

## **Safe Management Measures at the Workplace for Phase Three of Re-Opening**

The Society has clarified with the Ministry of Manpower ('MOM') that the following safe management measures still apply during Phase Three of Re-opening:

- Work-from-home remains the default mode of working.
- For employees whose jobs can be performed from home, employers must ensure that they continue to do so for at least half their working time.
- In addition, employers must ensure that no more than half of employees who are able to work from home are at the workplace at any point in time.

For more information, please refer to MOM's [requirements for Safe Management Measures at the workplace](#).