	<u>723,310</u>	<u>1,200,645</u>	<u>8,778,217</u>	<u>8,531,924</u>
<b>LESS EXPENDITURE</b>										
Expenditure from operating activities	3,314,116	3,094,092	108,974	57,958	2,238,565	1,677,545	362,100	64,627	6,023,755	4,894,222
Donations/Grants/Contributions to Singapore Institute of Legal Education/Pro Bono, Learning and Support Services	1,046,860	851,500	—	—	—	—	—	—	1,046,860	851,500
Disciplinary Proceedings costs	(139,497)	298,908	—	—	—	—	—	—	(139,497)	298,908
	<u>4,221,479</u>	<u>4,244,500</u>	<u>108,974</u>	<u>57,958</u>	<u>2,238,565</u>	<u>1,677,545</u>	<u>362,100</u>	<u>64,627</u>	<u>6,931,118</u>	<u>6,044,630</u>
<b>Surplus before tax</b>	<u>1,326,238</u>	<u>1,040,827</u>	<u>10,218</u>	<u>26,127</u>	<u>149,433</u>	<u>284,322</u>	<u>361,210</u>	<u>1,136,018</u>	<u>1,847,099</u>	<u>2,487,294</u>
Tax expense	—	(20,378)	—	—	—	—	—	—	—	(20,378)
<b>Surplus for the financial year</b>	<u>1,326,238</u>	<u>1,020,449</u>	<u>10,218</u>	<u>26,127</u>	<u>149,433</u>	<u>284,322</u>	<u>361,210</u>	<u>1,136,018</u>	<u>1,847,099</u>	<u>2,466,916</u>
<b>Other comprehensive (loss)/income for the financial year, net of tax</b>										
Fair value (loss)/gain on available-for-sale financial assets	(62,970)	169,023	—	—	—	—	(83,571)	215,891	(146,541)	384,914
<b>Total comprehensive income for the financial year</b>	<u>1,263,268</u>	<u>1,189,472</u>	<u>10,218</u>	<u>26,127</u>	<u>149,433</u>	<u>284,322</u>	<u>277,639</u>	<u>1,351,909</u>	<u>1,700,558</u>	<u>2,851,830</u>

The accompanying notes form an integral part of these financial statements.



**THE LAW SOCIETY OF SINGAPORE**

**STATEMENT OF CHANGES IN ACCUMULATED FUNDS AND FAIR VALUE RESERVE**

**For the financial year ended 31 March 2014**

	Note	As at 1 April \$	Income \$	Expenditure \$	Tax expense \$	Net Change \$	As at 31 March \$
<b>2014</b>							
<b>Accumulated Funds</b>							
General Fund	8	14,088,294	5,547,717	4,221,479	—	1,326,238	15,414,532
Compensation Fund	9	10,757,827	723,310	362,100	—	361,210	11,119,037
Pro Bono, Learning and Support Services	10	626,513	2,387,998	2,238,565	—	149,433	775,946
<b>Other Funds</b>							
Jus Curio Fund	11	105,512	41,644	1,256	—	40,388	145,900
Library Fund	12	48,127	262	—	—	262	48,389
Pastoral Care Fund	13	(2,190)	—	2,880	—	(2,880)	(5,070)
Sports Meet Fund	14	(16,614)	77,286	104,738	—	(27,452)	(44,066)
Welfare Fund	15	77,623	—	100	—	(100)	77,523
		<u>25,685,092</u>	<u>8,778,217</u>	<u>6,931,118</u>	<u>—</u>	<u>1,847,099</u>	<u>27,532,191</u>
<b>Fair value reserve</b>							
		<u>370,834</u>	<u>—</u>	<u>146,541</u>	<u>—</u>	<u>(146,541)</u>	<u>224,293</u>
		<u>26,055,926</u>	<u>8,778,217</u>	<u>7,077,659</u>	<u>—</u>	<u>1,700,558</u>	<u>27,756,484</u>
<b>2013</b>							
<b>Accumulated Funds</b>							
General Fund	8	13,067,845	5,285,327	4,244,500	20,378	1,020,449	14,088,294
Compensation Fund	9	9,621,809	1,200,645	64,627	—	1,136,018	10,757,827
Pro Bono, Learning and Support Services	10	342,191	1,961,867	1,677,545	—	284,322	626,513
<b>Other Funds</b>							
Jus Curio Fund	11	65,511	41,201	1,200	—	40,001	105,512
Library Fund	12	47,851	276	—	—	276	48,127
Pastoral Care Fund	13	330	—	2,520	—	(2,520)	(2,190)
Sports Meet Fund	14	(5,184)	42,608	54,038	—	(11,430)	(16,614)
Welfare Fund	15	77,823	—	200	—	(200)	77,623
		<u>23,218,176</u>	<u>8,531,924</u>	<u>6,044,630</u>	<u>20,378</u>	<u>2,466,916</u>	<u>25,685,092</u>
<b>Fair value reserve</b>							
		<u>(14,080)</u>	<u>384,914</u>	<u>—</u>	<u>—</u>	<u>384,914</u>	<u>370,834</u>
		<u>23,204,096</u>	<u>8,916,838</u>	<u>6,044,630</u>	<u>20,378</u>	<u>2,851,830</u>	<u>26,055,926</u>

The accompanying notes form an integral part of these financial statements.



**THE LAW SOCIETY OF SINGAPORE**

**STATEMENT OF CASH FLOWS**

**For the financial year ended 31 March 2014**

	Note	2014 \$	2013 \$
<b>Cash flows from operating activities</b>			
Surplus before tax		1,847,099	2,487,294
Adjustments for:			
Depreciation of property, plant and equipment	2	250,634	253,031
Loss on disposal of available-for-sale financial assets		11,875	14,499
Interest income		(116,952)	(103,172)
Investment income		(329,656)	(285,367)
Operating cash flows before working capital changes		1,663,000	2,366,285
Fixed deposits and bank balances held in trust		4,201,319	(3,585,245)
Inventories		8,670	6,613
Receivables		291,622	(563,389)
Fees received in advance		(3,590,143)	(40,024)
Grants received from the Ministry of Law		200,000	—
Payables and monies held in trust		(4,811,808)	3,944,394
Cash (used in)/from operations		(2,037,340)	2,128,634
Income tax paid		(159,390)	—
<b>Net cash (used in)/from operating activities</b>		<b>(2,196,730)</b>	<b>2,128,634</b>
<b>Cash flows from investing activities</b>			
Additions of available-for-sale financial assets		(2,076,673)	(2,789,959)
Proceed from disposal of available-for-sale financial assets		950,000	1,265,001
Purchase of property, plant and equipment	2	(80,805)	(152,413)
Interest received		116,952	103,172
Investment income received		329,656	285,367
<b>Net cash used in investing activities</b>		<b>(760,870)</b>	<b>(1,288,832)</b>
<b>Net (decrease)/increase in cash and cash equivalents</b>		<b>(2,957,600)</b>	<b>839,802</b>
Cash and cash equivalents at beginning of financial year		16,081,808	15,242,006
<b>Cash and cash equivalents at end of financial year</b>		<b>13,124,208</b>	<b>16,081,808</b>
<b>Cash and cash equivalents comprise:</b>			
Fixed deposits, bank and cash balances (Note 6)		14,299,296	21,458,215
Less: Monies held in Trust (Note 6)		(1,175,088)	(5,376,407)
		<b>13,124,208</b>	<b>16,081,808</b>

The accompanying notes form an integral part of these financial statements.



**THE LAW SOCIETY OF SINGAPORE**

**DETAILED STATEMENT OF CASH FLOWS**  
**For the financial year ended 31 March 2014**

	General Fund	Other Funds	Pro Bono, Learning and Support Services	Compensation Fund	Monies held in Trust	Total
	\$	\$	\$	\$	\$	\$
<b>Cash flows from operating activities</b>						
Surplus before tax	1,326,238	10,218	149,433	361,210	–	1,847,099
Adjustments for:						
Depreciation of property, plant and equipment	210,491	–	40,143	–	–	250,634
Loss on disposal of available-for-sale financial assets	5,313	–	–	6,562	–	11,875
Interest income	(56,732)	(650)	(1,973)	(57,597)	–	(116,952)
Investment income	(146,143)	–	–	(183,513)	–	(329,656)
Operating cash flows before working capital changes	1,339,167	9,568	187,603	126,662	–	1,663,000
Fixed deposits and bank balances held in trust	–	–	–	–	4,201,319	4,201,319
Inventories	–	8,670	–	–	–	8,670
Receivables	(219,018)	1,036	509,604	–	–	291,622
Fees received in advance	(3,217,043)	–	(10,000)	(363,100)	–	(3,590,143)
Grants received from the Ministry of Law	–	–	200,000	–	–	200,000
Payables and monies held in trust	(622,916)	(1,601)	14,028	–	(4,201,319)	(4,811,808)
Interfund – amount due from/(to)	(382,353)	34,406	233,070	114,877	–	–
Cash (used in)/from operations	(3,102,163)	52,079	1,134,305	(121,561)	–	(2,037,340)
Income tax paid	(159,390)	–	–	–	–	(159,390)
<b>Net cash (used in)/from operating activities</b>	<b>(3,261,553)</b>	<b>52,079</b>	<b>1,134,305</b>	<b>(121,561)</b>	<b>–</b>	<b>(2,196,730)</b>
<b>Cash flows from investing activities</b>						
Additions of available-for-sale financial assets	(929,336)	–	–	(1,147,337)	–	(2,076,673)
Proceed from disposal of available-for-sale financial assets	433,350	–	–	516,650	–	950,000
Purchase of property, plant and equipment	(25,132)	–	(55,673)	–	–	(80,805)
Interest received	56,732	650	1,973	57,597	–	116,952
Investment income received	146,143	–	–	183,513	–	329,656
<b>Net cash (used in)/from investing activities</b>	<b>(318,243)</b>	<b>650</b>	<b>(53,700)</b>	<b>(389,577)</b>	<b>–</b>	<b>(760,870)</b>
<b>Net (decrease)/increase in cash and cash equivalents</b>	<b>(3,579,796)</b>	<b>52,729</b>	<b>1,080,605</b>	<b>(511,138)</b>	<b>–</b>	<b>(2,957,600)</b>
Cash and cash equivalents at beginning of financial year	9,090,551	234,148	411,388	6,345,721	–	16,081,808
<b>Cash and cash equivalents at end of financial year</b>	<b>5,510,755</b>	<b>286,877</b>	<b>1,491,993</b>	<b>5,834,583</b>	<b>–</b>	<b>13,124,208</b>

The accompanying notes form an integral part of these financial statements.



**THE LAW SOCIETY OF SINGAPORE**

**DETAILED STATEMENT OF CASH FLOWS**  
**For the financial year ended 31 March 2013**

	General Fund	Other Funds	Pro Bono, Learning and Support Services	Compensation Fund	Monies held in Trust	Total
	\$	\$	\$	\$	\$	\$
<b>Cash flows from operating activities</b>						
Surplus before tax	1,040,827	26,127	284,322	1,136,018	–	2,487,294
Adjustments for:						
Depreciation of property, plant and equipment	224,022	–	29,009	–	–	253,031
Loss on disposal of available-for-sale financial assets	6,558	–	–	7,941	–	14,499
Interest income	(51,475)	(283)	(3,328)	(48,086)	–	(103,172)
Investment income	(125,223)	–	–	(160,144)	–	(285,367)
Operating cash flows before working capital changes	1,094,709	25,844	310,003	935,729	–	2,366,285
Fixed deposits and bank balances held in trust	–	–	–	–	(3,585,245)	(3,585,245)
Inventories	–	6,613	–	–	–	6,613
Receivables	(42,361)	2,982	(524,010)	–	–	(563,389)
Fees received in advance	(15,997)	(35,927)	10,000	1,900	–	(40,024)
Payables and monies held in trust	398,411	(11,662)	(12,600)	(15,000)	3,585,245	3,944,394
Interfund - amount due from/(to)	235,028	15,821	5,419	(256,268)	–	–
Cash from/(used in) operations	1,669,790	3,671	(211,188)	666,361	–	2,128,634
Income tax paid	–	–	–	–	–	–
<b>Net cash from/(used in) operating activities</b>	<b>1,669,790</b>	<b>3,671</b>	<b>(211,188)</b>	<b>666,361</b>	<b>–</b>	<b>2,128,634</b>
<b>Cash flows from investing activities</b>						
Additions of available-for-sale financial assets	(1,284,710)	–	–	(1,505,249)	–	(2,789,959)
Proceed from disposal of available-for-sale financial assets	528,375	–	–	736,626	–	1,265,001
Purchase of property, plant and equipment	(114,490)	–	(37,923)	–	–	(152,413)
Interest received	51,475	283	3,328	48,086	–	103,172
Investment income received	125,223	–	–	160,144	–	285,367
<b>Net cash (used in)/from investing activities</b>	<b>(694,127)</b>	<b>283</b>	<b>(34,595)</b>	<b>(560,393)</b>	<b>–</b>	<b>(1,288,832)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>975,663</b>	<b>3,954</b>	<b>(245,783)</b>	<b>105,968</b>	<b>–</b>	<b>839,802</b>
Cash and cash equivalents at beginning of financial year	8,114,888	230,194	657,171	6,239,753	–	15,242,006
<b>Cash and cash equivalents at end of financial year</b>	<b>9,090,551</b>	<b>234,148</b>	<b>411,388</b>	<b>6,345,721</b>	<b>–</b>	<b>16,081,808</b>

The accompanying notes form an integral part of these financial statements.



## **THE LAW SOCIETY OF SINGAPORE**

### **NOTES TO THE FINANCIAL STATEMENTS For the financial year ended 31 March 2014**

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

#### **1 Summary of significant accounting policies**

##### **(a) Basis of preparation**

The financial statements, expressed in Singapore dollars, which is the Society's functional currency, have been prepared in accordance with the provisions of the Legal Profession Act (Chapter 161) and Singapore Financial Reporting Standards ("FRS"). The financial statements have been prepared under the historical cost convention except as disclosed in the accounting policies below.

The preparation of financial statements in conformity with FRS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenditure during the financial year. These estimates and assumptions are assessed on an on-going basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

In the process of applying the Society's accounting policies described below, management has made the following judgments that have the most significant effect on the amounts recognised in the financial statements:

- (i) The Society classifies certain assets as available-for-sale financial assets and recognises changes in their fair value in other comprehensive income and accumulated in fair value reserve within funds. When the fair value declines, management exercises judgment based on the observable data relating to possible events that may have caused the decline in value to determine whether the decline in value is an impairment that should be recognised in profit or loss. The carrying amount of the Society's available-for-sale financial assets at 31 March 2014 was \$9,480,371 (2013: \$8,512,114).
- (ii) The Society depreciates its property, plant and equipment based on a straight line basis over their useful lives. The carrying amount of the Society's property, plant and equipment at 31 March 2014 was \$5,597,071 (2013: \$5,766,900). Changes in the level of usage and market uses could impact the useful lives and residual values of these assets and hence future depreciation charges could be revised.
- (iii) The Society has exposure to income tax. Significant judgment is involved in determining the Society's provision for income tax. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Society recognises liabilities for expected tax issues based on reasonable estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax in the period in which such determination is made. At the balance sheet date, the income tax payable was \$16,988 (2013: \$176,378).

The carrying amounts of cash and cash equivalents, other current receivables and payables approximate their respective fair values due to the relatively short-term maturity of these financial instruments.

In the current financial year, the Society has adopted all the new and revised FRS and Interpretations of FRS ("INT FRS") that are relevant to its operations and effective for the current financial year. The adoption of these new and revised FRS and INT FRS did not have any material effect on the financial results or position of the Society.



## **1 Summary of significant accounting policies (cont'd)**

### **(a) Basis of preparation (cont'd)**

New standards, amendments to standards and interpretations that have been issued at the balance sheet date but are not yet effective for the financial year ended 31 March 2014 have not been applied in preparing these financial statements. None of these are expected to have a significant effect on the financial statements of the Society.

### **(b) Income recognition**

Income comprises the fair value of the consideration received or receivable for the rendering of services, net of goods and services tax, rebates and discounts. Income is recognised to the extent that it is probable that the economic benefits associated with the transaction will flow to the Society, and the amount of income and related expenditure can be reliably measured.

Subscriptions from members and contributions are recognised as income on a straight-line over the subscription period.

Revenue from sale of goods on credit is recognised when goods are delivered and in respect of cash sales, when goods are taken and paid for over the counter.

Interest income is recognised on a time proportion basis using the effective interest method.

### **(c) Government grants**

Government grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an asset, the fair value is recognised in the deferred capital grant on the balance sheet and amortised to profit or loss over the expected useful life of the relevant asset by equal annual instalments.

When the grant related to expenditure item, it is recognised in profit or loss over the period necessary to match them on a systematic basis to the costs that it is intended to compensate.

### **(d) Employee's benefits**

#### *Defined contribution plans*

The Society makes contributions to the Central Provident Fund ("CPF"), a defined contribution plan regulated and managed by the Singapore Government. The Society's contributions to CPF are charged to profit or loss in the period in which the related service is performed.

#### *Employee leave entitlement*

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the balance sheet date.

### **(c) Operating leases**

Leases where a significant portion of the risks and rewards incidental to ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are recognised in profit or loss on a straight-line basis over the period of the lease.

When an operating lease is terminated before the lease period expires, any payment required to be made to the lessor by way of penalty is recognised as an expenditure in the period in which termination takes place.



## **1 Summary of significant accounting policies (cont'd)**

### **(f) Taxation**

Income tax on profit or loss for the year comprises current and deferred tax. Income tax is recognised in profit or loss except to the extent that it relates to items recognised directly to equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred income tax is provided using the liability method, on all temporary differences at the balance sheet date arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on currently enacted or substantively enacted tax rates at the balance sheet date.

Deferred tax are charged or credited to equity if the tax relates to items that are credited or charged, in the same or a different period, directly to equity.

### **(g) Property, plant and equipment**

Property, plant and equipment are initially recorded at cost. Subsequent to initial recognition, property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

The cost of property, plant and equipment initially recognised includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Dismantlement, removal or restoration costs are included as part of the cost of property, plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the asset.

On disposal of a property, plant and equipment, the difference between the net disposal proceeds and its carrying amount is taken to profit or loss.

Depreciation is calculated on a straight line basis to write off the cost of property, plant and equipment over their expected useful lives. The estimated useful lives are as follows:

	<b>Years</b>
Leasehold building	50
Renovation	5 to 10
Computer equipment	3 to 5
Office equipment	5
Furniture and fittings	10
Air-conditioners	3
Library books	5

The residual values, estimated useful lives and depreciation method of property, plant and equipment are reviewed, and adjusted as appropriate, at each balance sheet date. The effects of any revision are recognised in profit or loss when the changes arise.

Fully depreciated assets are retained in the financial statements until they are no longer in use.



## **1 Summary of significant accounting policies (cont'd)**

### **(h) Impairment of non-financial assets**

Non-financial assets are reviewed for impairment at each balance sheet date or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Whenever the carrying amount of an asset exceeds its recoverable amount, an impairment loss is recognised in profit or loss.

Reversal of impairment losses recognised in prior years is recorded when there is an indication that the impairment losses recognised for the asset no longer exist or have decreased. The reversal is recorded in profit or loss. However, the increased carrying amount of an asset due to a reversal of an impairment loss is recognised to the extent it does not exceed the carrying amount that would have been determined (net of amortisation or depreciation) had no impairment loss been recognised for that asset in prior years.

### **(i) Inventories**

Inventories comprising publication, gifts and souvenir items held for resale are valued at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business less selling expenses.

### **(j) Financial assets**

The Society classifies its financial assets in the following categories: loans and receivables and available-for-sale. The classification depends on the nature of the assets and the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition.

#### *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Society provides money, goods or services directly to a debtor with no intention of trading the receivable. They are included in current assets, except those maturing later than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are presented as "Interfund-amount due from", "Receivables" and "Fixed deposits, bank and cash balances" in the balance sheet.

Loans and receivables are measured at initial recognition at fair value plus transaction costs, and are subsequently measured at amortised cost using the effective interest method, less impairment.

An allowance for impairment of loans and receivables is recognised when there is objective evidence that the Society will not be able to collect all amounts due according to the original terms of the receivables.

Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognised in profit or loss. When a receivable is uncollectible, it is written off against the allowance account for the receivables. Subsequent recoveries of amounts previously written off are credited in profit or loss.

#### *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the assets within 12 months after the balance sheet date.

Purchase and sales of investments are recognised on trade-date - the date on which the Society commits to purchase or sell the asset. Investments are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Society has transferred substantially all risks and rewards of ownership.



## **1 Summary of significant accounting policies (cont'd)**

### **(j) Financial assets (cont'd)**

#### *Available-for-sale financial assets (cont'd)*

Available-for-sale financial assets are initially recognised at fair value plus transaction costs and subsequently carried at fair value.

Unrealised gains and losses arising from changes in the fair value of investments classified as available-for-sale are recognised in the other comprehensive income and accumulated in fair value reserve within funds. When investments classified as available-for-sale are sold or impaired, the accumulated fair value adjustments in the fair value reserve are included in profit or loss.

The fair values of quoted financial assets are based on market price at the balance sheet date. If the market for a financial asset is not active, the Society establishes fair value by using valuation techniques. These included the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

The Society assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity investments classified as available-for-sale, a significant or prolonged decline in the fair value of the investment below its cost is considered in determining whether the investments are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss is measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss, is removed from the fair value reserve within fund and recognised in profit or loss. Impairment losses recognised in profit or loss on equity investments are not reversed through profit or loss, until the equity investments are disposed of.

### **(k) Financial liabilities**

Financial liabilities include interfund - amount due to, payables, grants received from the Ministry of Law and monies held in trust. Financial liabilities are recognised on the balance sheet when, and only when, the Society becomes a party to the contractual provisions of the financial instruments. Financial liabilities are initially recognised at fair value plus directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method.

A financial liability is derecognised when the obligation under the liability is extinguished. Gains and losses are recognised in profit or loss when the liabilities are derecognised and through amortisation process.

### **(l) Provisions**

Provisions are recognised when the Society has a legal or constructive obligation as a result of past events, and it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate of the amount can be made. Where the Society expects a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

### **(m) Funds**

Unless specifically indicated, fund balances are not represented by any specific assets or liabilities but are represented by all assets of the Society.

### **(n) Cash and cash equivalents**

For the purpose of presentation in the statement of cash flows, cash and cash equivalents comprise cash on hand, deposits with financial institutions which are subject to an insignificant risk of change in value and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value and excludes Monies held in Trust.



## 2 Property, plant and equipment

	Leasehold building \$	Renovation \$	Computer equipment \$	Office equipment \$	Furniture and fittings \$	Air- conditioners \$	Library books \$	Total \$
<b>2014</b>								
<b>Cost</b>								
At 1 April 2013	7,776,606	1,941,253	731,222	164,432	161,339	132,180	132,866	11,039,898
Additions	–	34,915	37,128	7,102	–	1,660	–	80,805
At 31 March 2014	7,776,606	1,976,168	768,350	171,534	161,339	133,840	132,866	11,120,703
<b>Accumulated depreciation</b>								
At 1 April 2013	2,281,137	1,937,300	573,751	109,114	106,650	132,180	132,866	5,272,998
Depreciation charge	155,533	9,686	55,859	16,303	12,700	553	–	250,634
At 31 March 2014	2,436,670	1,946,986	629,610	125,417	119,350	132,733	132,866	5,523,632
<b>Net carrying value</b>								
At 31 March 2014	5,339,936	29,182	138,740	46,117	41,989	1,107	–	5,597,071
<b>Comprises:</b>								
<i>General Fund</i>	5,339,936	831	75,383	28,091	41,989	1,107	–	5,487,337
<i>Pro Bono, Learning and Support Services</i>	–	28,351	63,357	18,026	–	–	–	109,734
	5,339,936	29,182	138,740	46,117	41,989	1,107	–	5,597,071
<b>2013</b>								
<b>Cost</b>								
At 1 April 2012	7,776,606	1,941,253	644,368	102,073	158,139	132,180	132,866	10,887,485
Additions	–	–	86,854	62,359	3,200	–	–	152,413
At 31 March 2013	7,776,606	1,941,253	731,222	164,432	161,339	132,180	132,866	11,039,898
<b>Accumulated depreciation</b>								
At 1 April 2012	2,125,605	1,930,437	511,956	93,839	93,934	131,330	132,866	5,019,967
Depreciation charge	155,532	6,863	61,795	15,275	12,716	850	–	253,031
At 31 March 2013	2,281,137	1,937,300	573,751	109,114	106,650	132,180	132,866	5,272,998
<b>Net carrying value</b>								
At 31 March 2013	5,495,469	3,953	157,471	55,318	54,689	–	–	5,766,900
<b>Comprises:</b>								
<i>General Fund</i>	5,495,469	3,324	81,598	37,616	54,689	–	–	5,672,696
<i>Pro Bono, Learning and Support Services</i>	–	629	75,873	17,702	–	–	–	94,204
	5,495,469	3,953	157,471	55,318	54,689	–	–	5,766,900
			<b>2014</b>	<b>2013</b>				
			\$	\$				
Depreciation is charged as follows:								
General Fund (Note 8e)			210,491	224,022				
Pro Bono, Learning and Support Services (Note 10)								
- General Pro Bono Services Office ("General PBSO")			24,398	18,791				
- Criminal Legal Aid Scheme ("CLAS")			15,745	10,218				
			250,634	253,031				



**3 Available-for-sale financial assets**

Available-for-sale financial assets comprise:

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Interest bearing securities:		
Balance at the beginning of financial year	<b>6,169,893</b>	4,577,555
Additions	<b>2,011,425</b>	2,773,000
Disposals	<b>(761,868)</b>	(1,258,300)
Fair value (loss)/gain	<b>(35,920)</b>	77,638
Balance at the end of financial year	<b>7,383,530</b>	6,169,893
Accrued interest	<b>81,711</b>	63,720
Equity instruments (quoted):		
Balance at the beginning of financial year	<b>2,278,501</b>	1,992,425
Additions	<b>47,250</b>	–
Disposals	<b>(200,000)</b>	(21,200)
Fair value (loss)/gain	<b>(110,621)</b>	307,276
Balance at the end of financial year	<b>2,015,130</b>	2,278,501
	<b>9,480,371</b>	8,512,114

Available-for-sale financial assets are analysed as follows:

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<u>Non-current</u>		
General Fund	<b>3,618,552</b>	3,400,460
Compensation Fund	<b>4,493,083</b>	4,294,095
	<b>8,111,635</b>	7,694,555
<u>Current</u>		
General Fund	<b>572,706</b>	363,095
Compensation Fund	<b>796,030</b>	454,464
	<b>1,368,736</b>	817,559
	<b>9,480,371</b>	8,512,114

As at 31 March 2014, interest bearing securities earn interest at fixed rates from 3.01% to 6.00% (2013: 3.04% to 6.00%) per annum and the maturity dates of certain securities are due within 1 to 8 years (2013: 1 to 6 years) from the balance sheet date. The balances include perpetual bonds.

**4 Inventories**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Publications, gifts and souvenirs (Note 11)	<b>24,661</b>	33,331



**5 Receivables**

	General Fund \$	Other Funds \$	Pro Bono Learning and Support Services \$	2014 \$	2013 \$
Subscription fees received by Supreme Court on behalf of the Society	126,964	—	—	<b>126,964</b>	—
Sundry receivables	83,620	308	267	<b>84,195</b>	605,777
Sundry deposits	110,299	172	4,293	<b>114,764</b>	38,563
Prepayments	21,444	834	11,180	<b>33,458</b>	6,663
	<b>342,327</b>	<b>1,314</b>	<b>15,740</b>	<b>359,381</b>	<b>651,003</b>

**6 Fixed deposits, bank and cash balances**

	2014			2013		
	Fixed deposits \$	Bank and cash balances \$	Total \$	Fixed deposits \$	Bank and cash balances \$	Total \$
General Fund	4,957,617	553,138	<b>5,510,755</b>	4,178,289	4,912,262	9,090,551
Compensation Fund	5,618,127	216,456	<b>5,834,583</b>	5,480,169	865,552	6,345,721
	<b>10,575,744</b>	<b>769,594</b>	<b>11,345,338</b>	<b>9,658,458</b>	<b>5,777,814</b>	<b>15,436,272</b>
<u>Other Funds:</u>						
Jus Curio Fund	40,743	111,689	<b>152,432</b>	40,355	73,589	113,944
Library Fund	38,217	10,000	<b>48,217</b>	37,954	10,000	47,954
Pastoral Care Fund	—	(5,070)	<b>(5,070)</b>	—	(2,190)	(2,190)
Sports Meet Fund	—	13,775	<b>13,775</b>	—	(3,183)	(3,183)
Welfare fund	—	77,523	<b>77,523</b>	—	77,623	77,623
	<b>78,960</b>	<b>207,917</b>	<b>286,877</b>	<b>78,309</b>	<b>155,839</b>	<b>234,148</b>
<u>Pro Bono, Learning and Support Services:</u>						
General PBSO	908,394	118,637	<b>1,027,031</b>	101,235	40,200	141,435
CLAS	200,345	137,316	<b>337,661</b>	101,073	115,511	216,584
Law Awareness Fund	—	85,350	<b>85,350</b>	—	11,521	11,521
Bar Memorial Scholarship Fund	15,241	26,710	<b>41,951</b>	15,138	26,710	41,848
	<b>1,123,980</b>	<b>368,013</b>	<b>1,491,993</b>	<b>217,446</b>	<b>193,942</b>	<b>411,388</b>
	<b>11,778,684</b>	<b>1,345,524</b>	<b>13,124,208</b>	<b>9,954,213</b>	<b>6,127,595</b>	<b>16,081,808</b>
Monies held in Trust (Note 16)	829,476	345,612	<b>1,175,088</b>	1,885,985	3,490,422	5,376,407
Total	<b>12,608,160</b>	<b>1,691,136</b>	<b>14,299,296</b>	<b>11,840,198</b>	<b>9,618,017</b>	<b>21,458,215</b>

The fixed deposits' interest rates as at 31 March 2014 are fixed and ranged between 0.25% to 1.12% (2013: 0.25% to 1.38%) per annum. The fixed deposits mature within 1 to 11 months (2013: 1 to 10 months) after the balance sheet date.



**7 Payables**

	General Fund \$	Other Funds \$	Pro Bono Learning and Support Services \$	Compensation Fund \$	2014 \$	2013 \$
Sundry payables	117,893	13,471	26,880	150	<b>158,394</b>	782,801
Accrued expenses	144,595	2,237	–	–	<b>146,832</b>	132,914
	<u>262,488</u>	<u>15,708</u>	<u>26,880</u>	<u>150</u>	<b><u>305,226</u></b>	<u>915,715</u>

**8 General Fund**

	Note	2014 \$	2013 \$
<b>INCOME</b>			
Subscriptions from members	8a	<b>4,387,684</b>	4,134,479
Interest on fixed deposits	8b	<b>56,732</b>	51,475
Investment income		<b>146,143</b>	125,223
Surplus from self financing projects	8c	<b>676,172</b>	683,337
Sundry income	8d	<b>280,986</b>	290,813
		<u><b>5,547,717</b></u>	<u>5,285,327</u>
<b>LESS EXPENDITURE</b>			
Administrative expenses	8e	<b>596,258</b>	578,005
Personnel expenses	8f	<b>2,636,348</b>	2,390,857
Donations/Grants/Contributions to Singapore Institute of Legal Education/Pro Bono, Learning and Support Services	8g	<b>1,046,860</b>	851,500
Meetings, events and other Council expenses	8h	<b>88,699</b>	125,323
Council budgets for special projects/expenditure	8i	<b>(7,189)</b>	(93)
Disciplinary Proceedings costs	8j	<b>(139,497)</b>	298,908
		<u><b>4,221,479</b></u>	<u>4,244,500</u>
<b>Surplus before tax</b>		<b>1,326,238</b>	1,040,827
Tax expense	17	<b>–</b>	(20,378)
<b>Surplus for the financial year</b>		<b>1,326,238</b>	1,020,449
Balance brought forward		<b>14,088,294</b>	13,067,845
<b>Balance carried forward</b>		<b><u>15,414,532</u></b>	<u>14,088,294</u>



**8 General Fund (cont'd)**

	2014 \$	2013 \$
<b>[Note 8a]</b>		
<b>Analysis of subscriptions from members</b>		
Subscriptions from Non Practitioners	50,133	46,229
Subscriptions from Practitioners	4,337,551	4,088,250
	<u>4,387,684</u>	<u>4,134,479</u>
<b>[Note 8b]</b>		
<b>Analysis of interest on fixed deposits</b>		
Interest received on fixed deposits	<u>56,732</u>	<u>51,475</u>
<b>[Note 8c]</b>		
<b>Analysis of surplus/(deficit) from self financing projects</b>		
<u>Annual Dinner</u>		
Income	70,663	74,943
Expenditure	(76,938)	(78,432)
Deficit	<u>(6,275)</u>	<u>(3,489)</u>
<u>Continuing Professional Development Programmes</u>		
Income	477,309	379,475
Expenditure	(85,619)	(91,235)
Surplus	<u>391,690</u>	<u>288,240</u>
<u>Advocacy</u>		
Income	456,450	430,100
Expenditure*	(254,198)	(214,243)
	<u>202,252</u>	<u>215,857</u>
Add: Fee waiver of trainers	57,660	47,360
Surplus	<u>259,912</u>	<u>263,217</u>
<u>National Insolvency Conference</u>		
Income	48,678	--
Expenditure	(11,289)	--
Surplus	<u>37,389</u>	<u>--</u>
<u>26<sup>th</sup> Law Asia Conference</u>		
Income	275,045	--
Expenditure	(281,589)	--
Deficit	<u>(6,544)</u>	<u>--</u>
<u>International Conference on eCommerce &amp; Communication</u>		
Income	--	32,105
Expenditure	--	(23,944)
Surplus	<u>--</u>	<u>8,161</u>
<u>Regional Insolvency Conference 2012</u>		
Income	--	32,201
Expenditure	--	(11,817)
Surplus	<u>--</u>	<u>20,384</u>
<u>ADR Conference 2012</u>		
Income	--	88,103
Expenditure	--	(67,892)
Surplus	<u>--</u>	<u>20,211</u>
<u>Litigation conference 2012</u>		
Income	--	163,181
Expenditure	--	(76,568)
Surplus	<u>--</u>	<u>86,613</u>
Total surplus	<u>676,172</u>	<u>683,337</u>

\* Relates to direct expenditure only and does not include secretariat staff or admin overheads.



# 8 General Fund (cont'd)

	2014 \$	2013 \$
<b>[Note 8d]</b>		
<b>Analysis of sundry income</b>		
Advertising - online directory	86,869	75,975
Classifieds advertising	73,280	70,331
Grant from the Ministry of Law	—	18,750
Other income	120,837	125,757
	<b>280,986</b>	<b>290,813</b>

# [Note 8e]

## Analysis of administrative expenses

Advertising	3,721	13,581
Auditor's remuneration	28,200	15,000
Bank charges	2,972	2,462
Depreciation of property, plant and equipment (Note 2)	210,491	224,022
Miscellaneous	3,978	2,974
Newspapers, periodicals and binding services	1,337	961
Insurance	4,828	4,657
Pantry supplies	4,012	2,424
Photocopier metered charges and paper costs	7,925	14,348
Photocopier rental fees	67,992	67,992
Postage and courier charges	14,862	14,025
Printing and stationery	12,367	19,576
Professional fees	3,320	6,700
Repairs and maintenance		
- High Court bar room	7,118	7,061
- Premises at 39 South Bridge Road	97,699	98,456
- Secretariat equipment and website	34,531	21,792
- State (formerly Subordinate) Courts bar room	22,734	21,846
Retrieval charges for archived documents	2,050	1,180
Staff resources	18,527	8,232
Storage charges	32,130	16,280
Telephone, facsimile and email broadcast charges	15,464	14,436
	<b>596,258</b>	<b>578,005</b>



**8 General Fund (cont'd)**

	2014 \$	2013 \$
<b>[Note 8f]</b>		
<b>Analysis of personnel expenses*</b>		
Central Provident Fund and Skills Development Levy	315,950	296,263
Temporary staff and employment agency fees	48,029	25,270
Salaries (including temporary staff), bonuses and related expenses	2,192,511	2,007,362
Staff allowances	2,760	2,138
Staff fringe benefits	25,054	12,083
Staff medical fees and group hospital insurance	36,307	29,522
Staff training fees	15,737	18,219
	<u>2,636,348</u>	<u>2,390,857</u>
* Personnel expenses	3,165,576	2,847,654
Less: allocation of common costs		
- General PBSO	(284,205)	(258,280)
- CLAS	(183,422)	(140,440)
- Compensation Fund	(61,601)	(58,077)
	<u>2,636,348</u>	<u>2,390,857</u>
<b>[Note 8g]</b>		
<b>Analysis of Donations/Grants/Contributions to Singapore Institute of Legal Education/Pro Bono, Learning and Support Services</b>		
Book prizes	3,100	2,400
Contributions to the Singapore Institute of Legal Education	473,760	449,100
Contributions to the Pro Bono, Learning and Support Services (Note 10)	570,000	400,000
	<u>1,046,860</u>	<u>851,500</u>
<b>[Note 8h]</b>		
<b>Analysis of meetings, events and other Council expenses</b>		
Annual General Meeting	1,725	5,161
Membership fees for international bar associations	5,009	5,091
Committee meetings	9,380	8,201
Council and committee work/activities	57,685	92,376
Foreign travel/conferences	14,900	14,494
	<u>88,699</u>	<u>125,323</u>
<b>[Note 8i]</b>		
<b>Analysis of Council budgets for special projects/expenditure</b>		
Biennial Lecture	(7,095)	-
Law Society Arbitration Scheme	(94)	(93)
	<u>(7,189)</u>	<u>(93)</u>
<b>[Note 8j]</b>		
<b>Analysis of Disciplinary Proceedings costs</b>		
Expenses	86,546	380,216
Add: expenses relating to inquiry panel	4,241	6,020
Less: costs recovered	(10,407)	(87,328)
Less: overprovision in prior financial year	(219,877)	-
	<u>(139,497)</u>	<u>298,908</u>



## 9 Compensation Fund

A Fund established to make grants for the purpose of relieving or mitigating loss for any person that has sustained loss in consequence of dishonesty on the part of any solicitor or any clerk or servant of a solicitor in connection with that solicitor's practice in Singapore.

	2014 \$	2013 \$
<b>INCOME</b>		
Contributions received	470,700	439,950
Interest on fixed deposits	57,597	48,086
Investment income	183,513	160,144
Penalty under Section 50(2) of the Legal Profession Act	11,500	14,000
Unclaimed monies transferred under the Legal Profession Act First Schedule Part II Section 11(3)	—	538,465
	<b>723,310</b>	<b>1,200,645</b>
<b>LESS EXPENDITURE</b>		
Grants under Section 75(9) of the Legal Profession Act	300,107	—
Investigation expenses under Rule 12 of the Legal Profession Act	—	6,441
Expenses relating to establishment, maintenance, administration and application of funds	61,601	58,077
Bank charges	392	109
	<b>362,100</b>	<b>64,627</b>
Surplus for the financial year	361,210	1,136,018
Balance brought forward	10,757,827	9,621,809
Balance carried forward	<b>11,119,037</b>	<b>10,757,827</b>



## 10 Pro Bono, Learning and Support Services

With the support of the Ministry of Law and the Singapore Academy of Law, the Society established the Pro Bono, Learning and Support Services (the "Division"). The Division coordinates and administers all pro bono initiatives of the Society, including the General Pro Bono Services Office ("General PBSO"), Criminal Legal Aid Scheme ("CLAS"), Law Awareness Fund and Bar Memorial Scholarship Fund ("BMSF"). The purpose of the Division is to implement the Society's vision and initiatives as to the provision of pro bono legal services in Singapore.

The Division is registered under the Singapore Charities Act (Charities Registration Number: 2064) and has been conferred the status of an approved Institution of a Public Character. It is exempted from income tax and its donors are granted tax deductions for the donations made to the Division. The amount of tax-deductible receipts for donations collected for the financial year ended 31 March 2014 amounted to \$1,210,614 (2013: \$970,948).

	General PBSO \$	CLAS \$	Law Awareness Fund \$	BMSF \$	2014 \$	2013 \$
<b>INCOME</b>						
Contribution from the Society (Note 8g)	570,000	—	—	—	<b>570,000</b>	400,000
Contribution from the Ministry of Law :						
- operating costs	908,394	—	—	—	<b>908,394</b>	824,215
Contribution from Singapore Academy of Law	100,000	—	—	—	<b>100,000</b>	100,000
Contributions/donations received from others	156,608	113,150	153,000	—	<b>422,758</b>	285,587
Gross proceeds from Charity Golf Tournament	—	383,640	—	—	<b>383,640</b>	303,348
Interest on fixed deposits	919	951	—	103	<b>1,973</b>	3,328
National Volunteer & Philanthropy Centre ("NVPC") grant	—	—	—	—	—	39,839
Other income	—	—	1,233	—	<b>1,233</b>	5,550
	<b>1,735,921</b>	<b>497,741</b>	<b>154,233</b>	<b>103</b>	<b>2,387,998</b>	<b>1,961,867</b>
<b>LESS EXPENDITURE</b>						
Ad Hoc Pro Bono Scheme	6,399	—	—	—	<b>6,399</b>	121
Appropriate Adult Scheme	499	—	—	—	<b>499</b>	—
Auditor's remuneration	2,000	—	—	—	<b>2,000</b>	—
Bank charges	264	29	54	—	<b>347</b>	228
Central Provident Fund and Skills Development Levy	77,930	55,319	—	—	<b>133,249</b>	96,467
Charity Golf Tournament	—	53,404	—	—	<b>53,404</b>	45,871
Community Legal Clinics	231	—	—	—	<b>231</b>	258
Corporate and administrative support service	284,205	183,422	—	—	<b>467,627</b>	398,720
Depreciation of property, plant and equipment (Note 2)	24,398	15,745	—	—	<b>40,143</b>	29,009
Disbursement charged by volunteer lawyers	—	53,937	—	—	<b>53,937</b>	23,233
HASI Project/ISD visits	—	—	—	—	—	19,321
Law Awareness projects	—	—	98,676	—	<b>98,676</b>	108,821
Meeting expenses	244	—	358	—	<b>602</b>	782
Miscellaneous	1,851	1,808	20	—	<b>3,679</b>	1,461
Office rental	28,862	—	—	—	<b>28,862</b>	—
Other activities	21,805	148	—	—	<b>21,953</b>	9,256
Pantry supplies	2,398	503	—	—	<b>2,901</b>	2,424
Photocopier rental, metered charges and paper costs	8,905	4,613	—	—	<b>13,518</b>	16,905
Printing and stationery and postages	16,421	1,587	—	—	<b>18,008</b>	9,886
Repair and maintenance	13,305	5,390	—	—	<b>18,695</b>	12,619
Salaries and bonuses	734,101	468,755	33,185	—	<b>1,236,041</b>	855,872
Staff allowance and transport	5,619	5,930	991	—	<b>12,540</b>	15,906
Staff medical fees and group hospital insurance	6,947	4,901	—	—	<b>11,848</b>	11,114
Staff training	1,248	362	—	—	<b>1,610</b>	9,694
Staff welfare	1,018	626	—	—	<b>1,644</b>	2,821
Telephone and facsimile charges	7,942	2,210	—	—	<b>10,152</b>	6,756
	<b>1,246,592</b>	<b>858,689</b>	<b>133,284</b>	—	<b>2,238,565</b>	<b>1,677,545</b>
Surplus/(deficit) for the financial year	489,329	(360,948)	20,949	103	<b>149,433</b>	284,322
Balance brought forward	576,630	(22,822)	30,857	41,848	<b>626,513</b>	342,191
Balance carried forward	<b>1,065,959</b>	<b>(383,770)</b>	<b>51,806</b>	<b>41,951</b>	<b>775,946</b>	<b>626,513</b>



**10 Pro Bono, Learning and Support Services (cont'd)**

It is the objective of the Division to achieve a reserve that would be able to sustain operations for a three years period in the event of a decline in donations.

While this is the objective, the current balance brought forward will cover only less than half year of operations.

**Balance Sheet as at 31 March 2014**

	Note	General PBSO \$	CLAS \$	Law Awareness Fund \$	BMSF \$	2014 \$	2013 \$
<b>ASSETS</b>							
<b>Non-current asset</b>							
Property, plant and equipment	2	109,734	—	—	—	<b>109,734</b>	94,204
<b>Current assets</b>							
Receivables	5	13,785	1,713	242	—	<b>15,740</b>	525,344
Fixed deposits, bank and cash balances	6	1,027,031	337,661	85,350	41,951	<b>1,491,993</b>	411,388
		<u>1,040,816</u>	<u>339,374</u>	<u>85,592</u>	<u>41,951</u>	<b><u>1,507,733</u></b>	<u>936,732</u>
Interfund - amount due to/(from)		131,840	(713,121)	(33,360)	—	<b>(614,641)</b>	(381,571)
<b>Total assets</b>		<u>1,282,390</u>	<u>(373,747)</u>	<u>52,232</u>	<u>41,951</u>	<b><u>1,002,826</u></b>	<u>649,365</u>
<b>LIABILITIES</b>							
<b>Current liabilities</b>							
Grants received from the Ministry of Law		200,000	—	—	—	<b>200,000</b>	—
Fees received in advance		—	—	—	—	<b>—</b>	10,000
Payables	7	16,431	10,023	426	—	<b>26,880</b>	12,852
<b>Total liabilities</b>		<u>216,431</u>	<u>10,023</u>	<u>426</u>	<u>—</u>	<b><u>226,880</u></b>	<u>22,852</u>
<b>Net assets/(liabilities)</b>		<u>1,065,959</u>	<u>(383,770)</u>	<u>51,806</u>	<u>41,951</u>	<b><u>775,946</u></b>	<u>626,513</u>
<b>Represented by:</b>							
Accumulated Funds		<u>1,065,959</u>	<u>(383,770)</u>	<u>51,806</u>	<u>41,951</u>	<b><u>775,946</u></b>	<u>626,513</u>



# 10 Pro Bono, Learning and Support Services (cont'd)

## General Pro Bono Services Office

An Office to coordinate and manage all pro bono initiatives of the Society (including the Criminal Legal Aid Scheme, Law Awareness initiative, Project Law Help and the community legal clinics).

	2014 \$	2013 \$
<b>INCOME</b>		
Contribution from the Society (Note 8g)	570,000	400,000
Contribution from the Ministry of Law:		
- operating costs	908,394	824,215
Contribution from Singapore Academy of Law	100,000	100,000
Contributions/donations from others	156,608	25,342
Interest on fixed deposits	919	1,493
NVPC grant	—	39,839
	<b>1,735,921</b>	<b>1,390,889</b>
<b>LESS EXPENDITURE</b>		
Ad Hoc Pro Bono Scheme	6,399	121
Appropriate Adult Scheme	499	—
Auditor's remuneration	2,000	—
Bank charges	264	99
Central Provident Fund and Skill Development Levy	77,930	64,840
Community Legal Clinics	231	258
Corporate and administrative support service	284,205	258,280
Depreciation of property, plant and equipment (Note 2)	24,398	18,791
HASI Project/ISD visits	—	19,321
Meeting expenses	244	656
Miscellaneous	1,851	1,300
Office rental	28,862	—
Other activities	21,805	9,256
Pantry supplies	2,398	2,011
Photocopier rental, metered charges and paper costs	8,905	12,763
Printing and stationery and postages	16,421	7,283
Repair and maintenance	13,305	8,174
Salaries and bonuses	734,101	516,725
Staff allowance and transport	5,619	7,401
Staff medical fees and group hospital insurance	6,947	5,886
Staff training	1,248	5,772
Staff welfare	1,018	1,661
Telephone and facsimile charges	7,942	3,337
	<b>1,246,592</b>	<b>943,935</b>
Surplus for the financial year	<b>489,329</b>	<b>446,954</b>
Balance brought forward	<b>576,630</b>	<b>129,676</b>
Balance carried forward	<b>1,065,959</b>	<b>576,630</b>



**10 Pro Bono, Learning and Support Services (cont'd)*****Criminal Legal Aid Scheme***

A scheme providing legal representation to impecunious persons on non-capital criminal charges.

	2014 \$	2013 \$
<b>INCOME</b>		
Contributions received	113,150	158,245
Interest on fixed deposits	951	1,337
Proceeds from Charity Golf Tournament*	383,640	303,348
	<u>497,741</u>	<u>462,930</u>
<b>LESS EXPENDITURE</b>		
Bank charges	29	69
Central Provident Fund and Skills Development Levy	55,319	31,627
Charity Golf Tournament*	53,404	45,871
Corporate and administrative support service	183,422	140,440
Depreciation of property, plant and equipment (Note 2)	15,745	10,218
Disbursement charged by volunteer lawyers	53,937	23,233
Miscellaneous	1,808	161
Other activities	148	-
Pantry supplies	503	413
Photocopier rental, metered charges and paper costs	4,613	4,142
Printing and stationery and postages	1,587	2,603
Repair and maintenance	5,390	4,445
Salaries and bonuses	468,755	284,599
Staff allowance and transport	5,930	8,069
Staff medical fees and group hospital insurance	4,901	5,228
Staff training	362	3,922
Staff welfare	626	1,160
Telephone and facsimile charges	2,210	3,419
	<u>858,689</u>	<u>569,619</u>
Deficit for the financial year	(360,948)	(106,689)
Balance brought forward	(22,822)	83,867
Balance carried forward	<u>(383,770)</u>	<u>(22,822)</u>

**Net proceeds from Charity Golf Tournament\*****INCOME**

Outright donations received	231,462	191,531
Entrance fees from participants	149,000	109,200
Advertisements in the souvenir programme	3,178	2,617
	<u>383,640</u>	<u>303,348</u>
<b>LESS EXPENDITURE</b>		
Green Fees, buggy fees etc	34,991	30,570
Breakfasts, lunches etc	12,584	9,222
Printing of souvenir magazine	2,775	2,480
Gifts, trophies and prizes	241	1,014
Staff transport claims and delivery charges	511	825
Banner for the event	880	880
Photography	1,422	880
	<u>53,404</u>	<u>45,871</u>
Surplus	<u>330,236</u>	<u>257,477</u>



## 10 Pro Bono, Learning and Support Services (cont'd)

### *Law Awareness Fund*

A public education initiative aimed at raising awareness of the law by conducting public education seminars, forums and exhibitions, and publication of legal information.

	2014 \$	2013 \$
<b>INCOME</b>		
Donations received	153,000	89,000
Interest on fixed deposits	—	379
Other income	1,233	5,550
	<u>154,233</u>	<u>94,929</u>
<b>LESS EXPENDITURE</b>		
Bank charges	54	30
Law Awareness project - Law Cares	2,391	4,138
Law Awareness project - Project Schools	29,685	104,581
Law Awareness project - Law Works	—	102
Law Awareness project – LegaleSE	66,600	—
Meeting expenses	358	126
Miscellaneous	20	—
Salaries and bonuses*	33,185	54,548
Staff allowance	991	436
	<u>133,284</u>	<u>163,961</u>
Surplus/(deficit) for the financial year	20,949	(69,032)
Balance brought forward	30,857	99,889
Balance carried forward	<u>51,806</u>	<u>30,857</u>

\* The salaries and bonuses related to those staff involved in the Law Awareness project - Project Schools.



**10 Pro Bono, Learning and Support Services (cont'd)*****Bar Memorial Scholarship Fund***

A Fund established to award to any candidate who has obtained admission or who is taking any full time course of study in any institute of higher learning in Singapore. Other considerations being equal, preference will be given to an undergraduate pursuing a degree in law in the National University of Singapore.

	2014 \$	2013 \$
<b>INCOME</b>		
Donations received from others	–	13,000
Interest on fixed deposits	103	119
	<u>103</u>	<u>13,119</u>
<b>LESS EXPENDITURE</b>		
Bank charges	–	30
Surplus for the financial year	103	13,089
Balance brought forward	41,848	28,759
Balance carried forward	<u>41,951</u>	<u>41,848</u>

***Interfund - amount due from/(to)***

	----- 2014 -----			----- 2013 -----		
	Amount due from \$	Amount (due to) \$	Total \$	Amount due from \$	Amount (due to) \$	Total \$
General PBSO	816,010	(684,170)	131,840	911,725	(1,086,080)	(174,355)
CLAS	209,010	(922,131)	(713,121)	102,848	(330,869)	(228,021)
Law Awareness Fund	88,238	(121,598)	(33,360)	82,906	(62,101)	20,805
<b>Total</b>	<u>1,113,258</u>	<u>(1,727,899)</u>	<u>(614,641)</u>	<u>1,097,479</u>	<u>(1,479,050)</u>	<u>(381,571)</u>

Relate to transactions/transfers between the different funds of the Society.



## 11 Jus Curio Fund

A Fund established to maintain the operation of Jus Curio Shop. Jus Curio Shop offers an eclectic range of stocks from corporate merchandise to various publications.

	2014 \$	2013 \$
<b>INCOME</b>		
Sale of Publications	24,649	29,282
Sale of Gifts and Souvenirs	30,437	24,716
Sale of Consignment Items	6,556	10,757
	<u>61,642</u>	<u>64,755</u>
<b>LESS COST OF SALES</b>		
Opening inventories	33,331	39,944
Purchases and related costs	11,716	17,223
Closing inventories (Note 4)	(24,661)	(33,331)
	<u>20,386</u>	<u>23,836</u>
Gross surplus	41,256	40,919
Interest from fixed deposits	388	282
	<u>41,644</u>	<u>41,201</u>
<b>LESS EXPENDITURE</b>		
Bank charges	561	534
Miscellaneous	18	310
Repair and maintenance	677	356
	<u>1,256</u>	<u>1,200</u>
Surplus for the financial year	40,388	40,001
Balance brought forward	105,512	65,511
Balance carried forward	<u>145,900</u>	<u>105,512</u>

## 12 Library Fund

A Fund for the establishment of a library and the acquisition or rental of offices to house the library.

	2014 \$	2013 \$
Interest from fixed deposits	262	276
Balance brought forward	48,127	47,851
Balance carried forward	<u>48,389</u>	<u>48,127</u>



### 13 Pastoral Care Fund

A Fund established to promote pastoral care programs for practitioners.

	2014 \$	2013 \$
Practice Consult fee expenses	(2,880)	(2,520)
Balance brought forward	(2,190)	330
Balance carried forward	<u>(5,070)</u>	<u>(2,190)</u>

### 14 Sports Meet Fund

A Fund established to promote good relations and social intercourse among members and between members, professional bodies of the legal profession in other countries and other persons, by means of sporting events.

	2014 \$	2013 \$
<b>INCOME</b>		
Inter Professional Games Refund	–	629
Other Golf Competition fees recovered	157	1,029
Singapore/Malaysia Law Games @	<u>77,129</u>	<u>40,950</u>
	<u>77,286</u>	<u>42,608</u>
<b>LESS EXPENDITURE</b>		
Bank charges	75	58
Miscellaneous	502	777
Inter-Professional Games	3,500	3,500
Other games	6,796	4,098
Singapore/Malaysia Law Games @	<u>93,865</u>	<u>45,605</u>
	<u>104,738</u>	<u>54,038</u>
Deficit for the financial year	(27,452)	(11,430)
Balance brought forward	<u>(16,614)</u>	<u>(5,184)</u>
Balance carried forward	<u>(44,066)</u>	<u>(16,614)</u>

#### SINGAPORE/MALAYSIA LAW GAMES @

<b>INCOME</b>		
Contributions/sponsorships received	65,433	40,950
Dinner and dance costs recovered	<u>11,696</u>	<u>–</u>
	<u>77,129</u>	<u>40,950</u>
<b>LESS EXPENDITURE</b>		
Games' Day Expenses	8,156	(28)
Dinner and dance	33,544	5,063
Refreshments and receptions	16,637	–
Souvenirs and plaques	12,677	5,244
Transport and travelling	5,663	2,861
Hotel accommodation	–	18,935
Training	<u>17,188</u>	<u>13,530</u>
	<u>93,865</u>	<u>45,605</u>
<b>Deficit</b>	<u>(16,736)</u>	<u>(4,655)</u>



**15 Welfare Fund**

A Fund established to afford pecuniary and other assistance to members or former members and to the wives, widows, children and other dependants, whether of members, former members or deceased members who are in need of any such assistance.

	2014 \$	2013 \$
Miscellaneous expenses	(100)	(200)
Balance brought forward	77,623	77,823
Balance carried forward	<u>77,523</u>	<u>77,623</u>

**16 Monies held in Trust**

	2014 \$	2013 \$
Pursuant to section 74 of the Legal Professional Act ("Section 74 money")	554,614	4,916,107
Education Fund under compulsory professional indemnity scheme	620,474	449,455
Pursuant to section 75(9) of the Legal Profession Act	—	10,845
	<u>1,175,088</u>	<u>5,376,407</u>

Section 74 money comprises the following accounts:

	As at 1 April 2013 \$	Additions \$	Expenditure/ Transfers \$	Net change \$	As at 31 March 2014 \$
Jeffrey Soh & Co	80,845	11	—	11	80,856
Edwin Tay & Co	565	—	—	—	565
S Uthuman Ghani & Co *	6,302	—	25	(25)	6,277
David Rasif & Partners	4,397,271	271	4,368,239	(4,367,968)	29,303
Guofu *	20,937	11	—	11	20,948
Chor Pee & Partners *	72,764	16	720	(704)	72,060
CH Chua & Co *	25,650	—	—	—	25,650
David Khong & Associates	3,363	—	—	—	3,363
G K Emmanuel *	1,498	—	75	(75)	1,423
Chida Peri & Co	17,947	—	25	(25)	17,922
Ng Cher Yeow	2,550	1	—	1	2,551
Sadique Marican & Z M Amin	13,718	—	—	—	13,718
Boey Ng & Wan	262,306	2,120	—	2,120	264,426
Mustaffa & Co	434	—	420	(420)	14
TH Tan Raymond & Co	3,990	—	420	(420)	3,570
CM Chiong & Co	5,964	—	—	—	5,964
Christopher Yap & Co	3	—	—	—	3
H A Jalil & Associates	—	6,001	—	6,001	6,001
	<u>4,916,107</u>	<u>8,431</u>	<u>4,369,924</u>	<u>(4,361,493)</u>	<u>554,614</u>

\* Intervention of solicitor's practice upon death of sole practitioner.



## 17 Tax expense

	2014 \$	2013 \$
Income tax		
- underprovision in prior years	—	20,378

The income tax expense on the results of the financial year varies from the amount of income tax determined by applying the Singapore statutory rate of income tax to surplus before tax due to the following factors:

	2014 \$	2013 \$
Surplus before tax	1,847,099	2,487,294
Tax at statutory tax rate of 17%	314,007	422,840
Expenses not deductible for tax purposes	23,138	28,661
Enhanced tax allowance	(61,843)	(80,207)
Income not subject to tax	(87,880)	(241,458)
Tax exemption	(13,813)	(3,231)
Income subject to lower tax rate	(5,491)	(5,847)
Utilisation of approved donations to the Division	(145,350)	(102,000)
Underprovision in prior years	—	20,378
Others	(22,768)	(18,758)
	—	20,378

## 18 Grants received from the Ministry of Law

The grants were received from the Ministry of Law for the PBSO's IT systems in the future and will be amortised over the useful lives of the assets to be acquired.

## 19 General information

The Society was established in 1967 and took on the name of The Law Society of Singapore in 1970. The Society is managed by a body of persons called the Council of the Society which consists of 15 elected members, as well as 3 members nominated to serve by the Minister for Law. The Council may also nominate 3 further members to serve, if it so decides in the course of the year. Elections to the Council are held every year and all lawyers who hold practising certificates vote at the elections. The members of the Council elect from amongst themselves a President, two Vice Presidents and the Treasurer of the Society. The purposes of the Society and the powers of the Council are described in the Legal Profession Act (Chapter 161).

The principal place of activities is at 39 South Bridge Road, Singapore.



## 20 Financial instruments

### (a) Categories of financial instruments

The following table sets out the financial instruments as at the balance sheet date:

	2014 \$	2013 \$
<i>Financial assets</i>		
Receivables (excluding prepayments)	325,923	644,340
Fixed deposits, bank and cash balances	14,299,296	21,458,215
Loans and receivables	14,625,219	22,102,555
<i>Available-for-sale financial assets</i>		
Interest bearing securities	7,465,241	6,233,613
Equity instruments	2,015,130	2,278,501
	9,480,371	8,512,114
<i>Financial liabilities</i>		
Grants received from the Ministry of Law	200,000	—
Payables	305,226	915,715
Monies held in trust	1,175,088	5,376,407
Financial liabilities at amortised cost	1,680,314	6,292,122

### (b) Financial risk management

The Society's activities expose it to minimal financial risk due to the nature of its activities and the overall risk management is determined and carried out by the Council of the Society.

#### *Foreign exchange risk*

As the Society's transactions are all carried out in Singapore dollars, it is not exposed to any foreign exchange risk.

#### *Interest rate risk*

The Society's income and operating cash flows are substantially independent of changes in market interest rates although it has significant interest-bearing deposits with financial institutions as the interest rates of these deposits are fixed. The Society has no interest-bearing liabilities.

#### *Credit risk*

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Society.

The Society does not have any significant concentrations of credit risk exposure. The maximum exposure to credit risk is represented by the carrying values of each class of financial assets recognised in the balance sheet and comprised mainly of deposits placed with financial institutions.

#### *Financial assets that are neither past due nor impaired*

Receivables that are neither past due nor impaired are creditworthy debtors with good payment record with the Society. Fixed deposits and bank balances that are neither past due nor impaired are placed with reputable financial institutions which are regulated and have good credit standing.

#### *Financial assets that are either past due and/or impaired*

There are no financial assets that are either past due and/or impaired at the balance sheet date.



## **20 Financial instruments (cont'd)**

### **(b) Financial risk management (cont'd)**

#### ***Market price risk***

Market risk is the risk that the fair value or future cash flows of the Society's financial instruments will fluctuate because of changes in market prices (other than interest or exchange rates). The Society is exposed to changes in equity price arising from its investment in quoted equity instruments. These equity instruments are quoted on SGX-ST in Singapore and are classified as available-for-sale financial assets.

As at 31 March 2014, the Society's investment in equity instruments amounted to \$2,015,130 (2013: \$2,278,501). A 10% increase/decrease in the underlying equity prices at the balance sheet date would increase/decrease by equity of \$201,513 (2013: \$227,850).

#### ***Liquidity and cash flow risk***

The Council of the Society exercises prudent liquidity and cash flow risk management policies and aims at maintaining an adequate level of liquidity and cash flows at all times.

The financial liabilities of the Society as presented in the balance sheet are due within twelve months from the balance sheet date and approximate the contractual undiscounted payments.

### **(c) Fair values**

The Society classifies fair value measurement using a fair value hierarchy that reflects the significance of the inputs used in making the measurement.

The fair value hierarchy has the following levels:

Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (i.e. derived from prices).

Level 3 - inputs for the asset or liability that are not based on observable market data.

The Society's available-for-sale financial assets are traded in an active market and are based on quoted market prices at the balance sheet date. These investments are included in the level 1 hierarchy.

The carrying amounts of the other financial assets and financial liabilities recorded in the financial statements approximate their respective fair values due to the relatively short-term maturity of these financial instruments.

## **21 Funds/reserves management policy**

The Society's objectives when managing its funds are to safeguard and to maintain adequate working capital to continue as going concern and to develop its principal activities over the longer term.

No changes are made in the objectives, policies or processes during the financial years ended 31 March 2014 and 31 March 2013.



**22 Lease commitments**

The Society has operating lease commitments in respect of its office copier and office premise. Commitments in relation to the non-cancellable operating leases contracted for but not recognised as liabilities are payable as follows:

	<b>2014</b>	2013
	<b>\$</b>	<b>\$</b>
Not later than one financial year	<b>210,848</b>	73,200
Later than one financial year but not later than five financial years	<b>460,120</b>	338,880
	<b><u>670,968</u></b>	<b><u>412,080</u></b>

**23 Fee paid to Council Members**

No fee is paid to any member of the Council.

**24 Interfund - amount due from/(to)**

	<b>----- 2014 -----</b>			<b>----- 2013 -----</b>		
	Amount due from	Amount due to	Total	Amount due from	Amount due to	Total
	\$	\$	\$	\$	\$	\$
General Fund	3,146,678	(2,591,031)	<b>555,647</b>	2,055,847	(1,882,553)	173,294
Other Funds	11,946	(86,414)	<b>(74,468)</b>	2,177	(42,239)	(40,062)
Pro Bono Learning and Support Services	<u>1,113,258</u>	<u>(1,727,899)</u>	<u><b>(614,641)</b></u>	<u>1,097,479</u>	<u>(1,479,050)</u>	<u>(381,571)</u>
	4,271,882	(4,405,344)	<b>(133,462)</b>	3,155,503	(3,403,842)	(248,339)
Compensation Fund	<u>1,450,946</u>	<u>(1,317,484)</u>	<u><b>133,462</b></u>	<u>1,077,016</u>	<u>(828,677)</u>	<u>248,339</u>
Total	<u><u>5,722,828</u></u>	<u><u>(5,722,828)</u></u>	<u><u>–</u></u>	<u><u>4,232,519</u></u>	<u><u>(4,232,519)</u></u>	<u><u>–</u></u>

Relate to transactions/transfers between the different funds of the Society.

**25 Authorisation of financial statements**

The financial statements of the Society for the financial year ended 31 March 2014 were authorised for issue in accordance with a resolution of the Council dated 9 September 2014.





THE LAW SOCIETY  
OF SINGAPORE