ABOUT THE PROGRAMME

This year marks the 10th edition of the Annual CPD Day. It is a key event for the Law Society and was inaugurated in November 2011 by the Continuing Professional Development ("CPD") Committee.

The event is much sought after by practitioners for its up-to-date content that keeps in view the increasingly specialised nature of practice. Conducted over two half-days and delivered via a live-streamed webinar, participants will acquire knowledge of recent developments and updates in various areas:

- Criminal Litigation
- Contract & Employment Law
- Company Law
- Restructuring and Insolvency
- Virtual Hearing Techniques
- Professional Conduct & Ethics
- IT Law (Cybersecurity / AI and Regulation)
- Workplace Harassment

Admin Note to Singapore Practitioners and s36B Foreign Lawyers in relation to the Mandatory CPD Scheme:

Participants who wish to obtain CPD Points are reminded that they must comply strictly with the Attendance Policy set out in the CPD Guidelines. For this activity, this includes logging in at the start of the webinar and logging out at the conclusion of the webinar on each day of the activity, and not being away from any part of the webinar for more than 15 minutes on each day of the activity. Participants who do not comply with the Attendance Policy on any particular day of the activity will not be able to obtain CPD Points for that day of the activity. Please refer to http://www.sileCPDcentre.sg for more information.

Note: In the course of the event, photographs/videos/interviews of participants could be taken/conducted by the Law Society or parties appointed by the Law Society for the purpose of post event publicity, either in the Law Society’s official publication/website, social media platforms or any third party’s publication/website/social media platforms approved by the Law Society.
## Day 1

<table>
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<th>Time</th>
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| 9.30am – 9.35am | Welcome Remarks  
Raeza Ibrahim – Chairperson, Continuing Professional Development Committee, The Law Society of Singapore; Director, Salem Ibrahim LLC |
| 9.35am – 10.20am | Session 1: Criminal Litigation  
N. Sreenivasan, SC – Managing Partner, K&L Gates Straits Law LLC  
Sui Yi Siong – Senior Associate, Harry Elias Partnership LLP |
| 10.20am – 10.25am | Break |
| 10.25am – 11.10am | Session 2: Contract & Employment Law  
Jenny Tsin – Joint Head (Employment Practice), Partner (Commercial & Corporate Disputes Practice, Corporate Governance & Compliance Practice), WongPartnership LLP  
Ian de Vaz – Joint Head (Energy, Construction & Projects); Partner (International Arbitration Practice & Middle East Practice), WongPartnership LLP |
| 11.10am – 11.15am | Break |
| 11.15am – 12.00pm | Session 3: Company Law  
Professor Tan Cheng Han, SC - Dean and Chair Professor (Commercial Law), City University of Hong Kong School of Law |
| 12.00pm – 12.05pm | Break |
| 12.05pm – 12.50pm | Session 4: Restructuring and Insolvency  
Teri Cheng – Director (Corporate & Finance), Drew & Napier LLC  
Jo Tay – Senior Associate (Restructuring & Insolvency), Allen & Gledhill LLP |
<p>| 12.50pm | End |</p>
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<td>Jason Chan, SC – Partner, Allen &amp; Gledhill</td>
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<td>Joey Pang – Member, Continuing Professional Development Committee, The Law Society of Singapore; Senior Vice-President, Group Legal, Compliance &amp; Secretariat, DBS Bank</td>
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<td>Rachel Wong – Member, Continuing Professional Development Committee, The Law Society of Singapore; Associate, Hogan Lovells Lee &amp; Lee</td>
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<td><strong>Panellists</strong></td>
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<td>Arianne Jimenez – Privacy and Public Policy Manager, APAC, Facebook</td>
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<td>Nicholas Lauw – Partner, Rajah &amp; Tann Singapore LLP</td>
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<td>Josh Lee – Co-Founder, LawTech.Asia</td>
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<td>12.10pm – 12.15pm</td>
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<td>12.15pm – 1.15pm</td>
<td><strong>Session 4: Workplace Harassment</strong></td>
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<td>Simran Toor – Partner, WongPartnership LLP</td>
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<td>Fatim Jumabhoy – Partner, Herbert Smith Freehills, Singapore, Head of the Asia Employment, Pensions and Incentives Practice</td>
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<td>Ian Lim – Partner, TSMP Law Corporation</td>
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<td>1.15pm</td>
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N. Sreenivasan, SC - Managing Partner, K&L Gates Straits Law LLC

Sreeni is actively engaged in arbitration, trial and appellate advocacy across both commercial and criminal practice areas. Sreeni started his legal career in the Singapore Legal Service from 1985 to 1990, immediately after graduating.

Since 1990, he has been in private practice in the same firm. Sreeni’s notable cases include Als Memasa & another v UBS AG [2012] SGCA 43, The Oriental Insurance Co Ltd v Reliance National Asia Re Pte Ltd [2008] 3 SLR(R) 121 and the City Harvest case, one of the longest running and largest fraud cases in Singapore. He is currently representing one of the accused in the “penny stock” market manipulation case. Sreeni had acted in Mustafa Ahunbay v PP [2015] 2 SLR 903, a criminal reference to the Court of Appeal relating to a point of law of public interest. The subject matter was procedure for the continued seizure of assets. The case involved a sum in excess of SG$30 million.

Sreeni is ranked Tier 2 Ranking in Chambers, both Asia-Pacific and Global - “Narayanan Sreenivasan SC is a well known figure in the market with considerable expertise in cases with financial, accounting and fraud angles. Market sources describe him as “a very good litigator””, Asia Pacific Legal 500 commented that ”Very smart lawyer N Sreenivasan SC has a fine record handling civil and criminal cases, and is frequently instructed as counsel by other law firms”

Sreeni is a Fellow of the Singapore Institute of Arbitrators and the Chartered Institute of Arbitrators. Sreeni has served as Council member and Treasurer of the Law Society of Singapore, and has chaired various committees, including its Advocacy Committee. He has been an advocacy trainer for 22 years, and conducted courses in Singapore, Brunei and Sabah.

Sreeni remains active on the volunteer scene as a member of the Law Society Pro-Bono Management Board and is also a volunteer lawyer under the Legal Aid Scheme for Capital Offences and the Criminal Legal Aid Scheme. He has previously served on the Criminal Legal Aid Scheme Steering Committee, the ‘Appropriate Adult’ working group and lectures in the annual CLAS continuing legal education series.

Sui Yi Siong – Senior Associate, Harry Elias Partnership LLP

Yi Siong is a Senior Associate in our Litigation and Dispute Management Team. He specializes in criminal litigation at the trial and appellate level, both as defence counsel as well as prosecuting counsel on behalf of professional bodies like the Singapore Medical Council. As defence counsel, he has appeared as lead counsel at all levels of the Singapore courts (including the Court of Appeal).

Yi Siong also served as a Council member of the Law Society of Singapore from January 2017 to December 2018. During the course of his 2-year term, he was described by Law Society President Gregory Vijayendran SC as having “played a vital role in drafting law reform papers for Council” (President’s Message, Singapore Law Gazette, August 2018). At the conclusion of his term on Council, Law Society CEO Delphine Loo Tan expressed the Law Society’s “deepest appreciation … for his tireless and dedicated service to the work of the Law Society” (CEO’s Message, Singapore Law Gazette, January 2019).

Yi Siong graduated magna cum laude from Singapore Management University in 2014, placing on the Dean’s List in his final year, and was admitted as an Advocate & Solicitor of the Supreme Court of Singapore in 2015. He was an international moot court coach with his alma mater from 2015 to 2020, having coached teams for the Price Media Law Moot Court Competition in Oxford, UK, the Red Cross International Humanitarian Law Moot in Hong Kong, and the Nuremberg Moot Court in Nuremberg, Germany. As an undergraduate, he was 4th Best Oralist at the 2013 Price Moot and Best Oralist of the 2014 Red Cross Moot.
Jenny Tsin - Joint Head (Employment Practice), Partner (Commercial & Corporate Disputes Practice, Corporate Governance & Compliance Practice), WongPartnership

Jenny Tsin is the Joint Head of the Employment Practice and a Partner in both the Commercial & Corporate Disputes Practice and the Corporate Governance & Compliance Practice at WongPartnership LLP.

Jenny is experienced in all aspects of employment laws, with particular focus on preventing and resolving disputes between employers and employees. In this context, Jenny regularly drafts and negotiates exit agreements and manages disputes when they arise. Jenny also advises clients in respect of their employment related regulatory obligations such as those under the Employment Act, the Employment of Foreign Manpower Act, the Central Provident Fund Act and the Industrial Relations Act.

Jenny is recognised as a leading lawyer for Employment in Singapore by Chambers Asia-Pacific and The Legal 500, as well as a leading practitioner in the area of Labour & Employment in Best Lawyers, Asialaw Leading Lawyer, Asialaw Profiles and Who's Who Legal. Jenny is the only Singapore practitioner identified as a Global Elite Thought Leader in Labour & Employment by Who's Who Legal in the 2018 and 2019 editions.

Chambers Asia-Pacific highlights her skill “in contentious employment matters, including negotiating exit agreements, wrongful terminations and investigating employee misconduct”, lauding Jenny for her “very good technical knowledge” and that she “is very mindful of the possible adverse publicity that these matters can generate and advises accordingly.” Who’s Who Legal also praises her for giving “very timely responses”, offering “high-quality advice” and that she “demonstrates deep subject matter knowledge.”

Jenny is a Vice-Chair of the International Pacific Bar Association’s Employment & Immigration Committee. She speaks frequently at employment law seminars, such as those organised by the International Pacific Bar Association. She is a consultant editorial board member for LexisNexis Practical Guidance on Employment Laws in Singapore.

Ian de Vaz – Joint Head (Energy, Construction & Projects); Partner (International Arbitration Practice & Middle East Practice), WongPartnership LLP

Ian de Vaz is the Joint Head of the Energy, Construction & Projects practice in WongPartnership LLP. He has been consistently recognised as a leading construction lawyer by all the leading legal directories such as Chambers Global; Chambers Asia-Pacific; The Legal 500: Asia Pacific; The Legal 500: Europe, Middle East & Africa; IFLR1000: Energy and Infrastructure; Asialaw Profiles and Best Lawyers.

In January 2018, Ian was part of the inaugural batch of select practitioners to be appointed Senior Accredited Specialist in Building and Construction Law by the Singapore Academy of Law.

In April 2020, Ian was appointed by the Ministry of Law to the Panel of Assessors under the COVID-19 (Temporary Measures) Act 2020.

Ian has a diverse practice in construction and civil engineering work, spanning the full spectrum from front-end drafting and dispute avoidance to dispute resolution. Ian is currently on the panel of accredited adjudicators under the Building and Construction Industry Security of Payment Act (Cap 30B).

Despite the demands of an active practice, Ian continues to serve in academia as an Associate Professor (Adj) in the Faculty of Law, NUS, where he has been teaching construction law since 2004. He has contributed widely to all the leading texts in Singapore: Singapore Precedents of Pleadings (2006, 2015 editions), Law and Practice of Construction Contracts (4th ed, 2012, 5th ed, 2018), Security of Payments and Construction Adjudications (2nd ed, 2013) and Halsbury’s Laws of Singapore – Building and Construction (Vol 2), (2019 Reissue). He is currently Contributing Editor of the Singapore Journal of Construction Law (SingJCL).

Professor Tan Cheng Han, SC - Dean and Chair Professor (Commercial Law), City University of Hong Kong School of Law

Professor Tan Cheng Han, SC is Dean and Chair Professor of Commercial Law at the City University of Hong Kong School of Law. From 2001 to 2011 he was Dean of the NUS law school and Chairman of the school’s E W Barker Centre for Law and Business from 2012 to 2019. He was appointed Senior Counsel in Singapore in 2004 and has been a Visiting Professor at Bucerius Law School, Peking University, East China University of Political Science and Law, Tokyo University, and National Taiwan University. Professor Tan’s present appointments include being Chairman of Singapore Exchange Regulation Pte Ltd, Deputy Chairman of Sport Singapore, and a member of the Board of Trustees of the Singapore Business Federation. He is also a board member of several companies. Recent publications include “Mixed Ownership Reform and Corporate Governance in China’s State-owned Enterprises” (forthcoming in the Vanderbilt Journal of Transnational Law) (with Wang Jiangyu); “Estoppel in the Law of Agency” (2020) 136 LQR 315; and “Some Current Issues in Singapore Corporate Law” (2019) 31 SAcLJ 1008.
Teri Cheng – Director (Corporate & Finance), Drew & Napier LLC

Teri Cheng is a Director at Drew & Napier’s Corporate & Finance practice. She specialises in insolvency and debt restructuring and advises debtors, creditors and insolvency office-holders on various areas of insolvency and debt restructuring including transactional issues, litigation and daily operational and management matters.

Teri has been involved in various major debt restructuring transactions including the US$2.5 billion debt restructuring of Pacific Andes and its subsidiaries. This transaction was awarded the Finance Deal of the Year (Restructuring and Insolvency) at The Asian Lawyer Asia Legal Awards 2017 and the Asialaw Asia-Pacific Dispute Resolution Award 2017 – Matter of the Year at the Asialaw Asia-Pacific Dispute Resolution Summit 2017.

She also advised Bumi Resources and its subsidiaries in its US$5.23 billion debt restructuring. Specific issues dealt with include restructuring the US$700 and US$300 million guaranteed senior secured notes and some US$375 million worth of bonds. This deal was named the Finance Deal of the Year: Insolvency & Restructuring at The Asian Lawyer Asia Legal Awards 2018 and the Debt Market Deal of the Year (Premium) award in the Asian Legal Business SE Asia Law Awards 2018.

Jo Tay - Senior Associate (Restructuring & Insolvency), Allen & Gledhill LLP

Jo is a Senior Associate in the Restructuring & Insolvency Practice under the Litigation Department at Allen & Gledhill in Singapore.

She specialises in cross-border debt restructuring, and has advised clients on a wide range of contentious and non-contentious restructuring and insolvency matters spanning multiple jurisdictions. Jo also advises on international bondholder litigation, schemes of arrangement, structured debt originations and trust restructurings.

She read the LL.M. (Commercial Law, First Class, 2013) at the University of Cambridge, where she was also awarded the Foundation Scholarship by Queens’ College. Prior to that, Jo graduated from the Singapore Management University with a Bachelor of Business Management (Finance) and Bachelor of Laws. She received the Kwa Geok Choo Top Law Student Award (2012) at graduation.

Jo is a Fellow of INSOL International, having passed the Global Insolvency Practice Course 2018/19 with honours. She is a Member of the International Insolvency Institute’s NextGen Leadership Programme, and a Board Member of the International Women’s Insolvency & Restructuring Confederation, Singapore Chapter (IWIRC Singapore). She was also placed on the Young Amicus Curiae Scheme 2018, where she assisted the High Court on a novel question of law relating to drug possession in PP v D Rashpal Singh Sidhu [2019] SGHC 25. She has been reviewed in IFLR1000 as an “excellent lawyer” who is “able to seamlessly provide advice”.

The Honourable Justice Kannan Ramesh - Supreme Court of Singapore

Justice Kannan Ramesh was appointed Judicial Commissioner in May 2015, and Judge of the High Court in April 2017. He was also appointed as a Judicial Commissioner of the Supreme Court of Brunei Darussalam (“SCBD”) on a part-time basis on 7 October 2019 where he hears both commercial and civil cases in SCBD.

He received his Bachelor of Laws (Honours) from the National University of Singapore in 1990. He was then admitted as an Advocate and Solicitor in Singapore in 1991, and appointed Senior Counsel in 2012.

Before his appointment as Judicial Commissioner, Justice Ramesh was Managing Partner of Messrs Tan Kok Quan Partnership from 2008, where he specialised in dispute resolution, insolvency and restructuring, and international arbitration.

He was also appointed as Board Member of the Singapore Aerospace Manufacturing Pte Ltd and M1 Limited. In the former, he had an added role as Executive Committee Member, while in the latter, he was Chairman of M1’s Risk Committee, as well as Member of their Nominating and Audit Committees.

He is a member of Singapore Academy of Law’s Law Reform Committee, and Vice President of New York’s International Insolvency Institute (III) Executive Committee and part of III’s Arbitration and Conciliation working group. He was instrumental in establishing the Judicial Insolvency Network (JIN) which issued in October 2016, guidelines for court-to-court communications and cooperation in cross-border insolvencies.

Cavinder Bull, SC - Chief Executive Officer, Drew & Napier LLC

Cavinder Bull SC is the Chief Executive Officer of Drew & Napier and has an active practice in complex litigation and international arbitration. He is engaged in trial and appellate advocacy at all levels of the Singapore Courts for the past 25 years, with experience in a wide range of complex litigation matters, including corporate, fraud, insolvency, private equity, and antitrust. He is also co-head of the Competition Law & Regulatory Practice.

Cavinder has also acted as counsel and arbitrator in commercial and investor-state cases under the auspices of ICSID, PCA, NAFTA, ICC, SIAC, and LCIA. Cavinder is vice-president of the SIAC Court of Arbitration and the Asia-Pacific Regional Arbitration Group; a governing board member of ICCA; and a member of the World Bank Sanctions Board. Cavinder is the Co-Chairman of the Singapore Stock Exchange’s Disciplinary Committee. He is also a member of the Securities Industries Council. Cavinder was a recent member on the inaugural Disciplinary Tribunal of the International Association of Athletics Federations.

Cavinder graduated with First Class Honours in law from Oxford University in 1992, winning the Bellot Prize for Public International Law from Trinity College. He was called to the Bar of England & Wales the following year, placing fourth in the Bar examinations. He returned to Singapore and passed the Singapore Bar exams, winning two prizes, including the prize for top candidates. He was a Justice’s Law Clerk before joining Drew & Napier where he has been practising since, save for some time in the United States where he obtained an LL.M from Harvard Law School and then practised litigation in New York with Sullivan & Cromwell. Cavinder is one of a handful to have been appointed Senior Counsel by the Chief Justice of Singapore before the age of 40.

Nicholas Poon – Director, Breakpoint LLC

Nicholas is a director at Breakpoint LLC, a specialist dispute resolution law firm. Nicholas commenced private practice as a disputes lawyer with Drew & Napier before setting up Breakpoint. Nicholas also served in the Supreme Court for four years, first as a Justice’s Law Clerk to the Chief Justice and Judges of the Supreme Court and later as an Assistant Registrar. Breakpoint’s clients include international banks, multinational corporations, SOEs, SMEs, start-ups, HNWIs and underprivileged individuals.

Jason Chan, SC – Partner, Allen & Gledhill LLP

Jason Chan is a Senior Counsel in Allen & Gledhill LLP’s Litigation and Dispute Resolution practice. He is the Co-Head of the Firm’s White Collar and Investigations Practice.

Jason is a Council member of the Law Society of Singapore. He also serves on the Singapore Academy of Law’s Professional Values Chapter, Law Reform Committee, and Criminal Legal Assistance Steering Committee.

Alvin Chen – Director (Legal Research and Development), The Law Society of Singapore

Alvin graduated from the Faculty of Law, National University of Singapore, with Second Class (Upper Division) Honours, and holds two Master of Laws degrees from New York University and the National University of Singapore. Alvin has worked as a lawyer in both the public and private sectors.

Alvin was the General Editor of two guides on professional ethics published by the Law Society of Singapore - Guide to Professional Conduct for Advocates and Solicitors (2011) and Professional Ethics Digest 2019. He also authored “Judicial Developments in Ethical Lawyering in Singapore” for the September 2013 issue of the Singapore Academy of Law Journal. He has written a number of articles on professional ethics for the Singapore Law Gazette and was the winner of the 2017 Law Gazette Awards for his article “Ethical Limits of Making Imputations Against Complainants of Sexual Offences: Time for Reform?” published in the February 2017 issue of the Law Gazette. Two of his other articles on professional ethics were also commended in the 2014 and 2015 Law Gazette Awards.

Alvin has written a book and contributed book chapters on professional ethics and regulation:

- Understanding Lawyers’ Ethics in Singapore (Lexis-Nexis, 2016): co-author
- “Ethical Duties in the Conduct of Civil Proceedings” in Civil Litigation in Singapore (Sweet & Maxwell, 2016): author

Kenneth Lim – Partner, Allen & Gledhill LLP

Kenneth is a partner in the Litigation & Dispute Resolution Department of Allen & Gledhill LLP. His main areas of practice are litigation, arbitration, and restructuring and insolvency. Kenneth is the Chairman of the Advisory Committee to the Professional Conduct Council established under the Legal Profession Act, and is a member of the Admissions Committee of the Law Society of Singapore. He is the Subject Coordinator for Ethics & Professional Responsibility in the Preparatory Course leading to Part B of the Singapore Bar Examinations, and is a Principal Examiner for Ethics & Professional Responsibility in the Foreign Practitioner Examinations.

Joey Pang – Member, Continuing Professional Development Committee, The Law Society of Singapore; Senior Vice-President, Group Legal, Compliance & Secretariat, DBS Bank

Joey is a technology lawyer and legal technologist with DBS Bank. In his day to day work, Joey spends his time between three broad areas vis., (a) legal advisory and transaction work on the bank’s derivatives business, technology projects and procurement, (b) advocacy efforts on regulatory issues relating to emergent technology such as data innovation, data ethics and AI governance, and (c) transformation projects within the bank that brings about new capabilities and ways of working for legal and compliance functions.

Beyond his work at DBS, Joey is actively involved in a number of professional committees, bodies and engagement. He is the vice-chair of the Cybersecurity and Data Protection Committee and a member of the Continuing Professional Development and Information Technology committees of the Law Society of Singapore. Joey also serves on the management committee of AsiaDPO, and is appointed to the Expert Panel of SMU’s Centre for AI and Data Governance.

Rachel Wong – Member, Continuing Professional Development Committee, The Law Society of Singapore; Associate, Hogan Lovells Lee & Lee

Rachel is a corporate M&A lawyer currently working at Hogan Lovells Lee & Lee. She graduated from King's College, London in 2013 with First Class Honours and has had experience working both in London and Singapore. She currently serves on the Corporate committee and the CPD committee of the Law Society of Singapore. She was also awarded the White & Case Pro Bono award in 2016. She has keen interests in AI, legal-technology as well as supporting start-ups grow in the South-east Asian region.

Arianne Jimenez - Privacy and Public Policy Manager, APAC, Facebook

Arianne joined Facebook in January 2018 as Privacy & Public Policy Manager for the Asia Pacific, and she is part of the company's global Privacy and Data Policy Team. She's responsible for helping drive Facebook's strategy and engagement in the region on privacy policy and data-driven innovation. She is also involved in evaluating and responding to legislative and regulatory developments around privacy and emerging technologies, and in providing advice on product, feature, and policy development.

She brings both an academic and industry perspective, having specialized in privacy law for her Doctor of the Science of Law (J.S.D.) degree, which she obtained from the University of California – Berkeley School of Law. Her doctoral dissertation was on "Working Towards a Data Protection Soft Law Framework for the ASEAN Region." She obtained her Master of Laws (LL.M.) degree from the same institution, where she obtained a "Certificate of Specialization in Intellectual Property and Technology Law." During her time in Berkeley, she was also a Graduate Tutor and a Research Assistant, focusing her efforts on legal research and writing, and US privacy.

During her legal career in the Philippines, from which she hails, she clerked for a former Chief Justice of the Supreme Court, worked as Legal Counsel and Data Protection Officer for a tech company, and taught law subjects at De La Salle University. She's also published articles on intellectual property law and cyberlaw.
Nicholas Lauw – Partner, Rajah & Tann Singapore LLP

With a practice spanning both contentious and non-contentious intellectual property and technology matters, Nicholas regularly advises clients at the cutting edge of industries that are set to spearhead the way the world does business moving forward. One of these areas is artificial intelligence which brings up many moral and legal questions, many of which have yet to be properly addressed by the legislation of today. It is important that companies working on AI know the limitations of the current legal framework, and the steps being taken by governments to tackle these limitations so that they are able to adapt their strategies accordingly. He also has many years of experience advising clients on the protection and enforcement of their IP, implementing software, data protection, and the protection of confidential information, all of which are areas which clients involved in AI might encounter.”

Josh Lee – Co-Founder, LawTech.Asia; Chairperson, Asia-Pacific Legal Innovation and Technology Association

Josh is deeply passionate in issues at the intersection of law, policy and technology. To these ends, Josh is the Chairperson of the Asia-Pacific Legal Innovation and Technology Association (https://alita.legal), a pan-regional platform consolidating legal innovation and technology initiatives in the region. Josh also co-founded LawTech.Asia (https://lawtech.asia), a virtual publication that drives thought leadership on law and technology in Asia.

Josh also works as a Legal Policy Manager for Artificial Intelligence (AI) Governance in the Info-Communications Development Authority of Singapore, where he manages Singapore’s overall AI governance policies. Prior to this, Josh was an Assistant Director of the Legal Policy Division in Singapore’s Ministry of Law where he oversaw criminal and civil legislative reform, and practiced as an international arbitration lawyer in Lee & Lee. He is also registered as an Advocate and Solicitor of the Supreme Court of Singapore.

For his efforts in the legal technology industry, he was been identified by Asia Law Portal as one of Asia’s Top 30 Persons to Watch in the business of law in 2019. He was also featured in a chapter of a book titled “The New Age Lawyers”, published by Loreal’s General Counsel Anna Lozynski, in September 2019.

In addition, Josh is also a part of the Singapore Academy of Law’s Law Reform Working Committee on Robotics and AI. Given his keen interest in new technologies such as AI and its potential impacts on society and governance, Josh has also been appointed as a Research Fellow for SMU’s Centre for AI and Data Governance. Josh also serves as a committee member of the Legal Technology Committee of the Singapore Computer Society.

Simran Toor – Partner, WongPartnership LLP

Simran TOOR is a Partner in the Commercial & Corporate Disputes Practice.

Her main areas of practice include banking and commercial disputes, with a strong focus on complex, cross-border financial crime advisory and defence work. Simran specialises in corporate and governmental investigations, anti-corruption work, and advises corporate and individual clients on regulatory compliance matters. Simran is authorised by the Attorney-General of Singapore to conduct criminal prosecutions carried out on behalf of the State.

Simran graduated from the University of Bristol and is admitted to the Singapore Bar. She obtained an LL.M. (Banking and Finance) from University College London, and graduated from the Legal Practice Course at Store Street, London, with Distinction. Simran also placed in the top 10 of her class in the Practical Legal Course (Singapore), where she was awarded best subject prizes for Professional Responsibility and Criminal Procedure.

Prior to working at WongPartnership, Simran spent 5 years as a criminal prosecutor with the Attorney-General's Chambers in Singapore. She was named by the Global Investigations Review 2016 as being part of WongPartnership's team of lawyers "with plenty of government experience", which adds value to clients’ needs.

Simran has been an elected member of the Council of the Law Society of Singapore since 2010. She sits on the Law Society's Criminal Law Committee, which engages the authorities on criminal investigation and enforcement regimes. She is an active proponent of diversity and inclusion, and is the Co-Founder and Co-Chairperson of the Law Society’s Women’s Committee. In 2020, Simran was appointed to the Executive Committee of the ASEAN Law Association, a non-governmental organisation comprising ASEAN judges, government officers, lawyers, and academics, designed to foster cross-border legal development in the region.
Fatim Jumabhoy – Partner, Herbert Smith Freehills, Singapore, Head of the Asia Employment, Pensions and Incentives Practice

Fatim leads the Asia Employment, Pensions and Incentives team, and helps clients achieve practical and commercial solutions to employment related issues across Asia. Her focus is on cross-border and multi-jurisdictional matters, working with clients to create regionally consistent yet locally compliant approaches. Examples of her work include high profile investigations into senior level employee misconduct, mass layoffs across multiple jurisdictions involving trade unions and employment due diligence and post acquisition integration arising from cross border M&A activity. Based in Singapore, with lawyers on the ground across Asia, her team provides a single point of contact for clients with regional operations. Although her clients represent a wide variety of industries, many come from the energy, mining, banking and technology sectors. Fatim has more than fifteen years of experience helping clients navigate complex employment law matters.

Catherine Lee – Senior Partner, Dentons Rodyk & Davidson LLP

Catherine Lee is a senior partner in Dentons Rodyk's Intellectual Property & Technology practice. She advises a wide range of clients on the management of their trade mark portfolio around the world as well as on the commercial exploitation of their intellectual property rights.

Catherine has particular experience in commercial contractual work. Her scope of experience includes advising on a wide range of commercial matters and assisting clients in their expansion of their businesses out of Singapore. She also deals with the enforcement of intellectual property rights, and has acted and advised on a spectrum of intellectual property related disputes such as trade mark infringement and cancellation actions, trade mark oppositions and breach of other intellectual property rights such as copyright and trade secrets.

With the introduction of the Personal Data Protection Act in Singapore, Catherine has also been involved in advising clients on the compliance with the laws surrounding the collection and protection of personal data. Catherine also advises clients on other regulatory compliance issues, including those related to labelling, advertising and consumer protection.

Catherine leads the Singapore chapter of WomenLEAD, a global network within Dentons which seeks to support and advance the success of women. One of the key goals of WomenLEAD in Singapore is to attract, develop and inspire female talent in the firm, and to provide a platform for women to connect with and learn from one another.

Ian Lim – Partner, TSMP Law Corporation

Ian heads TSMP’s Employment & Labour team. His practice has a specific emphasis on all aspects of Singapore employment law, particularly on both contentious and non-contentious issues of restraint of trade, confidentiality & data privacy, wrongful dismissal, harassment, retirement & reemployment, M&A employee transfers, internal investigations and industrial relations. Ian is the lead author for the Singapore chapters of annual international publications “The Employment Law Review” and “Getting the Deal Through – Labour & Employment”, as well as the Employment Contracts chapter of “Law Relating to Specific Contracts in Singapore”.

Ian was the immediate past Chair of the Civil Practice Committee of the Law Society of Singapore, and is an appointed Tribunal Magistrate of the State Courts Small Claims Tribunals as well as a Fellow of the Singapore Institute of Arbitrators (FSI Arb). He is also active in pro-bono and charitable work, with a focus on migrant worker welfare.
**PROGRAMME INFORMATION**

Date: 2 & 3 November 2020 (Monday & Tuesday)

Time: 9.30am – 12.50pm (Day 1)
9.30am – 1.15pm (Day 2)

**REGISTRATION FEES**
[This event is open to Law Society Members only]

<table>
<thead>
<tr>
<th>Category</th>
<th>Fee (inclusive of GST)</th>
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<tr>
<td>Law Society Members</td>
<td>$53.50 Free</td>
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For enquiries, please contact us at cpd@lawsoc.org.sg or 6530-0230.

### 1. General Terms and Conditions

1.1. "Free" registration tickets are extended only to Law Society of Singapore Members under the "Extraordinary Relief Package". Note: Other employees of law firms are not eligible

1.2. "Free" Registration tickets are strictly non-transferable.

1.3. If a Member is found to have lapsed in attendance of 3 free webinars, without cancellation of registration at least 3 working days prior to the event, their subsequent free registrations will be rejected and the usual registration fee will apply. Strictly no exemptions will be considered.

1.4. Registration closes on the date as stipulated on the registration page or when all seats are filled.

1.5. Allocation of seats is on a first-come-first-served basis and there are limited seats for each programme.

1.6. The registration fee is due and payable upon registration and must be received prior to the programme.

1.7. Payment must be made by the closing date stated. Registration will only be confirmed upon receipt of full payment.

1.8. The Law Society reserves the right to refuse to register or admit any participant, and to cancel or postpone the programme.

1.9. For paid registrations, a substitute delegate is welcome, provided that The Law Society is notified in writing of the substitute delegate’s name and particulars at least 3 working days before the programme. Substitution of registrant is not applicable for "Free" registration tickets.

### 2. Cancellation and Refund of Fees

2.1. Participants who cancel their registration before the commencement date shall be liable to pay the percentage of the registration fee set out as follows:
   i. 20 calendar days before commencement date: 25% of registration fee.
   ii. 8 to 19 calendar days before commencement date: 50% of registration fee.
   iii. 7 calendar days or less before commencement date: 100% of registration fee.

2.2. Participants who cancel their registration without prior payment shall also be liable to the cancellation fee set out in 2.1. In the event that the payment for cancellation fee is not received despite multiple chasers, a tax invoice will be issued and mailed to your law practice/organisation.

2.3. Participants who are unable to attend the programme due to medical exigencies will be subject to a cancellation fee of 50% of the registration fee.

The Organiser reserves the right to cancel or alter the content and timing of the programme or the identity of the speakers without prior notification. In the event that the event is cancelled by the Organiser, the registration fee (less bank charges) will be refunded. Registration is confirmed only upon receipt and successful processing of payment.