

Annual Report

2022



THE LAW SOCIETY
OF SINGAPORE

Our Mission



To serve our members and the community by sustaining a competent and independent Bar which upholds the rule of law and ensures access to justice.

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Our People



The Council



Tan Gim Hai Adrian
(President)



Koh Choon Guan Daniel



Lisa Sam Hui Min
(Vice-President)



Chia Boon Teck



Sui Yi Siong
(from 30 May 2022)



Chan Tai-Hui Jason, SC
(Vice-President)



Ng Lip Chih



Foo Guo Zheng Benjamin



Tan Beng Hwee Paul
(Treasurer)



Michael S Chia



Marshall Lim Yu Hui



Gregory Vijayendran, SC
(Immediate Past President)



Nicholas Narayanan



Tan Wei-Min, Sarah Ephesians



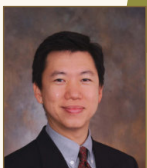
M Rajaram



Sunil Sudheesan



Andrew Chua Ruiming
(from 5 April 2022)



Chan Pengee Adrian



Simran Kaur Toor
(until 27 May 2022)



Darryl Chew Zijie



Manimaran Arumugam
TAMIL



Low Ying Li, Christine



Abhinav Ratan Mohan
(until 31 January 2022)

The Executive Committee



Tan Gim Hai Adrian



Lisa Sam Hui Min



Chan Tai-Hui Jason, SC



Tan Beng Hwee Paul



Koh Choon Guan Daniel



Chia Boon Teck



Simran Kaur Toor
(until 27 May 2022)



Low Ying Li, Christine



Foo Guo Zheng Benjamin

Council Report

Outgoing Council Members for 2021

The term of the following Council members ended on 31 December 2021:

Tito Shane Isaac

Tan May Lian Felicia

Yeoh Jun Wei Derric

Council Members for the Period 1 January 2022 to 31 December 2022

Senior Category (not less than 15 years' standing)

Tan Gim Hai Adrian (President)

Lisa Sam Hui Min (Vice-President)

M Rajaram

Gregory Vijayendran, SC (Immediate Past President)

Adrian Chan Pengee

Manimaran Arumugam TAMIL

Koh Choon Guan Daniel

Chia Boon Teck

Ng Lip Chih

Michael S Chia

Nicholas Narayanan

Sunil Sudheesan

Middle Category (5 to 15 years' standing)

Tan Beng Hwee Paul (Treasurer)

Chan Tai-Hui Jason, SC (Vice-President)

Simran Kaur Toor (until 27 May 2022)

Sui Yi Siong (from 30 May 2022)

Low Ying Li, Christine

Junior Category (less than 5 years' standing)

Foo Guo Zheng Benjamin

Marshall Lim Yu Hui

Tan Wei-Min, Sarah Ephesians

Abhinav Ratan Mohan (until 31 January 2022)

Andrew Chua Ruiming (from 5 April 2022)

Darryl Chew Zijie

The following members of Council for 2022 are Statutory Members appointed by the Minister of Law to serve on the Council:

M Rajaram

Ng Lip Chih

The following members of Council for 2022 are Statutory Members appointed by Council to serve on the Council:

Chan Pengee Adrian

Sunil Sudheesan

Foo Guo Zheng Benjamin

Council Meetings

There were 4 ordinary meetings of the Council from September 2021 to December 2021. The attendance of members was as follows:

Member	Present	Absent
Gregory Vijayendran, SC (President)	4	0
Lisa Sam Hui Min (Vice-President)	4	0
Chan Tai-Hui Jason, SC (Vice-President)	4	0
Tan Beng Hwee Paul (Treasurer)	2	2
M Rajaram	4	0
Adrian Chan Pengee	3	1
Manimaran Arumugam TAMIL	0	4
Koh Choon Guan Daniel	2	2
Chia Boon Teck	4	0
Tito Shane Isaac	4	0
Ng Lip Chih	2	2
Michael S Chia	3	1
Nicholas Narayanan	4	0
Sunil Sudheesan	3	1
Tan May Lian Felicia	4	0
Simran Kaur Toor	3	1
Low Ying Li, Christine	4	0
Foo Guo Zheng Benjamin	4	0
Yeoh Jun Wei Deric	4	0
Marshall Lim Yu Hui	3	1
Abhinav Ratan Mohan	3	1

There were 8 ordinary meetings from January 2022 to August 2022. The attendance of members was as follows:

Member	Present	Absent
Tan Gim Hai Adrian (President)	8	0
Lisa Sam Hui Min (Vice-President)	7	1
Chan Tai-Hui Jason, SC (Vice-President)	7	1
Tan Beng Hwee Paul (Treasurer)	5	3
Gregory Vijayendran, SC – Immediate Past President	7	1
M Rajaram	5	3
Chan Pengee Adrian	5	3
Manimaran Arumugam TAMIL	1	7
Koh Choon Guan Daniel	5	3
Chia Boon Teck	8	0
Ng Lip Chih	4	4
Michael S Chia	7	1
Nicholas Narayanan	8	0
Sunil Sudheesan	7	1
Simran Kaur Toor (until 27 May 2022)	3	2
Low Ying Li, Christine	5	3
Sui Yi Siong (from 30 May 2022)	3	0
Foo Guo Zheng Benjamin	8	0
Marshall Lim Yu Hui	6	2
Tan Wei-Min, Sarah Ephesians	6	2
Abhinav Ratan Mohan (until 31 January 2022)	0	1
Andrew Chua Ruiming (from 5 April 2022)	5	0
Darryl Chew Zijie	8	0

President's Message

It has been an eventful year for practitioners.

Bar exam cheats – protecting the reputation of the legal profession

The legal profession was thrust into the public eye in April. The media broke the news that six trainees who had been caught cheating in their Bar exams had applied to be admitted as advocates and solicitors. Their applications were adjourned, and their names were redacted.

Widespread public outcry followed, in both traditional as well as social media. Some commentators misunderstood the situation, and accused the Law Society of applying to conceal the names of those applicants. Other commentators mistook the applicants for lawyers, and accused the legal community of protecting its own, and turning a blind eye to dishonesty.

The Law Society took swift action to correct the wrong impression generated. Council discussed the matter urgently and in great detail, and arrived at a two-step process to address the situation.

First, we issued public statements to clarify that the applicants were not lawyers, and that the Law Society did not apply to have their names redacted.

Second, our counsel informed the Court that the Law Society did not support redaction, and indeed we felt it was in the interests of open justice to have the names of the applicants disclosed. As a result, the names of the applicants were un-redacted.

The public began to understand that the Law Society shared the view that honesty was a vital quality of lawyers, and that anyone who aspired to be called as an advocate and solicitor needed to have the highest ethical standards.

The media continued reporting on this matter until August, with revelations that more Bar students had cheated in their exams. However, the public impression of the matter had been corrected, and the Law Society and the legal profession was no

longer viewed as having been involved in a cover-up.

This incident, which spanned many months, occupied a fair amount of time for Council. I am heartened to report to you that Council members, young and old, stepped forward to offer their views and their time, not only to discuss the matter, but to conduct research, brief our counsel, and even accompany our counsel to Court to observe and report on proceedings. We also devised an appropriate media strategy to ensure that accurate information was delivered to the public. In this day and age, where social media builds or destroys reputations quickly, we had to ensure that the reputation of lawyers, as being members of a noble and honest profession, was safeguarded.

New Rules of Court – keeping our litigators abreast of the rules

While the Bar exam cheating scandal was unfolding, the new Rules of Court came into operation. These new rules aim to transform the litigation process by modernizing and streamlining it, while maintaining costs at an affordable level. They represent the most extensive amendments ever made to our court procedure.

The Law Society organised many sessions to ensure that members had the opportunity to learn and discuss the operation and effect of these rules. Those sessions were conducted throughout the year, culminating at our annual Litigation Conference. As you can imagine, such extensive efforts to familiarize members with the new rules could not have been achieved without the selfless work of our many volunteer lawyers and the Civil Practice Committee, who sacrificed their time to help teach their fellow lawyers the new rules.

More changes on the horizon

This year saw Singapore's long-awaited reopening from the pandemic. We said goodbye to masks, safe distancing and Trace Together. International travel has resumed, and our economy is rebounding with a vengeance.

Lawyers are working harder than ever. Many are returning to the office after a long hiatus. Younger members, who may have been called just before or during the pandemic, are finding the experience of being at the office an unfamiliar one. Law firms, as well as businesses in general, are negotiating the “next normal” phase of work: do we save on office space, and allow for more work-from-home?

Amidst all this change, lawyers are experiencing new and profound stresses. Global surveys indicate that the attrition rate among lawyers continues to be high, with younger lawyers being more likely to leave their jobs. Although there are no surveys focused on Singapore, I do not expect us to be the exception. Our Young Lawyers Committee is thus looking into the issues facing our younger members, in the hopes that more of them see the law as a viable, rewarding, lifelong career. In so doing, we may have to address uncomfortable issues which plague the modern working world: long hours, the constant need from clients for us to be “on call”, as well as issues of bullying and harassment. The more we discuss these issues openly, the more we will be able to deal with them.

Another current development that the Law Society is keeping an eye on is the establishment of the Public Defender’s Office (**PDO**). It was announced in August that the PDO would be set up this year. There are few publicly-available details, but the Law Society expects that the PDO may have a profound impact on the legal landscape. We will continue to keep an eye on it, and will study how it may affect our members.

POLA Conference 2022 – hosted by the Law Society of Singapore

Singapore’s post-pandemic re-opening came just in time for a major international legal conference: the Presidents of Law Associations in Asia or “POLA”. The annual POLA conference brings together law associations from around the world to discuss matters of common interest affecting the legal profession.

For two years, POLA has been held virtually. This September, Singapore had the good fortune to host the 32nd POLA conference at Maxwell Chambers. This is the first in-person POLA conference after the pandemic, and the first time that Singapore has hosted the event in 15 years.

Representatives from law associations around the world came to Singapore to share their views on the

law firms of the future, and on the use of technology. The event represented a unique opportunity to showcase Singapore to the international legal community. Our volunteer lawyers and the Secretariat worked tirelessly to ensure that the entire conference went smoothly, and the event was said to be a huge success by all the delegates. As a result, new opportunities have been opened for Singapore lawyers to meet and collaborate with their international counterparts.

New leadership at the Law Society

Our long-serving CEO Delphine Loo-Tan, who took over the helm and managed the Law Society’s work in 2017, has left to pursue other interests. We acknowledge and thank her for her service.

We are fortunate that Shawn Toh has stepped forward to replace her as Acting CEO. With his typical efficiency and friendliness, Shawn has streamlined many operations and found ways to make our Law Society more cost-efficient. Shawn has brought in a new Chief Financial Officer, Chen Siew Loon. Siew Loon’s experience and robust manner will ensure that our finances are scrupulously managed.

Conclusion

In closing, I thank the hard-working volunteers who carry out the work of our various committees. They, together with Council members, give their time and effort to promote the interests of the profession. They are the heart and soul of the Law Society.



Adrian Tan
President

The Secretariat



Delphine Loo Tan

Chief Executive Officer
– until 8 July 2022



K Gopalan

Director, Department Co-Head (Regulatory)



Pearlyn Quek

Director, Department Head (Finance)



Shawn Toh

Acting Chief Executive Officer
– from 8 July 2022



Anamika Bagchi

Director, Department Co-Head (Regulatory)



Joseph Tay

Assistant Director,
Department Head (IT Security & Infrastructure and Data Protection)
– from 8 December 2021



Chen Siew Loon

Chief Financial Officer



Delphine Loo Tan

Department Head (Legal Policy and Research)
– until 3 February 2022
(Representation) – from 20 December 2021 to 8 July 2022



Stefanie Lim

Director, Department Head (Legal Industry Transformation) – until 21 August 2022



Rejini Raman

Assistant Director,
Department Head (Compliance)
(Representation) – until 19 December 2021



Clifford Hang

Director, Department Head (Administration)



Goh Wan Cheng

Department Co-Head (Membership and External Relations)



Terence Lim

Department Head (Legal Policy and Research)
– from 3 February 2022



Jean Wong

Director, Department Head (Continuing Professional Development)



Sharmaine Lau

Director, Department Head (Publications)

CEO's Report

The key activities and initiatives of the Law Society of Singapore during the period 1 September 2021 to 31 August 2022 (**the Reporting Period**) are outlined as follows.

1. Membership and Member Care

As at 31 August 2022, the Society had 6,273 Practitioner Members, 59 Associate Members, 190 Non-Practitioner Members, and 13 Honorary Members. In addition, 465 lawyers were called to the Bar during Mass Call this year.

(a) Practitioners' Virtual Huddle Sessions

During the Reporting Period, a total of 4 virtual huddle sessions were organised. This followed the success of virtual huddle sessions organised in the previous reporting period which were necessitated by the safe reopening and safe management measures.

(b) Member Support Schemes

The Law Society administers a number of schemes to provide assistance and support for members. Pastoral care schemes that provide counselling and mentorship have been well received by the members. During the Reporting Period, 6 matches were made under the Relational Mentorship scheme while 10 matches under the Career Path scheme were made.

Under the LawCare scheme where members may obtain consultations with a professional counsellor, Counseling Perspective was reappointed in May 2022 as the counseling provider.

Apart from administering member support schemes, the Law Society also sought to provide members with useful mental wellness resources.

(c) LawSoc-SBF Foundation Compassion Fund (the Fund)

The unexpected occurrence and prolonged effects of the COVID-19 pandemic has led to personal difficulties and financial crises for many people. In

September 2020, the Law Society joined the Singapore Business Federation (**SBF**) Foundation to establish an industry-led fund to support lawyers and law firm employees. With generous donations from the members and partners of the Law Society and the wider legal fraternity, a sum of \$300,000 was raised. The LawSoc-SBF Foundation Compassion Fund would provide a one-time financial assistance of \$500 to eligible lawyers and law firm employees in need.

The eligibility criteria for applying to the Fund are:

- Monthly gross salary not more than \$3,400;
- Experiencing hardships due to sudden or unexpected crisis at personal or family level;
- Sudden or expected crisis directly or indirectly due to COVID-19 pandemic;
- Applicant must be a self-employed lawyer running a Singapore law practice or an employee, director or partner of a Singapore law practice either at the time of application or not more than 12 months before the date of application;
- Applicant is currently not receiving any support from government or community agencies for daily expenses e.g. transport, meals;
- Priority will be given to Singaporeans and PRs, and to applicants who have not accessed same or similar support from Law Society and other trade associations.

At the end of the Reporting Period, a total of \$25,000 was disbursed to 50 lawyers and law firm employees, leaving a balance of \$275,000 in the Fund.

2. Alternative Dispute Resolution

The Law Society's alternative dispute resolution schemes provides options for parties to resolve their disputes out of court. Our goal is to promote alternative dispute resolution to facilitate public

access to good quality justice at affordable rates.

Mediation remained the most-requested alternative dispute resolution option. In 2021, the Law Society Mediation Scheme received 63 requests for mediation, of which 41 cases recorded settlements.

The LSMS/LSNES for Family Law Disputes scheme offers specialised mediation and neutral evaluation for divorces. Following its launch on 15 June 2021, the scheme has received 8 requests for mediation up until December 2021, 4 of which resulted in partial or full settlements.

3. Professional Ethics

The Law Society Secretariat continues to support the work of the Advisory Committee of the Professional Conduct Council (**Advisory Committee**) in rendering ethical guidance to legal practitioners.

Within the past year, the Law Society Secretariat received and assisted with a high volume of queries from legal practitioners proactively seeking guidance on their obligations under the Legal Profession (Professional Conduct) Rules 2015 (**PCR**). Out of the queries received, approximately 26 formal requests for guidance were referred to the Advisory Committee.

The Law Society Secretariat will continue to work closely with the Advisory Committee and assist legal practitioners seeking guidance on their professional obligations as set out in the PCR.

The February 2022 edition of the Law Gazette featured an article titled: "[Executive Appointments: A Guide for Busy Practitioners](#)". This article, which was written by Kenneth Lim (Chairperson of the Advisory Committee), aims to assist busy legal practitioners who may be contemplating, or who may already have taken up, an executive appointment with a business entity concurrently with their practice of law.

4. Feedback to Consultations and Law Reform

The Law Society maximised the opportunities that it was given to provide constructive feedback on behalf of the legal profession to the Judiciary, the Ministry of Law, the Attorney-General's Chambers, and other government bodies and stakeholders. We have advanced the interests of the profession through public consultations and closed-door consultations. Some examples of feedback given during the Reporting Period include:

14 September 2021: Submission to the Ministry of Culture, Community, and Youth on the Public Consultation on the Administration of Muslim Law (Amendment) Bill (**Muslim Law Practice Committee**)

29 October 2021: Submission to Accounting and Corporate Regulatory Authority on the Public Consultation on Proposed Amendments to the Limited Partnerships Act (**Corporate Practice Committee**)

3 February 2022: Submission to Urban Redevelopment Authority on the Public Consultation on Proposed Amendments to the Housing Developers Rules (**Conveyancing Practice Committee**)

22 March 2022: Submission to the Intellectual Property Office of Singapore on the "IP Grow" Platform (**Intellectual Property Practice Committee**)

13 May 2022: Submission to Ministry of Social and Family Development on the Public Consultation on Women's Charter Amendments in Relation to Family Violence (**Family Law Practice Committee**)

19 July 2022: Submission to Accounting and Corporate Regulatory Authority on the Public Consultation on Proposed Amendments to the Companies Act, ACRA Act and new CSP Bill (**Corporate Practice Committee**)

The Law Society also regularly engaged in dialogue meetings with the Supreme Court, State Courts and Family Justice Courts. Issues relating to the Court Practice Chairpersons, Civil Practice, Family Law Practice, PIPD (Personal Injury and Property Damage), Probate Practice and Small Law Firms Committees were raised with the Courts on a regular basis. These channels of communication enabled us to address a wide range of issues with the Courts in a timely manner and ensured that our members' viewpoints were represented properly and persuasively.

As a result of the practical difficulties of obtaining 2 signatures on cheques during the pandemic for payments out of client accounts, as well as a consultation from Smart Nation Singapore on the phasing out of cheques by 2025, the Law Society engaged in dialogue with many stakeholders on the removal of the cheque requirement for payments out of client accounts. These stakeholders include the Ministry of Law, Monetary Authority of Singapore, Smart Nation and Digital Government Office,

Association of Banks in Singapore, Singapore Retailers Association and the Restaurant Association Singapore. The result was that rules 2(1), 8(4A) and 8(5) of the Legal Profession (Solicitors' Accounts) Rules were amended to allow for online digital payments of funds out of client accounts in accordance with Practice Direction 3.3.11. This has greatly improved operational efficiency while still safeguarding client monies from possible malfeasance.

With the passing of the Legal Profession (Amendment) Act 2022 and the enactment of the Legal Profession (Conditional Fee Agreement) Regulations 2022 to establish a regime for Conditional Fee Agreements, the Law Society has worked with the Ministry of Law to issue Guidance Note 5.6.1 to assist law practices and practitioners with the preparation and use of Conditional Fee Agreements. Guidance Note 5.6.1 also consists of a sample Conditional Fee Agreement for practitioners' use and modification.

5. Anti-Money Laundering (AML)

The COVID-19 pandemic has led to the postponement of the AML inspections for 2021. Instead, the inspections were conducted in August through September 2022 by 2 established audit firms.

Working together with the Law Society's Continuing Professional Development (CPD) department, the AML Committee introduced an Anti-Money Laundering e-learning programme in October 2021. This programme is available on the Law Society's CPD webpage, and offers accessibility and convenience to members to achieve a firm understanding of the key legislation and obligations of legal professionals.

6. Online Services

(a) Professional Notices

Professional Notices is a complimentary service provided that allows law firms and lawyers to announce professional moves, such as the change of firms, change of designation, resignation and retirement. Designed to help with cross-referral work, a section for lawyers to indicate their practice areas has also been included.

(b) Directory of Lawyers Offering Commissioning and Notary Public Services

For a reasonable fee of \$100 a year, lawyers can advertise in the directory of commissioners for oaths and notaries public. Not only can lawyers have their names listed, the directory includes other pertinent information, such as languages spoken, and the date and time of availability (including video conferencing).

(c) Find a Lawyer Directory

Law firms may advertise in the Society's online directory in 15 different practice categories for reasonable annual rates. The directory (which is part of the corporate website) is consistently one of the top 5 most searched pages of the website. We have many repeat advertisers, a testament that this advertising platform is an effective tool to reach out to clients.

(d) Careers Portal

The Careers Portal continues to be the go-to one-stop resource for law firms/companies looking to hire lawyers and legal support staff, as well as for job seekers. Advertising rates for local law firms have remained unchanged for several years.

7. Globalisation and International Relations

With most of travel restrictions still in-force throughout 2020, the Law Society had to think creatively for alternative ways to sustain the warm relationships with overseas bar associations. Some of the events are set out below. As travel restrictions in many countries gradually eased beginning this year, the Law Society will be organising more physical events. Technology cannot entirely replace in-person human interactions, and the Law Society will continue its best efforts to build and sustain relationships with overseas counterparts.

(a) Virtual Mission to Australia

The Law Society organised a virtual mission to Australia from 23 to 25 March 2022. This 3-day mission was packed with visits to Bar Associations, law firms, tech related, dispute resolution centres as well as business associations. There were also networking opportunities with Australian lawyers and professionals in the legal sector.

(b) Virtual Events

Together with the Aichi Bar Association in Japan, the

Law Society put together a virtual webinar and networking event on 6 April 2022. The topics presented during the webinar were recent development in Employment Law in Singapore and introduction on Criminal Law in Japan.

On 15 November 2021, the Law Society organised a virtual networking event with Daini Bar Association for members of both organisations. A total of 38 participants participated in this virtual networking event.

On 4 September 2021, President of the Law Society, Mr Gregory Vijayendran delivered a keynote speech virtually for the event organised by International Commercial Dispute Prevention and Settlement Organisation. The theme was “Cross Border Trade in Services – “New Situation, New Opportunities and New Challenges of Cross-border Legal Services.”

(c) Law Society Liaison Network

As part of the Lawyers Go Global programme, Law Society is proud to share that it has launched the Law Society International Liaison Network (**LSILN**) in October 2021. The LSILN’s objective is to recruit Singapore qualified lawyers who are currently based overseas as well as foreign lawyers who have a connection to Singapore and are keen to participate in the various Law Society’s internationalisation events. Through this network, the LSILN aims to deepen the areas of collaboration and foster new relationships between the two aforementioned groups of lawyers who are passionate about internationalisation. The LSILN will also serve as a means for Law Society to tap on the knowledge and expertise of these individuals to further our internationalisation efforts for lawyers in Singapore.

(d) Physical Mission

The Law Society will be organising a virtual mission to Vietnam, Ho Chi Minh City from 16 to 20 August 2022. This trip was originally planned to take place in February 2020 but was postponed due to the COVID-19 pandemic. Look out for more updates of this mission in the next year’s annual report.

(e) Hosting Presidents of Law Associations of Asia (POLA) Conference 2022

The POLA Conference, hosted each year by a different member, is the principal forum where members and colleagues come together at a high-level, summit gathering which fosters greater closeness and international understanding to solve

common issues and problems. This year, after a hiatus of a few years due to the COVID-19 pandemic, the Law Society of Singapore is proud to be hosting the 32nd POLA Conference in Singapore from 22 to 23 September 2022.

(f) International Young Lawyers Congress

The Law Society supported the International Young Lawyers’ Congress to be held in Singapore in 2022. The 60th International Association of Young Lawyers (**AIJA**) Congress: “The Future of Legal Profession: Reunite and Embrace the Change” will be held physically in Singapore from 22-27 August 2022. The Law Society will also be organising a friendly soccer match between our lawyers and AIJA’s participants on the side of the Congress.

(g) Virtual Exhibition

The Law Society participated virtually in the 18th China-ASEAN Expo (**CAEXPO**) from 11 to 13 September 2021. CAEXPO is an established regional platform for enhancing cooperation between China and ASEAN, promoting trade and investment, and driving bilateral and multilateral collaboration. The Law Society took the opportunity to promote awareness on “The Singapore Lawyer” brand under the Lawyers Go Global initiative.

(h) Singapore Mentorship Committee Youth Hiking Trip

Following the inking of a Memorandum of Understanding between the Law Society and Singapore Mentorship Committee (**SMC**), the SMC has invited lawyers (preferably from the junior or middle categories) to join them for a hiking trip every Saturday morning. This hiking trip is part of a series of trips aimed at providing opportunities for younger lawyers to network with and learn from high powered MNCs’ C-suite corporate executives.

8. Continuing Professional Development (CPD)

The CPD Committee continues to support the professional development of members by collaborating with the various committees of the Law Society to organise and deliver market- and thought-leading programmes, conferences and events.

With the gradual easing of COVID-19 restrictions, the Law Society moved to organising hybrid events with speakers presenting live on location and participants joining in virtually, in tandem with our

online webinars, which remained duly accredited with CPD points. A total of 5 hybrid events were held between September 2021 to August 2022, including the flagship Litigation Conference 2022. These hybrid events saw over 1,200 participants in attendance.

Nevertheless, the Law Society remains committed to prioritising contemporary and responsive learning opportunities to our members to help meet their education and professional development needs, while maintaining member engagement. Over 80 programmes were organised for members between September 2021 and August 2022, attracting over 11,000 participants.

(a) Preparing the Profession for Important Changes to the Civil Justice Regime

Programmes of note were those designed to prepare the profession for milestone events – in particular, the operationalisation of the new Rules of Court 2021, which were gazetted on 1 December 2021 and came into force on 1 April 2022.

To help legal practitioners navigate the new Rules and identify the most important changes to the current civil procedure regime, a series of weekly webinar sessions was organised between August 2021 and September 2021 and led by the Law Society's Civil Practice Committee. The webinars focused on discussing the operational aspects of the new Rules and how they might apply in practice. Recordings of these webinar series were subsequently made available as e-learning modules to all registered participants of the Litigation Conference 2022.

(b) Promoting Members' Wellbeing through Practice Well

As part of our continued efforts to promote mental wellbeing amongst our members, The Law Society launched its inaugural Practice Well Week in January 2022. Through a dedicated social media and e-mail marketing campaign, Practice Well Week aimed to raise awareness about mental health and wellbeing in the legal profession in Singapore, and to inspire action for members to become more proactive about their wellbeing.

The CPD department also rolled out a suite of programmes in partnership with organisations like Promises Healthcare and College of Law Australia focusing on various aspects of wellbeing. These programmes comprised webinars as well as online courses that were specially curated and developed to be practical and skills-based in nature, to meet

the unique needs and concerns facing legal professionals. Topics included building resilience, managing workplace relationships, and self-management to address stress and burnout.

9. Boosting Technology Adoption and Building Business Capabilities

(a) Raising The Bar

Raising The Bar (**RTB**) is a 4-5 month acceleration programme customised to help Singapore Law Practices (**SLPs**) compete and thrive in a digital first world. Through this programme, SLPs will learn methods and frameworks to innovate their service offering, communication techniques to convey their unique value to clients, new prospects and referral partners as well as how to eliminate pain points and inefficiencies in the firm. A carefully curated group of industry experts will work with participating SLPs to develop firm-specific strategies, implement them efficiently and accelerate their business journey.

RTB comprises 4 components. SLPs will first complete an online Digital Diagnostic Tool to identify focus areas, attend a series of compulsory and optional workshops and then engage with business consultant(s) as they undertake their chosen consultancy module(s). Lastly, SLPs will pilot at least one digital solution or business transformation initiative.

The inaugural run of RTB took place from September 2021 to December 2021 with 10 participating SLPs. Some of the outcomes achieved by participating SLPs included the following:

- The development of a strategy plan to prioritise client segments, service portfolio and investments in process and technology;
- The design and optimisation of business processes to increase efficiency of the firm; and
- The development of a marketing plan to add value to the firm's current network, attract inbound leads to a defined target audience and create awareness.

Following the success of the inaugural run, the second run of RTB will take place from July 2022 to December 2022.

(b) SmartLaw Recognition Scheme

The aim of the SmartLaw certification scheme is to provide a marketing advantage for law firms which have adopted technology to improve their

productivity and increase business capabilities. Such law firms which have adopted: (1) a practice management or accounting software; (2) an online legal research system; and (3) an online presence (whether through a marketing portal or their own dedicated website), would be recognised by being allowed to display a specially designed “SmartLaw” logo on their websites and marketing collaterals. As at 31 August 2022, 91 law firms have been SmartLaw certified.

(c) SmartLaw Guild

The SmartLaw Guild launched by the Law Society in May 2019 is an initiative to create a platform to share strategies, best practices, trends and resources to gear law practices up for the future. It highlights the tech adoption journeys of forerunner law firms for other members of the profession and offers various technology trials and discount rates for third-party conferences as part of the Guild’s membership privileges.

During the Reporting Period, SmartLaw Guild members enjoyed the following exclusive free trials and discounts:

- Subscription for the Translation Business Management System;
- Subscription for the Annotated Laws of Singapore;
- Tickets to attend the ASEAN Digital Legal Summit 2021;
- Priority sign-up for the inaugural run of a business transformation programme – “Raising The Bar” which took place from September 2021 to December 2021;
- Discounted rate to attend the Law Society’s virtual mission to Australia from 23 to 25 March 2022.

The SmartLaw Guild membership comprises SmartLaw certified law firms as well as successful applicants of the Law Society’s past and present technology support schemes. To date, over 340 such law firms have adopted progressive technologies to keep themselves at the forefront of productivity and innovation.



Delphine Loo Tan
Chief Executive Officer
(until 8 July 2022)



Shawn Toh
Chief Executive Officer
(Acting) (from 8 July 2022)

Treasurer's Report

The financial year ending 31 March 2022 saw a modest rebound in the financial position of the Society, in line with the general recovery of Singapore's economy. However, significant challenges remain that will require long-term solutions.

The rebound is due in large part to increased revenue from subscriptions and CPD programmes. This is not surprising as they remain our primary sources of income. The CPD Committee is to be commended for its continued efforts in producing high-quality programmes of interest to the profession.

We have also exercised greater care in approving budgets and expenses, limiting them to those essential for the functioning of the Society. This has meant somewhat more administration on everyone's part, for which we are grateful. In this regard, the Society has also recently hired a new Chief Financial Officer, Chan Siew Loon, who comes to us with experience leading finance teams in public-listed companies, to strengthen our processes and ensure greater accountability.

In respect of this financial report, I also wish to acknowledge with thanks the support and efforts of the Finance Committee.

The Finance Committee is a standing committee of the Council of the Law Society of Singapore. Our principal functions include:

- Working with the Secretariat to prepare the Society's overall budget for Council's approval;
- Reviewing financial protocols and internal controls of the Society;
- Ensuring financial accountability to Council, the Society and its members;
- Generally aligning the Society's financial resources and procedures with overall objectives and goals of the Society.

The current Finance Committee comprises the Treasurer, Adrian Chan, Gary Pryke, Kuah Boon Theng SC, Daniel Koh, Michael S Chia, Lisa Sam, Christine Low and Benjamin Foo. We are assisted by the Acting Chief Executive Officer and the Finance Department of the Secretariat. The Finance Committee generally meets once a month by Zoom.

This report covers the main highlights of the financial performance of the Society during the financial year ended 31 March 2022 (Current Financial Year).

A. INCOME AND EXPENDITURE - GENERAL FUND

The General Fund reported a before-tax surplus of close to \$246,000 for the Current Financial Year. This is an increase from a before-tax deficit of about \$484,000 for the financial year ended 31 March 2021. Total income in the Current Financial Year increased by 21.3% from about \$7.39 million to about \$8.97 million whilst total expenditure increased by about 10.79% from \$7.87 million to \$8.72 million.

Income

The major factor that contributed to the increase in income was due to subscription fees from members. Our income from subscriptions recorded an increase of 45.8% as compared to the previous year from \$4.15 million to \$6.05 million.

The number of practising members who applied for/renewed their practising certificates increased from 6,429 members to 6,793 members in the current year.

Another major income stream was derived from the surplus (before overheads allocation) generated from Continuing Professional Development (CPD) programmes and Conferences which increased by 18.64% from \$0.59 million to \$0.70 million.

Our revenue from advertisements in the Society's directory, classified advertising and online Law

Gazette increased by \$90,000 or about 87% from \$103,000 to \$193,000.

Government grants reduced by \$0.56m or about 45.9% from \$1.22m to \$0.66m as Government gradually withdraw the pandemic related grant support schemes.

Expenditure

Overall expenditure increased by 10.8% or \$850,000 from \$7.87 million to \$8.72 million due mainly to the following:

- a. Increase in the Society's mandatory contribution to the SILE, from \$471,000 in the Previous Financial Year, to \$675,000, in line with the increase in collections from ordinary members.
- b. Increase in personnel expenditure from \$4.76 million to \$5.38 million, representing an increase of \$612,000 or 12.9%
- c. Increase in administrative expenses from \$1.65 million to \$2.1 million or about 25.6%, largely due to the fair value loss on financial assets and professional costs incurred

However, it should be noted that expenditure on regulatory matters decreased to \$238,000 compared to the Previous Financial Year of \$336,000.

B. INCOME AND EXPENDITURE – COMPENSATION FUND

The contributions received in the Current Financial Year increased from \$6,529 to \$674,000 as there were no rebates given as per the prior year.

C. INCOME AND EXPENDITURE – LAW SOCIETY PRO BONO SERVICES

Law Society Pro Bono Services (**the “Subsidiary” or “LSPBS”**) was incorporated on 4 January 2017 to take over the operations of Pro Bono Learning, and Support Services, a division of The Law Society of Singapore (**the Division**) as a going concern.

There was a deficit of \$202,200 for the Current Financial Year, compared to a surplus of \$51,423 in the Previous Financial Year.

Key highlights as follows:

a. Decrease in income of 4% or \$175,227 to \$3.78 million due partially to the following:

- | | |
|------------------------------------|-----------|
| • Ministry of Law CLAS Cases Grant | \$683,623 |
| • Bicentennial Community Fund | \$400,000 |

But offset by Tote Board Enhanced Fund-Raising Grant of \$700,000 and increase in Ministry of Law Secretariat Grant from \$500,000 to \$750,000.

b. Increase in expenditure of 2% or \$78,396 to \$3.98 million, partly attributable to:

- | | |
|------------------|-----------|
| • Secondment Fee | \$221,419 |
|------------------|-----------|

But offset by decrease in Enhanced CLAS Honorarium of \$195,691.

D. OTHER FUNDS

Other Funds comprise the Sports Meet Fund, Welfare Fund, Library Fund, Jus Curio Fund, Pastoral Care Fund and Practice Resilience Fund.

Overall, there was a surplus of \$130,220 for the Other Funds (a surplus of \$5,882 in the Previous Financial Year).

E. BALANCE SHEET

The key highlights of the balance sheet of the Society as at 31 March 2022 are as follows:

- a. General Fund reserves stood at \$21.41 million, a slight increase of about 12%.
- b. General Fund total assets amounted to \$29.7 million, including \$12.3 million being held as fixed deposits, bank and cash balances.
- c. Compensation Fund total assets amounted to \$18.29 million, including \$10.1 million being held as fixed deposits, cash at bank and in hand.
- d. General Fund total liabilities stood at \$8.26 million, largely in relation to advance payment of application fees for practising certificates for FY2022/2023, which were received prior to 31 March 2022.
- e. The Society had no external borrowings.

F. INVESTMENTS

The Society has invested in blue-chip securities and bonds which provide a conservative and steady return to hedge against inflation. We continue to monitor this carefully as the financial markets remain unpredictable.

As at 31 March 2022, the Society had invested in the following bonds and equities.

Bonds

- ▶ FCLTREA3.95% PS
- ▶ GLL IHT 4.6% PS
- ▶ GLLIHTN23021523
- ▶ MAPLELOGT3.65%P
- ▶ MERCATUS N240726
- ▶ STARHUB PERSEC
- ▶ KEPCORP N231130
- ▶ SUNTEREITN230510
- ▶ RCS TRUST 050623
- ▶ FULLERTON SHT TRM INT
- ▶ AEM Holding Limited
- ▶ Ascendas Real Estate
- ▶ Ascott Trust
- ▶ CapitaLand Retail China Trust
- ▶ CapitalLand integrated Commer
- ▶ CDL Hospitality Trust
- ▶ Comfort Delgro
- ▶ DBS Group Holdings
- ▶ Frasers Centrepont Trust
- ▶ Frasers Commercial Trust
- ▶ Keppel Corporation
- ▶ Keppel DC Reit

- ▶ Keppel Reit
- ▶ Mapletree Industrial
- ▶ Mapletree Logistic Trust
- ▶ Mapletree North Asia
- ▶ Netlink NBN Trust
- ▶ Olam Intl
- ▶ Oversea Chines Banking Corp
- ▶ Parkway Life Real Estate Inv
- ▶ Q&M Dental Grp Singapore Ltd
- ▶ Sheng Siong Group Ltd
- ▶ Singapore Airlines Ltd
- ▶ Singapore Exchange Limited
- ▶ Singapore Technologies Engineering
- ▶ Singapore Telecommunications
- ▶ Suntec Reit
- ▶ United Overseas Bank Limited
- ▶ Venture Corporation Limited
- ▶ Wilmar International
- ▶ Jardine Matherson Holdings Limited

Equities

- ▶ ASCENDAS REIT
- ▶ CAPITALAND
- ▶ CAPLD INT COM TR
- ▶ COMFORTDELGRO
- ▶ FRASERS CPT TR
- ▶ PARKWAYLIFE REIT
- ▶ SATS
- ▶ SGX
- ▶ SINGPOST

- ▶ SINGTEL
- ▶ SPH
- ▶ STARHUB
- ▶ SUNTEC REIT
- ▶ VENTURE
- ▶ FTIF TEMPLETON
- ▶ FULLERTON
- ▶ ASCENDAS REIT
- ▶ DBS
- ▶ KEPPEL REIT
- ▶ SEMBCORP IND
- ▶ SEMBCORP MARINE
- ▶ SUNTEC REIT
- ▶ UOB
- ▶ VENTURE
- ▶ Thomson Medical Group
- ▶ Cathay Pac MTN FIN
- ▶ Fullerton Ind Credit
- ▶ ARA Asset Mgt LTD
- ▶ STT GDC Pte Ltd
- ▶ FH Reit Treasury Pte
- ▶ Thomson Medical Group
- ▶ GLL IHT Pte Ltd
- ▶ Straits Trading Co Ltd
- ▶ Shangril La Hotel
- ▶ Olam Intl
- ▶ City Developments
- ▶ Frasers Prop Treasure
- ▶ OUT CT Treasury

- ▶ GLL IHT Pte Ltd
- ▶ Frasers Prop Treasure
- ▶ Keppel Corp Ltd
- ▶ LendLease Finance Ltd
- ▶ LB Baden-Wuerttemberg
- ▶ Capitaland Treasury Ltd
- ▶ STT GDC Pte Ltd
- ▶ Vertex Venture Holdings
- ▶ BNP Paribas
- ▶ Jurong Shipyard Pte Ltd
- ▶ Barclays PLC
- ▶ Aviva Singlife Hldg
- ▶ Credit Agricole SA
- ▶ Swiss Finance
- ▶ Singapore Tech Telemedia
- ▶ Hotel Proprieties Ltd
- ▶ Singapore Press Holdings
- ▶ Singtel GRP Treasury

Conclusion

With thanks to the hard work and patience of the Secretariat, and all the members who have contributed to the Society's work in the last year, we have managed to return a small surplus. We will continue to act prudently.



Paul Tan
Treasurer

Audit Committee Report

The Audit Committee (**AC**) is established by the Council. The Chairperson and members are appointed directly by the Council. The AC comprises Chairperson Robson Lee and 4 other members, namely Michael Hwang SC, Patrick Ang, Leon Yee and Jacqueline Loke.

The external auditor, Fiducia LLP has issued an unqualified Audit Opinion on the financial statements of the Society for the year ended 31 March 2022.

Secretariat will continue its ongoing efforts to evaluate and improve internal controls across all operational and financial processes. Greater emphasis will continue to be placed on raising the awareness of the management team and other support staff to improve internal controls and financial protocols across the Law Society to support the Law Society's continuing goals of financial discipline, efficient processes and robust governance framework from an audit perspective.

Year in Review

September 2021

1 September

Webinar – Day of Conveyancing Highlights 2021 (Day 2)

3, 10, 17 & 24 September

Webinar – Navigating the New Rules of Court 2021: What Practitioners Need to Know (Sessions 3 to 6)

9 September

Webinar – (Virtual Debate) The Future of Successful ADR Depends on ODR

21 September

Webinar – Anti-Money Laundering and Terrorism Financing

23 September

Webinar – IBOR Transition in the Loan and Derivatives Market

2 September

Webinar – E-Masterclass:
Developing Successful Strategies for Your Legal Practice

7 September

Webinar – Mental Wellness and Law Practitioners

15 September

Public Law Conference 2021

22 September

Webinar – ESG and Legal Practice: An issue of Sustainability?

28 & 29 September



Family Conference 2021

October 2021

2 & 3 October



Law Society Virtual Cross-Country 2021

11 October

Annual General Meeting

20 October

Webinar – Public Law Series Session 1: Public Law Issues in Matters of Current Concerns

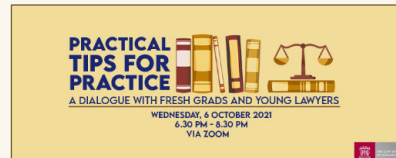
25 October

Webinar – Psychological First Aid for Legal Professionals

27 October

Annual Election of Council

6 October



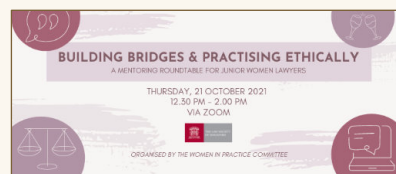
Practical Tips for Practice: A Dialogue with Fresh Grads and Young Lawyers

19 October

Webinar – Investigations under the Personal Data Protection Act

21 October

Webinar – The Art of Persuasion in a Virtual World



Practical Tips for Practice: A Dialogue with Fresh Grads and Young Lawyers

26 October

PIPD Virtual Huddle Session 2021 (2nd Session)

29 October

Webinar – How to Use Experts Effectively

November 2021

2 November

Webinar – Public Law Series
Session 2: Equality and
Equal Protection

11 November

Webinar – Effective Submissions in
the Age of Virtual Hearings

15 November



Virtual Networking with Daini Tokyo
Bar Association (2nd Session)

January 2022

17 – 21 January

Practice Well Week

9 November



Virtual Deepavali Get-Together

12 November

Webinar – Public Law Series
Session 3: Hot Topics in Public
Law

18 November

Webinar – Trauma-informed
Conduct of Sexual Offence Trials

February 2022

8 February



Virtual Chinese New Year
Luncheon

15 February

Webinar – Code of Practice:
Navigating the New Office of
Public Guardian System

23 February

Webinar – Facilitating
Philanthropy: Taxation, Structures
and Legacy Giving

9 March

Webinar – What is Computational
Law and How Might a Tech-driven
Future of Law Look Like?

16 March

Webinar – Cyber-prevailing Risks
and What You Should Do When It
Strikes

23 – 25 March

Lawyers Go Global – Explore
Australia's Legal Landscape and
Business Opportunities

31 March

Webinar – Res Judicata,
Abuse of Process, Issue
Estoppel in Litigation and
Arbitration

6 April

Virtual Networking and Webinar
with Aichi Bar Association

17 & 18 February

Webinar – Legal Practice
Management Course (24th Run)

March 2022

2 March

Webinar – Technology Behind
Crypto-tracing

11 – 25 March

Webinar – Understanding the
Copyright Act 2021 (Parts 1 & 2)

17 March

Webinar – Navigating the New
Rules of Court 2021: Ask All of Your
Burning Questions!

29 March

PIPD Virtual Huddle 2022 (Session 1)

April 2022

1 April

Legal Practitioners' Virtual Huddle
Session: Technology Accelerating
(Not Disrupting)

12 April

Webinar – The Practicalities of Enforcement of Crypto-assets

19 April

Online Workshop – Managing Biases and Creating Inclusive Leadership Habits in a Law Firm

21 April

Webinar – The Russia-Ukraine Conflict: Legal Implications and What Singapore Lawyers Need to Know

May 2022

3 May

Webinar – Basic Written Advocacy Workshops 2022 (Module 1)

10 May



Virtual Hari Raya Luncheon

13 May

Webinar – The Legal Implications of the Decisions in Tan Seng Kee v Attorney-General [2022] SGCA 16

7 April

- Webinar – Anti-Money Laundering for Lawyers – An Introduction

13 April

- Webinar – The PIPD 2022 Seminar – Part 1

20 April

- Webinar – Singapore's Role as an International Trade & Wealth Management Centre: A Tax & Trusts Perspective

28 April

- Webinar – Knowing What Is Well: The Intersections of Physiological, Emotional and Mental Wellbeing

5 & 6 May



- Litigation Conference 2022

11 May

- Webinar – PIPD 2022 Seminar – Part 2

17 May

- Women in Law Revival Networking Party

19 May

Webinar – Book-keeping for Law Practices Course

30 May

Webinar – Basic Written Advocacy Workshops 2022 (Module 1)

June 2022

1, 8, 15, 22 & 29 June

Webinar – Certificate in Legal Secretarial Skills 2022

6, 13 & 28 June

Webinar – Basic Written Advocacy Workshops 2022 (Modules 2, 3 & 5)

July 2022

1 July



Raising the Bar: Conversations on Business Transformation for Law Firms

24 May

- Practitioners' Virtual Huddle Session
- Webinar – Business Development for Lawyers in the XXI Century – What the Future Holds

31 May

- Webinar – Know Thyself: Self-Awareness for Confidence and Performance



- Women in Fintech Mixer

2 June

- Webinar – Unjust Enrichment Claims in Singapore: Where Are We Now Post-Esben Finance Limited v Neil Wong?

23 June



- Law Fraternity Annual Golf Tournament 2022

4 July

- Webinar – Basic Written Advocacy Workshops 2022 (Modules 4)

6 July

Webinar - The Art of Self-Management: Stress, Burnout and Performance in Legal Work

13 July

Webinar - Creating a Profitable Law Firm: How Can Law Firms Use Coaching to Attract, Retain and Promote Multi-Generational Talent?

PIPD Virtual Huddle 2022 (2nd Session)

15 July

Demystifying Digital Series: Digital Marketing Foundations for Law Firms

27 July



Summons to Network

August 2022

4 August



Cybersecurity & Data Protection Conference 2022

11 August

Webinar - Developments in ESG for Legal Practitioners

7 & 8 July

E-Masterclass - Business Strategy, Pricing Strategies and Leadership for Legal Practice

14 July

Webinar - Day of Conveyancing Highlights 2022 - Day 1

26 July

Webinar - Challenging Clients, Challenged Lawyers

28 July

Law Society of Singapore-Singapore Institute of Surveyors and Valuers Networking Session

Webinar - Wellbeing and Resilience for Legal Professionals

10 August

Webinar - Utilising Intangible Asset Valuations as a Tool in Legal Disputes

16 August

Webinar - Day of Conveyancing Highlights 2022 - Day 2

17 August



Webinar – Managing Up, Down and Sideways for Better Working Relationships

18 August

Webinar – Fuss-free Non-Contentious Probate Applications: Tips and Techniques

23 August



Law Society's Anti-Harassment Policy Launch and Pledge Party

31 August



Debate – This House Believes that Everything the Light Touches is Mediation's Kingdom

17 – 19 August

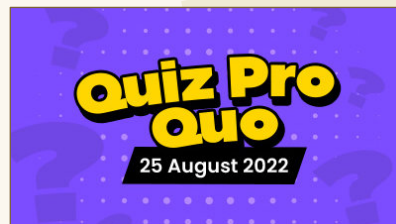


Lawyers Go Global: Mission to Vietnam

18, 19, 24, 25 & 26 August

Webinar – Certificate in Paralegal Skills 2022 (Modules 1 to 5)

25 August



The Law Society Pub Quiz

Statistics

As at 31 August 2022

Profile of Practitioners

No. of Practitioners in Last Five Years

	2018	2019	2020	2021	2022
No. Of Practitioners	5,365	5,920	5,955	6,333	6,273

Years in Practice Based on Date of Admission in 2022

Year	< 5 years	5 to 15 years	> 15 years
2022	2,048	1,768	2,457

Gender

Year	Male	Female
2022	3,563	2,710



02



**Growing
Our
Practice**



Advocacy

Goh Siong Pheek Francis, Chairperson

The Advocacy Committee of the Law Society of Singapore consists of 12 members drawn from the junior, middle and senior categories of the profession. Its primary focus is to provide advocacy training for practitioners.

Part B Advocacy Workshops

With a pool of over 100 trainers, the Committee conducts the Advocacy Workshops for law graduates undertaking the Part B course held by the Singapore Institute of Legal Education. The advocacy trainers comprise practising lawyers, Legal Service Officers (**LSOs**) currently holding judicial posts as well as LSOs from the Attorney-General's Chambers with at least 5 years of active advocacy experience.

The Advocacy Workshops are conducted in a hybrid format with students attending a virtual session over Zoom platform and an in-person session held at the State Courts. For the virtual session, the workshops involve applications for or against the discharge of an injunction, summary judgement, as well as plea in mitigation. For the in-person session, the workshops involve examination-in-chief and cross-examination techniques.

To better meet the demands of the Advocacy Workshops, we have also continued to grow our pool

of trainers and ran an intensive 1.5 day training programme – the Advocacy Teachers' Training Course – for new advocacy trainers at end-June 2022. We are pleased to have onboarded 13 new trainers this year.

To ensure consistency and quality in advocacy training, the Committee also conducted a compulsory Teachers' Refresher Course in July 2022 for existing trainers.

Continuing Professional Development (CPD) – Advocacy Training

Maintaining local and international training standards and enhancing advocacy skills

As part of the Committee's CPD efforts, a range of training programmes were organised for practitioners, aimed at enhancing both their oral and written advocacy skills. The Basic Written Advocacy Workshops 2022 consisted of 5 modules held across 4 weeks and was well received with over 100 participants in attendance per module.

The Committee is presently developing an online Advocacy Hub to support our practitioners' continued professional development. This Hub will include Advocacy related videos, recordings of previous advocacy programmes, podcasts, and other relevant resources. We expect to launch the Hub in Q4 of 2022.

CPD – Advocacy Trainers

Our senior trainers were invited to teach advocacy courses conducted by the General Council of the Bar of South Africa and the Bar Council of Malaysia. This is a testament to the teaching expertise of our advocacy trainers and their standing in the international legal community.

The Committee wishes to thank all our trainers, the Judiciary and the Attorney-General's Chambers for their continued support of the advocacy programmes run by the Committee and looks forward to their support in the year ahead.



Chairperson of the Advocacy Committee, Mr Francis Goh speaking during the Advocacy Teachers' Training Course 2022

Committee Members

Goh Siong Pheck Francis – Chairperson

Liow Wang Wu Joseph – Co Vice-Chairperson

Darrell Low Kim Boon – Co Vice-Chairperson

Koh Choon Guan Daniel – Council
Representative

Chelva Retnam Rajah, SC

Narayanan Sreenivasan @ N Sreenivasan, SC

Gregory Vijayendran, SC

Samuel Chacko

Senthil Dayalan

Kim Shi Yin

Kyle Gabriel Peters

Vanathi Eliora Ray

Khelvin Xu Cunhan

Secretariat Representative

Jean Wong

Alternative Dispute Resolution

Asya Jamaludin, Chairperson

For the reporting period of 1 September 2021 to 31 August 2022, the Alternative Dispute Resolution Committee (**the ADR Committee**) engaged in the following key activities:

1. Singapore Convention Week (SCW) 2021 Event – Debate: “The Future of Successful ADR Depends on ODR”

In conjunction with SCW 2021, the ADR Committee collaborated with the Mediation Committee to organise a virtual debate on the motion “*The Future of Successful ADR Depends on ODR*” on 9 September 2021. It was an interesting and fun way to increase the profile of the Law Society and its members while discussing important and relevant issues to ADR.

2. Renewal of LSAS and LSNEDS Panel

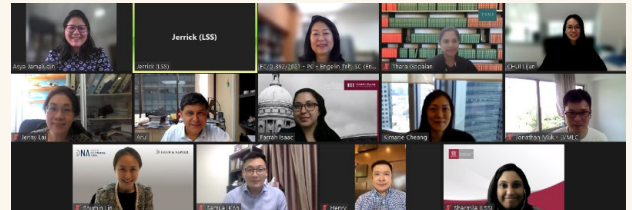
In October 2021, the ADR Committee commenced the exercise of renewing the Law Society Arbitration Scheme (**LSAS**) and Law Society Neutral Evaluation and Determination Scheme (**LSNEDS**) panel of arbitrators and neutrals. A request for applications for admission was sent to Law Society members in October 2021. After a review process by the ADR Committee and the ADR Secretariat, letters and certificates of appointment were sent out to the new panel of arbitrators and neutrals in March 2022.

3. “The Art of Persuasion in a Virtual World” Webinar

This webinar on virtual hearing advocacy was organised by the ADR Committee together with the Mediation Committee and held on 21 October 2021. The webinar, presented by senior practitioners, academicians, and certified Neuro-Linguistic Programming practitioners, provided practitioners with persuasive advocacy tools in a virtual setting – e.g., the ability to (i) “read” an online room, (ii) create a trustful and respectful online environment, and (iii) present effectively without the benefits of having a physical presence.

4. Revised ADR Committee Terms of Reference (TOR)

In January 2022, the ADR Committee refreshed its



Alternative Dispute Resolution committee members in a Zoom Meeting

TOR as a way to reset and remind members of the ADR Committee’s role. The TOR was last updated in 2018, i.e. before the Mediation Committee was formed and when mediation was within the purview of the ADR Committee. The revised TOR clarify and emphasise that the ADR Committee will set out to, amongst others: (i) promote the different ADR methods; (ii) review, update, promote, and implement LSAS and LSNEDS; and (iii) organise education and training programmes on ADR methods for the Law Society’s members and public. The ADR Committee will collaborate with other Law Society committees to achieve these aims.

5. SCW 2022 Event – Debate: “Everything The Light Touches is Mediation’s Kingdom”

In conjunction with SCW 2022, the ADR Committee and the Mediation Committee collaborated with the Singapore Institute of Arbitrators and the Society of Mediation Professionals (Singapore) to organise a live debate on the motion “*Everything the Light Touches is Mediation’s Kingdom*” on 31 August 2022.

6. Future Events and Initiatives – Arbitration 101 Course

In line with its refreshed TOR, the Committee continues to strive to promote ADR to all its members. For example, the ADR Committee organised the Arbitration 101 course which will be held over 4 weekly sessions in September 2022. It will draw on the experience of arbitration practitioners from a broad range of backgrounds and law firms. It is aimed at in-house and private practice lawyers of all levels of seniority who would benefit from the foundational knowledge and practical tips required to participate effectively in an arbitration.

Committee Members

Asya Jamaludin – Chairperson

Andre Arul – Co Vice-Chairperson

Chui Lijun – Co Vice-Chairperson

Benjamin Foo Guo Zheng – Council Representative

Chan Min Jian

Engelin Teh, SC

Farrah Joelle Isaac

Henry Heng Gwee Nam

Kimarie Cheang Xiao Pin (Zheng Xiaopin)

Koh Boon Hao Samuel

Lai Ying Ling Jenny

Lee Pei Hua Rachel

Lim Yanqing, Esther Candice

Lin Shumin

Manoj Nandwani

Muk Chen Yeen Jonathan

Tan Pang Leong Nicholas

Tan Wei Ming

Tay Jia Wei Kenneth

Tay Yi Ru, Derek

Thara Rubini Gopalan

Yong Ying Jie

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Building and Construction Law

Ng Kim Beng, Chairperson

The Building and Construction Law Committee (**the Committee**) was constituted as a new Standing Committee in 2022.

The objectives of the Committee are to facilitate learning and knowledge-sharing for members in this specialist practice area, and to seek opportunities for professional growth, development and engagement, both within and outside Singapore.

With these broad aims, the Committee will look to have members actively engage in the promotion and development of the practice of building and construction law, and engage in dialogue and outreach with stakeholders in this sector and other relevant bodies.

Committee Members

Ng Kim Beng – Chairperson

Ian De Vaz – Vice-Chairperson

Avinash Vinayak Pradhan

Choy Chee Yean

Daryl Larry Sim

Er Hwee Lee Danna (Yu Huili)

Eugene Tan

Gan Siu Min Cheryl

Ho Chien Mien

Kelvin Teo

Khushboo Shahdadpuri

Lynette Chew Mei Lin

Monisha Cheong Rui Ying

Shourav Lahiri

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Civil Practice

Kronenburg Edmund Jerome, Co-Chairperson
Tan May Lian Felicia, Co-Chairperson

The Civil Practice Committee (**the Committee**) presents its report for the period 1 September 2021 to 31 August 2022 (**the Reporting Period**). In addition to its regular ongoing work, the Committee's key activities and projects during the Reporting Period were as follows:

1. Litigation Conference Workshop 2022

The Litigation Conference was held virtually over Zoom on 5 and 6 May 2022 with about 1,000 participants attending remotely.

This year's workshop event looked ahead at the procedural changes brought about by the Civil Justice Reforms and provided participants with opportunities to engage in robust debate over these developments. The President of the Law Society, Adrian Tan, welcomed participants to the conference, and the Honourable the Chief Justice Sundaresh Menon, delivered the keynote address. In his address, Menon CJ highlighted the significance and context behind the introduction of the new Rules of Court (**new Rules**) as the legal fraternity moves towards a "new normal".

Key topics covered during the two-day conference included the following:

- a. New Rules, New Strategies – A Discussion on Pre-litigation Strategy Under the New Rules;
- b. The Single Interlocutory Application – Disruption or Confusion?
- c. How to Survive and Thrive as a Litigator: A Sanity Guide
- d. Framing the Case – Advocacy – An Indispensable Skill Set for a Lawyer
- e. Achieving the E in ESG for the Litigation Practice – Aspirational or Reality; and

- f. Litigation Costs – Upfront? Scaled? Contingency? Where Do We Go from Here?

The speakers and moderators comprised Supreme Court Judges, Senior Counsel and other senior members of the Singapore Bar.

Overall, the Conference was a resounding success.

2. Follow-up Webinar on 17 March 2022 on the New Rules of Court 2021

Following the successful series of 6 webinars held from 19 August 2021 to 24 September 2021, the new Rules were published in the Government Gazette on 1 December 2021 and came into effect on 1 April 2022.

In anticipation of the new Rules coming into force, the Committee worked with the CPD Committee to organise a follow-up webinar based on the new Rules to help legal practitioners better acquaint themselves with the new Rules.

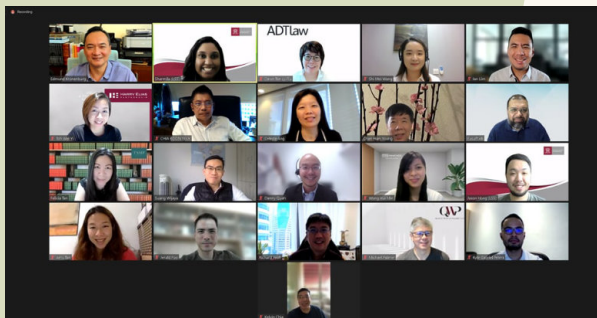
The webinar featured a panel of speakers who discussed the key features of the new Rules and the key differences to take note of. Members had the opportunity to direct questions to the speakers on the new Rules following the panel discussion.

The webinar was attended by over 300 participants and was positively received.

3. President's Message April 2022

In anticipation of the new Rules coming into effect on 1 April 2022, the Committee worked with President Adrian Tan to convey a message to all members of the Bar. The message sought to remind members to be gracious and understanding to their learned friends as the Bar collectively comes up to speed with the new Rules.

The Committee constantly advocates for graciousness, fairness and professionalism in the Civil Litigation practice.



Civil Practice Committee

4. Dialogues and Engagements with the Courts

The Committee continues to engage with the Supreme Court Registry, the Ministry of Law and other key stakeholders through formal and informal dialogue sessions to further the interests of the Civil Bar.

During the Reporting Period, the Committee attended regular dialogues with the Supreme Court and the State Courts Civil Registries either in person or virtually, to discuss topics relating to Civil Practice (including the Civil Justice Reforms), e.g. hearing fees in the Supreme Court, remote hearing initiatives, and asynchronous paper hearing processes, while sharing the Bar's feedback on court practice in general.

5. Feedback and Consultations with Stakeholders

The Committee also continued to engage with relevant stakeholders such as the Ministry of Law and the Supreme Court in consultation sessions to provide feedback on Civil Practice Matters on a regular basis. This included an informal tea session with Minister for Law and Minister for Home Affairs K Shanmugam on 20 July 2022.

Committee Members

Kronenburg Edmund Jerome – Co-Chairperson

Tan May Lian Felicia – Co-Chairperson

Ang Hsueh Ling Celeste – Vice-Chairperson

Yeoh Kar Hoe Richard – Vice-Chairperson

Chia Boon Teck – Council Representative

Jason Chan Tui-Hui, SC – Council Representative

Allister Brendan Tan Yu Kuan

Chan Hian Young

Chan Min Jian

Chia Swee Chye Kelvin

Dawn Tan Ly-Ru

Davis Tan Yong Chuan

Eusuff Ali s/o N B M Mohamed Kassim

Foo Chuan Min Jerald

Gayathri Sivasurian

Hsu Sheng Wei, Keith

Ian Lim

Kyle Gabriel Peters

Mala Ravindran

Palmer Michael Anthony

Paul Ong

Quah Wei Sheng, Danny

Suang Wijaya

Tan Wee Kio Terence

Tan Wei Ming

Tan Yi Yin Amy

Toh Wei Yi

Wang Shi Mei

Wong Hui Min

Yee Mun Howe Gerald

Yeoh Jun Wei Derric (Yao Junwei)

Zhuo Jiaxiang

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Continuing Professional Development

Raeza Ibrahim, Chairperson

2021/22 Programmes

Over 80 programmes were organised from 1 September 2021 to 31 August 2022, attracting over 11,000 participants.

In view of the prevailing COVID-19 situation and attendant safe distancing measures, SILE extended the claiming of Public CPD Points via webinars until 31 December 2022. However, with the gradual easing of the COVID-19 restrictions, the Law Society began planning for some CPD activities to take on a hybrid format, with speakers presenting live on location and participants attending virtually. A total of 5 hybrid events were held between September 2021 and August 2022, including flagship events such as the Litigation Conference 2022 on 5 & 6 May 2022, and the Cybersecurity & Data Protection Conference 2022. Selected CPD activities will be held in-person from July 2022, with the applicable measures in place to ensure the continued safety and well-being of all participants.

Nevertheless, given the uncertainty of the COVID-19 situation, the majority of CPD activities planned for 2022 will continue to be conducted as webinars to ensure minimal disruption to our members' professional development.

COVID-19 Response

Registration fees for CPD programmes were waived until 30 June 2021 as part of the Law Society's Extraordinary Relief Package. With effect from 1 July 2021, registration fees have been chargeable. To support members with the transition back to paid programmes, programmes held in the second half of 2021 were priced at a nominal rate.

Programme Highlights

The CPD Committee, alongside the various practice committees, continues to develop a diverse range of programmes to cater to the different professional development needs of our members. With the



Plenary Session during Litigation Conference 2022 on 5 & 6 May 2022 at Members' Lounge

ongoing focus on promoting mental health and well-being in the legal profession, a series of Practice Well programmes were jointly developed in partnership with Promises Healthcare and the College of Law Australia.

Another highlight of note was the adoption of a new format for the Annual CPD Day 2021 as an on-demand programme, which offered members the convenience of viewing the pre-recorded sessions in the comfort of their homes, offices, or on-the-go.

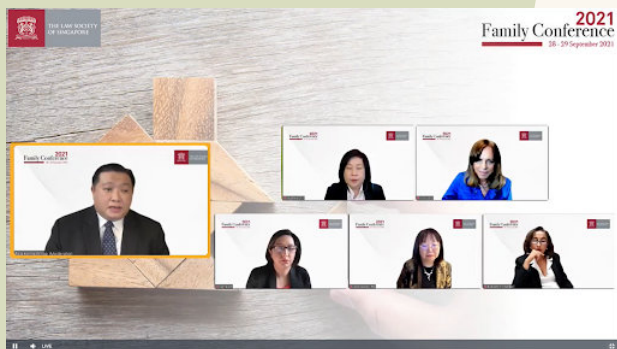
Some programme highlights include:

Topical Programmes:

- Trauma-informed Conduct of Sexual Offence Trials on 18 November 2021
- Code of Practice: Navigating the New Office of Public Guardian Online (OPGO) System on 15 February 2022
- Understanding the Copyright Act 2021 on 11 & 25 March 2022
- Navigating the New Rules of Court 2022: Ask All of Your Burning Questions! on 17 March 2022
- The Practicalities of the Enforcement of Crypto-assets on 12 April 2022
- PIPD Seminar on 13 April and 11 May 2022
- The Russia-Ukraine Conflict: Legal Implications and What Singapore Lawyers Need to Know on 21 April 2022

Practice Well Programmes:

- Knowing What is Well: The Intersections of Physiological, Emotional and Mental Wellbeing on 28 April 2022
- Know Thyself: Self-Awareness for Confidence and Performance on 31 May 2022



Participants' view during Plenary Session for the programme, "[Webinar] Family Conference 2021" on 28 & 29 September 2021

- The Art of Self-Management: Stress, Burnout and Performance in Legal Work on 6 July 2022
- Well-being and Resilience for Legal Professionals on 28 July 2022
- Managing Up, Down and Sideways for Better Working Relationships on 17 August 2022

Conferences:

- Family Conference on 28 & 29 September 2021
- Litigation Conference 2022 on 5 & 6 May 2022
- Cybersecurity & Data Protection Conference on 4 August 2022

Moving Forward

The New Normal

Since the inception of mandatory CPD for practising members, the CPD Committee's focus has been on procuring growth of programming and evolution of content-delivery to meet the needs of members. The learning process continues in this post-Covid era.

Annual CPD Day 2022 will take on a brand new format this year, with it being Annual CPD Week instead. Virtual webinar sessions will be held across 4 days (Monday–Thursday) with 2 different topics every day and ending off the week with an in-person networking session on Friday.

Working with the different practice committees of the Law Society, the Committee will continue to develop and roll out in-person and online programmes of relevance to our members. The Committee will also continue to work closely with SILE and strengthen our collaborations with our partners, i.e. the Judiciary, Attorney-General's Chambers and Singapore Academy of Law.

We will continue to focus on how we can deliver high quality and cost effective services to our members to meet the demands of the mandatory CPD scheme and to encourage the development and diversity of every member's professional development journey.

Committee Members

Raeza Khaled Salem Ibrahim – Chairperson

Malcolm Tan Ban Hoe – Co Vice-Chairperson

Wong Li Ming Rachel – Co Vice-Chairperson

Amanda Goh Tsu-yi

Chan Chee Yin Andrew

Corinne Chew

Edward Stanley Tay Wey Kok

Gregory Xu Weicheng

Jasleen Kaur

Lau Chuan Ying, Rebekah (Liu Chuanying)

Lee Seungmin

Michael Lukamto

Os Agarwal

Pang Keep Ying, Joey (Peng Jirong)

Song Ruoh Jin

Tan Guan Ling, Charlotte

Wong Hui Min

Zhuo Jiaxiang

Secretariat Representative

Jean Wong

Conveyancing Practice

Lee Liat Yeang, Chairperson

The Conveyancing Practice Committee (**the Committee**) presents its report for the period 1 September 2021 to 31 August 2022 (**Reporting Period**). The Committee's key activities and projects for the Reporting Period are set out below:

1. Requests to the Committee for Guidance, Direction or Ruling

In accordance with the Law Society's Practice Direction 2.1.3 (Formerly PDR 2013, para 62), the Committee continues to assist members in settling disputes in respect of conveyancing transactions and/or providing guidance on customary conveyancing practice which may be unclear. The Committee's Queries Panel (comprised of five senior conveyancing practitioners) continues to review the queries received and to provide timely response to the members.

2. Day of Conveyancing Highlights 2022 (Webinar)

As part of the Committee's annual flagship event, the Committee organised the "Day of Conveyancing Highlights 2022" for the eleventh consecutive year. The Webinar was held via two half-day sessions on 14 July and 16 August 2022 respectively, and aimed to equip participants with practical knowledge on the latest developments in conveyancing practice.

3. Practical Course on Stamp Duty Rules for Common Real Estate Transactions (Course)

The Committee jointly organised the Course with the Stamp Duty Branch of Inland Revenue Authority of Singapore (**IRAS**). The Course was conducted as a webinar on 23 June 2022 and attended by 257 participants. The Course aimed to equip conveyancing professionals with practical and applicable stamp duty knowledge so that they can navigate today's increasingly complex stamp duty landscape with greater confidence.



Members of the Conveyancing Practice Committee

4. Dialogue Sessions and Consultations

On 17 December 2021 and 11 May 2022, representatives of the Conveyancing Practice Committee attended a dialogue session with the Singapore Land Authority on their proposed Digital Conveyancing Portal, a fully integrated, secure, efficient and transparent end-to-end conveyancing process for developer sale transactions and resale transactions. In addition, the Committee shared its feedback with the Urban Redevelopment Authority on proposed amendments to Housing Developers Rules.

Committee Members

Lee Liat Yeang – Chairperson

Chua Shang Chai – Co Vice-Chairperson

Loh Kent Shin, Timothy – Co Vice-Chairperson

Ng Lip Chih – Council Representative

Tan Wei-Min, Sarah Ephesians – Council Representative

Ang Keng Lee

Chan Lai Foong

Chew Mei Choo

Chia Hsien Lin, Jennifer

Chin Bau Tze, Selina

Chua Hiu Chun, Nicholas

Chua Lei Kwan, Lina Mary

Chuang Keng Chiew

Haryadi Hadi

Lai Ying Ling, Jenny

Lee Lai Yong, Ivan Athanasios

Lim Chien Hui, Debbie Brittany

Loh Chiu Cheong, Dennis

Soh Su Ming, Berlin

Tan Ching Chern

Kuok Ming Koong, Vivian

Wong Mei Yoke, Wendy Nee Leong

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Corporate Practice

Low Kah Keong, Chairperson

During the reporting period of 1 September 2021 to 31 August 2022, the Corporate Practice Committee's (**the Committee**) activities included the following:

1. Feedback and Consultations

ACRA Public Consultation

The Committee has provided feedback to the Accounting and Corporate Regulatory Authority (**ACRA**) public consultation exercise held from 31 May 2022 to 18 July 2022 pertaining to proposed amendments to the Companies Act, ACRA Act and a new Corporate Service Providers (**CSP**) Bill.

SAL Draft Report on Bond Restructuring

The Bond Restructuring Subcommittee of the Law Reform Committee of the Singapore Academy of Law (**SAL**) reached out to the Law Society to seek feedback on its draft report on Bond Restructuring. In response, the Committee provided their feedback on this report to the Law Reform Committee on 31 March 2022.

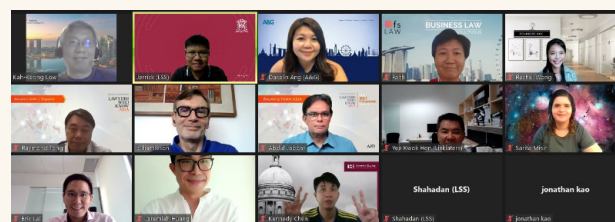
SAL Closed Industry Consultation on Revision to Venture Capital Investment Model Agreements

SAL invited the Law Society to participate in a closed industry consultation on revisions to the Venture Capital Investment Model Agreements (**VIMA**). Following this, a working group comprising Committee members was formed and provided their feedback to SAL on 1 March 2022.

2. Other Initiatives

Issuance of Model Form for Legal Opinions

Since the commencement of the reporting period, the Committee began an initiative of possibly issuing a model form for legal opinions for legal practitioners in Singapore. In pursuit of this initiative, the Committee discussed with the Continuing Professional Development (**CPD**) department of the Law Society the possibility of organising a seminar to educate legal practitioners of Singapore on the format of legal opinions, and to gauge the legal fraternity's response towards such an initiative.



Corporate Practice Committee 2022

Committee Members

Low Kah Keong – Chairperson
 Farhana Sharmeen – Vice-Chairperson
 Adrian Chan Pengee – Council Representative
 Abdul Jabbar Bin Karam Din
 Ang Chieh Leng Daselin
 Chen Jianhao Kennedy
 Bill Jamieson
 Huang Yen San Petrus
 Jeremiah Huang Wei Quan
 Kao Kwok Weng Jonathan
 Kwok Shuhui
 Lai Yong Ming Eric
 Qiu Jiehao Ivan
 Sarita Misir
 Sing Faith Joy
 Tong Wei Min Raymond
 William John Jamieson
 Wong Li Ming Rachel
 Woo Mei Yi Angeline
 Yee Kwok Hon

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Court Practice Chairpersons

Lim Seng Siew, Co-Chairperson

Samuel Chacko, Co-Chairperson

The Court Practice Chairpersons' Committee (**the Committee**) co-ordinates the work of practice committees involved with the State Courts and Family Justice Courts. During the period 1 September 2021 to 31 August 2022 (**the Reporting Period**), the Committee was involved in the following key activities and projects:

1. Developing Cost Guidelines for District Court Cases

Co-Chairpersons of the Committee participated as Law Society representatives in the State Courts Working Group, which hoped to develop cost guidelines for District Court cases. The Committee also formed an internal working group comprising a chairperson from each relevant practice area to ensure that the nuances of the different practice areas would be carefully considered.

2. Dialogue Meetings with the Courts

A key part of the Committee's role is to engage the courts to ensure an open line of communication between the judiciary and members of the profession. During the Reporting Period, the Committee attended 4 dialogue sessions with the State Courts and the Family Justice Courts (on 24 November 2021, 1 December 2021, 23 March 2022 and 19 May 2022). Topics discussed include feedback on court protocols and practices arising out of the changing circumstances presented by COVID-19, creation of proposed cost guidelines for District Court cases, as well as opportunities for collaboration with the courts during the implementation of the new Rules of Court.

The Committee also continued to engage the Supreme Court to explore the suggestion on creating "a list of green-lighted jurisdictions" regarding the permissibility of video-linked evidence being taken



Members of the committee at a meeting at the Law Society Office

from different jurisdictions. The internal working group is currently reviewing the list of cases shared by the Supreme Court and State Courts.

As the pilot phase of the Law Society Family Law Scheme concludes, the Committee would also be reviewing the feedback received to fine-tune the process and make the necessary adjustments to the existing scheme and to consider if the scheme could be further expanded to include Probate and Mental Capacity Act matters.

Committee Members

Lim Seng Siew — Co-Chairperson

Samuel Chacko — Co-Chairperson

Michael S Chia — Council Representative

Sunil Sudheesan — Council Representative

Francis Goh Siong Pheok — Chairperson,
Advocacy Committee

Asya Jamaludin — Chairperson, Alternative
Dispute Resolution Committee

Edmund J Kronenburg — Co-Chairperson, Civil
Practice Committee

Tan May Lian, Felicia — Co-Chairperson, Civil
Practice Committee

Chenthil Kumar Kumarasingam — Chairperson,
Criminal Practice Committee

Kee Lay Lian — Co-Chairperson, Family Law
Practice Committee and Co-Chairperson, Probate
Practice Committee

Wong Kai Yun — Co-Chairperson, Family Law
Practice Committee

Kao Kwok Weng, Jonathan — Chairperson,
Information Technology Committee

Kuah Boon Theng, SC — Co-Chairperson,
Mediation Committee

See Chern Yang — Co-Chairperson, Mediation
Committee

Anparasan s/o Kamachi — Co-Chairperson,
PIPD Committee

Renuka d/o Karuppan Chettiar — Co-
Chairperson, PIPD Committee

Goh Kok Yeow — Co-Chairperson, Probate
Practice Committee

Christine Low Ying Li — Chairperson, Small Law
Firms Committee

Rebecca Vathanasin — Chairperson, Young
Lawyers Committee

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Criminal Practice

Chenthil Kumar Kumarasingam, Chairperson

This report is for the period 1 September 2021 to 31 August 2022.

The Criminal Practice Committee (**the Committee**) continued its work of keeping the Criminal Bar nimble in the era of “living with COVID”, assisting practitioners on the conduct of hybrid trials and responding to concerns about access to clients via video-conferencing.

In the reporting period, the Committee carried on its engagement with stakeholders from the courts and government agencies, addressing matters of concern to criminal practice and various issues affecting criminal practitioners, such as the establishment of the Public Defender’s Office and the new criteria for appointing LASCO counsel. Depending on the size of the group, these engagements were held either in-person or via video-conference.

1. Committee Meetings

On 21 October 2021 the Committee held its year end meeting for 2021, with the Chair recapping the developments in the calendar year, notably the formation of the sub-committee writing a paper on the death penalty and the proposed Public Defender’s Office.

The Committee held its kick-off meeting for 2022 on 17 January 2022 and considered pressing matters facing the Criminal Bar such as the mode of conduct of criminal trials at the State Courts and how criminal practitioners would be affected by the Public Defender’s Office.

On 10 March 2022, the Committee held a meeting to address the impact the Public Defender’s Office would have on the Defence Bar and means to assist defence counsel who would potentially be affected.

2. Meetings and Dialogues

1 October 2021: The Committee held a constructive dialogue with the State Courts Bench on the conduct of criminal trials virtually. We put forward the importance of the defence counsel and judge to see the witness’s demeanour during cross-examination as well as the loss of the element of seriousness when trials are conducted fully virtually and not within the courtroom.

9 November 2021: A tripartite meeting was held with the AGC and State Courts to discuss a protocol for virtual criminal trials. Following this meeting, there has been a series of engagements with the AGC on the proposed protocol, and this is still ongoing.

19 November 2021: At a dialogue with the High Court Crime Bench, the Committee discussed several matters including the canvassing of sections 33B (2) and (3) of the Misuse of Drugs Act as well as issues facing LASCO counsel.

24 January 2022: The Committee held a dialogue session with the AGC on several issues including the early provision of sentencing positions, the follow-through DPP system and standard sentencing tariffs.

21 March 2022: During the reporting period, the Committee held a second dialogue with the State Courts and discussed a range of matters including the best way to manage the accused when additional charges are referred, application of court records on ICMS and the Judge allowing lawyers to be seated when making submissions if they are unwell.

7 June 2022: At a meeting with MinLaw, the Committee sought information on the operations of the Public Defender’s Office with a view to understand how this Office would affect the Defence Bar and how we can assist members who might be adversely affected by its establishment.

25 July 2022: The Supreme Court hosted a tripartite lunch for the Committee and the AGC. Justice Aedit Abdullah, Justice Hoo Sheau Peng and 3 of the Chief Prosecutors from AGC attended. Attendees discussed CCDC issues and the Committee representatives urged AGC to consider early provision of the Certificate of Substantive Assistance.

3. Papers Submitted

On 1 November 2021 the Committee submitted a paper to the AGC on the Certificate of Substantive Assistance proposing that the Prosecution make a “Conditional Offer” on issuing the certificate before the start of trial. The AGC responded that since this would be a departure from the legislation as set out in section 33B of the Misuse of Drugs Act 1973, they could not consider our proposal.

On 5 July 2022, the Committee submitted a paper to MinLaw on disclosure obligations pursuant to Kadar and Nabill. We argued that the courts should be allowed to develop case law and if any part of it should be codified, it should not deviate from the principles the Courts has laid down in Kadar, Nabill and Rosli.

4. Town Halls

29 September 2021: At a virtual town hall for the Criminal Bar, the Committee Chair updated defence lawyers on the efforts of the Committee to put forward views on the Certificate of Substantive Assistance (section 33B of the Misuse of Drugs Act) as well as the development in case law on disclosure obligations. The High Court review of appointment of LASCO counsel was also extensively discussed with attendees expressing worries about the shrinking pool of available counsel for LASCO cases.

13 October 2021: The Committee held a Zoom town hall for LASCO counsel to receive feedback and understand the challenges they face representing accused persons.

29 July 2022: The Committee organised an in-person town hall to update the Defence Bar on the developments to-date, including the dialogue sessions with the courts and the AGC.

5. Training

On 18 November 2021, the Committee held a webinar, “Trauma-informed Conduct of Sexual Offence Trials” which was well attended and very well received. The speakers were practitioners Ramesh Tiwary, Cheryl Ng and Adrian Wee who were joined by psychiatrist Dr Munidasa Winslow and AWARE’s Lim Xiu Xuan.

6. Crim Bar Internships 2022

Twenty-one (21) law firms offered a total of 69 places for interns during this year’s Internship programme.

7. Social Events

29 July 2022: Criminal Bar get-together at beGIN, Boat Quay.

Committee Members

Chenthil Kumar Kumarasingam – Chairperson

Ramesh Tiwary – Co Vice-Chairperson

Ng Huiling Cheryl – Co Vice-Chairperson

Sunil Sudheesan – Council Representative

Marshall Lim Yu Hui – Council Representative

Ammar Lulla

Ashvin Hariharan

Chan Hian Young

Chandra Mohan s/o K Nair

Cheong Jun Ming Mervyn

Chia Boon Teck

Chia Ru Yun Megan Joan

Chong Yi Mei

Derek Kang Yu Hsien

Eoon Zizhen Benedict

Harjeet Kaur Dhaliwal

Johannes Hadi

Josephine Iezu Costan

Lam Kuet Keng Steven John

Mahadevan Lukshumayeh

Malcolm Tan Ban Hoe

Michael S Chia

Muntaz binte Zainuddin

Nakoorsha bin Abdul Kadir

Navin Thevar

Peter Ong Lip Cheng

Raphael Louis

Sanjiv Rajan

Simran Toor

Siraj Shaik Aziz

Sui Yi Siong

Tham Lijing

Yuen Ai Zhen Carol

Secretariat Representative

Rejini Raman

Cybersecurity and Data Protection

Lim Sui Yin Jeffrey, Chairperson

The Cybersecurity and Data Protection Committee (**the Committee**) focuses on promoting greater cybersecurity resilience and improved data protection practices within the legal profession.

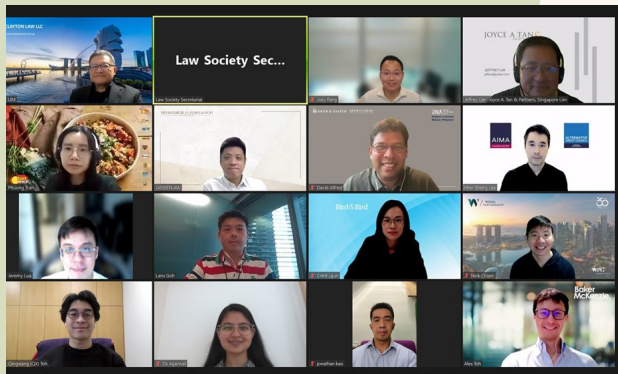
For the reporting period of 1 September 2021 to 31 August 2022, the Committee engaged in the following activities in the main:

- Following the webinar “Responding to Ransomware: Legal Issues and Risks” which was jointly organised by the Committee and the Information Technology Committee and held on 17 August 2021, the Committees jointly released an article titled “When is it Time to Pay the Piper?” in the September 2021 edition of the Law Gazette. The article, authored by Committee members Leow Jiamin and Nick Chiam, offered a snippet of the engaging panel discussion that took place during the webinar, including general trends in ransomware attacks, the practical steps that organisations may wish to consider in mitigating risks of ransomware attacks, and whether external counsel should be engaged in the course of crisis management.
- On 17 September 2021, a group of Committee members participated as facilitators of the Personal Data Protection (**PDP**) Seminar organised by the Personal Data Protection Commission (**PDPC**), as part of PDP Week 2021’s offerings.
- On 19 October 2021, the Committee’s virtual webinar on PDPC investigations was successfully held. The panellists of the webinar consisted of 3 Committee members (David N. Alfred, Jansen Aw, Lanx Goh) and the PDPC’s Bay Chun How.
- On 4 April 2022, members of the Committee participated in a fruitful and engaging roundtable

discussion with the PDPC. The Committee welcomes the free-flowing exchange of views with the PDPC and aims to have regular engagement sessions with the PDPC in 2022 and beyond.

- As part of PDP Week 2022’s proceedings, the Committee organised a workshop titled “Navigating the Data Breach Notification Obligation”, which was well-attended by about 200 participants on 20 July 2022. Sixteen members from the Committee and the Law Society facilitated an immersive workshop by discussing a “live” scenario with participants on how to respond to a data breach and be aware of the legal and practical considerations when responding to data breaches.
- The Committee’s flagship Cybersecurity and Data Protection Conference returned for the second time on 4 August 2022, after its inaugural appearance in 2018. The 1-day virtual conference consisting of 4 plenary sessions and distinguished panellists offered legal practitioners, compliance experts and technologists opportunities to discover latest developments in the law, practice of cybersecurity, compliance strategies, and perspectives on managing multi-jurisdictional challenges in today’s connected world.

In addition to the above, the Committee wishes to express its gratitude towards the various government agencies and other partner organisations for their continued support. With the advice of Council and the support of the Secretariat, the Committee is steadfastly committed to looking into initiatives and engagements to support Law Society members.



*Cybersecurity and Data Protection
Committee*

Committee Members

Lim Sui Yin Jeffrey – Chairperson

Amira Nabila Budiitano – Co Vice-Chairperson

David Nesaratnam Alfred – Co Vice-Chairperson

Joey Pang – Co Vice-Chairperson

Lua Limian Jeremy – Co Vice-Chairperson

Ng Lip Chih – Council Representative

Alex Toh

Avinderjit Singh

Aw Jansen

Chiam Zhi Wen, Nick

Chui Lijun

Jack Ow

Jonathan Kao

Kher Sheng Lee

Kian Kim Lim

Lanx Goh

Leow Jiamin

Lim Seng Siew

Lorenda Lee

Os Agarwal

Prashaanth Kumar Rajandran

Toh Qing Xiang

Tran Le Luu Phuong

Wily Wan

Yeo Nadia

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Family Law Practice

Kee Lay Lian, Co-Chairperson

Wong Kai Yun, Co-Chairperson

For the reporting period 1 September 2021 to 31 August 2022, the Family Law Practice Committee (**the Committee**) had 10 monthly Committee meetings and has been involved in the following activities:

1. Task Groups: In an inclusive approach, Committee members were assigned to task groups and worked on various projects. Some of the key tasks were to provide feedback to:

- i. the Singapore Academy of Law on the Therapeutic Justice Family Certification Program;
- ii. the Ministry of Social and Family Development (**MSF**) on the pre-divorce support portal and the Women's Charter amendments; and
- iii. the Family Justice Courts (**FJC**) on Court-appointed financial experts on the valuation of a company; giving of evidence by a foreign witness via video-link; Family Neutral Evaluation Scheme; review of PPO/MSS processes; co-creation of a Therapeutic Justice ecosystem.

2. Member Engagement: The Committee sought to promote member engagement, through the Family Law Byte e-Newsletter to keep the Family Bar informed on the latest updates related to Family Law.

3. Dialogue meetings with the FJC: The Committee continues to engage in regular dialogue meetings with the FJC to receive updates and to provide feedback on matters pertaining to practice, procedure and access to justice. During the reporting period, the Committee participated in 5 dialogue meetings.

4. Legal Assistance: Committee members continue to provide free legal advice at various venues/occasions/organisations, including:

- i. Catholic Lawyers Guild Pro Bono Legal Clinic;
- ii. Community Justice Centre;

iii. Hindu Endowment Board (Legal Clinic);

iv. Law Society Pro Bono Services' Community Legal Clinics, Law Awareness Week and Project Schools;

v. Legal Aid Bureau;

vi. PAVE (Child/Adult Protection Unit);

vii. SAFRA Legal Clinic;

viii. Singapore Association of Women Lawyers;

ix. Singapore Council of Women's Organisations;

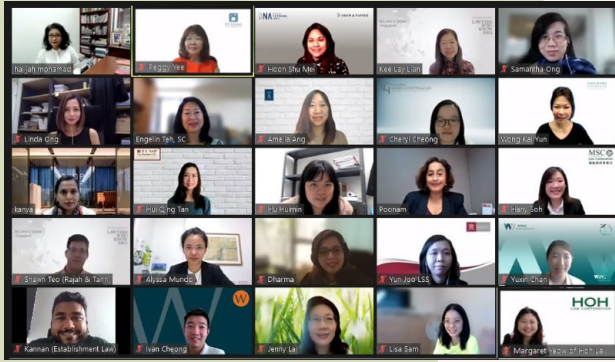
x. The Family Court Legal Clinic;

xi. involvement in various constituencies, such as the Ayer Rajah-West Coast, Bukit Batok, Marymount, and Toa Payoh-Bishan Constituencies (for example, Meet-the-People Sessions); and

xii. Family Justice @Heartland

5. Family Conference: Following from the successful annual Family Conferences since 2018, the Committee co-organised the fifth Family Conference on 13 and 14 September 2022 together with the Probate Practice Committee and the Muslim Law Practice Committee of the Law Society.

This year's Family Conference, themed "Essentials for the Journey into New Frontiers – Recent Procedural and Substantive Law Changes in Family Law", organised in a live webinar format, sought to explore the many procedural and substantive law changes which came into effect in the past year and the corresponding challenges faced by family lawyers. In heralding new frontiers, this year's Family Conference combined, for the first time, with Family Justice Practice Forum, which took place in the morning on the second day. This inaugural collaboration thus brought together insights and perspectives of the different stakeholders in the family justice ecosystem, the Family Justice Courts, the Ministry of Social and Family Development and the Law Society of Singapore, in one offering as the participants deep dived into the family litigation process with all the recent procedural and substantive law changes, from start to finish.



Family Law Practice Committee during a Zoom meeting

Committee Members

Kee Lay Lian – Co-Chairperson

Wong Kai Yun – Co-Chairperson

Mirchandani Poonam Lachman – Co Vice-Chairperson

Teh Guek Ngor Engelin, SC – Co Vice-Chairperson

Chia Boon Teck – Council Representative

Lisa Sam Hui Min – Council Representative

Ang Yu Wen Amelia

Chan Yu Xin

Cheong Zhihui Ivan

Cheryl Cheong Siao Ling

Dharmambal Shanti Jayaram

Gill Carrie Kaur

Halijah Binte Mohamed

Hany Soh Hui Bin

Hoon Shu Mei

Hu Huimin

Kannan Nadarajan

Kanyakumari d/o Veerasamy

Lai Ying Ling Jenny

Linda Joelle Ong

Mundo Alyssa Galvan

Ong Xin Ying Samantha

Seet Pek Hian Harold

Shawn Teo Kai Jie

Tan Hui Qing

Yee May Kuen Peggy Sarah

Yeow Tin Tin Margaret

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Information Technology

Kao Kwok Weng, Jonathan, Chairperson

The Information Technology Committee (**the Committee**) assists members with matters relating to information technology and legal practice, and liaising with the statutory bodies and government agencies on matters relating to information technology in legal practice.

For the reporting period of 1 September 2021 to 31 August 2022, the Committee engaged in the following activities:

- Following the webinar “*Responding to Ransomware: Legal Issues and Risks*” which was jointly organised by the Committee and the Cybersecurity and Data Protection Committee and held on 17 August 2021, the Committees jointly released an article titled “*When is it Time to Pay the Piper?*” in the September 2021 edition of the Law Gazette.
- On 25 August 2021, the Committee successfully held a virtual practitioners’ sharing session titled “*Technology and Legal Practice: From Circuit Breaker to the New Normal*”. The session was facilitated by the Committee members and was attended by about 15 practitioners. Topics such as technology adoption in legal practice, networking and business development during the pandemic, and the challenges of remote work were candidly discussed during the session.
- On 30 June 2022, the Committee hosted an engaging lunch session with Judge of the High Court and the Court of Appeal of New Zealand, the Honourable Justice David Goddard, where members shared about inter alia their personal experiences with legal technology in Singapore and the transition to remote work during the pandemic.

- In collaboration with SMU Centre for Computational Law, the Committee hosted a fruitful engagement session on 14 July 2022 with a group of conference delegates from the 17th Edition of the International Conference on Substantive Technology in Legal Education and Practice.
- Over the course of the reporting period, the Committee was in regular dialogue with the Ministry of Law and Lupl with regard to the Legal Technology Platform. The Committee expresses its gratitude for the continued engagements with stakeholders and remains present and open to offer their feedback on the Legal Technology Platform.

In addition to the above, the Committee is conscious of the challenges encountered by members of the Bar and law practices in assessing and choosing suitable legal technology solutions and/or services. To that end, the Committee is focused on consolidating and compiling information to assist practitioners and law practices with their assessment and adoption of legal technology.

The Committee also remains steadfastly committed to engaging and collaborating with stakeholders such as the Ministry of Law, the Singapore Academy of Law, the National University of Singapore and the Singapore Management University, on an ongoing basis.



Kao Kwok Weng, Jonathan – Chairperson
Heng Jun Meng – Co Vice-Chairperson
Dharma Sadasivan – Co Vice-Chairperson
Nicholas Narayanan – Council Representative
Benjamin Gaw
Chan Yu Meng
Edmund Jerome Kronenburg
Foo Yu Kang, Wilson (Fu Yukang)
George Bonaventure Hwang Chor Chee
Kylie Peh Ying Zhi
Lee Ji En
Lim Mingguan
Lim Seng Siew
Lim Sui Yin Jeffrey
Lim Tianjun
Prasad s/o Karunakarn
Smith Benjamin Yiwen
Wong Li Ming Rachel
Yeo Nadia
Yu Kexin
Zachary Ng Cher-Ping

Delphine Loo Tan (until 8 July 2022)

Insolvency Practice

Sushil Sukumaran Nair, Chairperson

For the reporting period 1 September 2021 to 31 August 2022, the Insolvency Practice Committee (**the Committee**) sought to advance the practice area of insolvency law.

1. Singapore Insolvency Conference 2021

The Singapore Insolvency Conference organised by the Insolvency Practitioners Association of Singapore (**IPAS**) was held virtually from 13 to 14 October 2021. Vice-Chairperson Sim Kwan Kiat and Members Darius Tay, Andrew Chan, Debby Lim, Sheila Ng, Tan Mei Yen and Edward Tiong were part of the Conference Organising Committee. Chairperson Sushil Nair, Vice-Chairperson Sim Kwan Kiat and Member Darius Tay who were co-chairs of the Conference Organising Committee, delivered the opening and closing remarks respectively. Members Patrick Ang, Ashok Kumar, Debby Lim, Andrew Chan, Emmanuel Chua and Tan Mei Yen were speakers of the Conference.

The Conference discussed the various trends, issues, how they affect the insolvency and restructuring landscape in Singapore and covered perspectives from a 360 degree on how the lenders, businesses, regulators and academics worked through the challenging environment and what lies ahead.

2. Engagement with the Supreme Court

Chairperson Sushil Nair and Vice-Chairperson Sim Kwan Kiat continue to engage in conversations and consultations with the Supreme Court on matters relating to insolvency practitioners.

3. Representative on IPAS

Chairperson Sushil Nair, as the Law Society representative on the IPAS, has been actively engaged in meetings and matters relating to IPAS.

4. Consultations

The Committee provided feedback to 2 closed consultations referred to the Law Society.



Members of the Insolvency Practice Committee 2022

Committee Members

Sushil Sukumaran Nair – Chairperson

Sim Kwan Kiat – Vice-Chairperson

Foo Guo Zheng Benjamin – Council Representative

Ang Peng Koon Patrick

Balakrishnan Ashok Kumar

Chan Chee Yin Andrew

Chan Ming Onn David

Cheng Yu Ning Teri

Chng Zi Zhao Joel (Zhuang Zizhao)

Emmanuel Duncan Chua

Lauren Tang Hui Jing

Lim Hui Li Debby

Manoj Pillay Sandrasegara

Mohan Gopalan

Ng Hui Ping Sheila

Stephanie Yeo Xiu Wen

Tan Kah Wai

Tan Mei Yen

Tay Kang-Rui Darius (Zheng Kangrui)

Tay Yu Xi (Zheng Yuxi)

Tiong Yung Suh Edward

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Intellectual Property Practice

Foong Yew Cho Jonathan, Chairperson

The Intellectual Property Practice Committee (**the Committee**) focuses on supporting Intellectual Property (**IP**) practitioners in the different areas of IP practice. The Committee is divided into 5 sub-committees as follows:

- i. Trade Marks;
- ii. Patents;
- iii. Dispute Resolution and Enforcement;
- iv. Designs and Copyright; and
- v. Emerging Issues.

For the period 1 September 2021 to 31 August 2022 (**the Reporting Period**), the Committee engaged in the following activities:

1. Feedback and Consultations

The Committee has, through the course of the Reporting Period, actively participated in consultations to provide feedback on various initiatives. The Committee has provided feedback to the Intellectual Property Office of Singapore's (**IPOS**) on the following matters:

- Proposed IP Grow Platform following a sharing session with IPOS on 2 September 2021 (March 2022);
- Limit representation in Hearing and Mediation Cases for trade marks to practising lawyers (April 2022); and
- User Experience on the newly commissioned IP Digital Hub platform (June 2022).

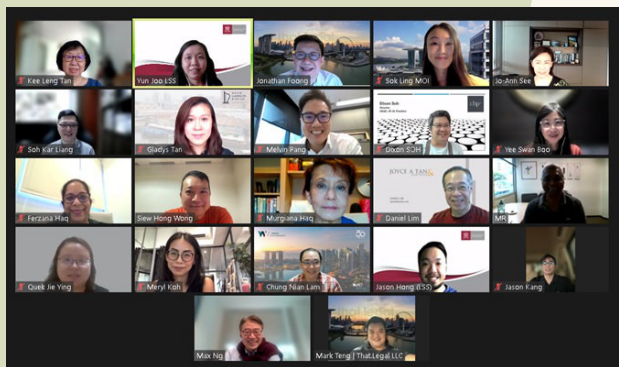
2. Webinar on Understanding the New Copyright Act 2021

The Committee through the Designs and Copyright Sub-Committee organised a webinar on Understanding the New Copyright Act 2021 over 2 days – 11 and 25 March 2022. The webinar discussed the general changes to the Copyright law in Singapore on the first session and the second session was focussed on media-related changes to the Copyright Law in Singapore.

3. Dialogue Meetings

The Committee aims to contribute towards the development of the legal regime and practice of IP law in Singapore by engaging in regular dialogues with the Courts, Ministry of Law, IPOS and other stakeholders, either through informal tea sessions or correspondence on hot-button issues that affect the practice in general. In the course of this Reporting Period, representatives from the Committee have participated in an industry working group to develop an IA/IP disclosure framework and guidelines comprising practitioners and academics in the field of IA/IP, representing their respective stakeholder groups.

While many of the Committee's proposed dialogue sessions with external stakeholders have been placed on hold due to the COVID-19 situation, the Committee remains committed to resuming regular dialogue sessions as soon as practicable once conditions improve.



Members of the Intellectual Property Practice Committee

Committee Members

Foong Yew Cho Jonathan – Chairperson

Boo Yee Swan – Vice-Chairperson

Koh Choon Guan Daniel – Council Representative

Daniel Lim Ying Sin

Ferzana Fareen Haq

George Bonaventure Hwang Chor Chee

Jevon Louis

Jo-Ann See

Kang Poh Sing (Jason)

Lam Chung Nian

Leow Jiamin

Melvin Pang

Meryl Koh

Moi Sok Ling

Murgiana Haq

Ng Chee Weng @ Max Ng Chee Weng

Quek Jie Ying

Ravi Ravindran

Samuel Wee Choong Sian

Soh Kar Liang

Soh Zeng Sheng

Tan Kee Leng

Tan Lin Yin, Gladys

Teng Hin Weng, Mark

Wong Siew Hong

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

International Relations

Gregory Vijayendran, SC, Chairperson

During the period 1 September 2021 to 31 August 2022, the Law Society hosted the following in-person visits at Law Society's office:

30 March 2022	Barcelona Bar Association
7 July 2022	Mr Martin Scott QC, former Chair of the Victorian Bar's International Arbitration Committee

Relationships with Overseas Bar Associations/ Regional and Global Bar Associations

To promote and strengthen the relationship built with the overseas bar associations during the COVID-19 pandemic, the Law Society participated in events set out below:

4 September 2021	1st Legal Forum on Cross-Border Trade in Services organised by China Council for the Promotion of International Trade (CCPIT) and International Commercial Dispute Prevention and Settlement Organization (ICDPASO)
10 September 2021 – 13 September 2021	18th China-ASEAN Expo (online)
2 November 2021 – 3 November 2021	31st POLA Conference (online)
15 November 2021	LAWASIA Virtual Bar Leaders Forum
6 December 2021	Paris Legal Makers
7 December 2021	ASEAN Digital Legal Summit
14 February 2022	Meeting with Commonwealth Lawyers Association
18 April 2022	Meeting with International Association of Young Lawyers (AIJA)



Visit from Mr Martin Scott QC, former chair of the Victoria Bar's International Arbitration Committee



ASEAN Digital Legal Summit

Lawyers Go Global

Launched in April 2018, Lawyers Go Global (**LG2**) is an initiative aimed at connecting Singapore legal expertise with overseas opportunities, through overseas missions, trainings as well as branding and marketing. The Committee regularly gives inputs to the LG2 team, and many members of the Committee participated in the overseas Missions.

Members who are interested in participating in "Lawyers Go Global" programme can contact the Law Society's LG2 team at goglobal@lawsoc.org.sg for more information.

Despite the pandemic, the LG2 team continued its work of preparing and future-readying lawyers for regionalisation in a post-COVID world.

In lieu of physical missions, virtual networking events with foreign bar associations were organised. While travel restrictions were still in force in the first part of 2021, the LG2 team organised another virtual mission to Australia for members to build and sustain relationships as well as exchange knowledge. This built on the innovative virtual missions – an idea by the International Relations team that has proven to be among the best in class initiatives during the pandemic. As travel restrictions have eased at the time of writing this report, the LG2 team is excited to share that the first physical mission since the outbreak of the COVID-19 pandemic will be to Ho Chi Minh City, Vietnam in August 2022. This trip originally scheduled for February 2022 was postponed due to the pandemic.

The events that took place during the reporting period are set out below:

Date	Name of Event
15 November 2021	Virtual Networking with Daini Tokyo Bar Association (2nd Run)
23 March 2022 to 25 March 2022	Virtual Mission to Australia
6 April 2022	Webinar & Virtual Networking with Aichi Bar Association
16 August 2022 to 20 August 2022	Mission to Vietnam

Opening of Legal Year (OLY)

The Committee also assisted Council to plan and coordinate the OLY programme, including the Presidents' roundtable dialogue.



Virtual networking and webinar with the Aichi Bar Association




LAWYERS GO GLOBAL VIRTUAL MISSION TO AUSTRALIA

VISIT TO GILBERT + TOBIN

23 – 25 MARCH 2022




Welcome remarks by Vice President of Law Society of Singapore, Jason Chan, SC




Presentation on Gilbert + Tobin's legal tech journey by Caryn Sandler, Partner and Chief Knowledge and Innovation Officer



Presentation on Arbitration/ International Mediation in Australia by Rebecca Spigelman, Special Counsel (specialise in Disputes + Investigations)

Virtual mission to Australia in March 2022



Mission to Vietnam

Committee Members

Gregory Vijayendran, SC – Chairperson

Anil Murkoth Changaroath – Vice-Chairperson

Tan Wei-Min, Sarah Ephesians – Council Representative

Aw Wen Ni

Barot Raj Hasmukh

Divyesh Menon

Gloria James-Civetta

Isaac Tito Shane

Jeremiah Huang

Koh Boon Hao Samuel

Kronenburg Edmund Jerome

Lakshanthi Kumari Fernando

Nguyen Vu Lan

Prasad s/o Karunakarn

Raeza Khaled Salem Ibrahim

Rengarajoo s/o Rengasamy Balasamy

Sing Faith Joy

Stephen Michael Revell

Teh Kee Wee Lawrence

Wong Hui Min

Yee May Kuen Peggy Sarah

Yeoh Jun Wei Derric (Yao Junwei)

Yeong Huey Sze Vivian

Secretariat Representative

Shawn Toh

Mediation

Kuah Boon Theng, SC, Co-Chairperson

See Chern Yang, Co-Chairperson

The Mediation Committee (**the Committee**) is focussed on the promotion of mediation as an expedient and efficient form of alternative dispute resolution as well as the provision of training and guidance on mediation related topics. The Committee comprises 3 Sub-Committees: Activities, Law Society Mediation Scheme (**LSMS**) and International Outreach.

For the period 1 September 2021 to 31 August 2022 (**the Reporting Period**), the Mediation Committee engaged in the following key activities and projects:

1. Law Society Mediation Scheme

The LSMS, continues to see steady growth in take-up since its launch in 2017 and received a surge of applications subsequent to the signing of the Singapore Convention on Mediation on 7 August 2019. In 2021, the LSMS received a total of 63 cases (up from 33 in 2020), of which 41 were settled. In 2022, the LSMS has received 38 cases (as of 20 July 2022), and the Committee remains confident that this number can only grow.

During the Reporting Period, the Committee has continued to pursue opportunities to raise the profile of the LSMS. For example, the Intellectual Property Office of Singapore (**IPOS**) has agreed in principle to include the LSMS on its list of mediation service providers for intellectual property disputes on IPOS's website.

2. Cross-Committee Working Group on Proposed Developments to the LSMS and Law Society Neutral Evaluation and Determination Scheme (LSNEDS)

The Committee has engaged with representatives of the Alternative Dispute Resolution Committee, Family Law Practice Committee and the Small Law Firms

Committee to consider, among others, developing the LSMS and LSNEDS to handle community disputes. The survey was conducted from 29 November to 17 December 2021.

3. Singapore Convention Week Webinar on 31 August 2022 (Webinar)

The Committee is working with the ADR Committee to organise this Webinar in conjunction with the Singapore Convention Week (from 29 August to 2 September 2022). The Webinar will be conducted in a debate format where the debaters will put forth their arguments for and against the proposition that the "Everything the Light Touches is Mediation's Kingdom".

4. Dialogues

Co-Chairpersons Kuah Boon Theng, SC and See Chern Yang represent the Committee on the Law Society Court Practice Chairpersons' Committee, which plays an important role in engaging with the courts to maintain an open line of communication between the judiciary and members of the profession. During the Reporting Period, the Co-Chairpersons participated in dialogue sessions with the State Courts and the Family Justice Courts to discuss opportunities for the provision of mediation services under the LSMS, as well as to provide feedback on court protocols and practices arising out of the changing circumstances presented by COVID-19.



Mediation Committee

Committee Members

Kuah Boon Theng, SC - Co-Chairperson

See Chern Yang - Co-Chairperson

Low Ying Li, Christine - Council Representative

Bhargavan Sujatha

Charmaine Yap Yun Ning

Chong Seow Ming Adeline

Farrah Joelle Isaac

Hoon Wei Yang, Benedict

Kamalarajan Malaiyandi Chettiar

Liew Yik Wee

Lim Lei Theng

Renuka d/o Karuppan Chettiar

Vivienne Kaur Sandhu

Yeo En Fei, Walter

Yeow Tin Tin Margaret

Yuen Djia Chiang Jonathan

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Muslim Law Practice

Abdul Rahman Bin Mohd Hanipah, Chairperson

For the reporting period 1 September 2021 to 31 August 2022, the Muslim Law Practice Committee (**the Committee**) was active in the following initiatives.

1. Family Conference

The Committee continued its collaboration with the Family Law Practice Committee and the Probate Practice Committee to co-organise the Family Conference on 28 and 29 September 2021. Chairperson Abdul Rahman and Co-Vice Chairperson Norhakim were members in the 2021 Organising Committee. This year's Family Conference was held on 13 and 14 September 2022.

2. Singapore Council of Women's Organisations (SCWO) Monthly Legal Clinics

Members of the Committee continue to volunteer and assist in the provision of legal advice to members of the public at the SCWO's monthly legal clinics, with the sessions conducted via Zoom.

3. Dialogues and Engagement with the Syariah Court

The Committee continues to engage in dialogues with the Syariah Court to share concerns of practitioners. Members of the Committee attended a Hari Raya gathering, in conjunction with a briefing by the Syariah Court on 27 May 2022.

The Committee received feedback from members and wrote to the Syariah Court to seek the circulation of the Grounds of Decisions written by the Syariah Court Presidents/Registrars as having an understanding of the legal reasoning and processes behind the cases would enhance the standard and



The Committee with Parliamentary Secretary Rahayu Mahzam and Adviser Zhulkarnain Rahim

quality of submissions and practice.

4. Visit by the Parliamentary Secretary Rahayu Mahzam

The Committee hosted a visit by the Parliamentary Secretary Rahayu Mahzam and Adviser Zhulkarnain Rahim at the Law Society on 29 January 2022. It was an engaging session of sharing of initiatives and exchanging of feedback and suggestions.

5. Consultation

The Committee provided feedback to the Ministry of Culture, Community, and Youth's public consultation on the Administration of Muslim Law (Amendment) Bill on 14 September 2021.



Members of the Muslim Law Practice Committee

Committee Members

Abdul Rahman Bin Mohd Hanipah –
Chairperson

Abdul Rohim Bin Sarip – Co Vice-Chairperson

Norhakim Bin Md Shah – Co Vice-Chairperson

Simran Kaur Toor – Council Representative
(until 27 May 2022)

Ahmad Nizam Bin Abbas

Aziz Tayabali Samiwalla

Ferzana Fareen Haq

Halijah Binte Mohamad

Hannah Alysha Ashiq

Haryadi Hadi

Hussein Bin Abdul Latiff

Kannan Nadarajan

Mohamed Fazal Bin Abdul Hamid

Mohammad Rizuan Bin Mohammad Yasin

Murgiana Haq

Nur Liyana Binte Mohamed Sinwan

Renaro Daniel Ezra Bunyamin

Saburabi Nila Ibrahim

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Personal Injury / Property Damage

Anparasan s/o Kamachi, Co-Chairperson

Renuka d/o Karuppan Chettiar, Co-Chairperson

The Personal Injury / Property Damage Committee (**the Committee**) presents its report for the period 1 September 2021 to 31 August 2022. Information regarding the Committee's key activities and projects for the reporting period is as follows:

1. PIPD Virtual Huddle Sessions

During the reporting period, the Committee organised three PIPD Virtual Huddle Sessions (**Virtual Huddle**) which aimed to be an information exchange and feedback session for the PIPD Bar.

On 26 October 2021, the Virtual Huddle covered the impact on PIPD Bar's practice arising from the new Rules of Court and feedback session; the Actuarial Tables and its application in practice; and feedback on Form 9L – Checklist for Pre-Assessment of Damages ADR Conferences.

On 29 March 2022, the Virtual Huddle covered a presentation by the Singapore Academy of Law on the Intelligent Case Retrieval System and the Academy Library; highlights on the updated State Courts Practice Directions and Forms pursuant to the new Rules of Courts; and feedback on the practice of loss adjusters negotiating a settlement on behalf of insurance companies.

During the Virtual Huddle on 13 July 2022, the Committee obtained feedback from the Bar and strongly encouraged lawyers to participate in the survey.

2. The PIPD Seminar 2022

The seminar was conducted as a 2-part webinar on 13 April 2022 and 11 May 2022 which enabled participants to learn about the following topics:

- i. The new framework for PIPD matters under the Rules of Court 2021;

- ii. Key changes to the Work Injury Compensation Act 2019 and its impact on the PIPD practice;
- iii. Asynchronous Court Dispute Resolution hearing by e-mails – common pitfalls and what makes the quintessential submission; and
- iv. A psychiatric expert shared his experience in proving a psychiatric injury.

3. Court Dialogues and Stakeholder Engagements

The Committee engaged with the State Courts on 1 December 2021 and 23 February 2022 to share feedback on practices that impact the PIPD Bar. The Committee also met with the Public Trustee on 8 June 2022 to share feedback on the following areas:

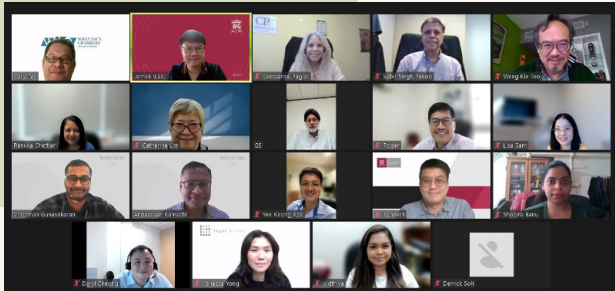
- i. Delay in the approval of cases submitted to the Public Trustee;
- ii. Challenges in contacting the Public Trustee Office (**PTO**);
- iii. Inconsistencies in the clarifications sought by the PTO before approvals are granted;
- iv. The threshold to approve applications where the proposed solicitor and client costs are more than 15%; and
- v. Section 18(3)(c) of the Motor Vehicles (Third-Party Risks and Compensation) Act 1960.

4. Other Key Initiatives

The Committee constantly seeks to improve the PIPD practice for the benefit of the Bar. The following are some of the key initiatives that the Committee, its Sub-Committees, or representatives are considering:

- i. Potential development of a pre-action mediation scheme for PIPD work;
- ii. Creation of a best practice guide;

- iii. Gathering feedback relating to the actuarial tables;
- iv. Law Society Working Group on the giving of evidence by a witness via video-link;
- v. Law Society Working Group on the development of costs guidelines for District Court cases; and
- vi. Engagement with the Singapore Medical Association to improve the relations between the legal and medical profession.



Members of the PIPD Committee during a meeting on Zoom

Committee Members

Anparasan s/o Kamachi – Co-Chairperson

Renuka d/o Karuppan Chettiar – Co-Chairperson

Subir Singh Panoo – Co Vice-Chairperson

Teo Weng Kie – Co Vice-Chairperson

Sam Hui Min, Lisa – Council Representative

Abdul Salim Ahmed Ibrahim

Akramjeet Khaira

Chee Hui Yen Charlene Clara

Cheong Wei Yang Daryl

Constance Margreat Paglar

Gurdeep Singh Sekhon

Kok Yee Keong (Guo Yiqiang)

Lim Chui Ling, Catherine

Linda Phua Mui Lu

Raj Singh Shergill

Shabira Banu d/o Abdul Kalam Azad

Soh Kian Wah, Derrick

Tay Boon Chong, Willy

Vinodhan Gunasekaran

Vivienne Kaur Sandhu

VM Vidthiya

Yek Nai Hui, Roger

Yong Shuk Lin Vanessa

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Probate Practice

Goh Kok Yeow, Co-Chairperson

Kee Lay Lian, Co-Chairperson

For the reporting period of 1 September 2021 to 31 August 2022, the Probate Practice Committee (**the Committee**) has been actively involved in the following activities relating to its remit of being the voice of the Law Society in probate, wills administration, succession planning and mental capacity matters.

1. Family Conference

The Committee continued its collaboration with the Family Law Practice Committee and Muslim Law Practice Committee to co-organise the Family Conference on 28 and 29 September 2021. Co-Chairperson Kee Lay Lian and Co-Vice Chairpersons Kanyakumari and Chong Yue-En were members in the 2021 Organising Committee. Held virtually over 2 days, the Conference explored the multi-faceted challenges posed by cross-border issues in family practice. This year's Family Conference was held on 13 and 14 September 2022 in the form of webinars.

2. Webinars

Co-Chairperson Goh Kok Yeow and Co-Vice Chairperson Chong Yue-En were speakers in the webinar "Code of Practice: Navigating the New Office of Public Guardian Online (**OPGO**) System together with representatives from the Office of the Public Guardian held on 15 February 2022.

Co-Chairpersons Kee Lay Lian and Goh Kok Yeow and member Sim Bock Eng, together with District Judge Miranda Yeo, were the moderator and speakers in the webinar "Fuss-Free Non-Contentious Probate (**NCP**) Applications: Tips and Techniques" on 18 August 2022.

3. Dialogue Meetings with the Family Justice Courts (FJC)

The Committee continues to engage the FJC through dialogue meetings on 25 October 2021 and

27 July 2022 on matters relating to Rules and Practice Directions concerning proceedings under the Probate and Administration Act, Mental Capacity Act (**MCA**), Wills Act, and other related legislations.

4. Meetings and Collaboration with the Singapore Medical Association (SMA)

The Committee held several meetings with the SMA from November 2021 to discuss issues of common interests and to explore opportunities for possible collaboration between lawyers and doctors. A webinar "Certifying a Lasting Power of Attorney under the Mental Capacity Act (2008) - Understanding the issues and avoiding the pitfalls" was jointly organised with the SMA on 30 April 2022. Speakers from the Committee were Chong Yue-En, Goh Kok Yeow and Kee Lay Lian. Over 240 doctors and lawyers attended the webinar. The Committee intends to work with the SMA on future collaborative projects.

5. Articles in the Law Gazette

The Committee published the following articles in the Law Gazette to remind lawyers of the things that they should or should not do in relation to wills and Lasting Power of Attorney, with special consideration on mental capacity:

- i. October 2021 – To What Extent Should the Court Consider a Patient's Wishes and Feelings when Determining the Patient's Best Interest by member Lim Shu Fen;
- ii. June 2022 – Legal Responsibilities Borne by Wills-Drafting Lawyers that are Not Apparent on the Face of the Will by members Wong Kai Yun and Jaryl Lim;
- iii. July 2022 – Application for Letters of Administration in Cohabitation Situations: Points of Note by member Leonard Loh.

Two more articles are scheduled for the September and November 2022 issue of the Law Gazette.

6. Meeting with the Association of Banks, Singapore (ABS)

The Committee, together with the representative of the Legal Aid Bureau and the Insolvency and Public Trustee Office, had a meeting with the ABS and representatives of the various banks on 15 October 2021 to discuss the issues faced by members for purposes of obtaining grants of probate and deputyship orders, and administration issues in relation to bank accounts, and will be continuing with its engagement with the ABS to have a protocol to be followed for such cases.

7. Family Justice at Heartlands

The Committee was involved in the Family Justice at Heartlands, an outreach project initiated by the FJC to create public awareness of the different legal and therapeutic support services through a series of roadshows held in the form of webinars on 11 December 2021 and 21 May 2022. Speakers for the webinar included Co-Chairpersons Kee Lay Lian and Goh Kok Yeow, Co-Vice Chairperson Chong Yue-En and member Wong Kai Yun.

8. Law Society Mediation Scheme (LSMS) for Probate and MCA Matters

The Committee is currently reviewing whether there is a need to have specialist mediators for probate and MCA matters and drafting the relevant documents for the LSMS. This is work in progress and the Committee plans to discuss with the FJC at the appropriate time.

Committee Members

Goh Kok Yeow – Co-Chairperson

Kee Lay Lian – Co-Chairperson

Kanyakumari d/o Veerasamy – Co Vice-Chairperson

Chong Yue-En – Co Vice-Chairperson

Christine Low Ying Li – Council Representative

Dharmambal Shanti Jayaram

Hoon Shu Mei

Jaryl Lim Zhi Wei

Lim Kian Kim

Leonard Loh

Lim Shu Fen

Mohamed Fazal Bin Hamid

Ng Pui Khim

Sim Bock Eng

Tan Kah Wai

Tan Shen Kiat

Tan Tse Chia, Patrick

Wong Kai Yun

Yap Lan Hiang, Vicky

Yeo Poh Choo Lisa

Yeow Tin Tin, Margaret

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)



Probate Practice Committee 2022

Public and International Law

Thio Shen Yi, SC, Chairperson

This report is for the period 1 September 2021 to 31 August 2022.

There were many significant developments in both public law and international law during the reporting period. The Committee organised various important initiatives to explore these events.

1. Public Law Conference 2021

On 15 September 2021, the Committee held a conference on online harms and foreign interference. Minister for Home Affairs and Law, K Shanmugam, SC's keynote speech was followed by 2 plenary discussions. Panellists for the first plenary session, "Public Law Issues Relating to Online Harms", were Minister K Shanmugam; Professor Eugene Tan, Associate Professor of Law, Singapore Management University; and Professor Kevin Tan, Editor-in-Chief, Asian Journal of Comparative Law, Professor (Adjunct), Faculty of Law, National University of Singapore. It was moderated by Stefanie Yuen Thio, Joint Managing Partner, TSMP Law Corporation. The second plenary session, "Foreign Interference", featured panellists Benjamin Ang, Senior Fellow and Deputy Head of the Centre of Excellence for National Security, S Rajaratnam School of International Studies, National Technological University,

Professor Simon Chesterman, Dean (Faculty of Law), National University of Singapore and Raj Joshua Thomas, Partner, TangThomas LLC. The second session was moderated by Professor Eugene Tan.

2. Public Law Webinar Series 2021

Continuing our popular webinar series from the previous reporting period, the Committee held 3 in this series – (1) Public Law Issues – Current

Concerns on 20 October 2021, (2) Equality and Equal Protection on 2 November 2021 and Hot Topics in Public Law on 2 November 2021.

3. Webinar on the Russia-Ukraine Conflict

Following Russia's invasion of Ukraine on 24 February 2022, the Committee held a webinar on 21 April 2022 exploring the legal implications under the United Nations Charter and public international law, Ukraine's application against Russia in the International Court of Justice and the implications of the sanctions against Russia. The speakers were Jeffrey Chan Wah Teck, SC, Senior Director, TSMP Law Corporation; Romesh Weeramantry, Senior Consultant, Clifford Chance Asia; and Wilson Ang, Partner, Norton Rose Fulbright (Asia) LLP. The webinar, which drew a total of 148 attendees, concluded with a panel discussion moderated by Charis Tan, Partner, Peter & Kim. The panel comprised the speakers as well as Samantha Tan, Senior Associate, Freshfields Bruckhaus Derigner (Singapore).

4. Webinar on the Legal Implications of the Decision in *Tan Seng Kee v Attorney-General* [2022] SGCA 1

This half-day webinar on 13 May 2022 examined the decision of the five-judge Court of Appeal in *Tan Seng Kee v Attorney-General* [2022] SGCA 1 that dismissed 3 challenges to the constitutionality of section 377A of the Penal Code. The webinar began with a presentation by Jordan Tan, Co-Managing Partner, Audent Chambers LLC on the findings of the case. It was followed by a panel discussion moderated by Dr Jack Tsen-Ta Lee on the role of the Court, the issue of political compromise and uncertainties, the doctrine of substantive legitimate expectations and whether section 377A is at odds with Articles 9, 12 and 14 of the Constitution. The panellists were Narayanan Sreenivasan, SC,

Managing Partner, K&L Gates Straits Law LLC; Professor Michael Hor, Consultant, Peter & Choo LLC, Professor (Law Faculty), University of Hong Kong; Professor Eugene Tan, Associate Professor of Law, Singapore Management University; and Jordan Tan, Co-Managing Partner, Audent Chambers LLC. The webinar garnered 110 attendees.

Committee Members

Thio Shen Yi, SC – Chairperson

Jeffrey Chan, SC – Vice-Chairperson

M Rajaram – Council Representative

Chia Boon Teck – Council Representative

Chan Min Jian

Charis Tan En Pin

Chen Yi-Tseng

Hsu En Chieh @ Annia Hsu

Lee Soong Yan, Kevin (Li Chong'En)

Michael Hwang, SC

Nanthini Vijayakumar

Ong Sing Huat

Pang Yi Ching Alessa

Tan Pang Leong Nicholas

Tay Eu-Yen

Tham Wei Chern

Toh Jia Yi

Toh Ru Yee

Wee Howe Min

Yuen Ai Zhen Carol

Yvonne Mak Hui-Lin

Zachary Ng Cher-Ping

Secretariat Representative

Rejini Raman

Roy'yani Razak

Publications

Vincent Leow, Chairperson

The Publications Committee (**the Committee**) comprises the following Sub-Committees: (1) Mass call magazine (chaired by Debby Lim), (2) Annual report (chaired by Fong Wei Li), and (3) Legal writing seminar (chaired by Kishan Pillay) and generally oversees the following publications and projects of the Law Society:

1. Singapore Law Gazette

The Committee publishes the official monthly magazine of the Law Society, the *Singapore Law Gazette* (**the Law Gazette**) which is available online at www.lawgazette.com.sg. The Committee assists in the commissioning, writing and proof-reading of each issue and also periodically curates special thematic issues. During the reporting period, the Committee produced a thematic issue on China Law in November 2021 and another on Corporate Law in February 2022. The *Law Gazette* presently averages 24,000 page views per month.

2. Law Gazette Awards

The *Law Gazette* Awards were introduced in 2013 to recognise our writers for their contributions to the *Law Gazette*, and to encourage the writing of good quality articles. In 2021, we awarded the prize for best feature to Benny Tan for the article “The Role of Prosecutors as Ministers of Justice” and the prize for best feature by a young lawyer to Kok Yee Keong for the article “Perhaps it is Time to Consider a Spandek Approach to Developing Sentencing”.

At the time of writing of this report, the Committee is undertaking nominations for the 2022 awards. The Awards are judged by a panel of experienced volunteers from the judiciary, legal profession and academia.

3. Mass Call Magazine

Each year, the Committee publishes a magazine for newly called lawyers in August to coincide with the



FEATURE - March 2021

The Role of Prosecutors as Ministers of Justice

12 min read
by Benny Tan

Disclosure of Unused Material, and Calling of Witnesses at Trial (Part II)

Article on “Role of Prosecutors as Ministers of Justice” in the *Law Gazette* by Benny Tan

annual mass call. This year’s theme is “Sustainable Paths” and we commissioned a range of articles including:

- Sustainability in legal practice by Senior Counsel Chelva Rajah
- Finding meaning in practice by Senior Counsel Abraham Vergis
- Ethical dilemmas and where to find them by KC Lye
- Sizing up the law firms by Josephine Chong
- The road to specialising in an area of practice by Debby Lim
- Emerging practice areas and technology in legal services by Amanda Goh
- In conversation with Adrian Tan and Anil Changaroth by Eva Teh
- Crossing the Barrier by Divyesh Menon
- Many roads to Rome by Leo Zhi Wei
- Change is the only constant by Darryl Chew
- Voices of the women in the industry – women in litigation by Cathryn Neo and Tanya Tan
- Help, I want to stay in law practice by Rajan Chettiar
- Work life balance – interviews with three young fathers in the legal profession by Kimarie Cheang

4. Legal Writing Seminar

The Committee conducted a webinar via Zoom titled “Effective Submissions in the Age of Virtual Hearings” on 11 November 2021. The speakers were the Honourable Justice Aedit Abdullah of the Supreme Court and Senior Counsel Francis Xavier. The webinar was well-received with a turnout of 223 participants.

At the time of writing, the Committee is in the midst of organising our 2022 seminar on the topic “A Pleading By Any Other Name”. It is slated to be held in person on 16 November 2022.

5. Online Directory of Law Practices and Lawyers

The online directory which carries paid advertising from law firms has consistently been among the top 5 most visited sections of the Society’s website, offering advertising in 17 practice areas.

6. Specialist Services Directory

The Committee produces the online specialist services directory which carries advertisements by legal support services providers including specialist witnesses. We hope this directory will continue to be a useful and valuable resource for lawyers seeking specialist opinions or perspectives, procuring a specialist report or consulting or instructing a specialist in both contentious and non-contentious matters.

7. Annual Report

This year’s Annual Report reflects a new beginning as we (hopefully) put the pandemic behind us. The cover of the Annual Report depicts a young thriving plant to convey a new start and new hope.

My heartfelt appreciation goes to my three co vice-chairs, advisors and all members of the Committee for their contributions, reliability, enthusiasm, and hard work in serving on this Committee. We are also grateful to our Publications Department comprising Sharmaine Lau and Shirin Kamsir, whose tireless service and support enables all that we do – they are the backbone of our Committee.



[Webinar] Effective Submissions in the Age of Virtual Hearings



Members of the Publications Committee

Committee Members

Vincent Leow – Chairperson

Debby Lim – Co-Vice-Chairperson

Fong Wei Li – Co-Vice-Chairperson

Kishan Pillay – Co-Vice-Chairperson

Adrian Chan Pengee – Council Representative

Cameron Ford – Advisor

Professor David Tan – Advisor

Malathi Das – Advisor (until 12 April 2022)

Dr William Wan – Advisor

Amanda Goh Tsu-Yi

Denyse Yeo Su-En

Divyesh Menon

Eva Teh Jing Hui

Glen Tan Kee Ming (until 28 July 2022)

Jaime Lye May-Yee

Kimarie Cheang Xiao Pin

Leo Zhi Wei

Marcus Yip Tai Meng

Oo Xin Xuan

Nila Ibrahim

Suang Wijaya

Tan Shen Kiat

Secretariat Representative

Sharmaine Lau

Small Law Firms

Low Ying Li, Christine, Chairperson

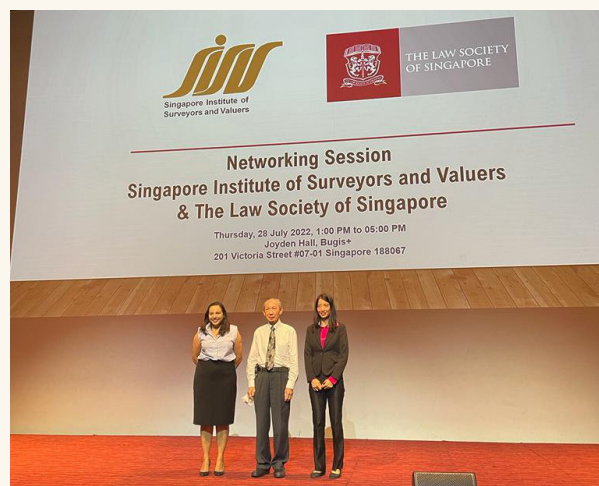
The Small Law Firms Committee presents its report for the period 1 September 2021 to 31 August 2022 (**Reporting Period**). Information regarding the Committee's key activities and projects during the Reporting Period are as follows:

1. Practitioners' Virtual Huddle Sessions

The Committee continues to organise virtual huddle sessions for members to interact with fellow members and discuss the latest practice developments and issues that impact the profession generally and small law firm practitioners in particular.

The adoption of technology by law firms was the focus of the virtual huddles in Q1 and Q2 given members' continued interest in the same. At the virtual huddle on "Technology Accelerating (Not Disrupting) Legal Practice" on 1 April 2022, member Anil Changaroth shared his journey in embracing technology in his law firm, practising Online Dispute Resolution and working with the advisory team on the Ministry of Law's Legal Technology Platform in the session on 1 April 2022. In the special edition of the virtual huddle on 24 May 2022, the Law Society's Legal Industry Transformation Department shared with members the "Raising the Bar" programme that offers customised strategies and solutions for law firms to transform their businesses and better compete in the current market.

For the upcoming virtual huddles, the Committee is exploring spotlighting other practical issues that members face in their practice, such as risk management, client management and the sustainability of practice.



Speakers at the Law Society - SISV networking event

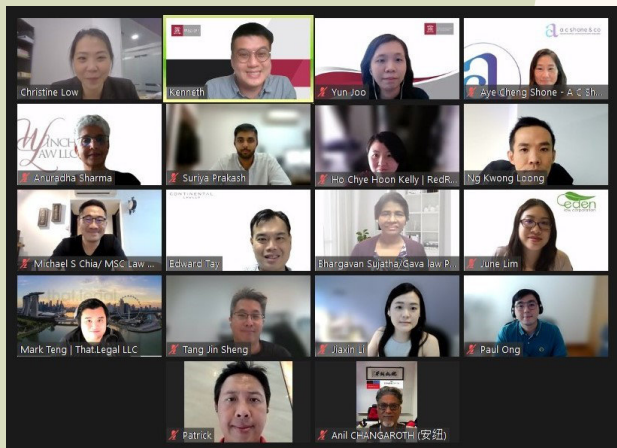
2. Networking Sessions with other Organisations

The Committee organised its first in-person networking session with the Valuation & General Practice division of the Singapore Institute of Surveyors and Valuers (**SISV**) on 28 July 2022 at Joyden Hall at Bugis+. Close to 80 lawyers and valuers attended the session that enabled participants to exchange insights on valuations and giving expert evidence in the context of valuation disputes. Participants also had the opportunity to interact over tea and to develop cross-referral business leads.

Plans for future networking sessions with the Quantity Surveying division of the SISV and the Institute of Singapore Chartered Accountants are underway.

3. Collaboration with the Australasian Legal Practice Management Association (ALPMA)

The Committee is exploring a collaboration with the ALPMA for small law firm practitioners to engage regularly through a Small Firm Management Group over quarterly networking sessions or other forums to allow for members to exchange ideas on the needs and management of small law firms.



Members of the Small Law Firms Committee

4. Others

Members of the Committee are assigned to various Sub-Committees to look into the updating and/or development of practice resources for lawyers interested to set up new firms, the interest and feasibility of virtual offices, technology adoption by small law firms and the organisation of networking opportunities with other professional organisations.

Committee Members

Low Ying Li, Christine – Chairperson

Teng Hin Weng, Mark – Vice-Chairperson

Michael S Chia – Council Representative

Alyssa Mundo

Anil Changaroth

Anuradha d/o Krishan Chand Sharma

Aye Cheng Shone

Bhargavan Sujatha

Edward Stanley Tay Wey Kok

Ho Chye Hoon Kelly (until 18 April 2022)

Hsu Sheng Wei, Keith

Judy Ang

Li Jiaxin

Lim Charmaine Jillian Phipps

Lim Pei Ling June

Lisa Sam Hui Min

Mumtaz Banu d/o Abdul Kalam Azad

Ng Kwong Loong (Wu Guanglong)

Ong Min-Tse, Paul

Suriya Prakash

Tan Tse Chia, Patrick

Tang Jin Sheng

Tang Si Yin Cynthia Elizabeth (Chen Siyin)

Toh Ming Wai

Woo Mei Yi Angeline

Yu Kexin

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Social and Welfare

Hewage Ushan Saminda Premaratne, Chairperson

The Social & Welfare Committee (**the SWC**) organises social activities and fosters camaraderie among Law Society members. SWC also reviews and administers the welfare schemes of the Law Society.

Highlights of the SWC's work for the period 1 September 2021 – 31 August 2022 are as follows:

1. Awards

Due to the COVID-19 pandemic, the 3 awards typically presented collectively at the Law Society's Annual Dinner were presented to the awardees separately – the C C Tan Award, Pro Bono Ambassador Award and the Sports Personality Award. The C C Tan Award for 2021 was conferred on Mr Lok Vi Ming, SC, while the Pro Bono Ambassador Award 2021 was presented to Mr Abraham Vergis, SC. The recipient for the Sports Personality of the Year Award was Mr Paul Wong.

2. Pub Quiz 2022

2022's edition of the Pub Quiz, Quiz Pro Quo was held on 25 August 2022 at Huggs Clarke Quay. More than 70 members attended this event, forming teams to challenge their intellect while sharing drinks and laughter through the evening. Winning teams of the Pub Quiz and winners of the lucky draw went home with sponsored bottles of alcohol.

3. Organising Festive Luncheons 2021/22

Luncheons were organised via Zoom to celebrate various festive holidays such as Lunar New Year, Hari Raya and Deepavali. The virtual luncheons were well attended by more than 80 members during each session, and attendees were able to enjoy bento boxes with traditional festive cuisine delivered to their homes or offices.



C C Tan Award recipient, Mr Lok Vi Ming, SC with his plaque



Members discussing their quiz answers in earnest



Pub Quiz champions with their prize



Law Society members coming together to celebrate the Tiger year at the Law Society's Virtual Chinese New Year Luncheon



Law Society members gathering virtually for the Deepavali Luncheon 2021

Committee Members

Hewage Ushan Saminda Premaratne – Chairperson

Elizabeth Toh Guek Li – Vice-Chairperson

Marshall Lim Yu Hui – Council Representative

Ang Wei Shuen

Celine Liow Wan-Ting

Emily Low

Foo Chuan Ri

Ho Wei Liang, Sherman

Hussein Bin Abdul Latiff

Johannes Hadi

Michael Lukamto

Naomi Zhiwen Ho

Oo Xin Xuan

Patrick Ong

Qiu Jiehao, Ivan

Siow Ying Yi

Tanya Tan

Tharanii Thiyagarajan

Secretariat Representative

Shawn Toh

Solicitors' Accounts Rules

Chew Kei-Jin, Chairperson

In the year under review the Solicitors' Accounts Rules Committee (the Committee) did not receive any query for guidance on issues arising from the Legal Profession (Solicitors' Accounts) Rules (SAR) or the interpretation of the SAR. However, the Committee has been consulted on the Amendments of the Rules 8(4A) and 8(5) Rules cited in the previous version and which has come into force with effect from 12 April 2022.

A representative of the Committee was a panel speaker in the Society's annual mandatory book-keeper's course / Legal Practice Management Course.

Committee Members

Chew Kei-Jin – Chairperson

Michael S Chia – Council Representative

Balakrishnan Chitra

Cheah Saing Chong

Foo Guo Zheng, Benjamin

Lim Hui Bian Vivienne

Low Chai Chong

Nair Suresh Sukumaran

Oh Kim Heoh Mimi

Pryke Gary Allen

Tan Tse Chia Patrick

Tay Kang-Rui Darius

Tham Lijing

Secretariat Representative

Anamika Bagchi

K Gopalan

Sports

Tan Xu Teng, Chairperson

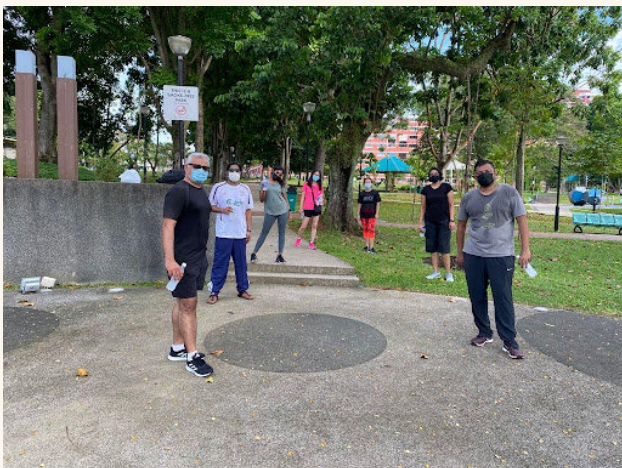
The Sports Committee aims to cultivate harmonious relations, inculcate qualities such as sportsmanship, team spirit and bonding, and strengthen the camaraderie amongst members of the Bar and the legal fraternity, which includes the Judiciary, legal officers, academia as well as undergraduates, through social networking and interaction at various sporting activities.

Highlights of the events organised by the Sports Committee for the period 1 September 2021 to 31 August 2022 are set out below.

1. Law Society Virtual Cross Country 2021

Not deterred by the prevailing pandemic and the increasing number of COVID-19 cases in 2021, the Sports Committee organised the Annual Cross Country 2021 as a virtual event once again. The virtual run took place over the weekend of 2-3 October 2021. The run was made more inclusive, and we had an amazing turnout of over 220 runners from which 12 legally qualified teams decided to challenge themselves in the 42km marathon relay run in the competitive category, and this included a team from the Judiciary, and the Attorney-General's Chambers.

Team Rajah & Tann LLP emerged victorious and have



Despite our Annual Law Society Virtual Cross Country 2021 being a virtual event, our runners gathered for a photo after sweating it out.



Golfers all equipped with their own golf clubs, getting ready to play at the Law Society Annual Golf Tournament 2022.

now retained the Winners' Challenge Shield for the third year "running". Team Allen & Gledhill LLP and Team AGC finished Runners' up and in third place respectively.

2. Annual Law Fraternity Golf Tournament 2022

After a 3-year hiatus, the Annual Law Fraternity Golf Tournament 2022 is the first physical sporting event organised by the Sports Committee after the easing of the safe distancing rules.

Impressively, we had close to 40 golfers signing up for the tournament including 2 judges from the Supreme Court – Justice Lee Seiu Kin and Justice Chua Lee Ming. The tournament took place at Orchid Country Club on 10 June 2022 and the golfers teed off at 12 noon.

Mr Harminder Singh won the Wee Chong Jin cup for best gross score of 80, Mr Kirpal Singh Sharma won the CC Tan Cup for his stableford score of 44 points and Mr Tang Shang Wei won the Knowles Cup for his best nett score of 61.

Committee Members

Tan Xu Teng – Chairperson (Tennis Convenor)

Valmiki C Nair – Vice-Chairperson (Touch Rugby Convenor)

Lisa Sam Hui Min – Council Representative

Ahmad Zaki Bin Iskandar (Hockey Convenor)

Amerjeet Singh s/o Jaswant Singh (Darts Co-Convenor)

Bala Chandran s/o A. Kandiah (Veterans Soccer Convenor)

Chan Lai Foong (Golf Co-Convenor)

Chen Yixin Edith (Floorball Convenor)

Chua Yeow Hooi (Chess Convenor)

Chung Weijian Brandon Ian (Badminton Convenor)

Darren Chua Nam Fei (Handball Convenor)

Felix Lee Shih Yang (Basketball Co-Convenor)

Hannah Cheang Hui-Fen (Ladies Soccer Convenor)

Lee Koon Foong Adam Hariz

Lee Terk Yang (Premier Soccer Convenor)

Lim Siew Kuan (Golf Co-Convenor)

Lim Yue Tao, Joey (Volleyball Convenor)

Liow Wang Wu Joseph

Moiz Haider Sithawalla (Cricket Convenor)

Muhammad Imaduddien Bin Abd K

Nakoorsa bin Abdul Kadir (Darts Convenor)

Ng Pei Tong (Table Tennis Convenor)

Nurul Nordin (Netball Convenor)

Ong Shu-Wen

Ramesh s/o Selvaraj (Cross Country Convenor)

Ravin Periasamy

Tan Cheow Hung (Pool Co-Convenor)

Wong Foong Wee (Basketball Co-Convenor)

Yap Kim Wee Ivan (Squash Convenor)

Yeoh Jun Wei, Derric (E-sports Convenor)

Yeo Javier (Bowling Convenor)

Secretariat Representative

Shawn Toh

Tax and Trust

Leow Hock Meng, Edmund, SC, Co-Chairperson
Lim Yew Nghee (Eugene), Co-Chairperson

The Tax and Trust Committee (**the Committee**) focuses on developing interest in and growing the specialisation of tax and trust practice in the Singapore legal profession. The Committee is divided into 3 Sub-Committees as follows:

1. Singapore Tax Developments;
2. International Tax Developments; and
3. Private Wealth.

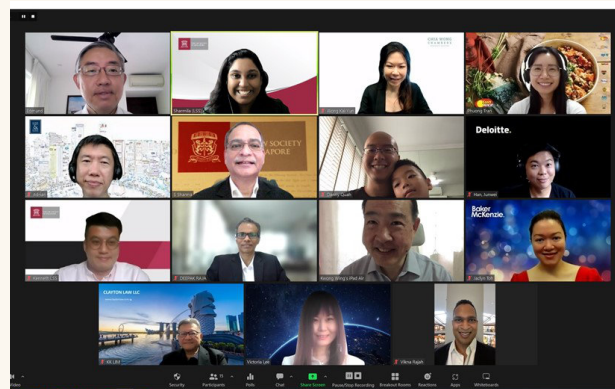
For the reporting period of 1 September 2021 to 31 August 2022, the Committee engaged in the following activities:

1. Seminars / Webinars

On 20 April 2022, the Committee successfully held its virtual webinar titled “Singapore’s Role as an International Trade and Wealth Management Centre: A Tax and Trust Perspective”. The webinar was well-attended with over 160 attendees and consisted of 4 panel sessions which focused on trust, international tax and Singapore tax issues. Various Committee members moderated the panel sessions and participated as speakers at the webinar.

2. Initiatives with External Stakeholders

In 2021, the Committee made proposals to the Ministry of Finance (**MOF**) to improve the publicity of tax boards of review cases such that these decisions would be more accessible to the legal community and the public. MOF accepted the Committee’s proposals and worked with the Singapore Academy of Law and the tax boards of review to operationalise the publication of written decisions issued by the tax boards of review on Singapore Law Watch. On 13 May 2022, the first tax board decision (issued by the Valuation Review Board) was successfully published on Singapore Law Watch.



Tax and Trust Committee members at a meeting on Zoom

3. Outreach Sessions

On 13 and 15 October 2021, the Committee organised 2 separate outreach sessions to introduce tax and trust practice to local law school students. There was an encouraging turnout of more than 40 students for the sessions. The panellists of both sessions consisted of Committee members, with varying seniority and practice focus. The students shared positive feedback and particularly noted that they were eager to hear the speakers’ personal experiences as lawyers in tax and trust practice.

In addition to the above activities, the Committee remains steadfastly committed to engaging with legal practitioners, stakeholders, and other relevant bodies in the tax and trust practice areas. The Committee is also looking forward to collaborating with other Law Society Committees in 2022 and beyond to equip legal professionals with the necessary skillsets and expertise to facilitate tax and trust practice.

Committee Members

Leow Hock Meng, Edmund, SC - Co-Chairperson

Lim Yew Nghee (Eugene) - Co-Chairperson

Adrian Chan Pengee - Council Representative

Deepak Raja

Goh Kok Yeow

Han Junwei

Jaclyn Nadine Toh Kar Hing (Du Jiaxin)

Lee Lai Yong Ivan Athanasios

Lee Soo Pin Victoria

Leon Kwong Wing

Lim Kian Kim

Lim Zi Hui, Alicia

Quah Wei Sheng, Danny

Sundareswara Sharma

Tan Shao Tong

Tran Le Luu Phoung

Vikna Rajah s/o Thambirajah

Wong Kai Yun

Secretariat Representative

Delphine Loo Tan (until 8 July 2022)

Women in Practice

Simran Kaur Toor, Co-Chairperson

Tan May Lian, Felicia, Co-Chairperson

The Women in Practice (**WIP**) Committee presents its report for the period 1 September 2021 to 31 August 2022 (**Reporting Period**). A number of planned events especially in 2021 and Q1 of 2022 had to be adapted, postponed or cancelled due to safety concerns over the COVID-19 pandemic. During the course of that period, the Committee encouraged members to continue signing up for relevant online mentoring sessions, webinars and talks. With the easing of safe management measures (**SMM**) the Committee organised more physical events that cater to women practitioners and their needs, and aims to continue organising more of such physical events to provide women practitioners with opportunities for group and individual mentorship, network expansion, and vibrant exchanges of experiences.

In terms of campaigns/policies, the Committee continued to work on the Law Society's campaign against workplace bullying and sexual harassment, and was one of the two Committees that jointly co-authored the "Workplace Bullying and Sexual Harassment Prevention and Management – Template Policy", scheduled (at the time of this report) for launch on 23 August 2022, together with the Young Lawyers' Committee. This is a policy that all law firms are encouraged to implement for all employees (not just lawyers).

During the Reporting Period, the Committee held 3 meetings. The Committee's key activities and projects were as follows:

1. Contributions in the Singapore Law Gazette and the Campaign to Increase Exposure for Women in Practice

The Committee contributed an article on gender diversity for the November 2021 issue of the Singapore Law Gazette. WIP also initiated the use of #womeninpractice in Law Society's social media

platforms to increase the exposure of the work done by the Committee as well as for all women practitioners in general.



Mentoring Roundtable Session 2021

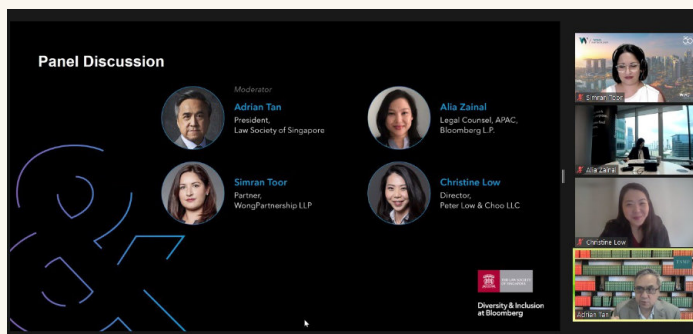
2. Mentoring Roundtable Session and the Newly Launched Group Mentoring Programme

More than 25 attendees participated in the lunchtime mentoring roundtable, titled "Building Bridges and Practising Ethically" on 21 October 2021. The Committee's mentoring roundtables have been conducted under Chatham House rules and are targeted at providing a platform for junior women lawyers between 0 to 5 years PQE to articulate their questions or concerns on issues relating to practice. On this occasion the theme of the day was what true professionalism entails and how best to put that into practice, especially when faced with ethically challenging dilemmas posed by clients or a senior in the firm. The session also touched on building relationships within and outside one's firm, navigating organisational hierarchy and effectively building a strong professional support network.

The aim of the roundtable was to create a platform for women lawyers, as a community of practitioners, to encourage and mutually learn from one another. The Committee moderators candidly shared their experiences and strategies employed to address their issues. On their end, the participants shared the challenges they face and brought up many issues of

interest or concern that they wished to seek guidance on.

In June 2022, the Committee launched the Group Mentoring Programme where mentoring groups were organised as standing (intact) groups, a growth marker from the hitherto ad hoc groups. Led by a group mentor, the group mentoring meetings would take place on a quarterly basis. The first mentoring sessions are planned to begin in August 2022. This initiative aims to promote peer learning amongst women practitioners and mentoring of junior members. It is a platform for raising practice related questions, seeking views and learning from the experience of peers and seniors. The discussions are intended to be fluid and free flowing where participants are encouraged to raise issues of concern and draw on one another's perspectives. It will also be a good opportunity for the mentees to network and meet peers and seniors in other firms and across practice areas.



Mentoring Roundtable Session 2021

3. Webinar on Unconscious Bias

On 19 April 2022, the Committee organised a CPD accredited webinar entitled "Managing Biases and Creating Inclusive Habits in a Law Firm". Research increasingly indicates that inclusion leads to better business performance, high performing teams and higher employee satisfaction. The 2-hour session focused on how individuals as well as law firms could become more inclusive. In the session, participants had the opportunity to reflect on biases that might impact their everyday work interactions. The engaging and interactive session consisted of real life business examples, self-reflection, best practices and tips for managing biases and becoming more inclusive as an individual as well as building an organisational culture of inclusion in the firm.



Networking events organised by WIP Committee

Feedback from the webinar participants was strong and there is a call for repeat events of this nature, which is on the Committee's radar.

4. Networking Events Organised for Women by Women

Since the relaxing of the SMM, the Committee successfully organised 2 physical networking events. The Women in Law Reopening Party and Women in FinTech event took place on 17 May 2022 and 31 May 2022 respectively. Collectively, more than 80 attendees from the Fintech and In-House industry as well as female practitioners attended the events to network, mingle and have fun ladies' nights out and build camaraderie amongst women professionals.

5. Supporting Women Related Conversations

The White Paper on Singapore Women's Development was passed on 28 March 2022. Since then, the Committee has given feedback to the Ministry of Law as a continuation of the Conversations on Singapore Women's Development. There is also synergy between the feedback the Committee gave since the start of the Conversations, and the White Paper.

The Committee supported the breakfast event with

Ms Claudia Salomon organised by Young Arbitral Women Practitioners (**YAWP**) on 23 June 2022. The event showcased Ms Saloman who recently made history as the first female President of the ICC Court of Arbitration in the Court's 100-year history. To mark Ms Saloman's first visit to Singapore as President, 2 younger female practitioners interviewed her on her career journey, diversity of all forms in arbitration, and tips for younger practitioners.

6. Collaborations with Organisations

In conjunction with the International Women's Day, the Committee collaborated with Bloomberg to co-organise a webinar on gender diversity and practice sustainability in the legal profession on 10 March 2022. The webinar discussed pertinent issues concerning sustainability of practice for women through an interactive panel discussion.

7. Workplace Bullying and Sexual Harassment Prevention and Management - Template Policy

In June 2020, the Law Society published a resource guide for members on workplace harassment in the legal profession. This has culminated in the Committee collaborating with the Young Lawyers Committee to co-author a template policy to define bullying and harassment in the workplace and to provide guidance on the basic structures and procedures that law firms should put in place to address and manage complaints in relation to such matters.

In the run-up to the launch of the template policy, the Committee embarked on an educational programme to reinforce anti-harassment norms. The campaign published a series of illustrations showcasing examples on bullying and harassment via the Law Society's electronic direct mail (**EDM**) and social media platforms in July–August 2022. This would culminate in the official launch of the template policy for the adoption by all law firms in Singapore in Q3 of 2022, currently scheduled for 23 August 2022.



Campaign Against Workplace Bullying and Sexual Harassment spearheaded by WIP Committee



Members of the Women in Practice Committee 2022

Committee Members

Simran Kaur Toor – Co-Chairperson (until 27 May 2022)

Tan May Lian, Felicia – Co-Chairperson

Cathryn Neo Mei Qin – Co Vice-Chairperson

Chia Hsien Lin Jennifer – Co Vice-Chairperson

Sunil Sudheesan – Council Representative

Tan Wei-Min, Sarah Ephesians – Council Representative

Amy Tan

Angela Lim Loke San

Asiyah Arif

Asya Jamaludin

Audrey Chng

Aurill Kam

Beitris Yong Pei Juan

Celeste Ang

Denyse Yeo Su-En

Grace Chong

Hany Soh Hui Bin

Jo Tay

Kiranjit Kaur Dharsan

Lin Shumin

Nanthini Vijayakumar

Shobna d/o V Chandran

Tanya Tan

Tay Eu-Yen

Toh Jia Yi

Yeo Zhi Xian, Rebecca

Yong Siow Hui Michelle

Secretariat Representative

Shawn Toh

Goh Wan Cheng

Young Lawyers

Rebecca Vathanasin, Chairperson

The Young Lawyers' Committee (**YLC**) endeavours to understand and address the needs and concerns of Bar members with less than 5 years of experience in practice.

The COVID-19 pandemic has fundamentally transformed the way we work as well as our way of life. We are constantly adapting and embracing the changes around us as we learn to live with the virus. Currently, we are in the phase where life is slowly going back to how it was prior to the pandemic (with minor adjustments, of course). Many are looking forward to more face-to-face interactions and physical meetings. While some may have gotten comfortable with work from home arrangements, some are looking forward to going back to their offices where they can have a clear separation between their work and personal space. It does look like there will still be many more changes to come. Whatever changes there may be, YLC will strive to be in touch with the developments and trends related to junior practitioners and seek new ways to foster and maintain relationships with the Junior Bar.

The YLC initiated the Young Lawyers Law Mentors Scheme (**Scheme**) which began in August 2020. It is an informal peer-to-peer support scheme that pairs up young lawyers in the YLC with Law Graduates, Trainees and Newly Qualified Lawyers (**NQL**). It aims to give informal support to those who are looking for direction or guidance before embarking on the next step of their legal aspirations and career. We believe that such a scheme is particularly important during the pandemic, which has been a time of grave uncertainty for many law graduates, trainees and NQLs. There have been 3 successful pairings from September 2021 to August 2022.

The annual Mass Call hosted by the Supreme Court, which took place on 23 and 24 August 2021, was conducted virtually for the second time due to the pandemic. To continue the tradition of welcoming the newest members to the legal profession, YLC prepared a customised electronic direct mail (**EDM**) for the graduands, congratulating them on being called to the Bar. The EDM also included a resource guide that listed the various support schemes available, membership benefits of being a member

of the Law Society and the *Singapore Law Gazette* Mass Call special edition eMagazine,

On 6 October 2021, the YLC organised a dialogue session catering to young lawyers, trainees and law graduates. More than 50 participants attended the session. The dialogue session aimed to bring together younger members of the Bar as well as those who look to be admitted to the Bar in the future



President Gregory Vijayendran, SC giving his speech at Mass Call 2021

Photo credit: Supreme Court of Singapore



Dialogue session with fresh graduates, trainees, and young lawyers.

for a candid discussion on common concerns like hiring trends, firm retention and how one can actively distinguish oneself in an increasingly tough economic environment. Breakout sessions also saw participants sharing their challenges faced in law firms and ideas on how to address them.

To continue building camaraderie with the Junior Bar, the YLC organised a networking event on 27 July 2022 at Cuscaden Bar & Bistro. Due to the pandemic, this networking event was long overdue. Eighty young lawyers attended the event to mingle, re-connect and network with their peers over drinks.

The YLC also engaged in ad-hoc projects with various universities and organisations. YLC members assisted and advised students from Singapore Management University in their Masters project, which involved designing a survey to study retention in the legal industry (with a focus on Gen Y). YLC also collaborated with Future Lawyers Singapore (**FLS**) to assist them with the FLS Essay Competition, which involved planning the essay questions and grading them. The competition was aimed to complete by late July – August 2022.

As part of YLC's ongoing efforts to raise awareness on law as a career, members of YLC participated in career talks at Ang Mo Kio Secondary School, Beatty Secondary School, Dunman High School, Guangyang Primary School, Marsiling Secondary School, Swiss Cottage Secondary School and Yishun Town Secondary School. At the career talks, members of YLC shared with students the role of the Law Society and their personal experience as young lawyers, as well as answered questions raised by the students.



Summons to Network – Networking event organised by the YLC



Jasmine Toh, member of YLC, invited as a guest speaker for Guangyang Primary School's Education and Career Guidance Talk 2021 and Dunman High School Law Society Club.

The YLC also remained active in contributing regularly to the *Singapore Law Gazette*. This included the "Amicus Agony" column addressing the challenges faced by young practitioners in relation to the realities of legal practice, as well as contributing articles on topics related to and outside of legal practice.

The YLC is collaborating with the Women in Practice Committee to develop the Workplace Bullying & Sexual Harassment Prevention and Management – Template Policy for law firms. The policy template is targeted for roll out in Q3 of 2022.

Last but not least, the YLC would like to express its appreciation to all who have been supportive of its initiatives. We look forward to planning more activities and initiatives for the junior Bar community!



Beitris Yong, member of YLC, shared the various paths one can take to achieve their aspirations of being a lawyer with Ang Mo Kio Secondary School students at their Career Conference 2022.



Wily Wan and Kannan Nadarajan, members of YLC, shared the various careers one can have with a law degree with Beatty Secondary School students at their Career Talk 2022.



Justin Gan, member of YLC, shared his experience working as a lawyer with the students of Marsiling Secondary School at their Careers Day 2022.



Dierdre Grace Morgan, Co Vice-Chairperson of YLC, shared her experience working as a lawyer at Yishun Town Secondary School's Talent Development Programme session 2022.

Committee Members

Rebecca Vathanasin – Chairperson

Anita Binte Ahamad – Co Vice-Chairperson

Dierdre Grace Morgan – Co Vice-Chairperson

Andrew Chua – Council Representative

Darryl Chew Zijie – Council Representative

Beitris Yong Pei Juan

Brinden Anandakumar

Charmaine Yap Yun Ning

Erwin Wan

Gregory Xu Weicheng

Justin Gan

Kannan Nadarajan

Kelley Wong Kar Ee

Laura Yeo Wei Wen

Lee Pei Hua Rachel

Tan Shi Ying, Crystal

Tham Keng Yue Gerald

Toh Jasmine

Vinodhan Gunasekaran

Wily Wan

Yeoh Jun Wei Derric (Yao Junwei)

Secretariat Representative

Shawn Toh



03



Enhancing Professional Standards



Admissions

Christopher Anand Daniel, Chairperson

This report is in respect of the period 1 September 2021 to 31 August 2022.

As Mass Call 2021 took place during the Phase 2 (Heightened Alert period), Mass Call 2021 was conducted via video-conferencing. A total of 457 applicants were admitted to the Supreme Court. By September 2021, in-person hearings resumed. Mass Call 2022 took place in a hybrid fashion, with the applicants for admission appearing in-person at the Supreme Court and their guests attending via video-conference.

Admission of Advocates and Solicitors

A total of 584 applicants were admitted as advocates and solicitors of the Supreme Court of Singapore compared to 613 applicants who were admitted during the last reporting period. The Mass Call was held via video-conferencing over three consecutive sessions on 23 August 2022 and 24 August 2023. 465 applicants were admitted during Mass Call 2022. There were 457 applicants admitted in Mass Call 2021.

Candidates Who Were Caught Cheating in the 2020 Part B Singapore Bar Examinations

A total of 11 candidates who submitted their admission papers during the reporting period admitted to cheating in the 2020 Part B examinations. All 11 applied to withdraw their application. In April, 5 candidates had their admission hearing adjourned for 6 months while a sixth had their admission hearing adjourned for 12 months. In May, one candidate volunteered to withdraw his application with an undertaking not to

re-apply for a period of 5 years. This was accepted by The Honourable the Chief Justice Sundaresh Menon. On 15 August 2022, the 6 candidates from April applied for leave to withdraw their application. Justice Choo Han Teck granted their application to withdraw and did not require any undertakings from the applicants. On 26 August 2022, the last 4 candidates applied to withdraw their application. The Honourable Chief Justice Sundaresh Menon allowed their application for withdrawal subject to 2 conditions – first, that they not bring a fresh application for admission until a certain time period had passed (“the exclusionary period”) and second, that when they submit their fresh application, they undertake to satisfy the stakeholders’ requirements for admission to the Supreme Court. The exclusionary period ranged from 3 years to 9 months depending on the egregiousness of their behaviour.

Part-Call Applications

There were 19 applications for part-call for the reporting period compared to 21 applications for part-call during the last reporting period. Four part-call applicants made errors in filing and serving their papers on the stakeholders, which led to insufficient time to vet their papers. Their part-call applications were moved from 9 May 2022 to 11 May 2022 where they were granted Order in Terms. One part-call application was withdrawn because the applicant had not passed one of the Part B papers.

Abridgement of Time Applications

During this reporting period, there were 3 applications for abridgement of time. All were successful.

Posthumous Admission

In a historic occasion, one applicant was posthumously admitted to the Supreme Court on 20 September 2021. It was the first time in Singapore an applicant for admission was granted Order in Terms.

Section 15(1) Legal Profession Act – Ad Hoc Admission of Queen’s Counsel or Equivalent

In the present reporting period, the Admissions Committee considered applications under section 15(1) LPA. The application was for Laurence Rabinowitz, QC. The Law Society objected to the application and Justice Ang Cheng Hock dismissed the application on 19 April 2022.

Section 78(1) Legal Profession Act – Applications for Employment of Support Staff

In the present reporting period, the Admissions Committee considered 5 applications made by a practitioner for consent of the High Court to employ support staff in view of their bankruptcy, suspension from practice or striking off the roll as required under the provisions of section 78(1) of the LPA. One application was successful and 4 are pending before the Court.



*Mass Call 2022
Photo courtesy of SG Courts*

Committee Members

Christopher Anand Daniel – Chairperson
Rajan Sanjiv Kumar – Vice-Chairperson
Darryl Chew Zijie – Council Representative
Brinden Anandakumar
Chan Hian Young
Cheong Zhihui Ivan
Davis Tan Yong Chuan
Gregory Xu Weicheng
Jaikanth Shankar
Jasleen Kaur
Juliana Yap Chin Joo
Kelvin Tan
Kenneth Lim Tao Chung
Pradeep Pillai
Quek Hui Kee, Jasmine
Saw Seang Kuan
Tay Kang-Rui, Darius
Tham Wei Chern

Secretariat Representative

Rejini Raman

Anti-Money Laundering

**Surenthiraraj s/o Saunthararajah,
Chairperson**

This report is for the period 1 September 2021 to 31 August 2022.

1. Anti-Money Laundering (AML) Seminars

At the annual AML seminar on 21 September 2021, representatives from the Monetary Authority of Singapore, Interpol, Ethikom Consultancy and a member of the AML Committee, Stephen Revell presented via Zoom.

Following its launch in 2020, the introductory AML seminar was held on 7 April 2022. The seminar was hosted by the Committee Chairperson Suresh and delivered through Zoom. The introductory seminar is designed for junior lawyers and provides an overview of money laundering and terrorism financing obligations and risks.

In February 2022, the Chairperson also spoke at the AML component of the Legal Practice Management Course.

2. Anti-Money Laundering (AML) Inspections

The COVID-19 pandemic has led to the postponement of the AML inspections for 2021. Instead, the inspections were conducted in August through September 2022 by 2 established audit firms.

Since 2016, the annual inspection of 50 law practices have confirmed that the level of compliance remains high.

3. Anti-Money Laundering (AML) E-Learning Programme

Working together with the Law Society's Continuing Professional Development (CPD) department, the Committee also introduced an Anti-Money

Laundering e-learning programme in October last year. This programme is available on the Law Society's CPD webpage, and offers accessibility and convenience to members to achieve a firm understanding of the key legislation and obligations of legal professionals. Since its inception, this programme has been well-received with over 90 registrations.

4. Anti-Money Laundering (AML) and Countering the Financing of Terrorism (CFT) Survey

In September 2021, the Law Society and the Ministry of Law jointly administered an Anti-Money Laundering and Countering the Financing of Terrorism survey to all Singapore and foreign law practices. The purpose of the survey was to gain a better understanding of law practices' exposure to AML/CFT-related risks to facilitate the development of the appropriate AML/CFT framework to ensure compliance with our international obligations. The Committee is reviewing the results of the survey in order to develop a sectoral risk assessment of the Singapore legal sector.

5. Consultations

In October 2021, the Financial Action Task Force (FATF) invited feedback from interested stakeholders on Revisions to Recommendation 24 and its Interpretive Note. The amendments seek to reinforce the Recommendation to ensure greater transparency about the beneficial ownership of legal persons, and take action to mitigate the risks. The Committee submitted its views to FATF in December 2021.

This year in May, the Accounting and Corporate Regulatory Authority (ACRA) held a public consultation on proposed amendments to the Companies Act, ACRA Act and a new Corporate Service Providers Bill (CSP Bill). The Committee submitted its views to ACRA in July 2022.

In June 2022, the Urban Redevelopment Authority (URA) sought feedback from the Law Society on draft

guidelines to guide developers on the compliance with the new Anti-Money Laundering and Terrorism Financing rules expected to be gazetted later this year. The views of the Conveyancing and AML Committee was submitted to URA in July 2022.

6. Outreach Efforts

In November 2021, Chairperson Suresh was invited by the International Bar Association (**IBA**) as a guest speaker and panellist to speak on pooled client accounts in Singapore at the virtual seminar for the Bar Executive Committee of the IBA.

Committee member Stephen Revell spoke and moderated the panel on “AML/CFT Regulatory Compliance and Risk Management by Law Firms in the Digital Age” at TechLaw.Fest 2021.

In addition, Committee member Grace Chong spoke at the following events:

- a. TechLaw.Fest 2022
- b. Fraud & Financial Crime Asia 2022
- c. CFO Innovation Asia Summit 2022
- d. TRM Labs: Understanding Crypto Regulation in Singapore

The Committee will continue to proactively engage and work closely with key stakeholders to foster the development of collaboration, learning experiences and exchange of information on best practices to ensure compliance with the relevant international standards on AML/CFT.

Furthermore, the Committee actively participates in forums to discuss issues and challenges facing the legal industry in relation to AML/CFT, often alongside the Ministry of Law, ACRA, the Institute of Singapore Chartered Accountants, and the Commercial Affairs Department.

The Committee also provides important updates, initiatives and guidance through Law Society’s online news platform. Following the sixth Plenary of the FATF, the Committee published an update on the jurisdictions under increased monitoring. An advisory was also issued on the sanctions against Russia.

Committee Members

Surenthiraraj s/o Saunthararajah – Chairperson

Chia Boon Teck – Vice-Chairperson

Ng Lip Chih – Council Representative

Akesh Abhilash

Alexander Ressos

Amardeep Singh s/o Gurcharan Singh

Chan Ying Kuen Eric

Chong Siew Lin Grace (Zhang Xiuling)

Ho Jun Yi (He Jun Yi)

Kwok Shuhui

Quek Liuyong Uthai (Guo Liuyong Uthai)

Revell Stephen Michael

Sundareswara Sharma

Toh Eak Siew

Secretariat Representative

Rejini Raman

Inquiries into Inadequate Professional Services

This report covers the period 1 September 2021 to 8 July 2022. During this period, the Law Society of Singapore (**the Society**) received 49 complaints of Inadequate Professional Services (**IPS**) under section 75B of the Legal Profession Act (**the Act**). There were 45 complaints in the previous year.

In March 2022, the Society revised the August 2019 information leaflets to better facilitate complainants' understanding as to the formal and substantive requirements for making a complaint under section 75B of the Act. This was to complement the interactive tool *Checklist for Eligibility to File Complaint against Lawyer* on the Society's website that assists Members of Public to assess whether and how they should go about making a complaint against their lawyer(s) in Singapore.

In May 2022, the complaints process was revised to bring forward the option to explore direct resolution with the respondent lawyer. This option is essentially offered as early as in the first round of the Society's correspondence with the complainant(s), in order to facilitate a swift and amicable resolution of the dispute. Since May 2022, this has been successfully translated to 3 complaints being resolved by way of direct resolution in the early stages of the complaints process.

The Society has commenced renewal of its candidates on the Investigative Tribunal Panel which was last renewed in 2003. Most recently, the Society introduced a standard operating procedure to ensure that inactive cases are duly archived. Out of 4 inactive cases dealt with recently, 3 inactive cases have been archived, and 1 complainant has responded to provide further information to enable the Society to further its inquiry into the complaint.

Of the 52 complaints received between 1 September 2021 to 8 July 2022, 13 complaints were rejected as

they did not fall within the ambit of an inquiry for a complaint under the Act. Amongst them, 1 was rejected as the Society was unable to ascertain the identity of the lawyer in the complaint despite requesting for further clarifications from the complainant; 5 were rejected as the complainants were not the clients of the lawyers; 1 was rejected as the contents of the complaint contained elements of professional misconduct which are more appropriately dealt with under section 85(1) of the Act; and 6 were rejected as the complainants condensed both complaints made under section 75B and section 85(1) into a single complaint. The Society is working with the complainants to address the issues with the aforementioned complaints, in order for the complaints to be properly processed.

In June 2022, the Society referred a complaint for IPS for further investigation under section 85(2) of the Act upon discovery of what appeared to be a conditional fee arrangement entered into by a lawyer and his client.

Further, 9 complaints were stayed as the complainants made a concurrent complaint under section 85(1) of the Act, save for one complaint that was processed simultaneously as the complainant insisted that the complaint be reviewed simultaneously and expeditiously. Lastly, 1 complaint was withdrawn.

Complaints Referred to an Investigative Tribunal for Further Investigation and to Council from 1 September 2021 to 8 July 2022

Of the 8 complaints referred to Council, 7 were dismissed for the lack of a *prima facie* breach of the standard(s) of adequate professional services. Including complaints that were referred to the Investigative Tribunal prior to 1 September 2021, 2 complainants opted for mediation while 2 rejected mediation. Amongst those who opted for mediation, 1

was vacated as the respondent lawyer passed away. For the 2 complainants who did not consent to mediation, their complaints were referred to an Investigative Tribunal and are currently pending an outcome.

Of the cases referred to the Investigative Tribunal prior to 1 September 2021, Council adopted the Investigative Tribunal's recommendations for 1 complaint where Council resolved that the respondent lawyer was to refund all payments made by the Complainant amounting to \$140,000.00 within 3 weeks of being informed by Council. Additionally, the Respondent was ordered to pay an adverse cost order amounting to \$7,500.00 to reimburse the Complainant for his civil suit. From 1 September 2021, no complaint has been referred to the Investigative Tribunal.

Report of the Inquiry Panel

This Report covers the period from 1 September 2021 to 31 August 2022.

Pursuant to Section 84 of the Legal Profession Act (Chapter 161, 2012 Revised Edition) (**the Act**), the Honourable the Chief Justice has appointed the following persons to be members of the Inquiry Panel for a term of 2 years.

ADVOCATES & SOLICITORS

The following are the appointees during the reporting period:

Mr Francis Xavier, SC – Chairman, Inquiry Panel
Mr Siraj Omar, SC – Deputy Chairman, Inquiry Panel

1. Mr Michael Khoo Kah Lip, SC
2. Ms Engelin Teh Guek Ngor, SC
3. Mr Tan Tee Jim, SC
4. Mr Davinder Singh s/o Amar Singh, SC
5. Mr Yeap Poh Leong Andre, SC
6. Mr N. Sreenivasan, SC
7. Mr Thio Shen Yi, SC
8. Mr Edmund Leow Hock Meng, SC
9. Mr Woo Tchi Chu
10. Ms Maria Lam Sek Fah (Maria Tham)
11. Mrs Selvam Arfat Nee Arfat Beebee Binte Noor Mohamed Abdul Latiff
12. Mr Ragbir Singh s/o Ram Singh Bajwa
13. Mr Ajaib Haridass
14. Mr Chandra Mohan K Nair
15. Mr Peter Chong Siong Siang
16. Mr Kim Seah Teck Kim
17. Mr Bernard Doray
18. Ms Chew Gek Tee Sally
19. Ms Woon Lai Keng (Julie)
20. Mr Quek Mong Hua
21. Mr Sarjit Singh s/o Bhagwan Singh
22. Mr Steven Seah Seow Kang
23. Mr Raymond Chan
24. Mr Tan Keok Heng George
25. Mrs Gina Lee-Wan
26. Ms Tan Lay Keng
27. Mr Mahtani Naresh Murlidhar
28. Ms Salehah Bte Johari
29. Mr Yang Yung Chong
30. Mr John Ng Lee Chye
31. Ms See Siew Heok Jo-Ann
32. Mr Koh Boon Hai
33. Mr Khwaja Imran Hamid
34. Ms Josephine Low Miew Yin
35. Mr Ong Kian Wei Timothy
36. Mr Chua Leong Hin
37. Mr N K Rajarh
38. Ms Ang Hui Ming Vivian
39. Ms Ellen Lee Geck Hoon
40. Mr Tan Kheng Ann Alvin
41. Ms Wong Lai Keen
42. Mr Chia Ho Choon
43. Mr Goh Kok Leong
44. Ms Grace Kwek Joo Lee
45. Mr Tan Jee Ming
46. Mr Tan Lam Siong
47. Mr Selva Kumara Naidu
48. Mr Adrian Ee Hock Hoe
49. Mr Herman Jeremiah
50. Mr Ravindran s/o Muthucumarasamy
51. Mr Chan Hian Young
52. Mr Thomas Tan Boon Yong
53. Mdm Sheena Rohini Jacob
54. Mr Lim Tat
55. Ms Lalita Chelliah
56. Mr Lim Chong Boon
57. Mr Lim Soo Peng
58. Ms Loh Wai Mooi
59. Mr Ravendra Krishnasamy
60. Mr Soh Leong Kiat Anthony
61. Mr Salem Bin Mohamed Ibrahim
62. Mr Kok Hei Mun Jonathan

63. Mr Patrick Ang Peng Koon
64. Mr Chong Yee Leong
65. Mdm Elaine Beh Pur-Lin
66. Mr Abdur Raheem Bin Mohd Iqbal
67. Ms Catherine Lim Chui Ling
68. Ms Jennifer Leong Pek Lin
69. Mdm Zahara Binte Bakar
70. Mdm Teo Kwee Yee (Claudia)
71. Mr Lawrence Lee Mun Kong
72. Mr Alfonso Ang Cheng Ann
73. Ms Yogarajah Yoga Sharmini
74. Mr Bernie Neo Ho Guan
75. Ms Lisa Theng Siew Lian
76. Ms Marian Ho Wui Mee
77. Mr Chan Wai Mun
78. Ms Chew Ming Hsien Rebecca
79. Mr Chong Kuan Keong
80. Mr P Padman
81. Mr Peh Nam Chuan Adrian
82. Ms See Tow Soo Ling
83. Mr Andrew Chan Chee Yin
84. Mr Foo Maw Shen
85. Mr Chandra Mohan Rethnam
86. Ms Lee Mong Jen
87. Mr Chai Ming Kheong Joseph
88. Ms Nirmala Ravindran
89. Ms Kanyakumari d/o Veerasamy
90. Mr Eu Hai Meng
91. Mr Andrew Yeo Khirn Hin
92. Mr Jason Chan Kwok Chuan
93. Mr Amolat Singh
94. Mr Anparasan s/o Kamachi
95. Mr Parwani Vijai Dharamdas
96. Mr Paul Wong Por Luk
97. Mr Ramasamy s/o Karuppan Chettiar
98. Mr Soh Kar Liang
99. Mr Lim Thian Siong
100. Mr Tong Beng Teck Roland
101. Mr Chan Hock Keng
102. Mr Leck Kwang Hwee Andy
103. Mr Loh Eu-Tse Derek
104. Mr Loke Siew Meng
105. Ms Christine Sekhon
106. Mdm Wong Su-Hsien Audrey
107. Mdm Yeow Tin Tin Margaret
108. Mr Rajesh Sreenivasan
109. Mr Edwin Lee Peng Khoon
110. Mr Chen Nan Chung Burton
111. Mr Jonathan Lim Tiek Beng
112. Mr Ricquier William John Munden
113. Mr Renganathan Nandakumar
114. Mr Christopher Anand s/o Daniel
115. Mr Tan Teck San Kelvin
116. Ms Ho Kim Foong
117. Ms Leow Tze Hoon Christabel
118. Mr Philip Fong Yeng Fatt
119. Mr Chey Cheng Chwen Anthony
120. Mr Alvin Cheng Sun Cheok
121. Ms Ang Mei-Ling Valerie Freda
122. Mr Ong Lee Woei
123. Mr Anil Murkoth Changaroth
124. Mr Ponnampalam Sivakumar
125. Mr Cosmas Stephen Gomez
126. Mr Lim U Wei Ralph Howard
127. Mr Bernard Chiu Hsu-Hwee
128. Ms Chiang Ju Hua Audrey
129. Mr Gong Chin Nam
130. Mr Yeo Kim Hai Patrick
131. Mr Goh Keng Yeow Simon
132. Mr K Muralitharany
133. Mr Ang Wee Tiong
134. Mr Lim Yee Ming
135. Mr Ling Daw Hoang Philip
136. Mr Vincent Lim Bock Hui
137. Ms Lam Shiao Ning
138. Mr Michael Low Wan Kwong
139. Ms Subashini d/o Narayanasamy
140. Ms Pua Lee Siang
141. Mr Mohamed Ibrahim s/o Mohamed Yakub
142. Mr Gan Kian Koon Gerry
143. Mr Henry Heng Gwee Nam
144. Mr Pillai Pradeep G
145. Mr Lim Choon How
146. Mr Cheong Chee Min
147. Ms Choo Poh Hua Josephine
148. Mr Derek Tan Jet Wah
149. Mr Eusuff Ali s/o N B M Mohamed Kassim
150. Mr Lem Jit Min Andy

151. Mr Chan Kah Keen Melvin
152. Mr Oh Eng Bin
153. Mr Christopher Chong Chi Chuin
154. Mr Tan Chuan Bing Kendall
155. Mdm Lee Su Yee
156. Mr Low Yew Shen
157. Mr Chan Jin Han
158. Mr Adrian Wong Soon Peng
159. Mr Moiz Haider Sithawalla
160. Mr Ong Boon Hwee William
161. Mr Wong Hin Pkin Wendell
162. Mr Ong Sing Huat (Nick)
163. Mr Chia Peng Kiat Kenneth
164. Mr Chan Wei Meng
165. Mr Chia Jin Chong Daniel
166. Ms Phang Sui Choon (Michelle)
167. Mr Yee Weng Wai Bernard
168. Ms Tsin Jenny
169. Mr Desmond Tan Yen Hau
170. Mr Raymond Lam Kuo Wei
171. Mr Sim Chong
172. Mr Chew Kiat Jinn
173. Mr Melvin See Hsien Huei
174. Mr Johnson Loo Teck Lee (Johnson Lu Deli)
175. Mr Lam Chung Nian
176. Mr Rodney Keong Kean Soon
177. Mr Ho Ying Ming
178. Mr Edmund Eng Zixuan
179. Mr Yong Boon On
180. Mr Dennis Chua Soon Chai
181. Mr Mark Jerome Seah Wei Hsien
182. Ms Rajan Menon Smitha
183. Mr Arvind Daas Naaidu
184. Ms Lim Hui Ying
185. Ms Soh Ean Leng Angeline
186. Ms Chui Lijun
187. Mr Low Gin Inn Leon
188. Mr Ramesh s/o Selvaraj
189. Mr Sunit Chhabra
190. Mr Suresh Divyanathan
191. Mr Alvin Lim Jun Hao
192. Ms Aw Wen Ni
193. Mr Baldev Singh Bhinder
194. Mr Darrell Low Kim Boon
195. Ms Fu Simin Charmaine
196. Ms Koh Swee Yen
197. Mr Wong Kin Kit Winston
198. Mr Chu Hua Yi
199. Ms Fong Lee Cheng Jennifer
200. Mr Choo Chih Chien Benjamin
201. Ms Chung Ka Kay Katie
202. Mr Daniel Tay Yi Ming
203. Mr Daryl Ong Hock Chye
204. Ms Lin Weiqi Wendy
205. Mr Mark Cheng Wai Yuen
206. Mr Chia Voon Jiet
207. Mr Chow Chao Wu Jansen
208. Ms Foo Yuet Min
209. Mr Gaw Ying Charn Benjamin
210. Ms Koh En Ying (Xu Enying)
211. Ms Ong Pei Ching
212. Mr Tan Hsuan Boon
213. Mr Tan Wei Shyan
214. Mr Vikna Rajah s/o Thambirajah
215. Mr Adam Muneer Yusoff Maniam
216. Ms Charmaine Chan-Richard
217. Ms Chia Ru Yun Megan Joan
218. Mr Derek Kang Yu Hsien
219. Ms Fong Shi-Ting Fay
220. Mr Joseph Lee Sien Liang
221. Mr Kek Meng Soon, Kelvin
222. Mr Lee Wei Alexander
223. Mr Navin Joseph Lobo
224. Mr Richard Tan Kheng Swee
225. Mr Jonathan Lim Shi Cao
226. Mr Cai Zhenyang Daniel
227. Mr Chan Zijian Boaz (Chen Zijian Boaz)
228. Mr Chan Wai Kit Darren Dominic
229. Ms Chang Boon Ngee Laura
230. Ms Chia Xin Ran Alina
231. Mr Khelvin Xu Cunhan
232. Mr Chan Cong Yen, Lionel (Chen Congren)
233. Mr Kang Kok Boon Favian (Jiang Guowen)

REGULATED FOREIGN LAWYERS

The following appointees' term will expire on 13 September 2022:

1. Mr Alexander George Shepherd
2. Mr Andrew Jonathan Brereton
3. Mr Andrew Robert Schleider
4. Dr Arnold Iur Gerscha
5. Mr Barry Lewis Irwin
6. Mr Barrye Langhorne Wall
7. Ms Chen Xi
8. Mr David Harris Zemans
9. Mr David William Platt
10. Ms Dominique Lucie Rondest Ép. Lombardi
11. Mr George Matthew Sheridan
12. Mr Henry David Nigel Goodwin
13. Mr John Alexander Campbell Dick
14. Mr Joseph He Jun
15. Mr Kai-Niklas Anton Schneider
16. Ms Kana Manabe
17. Ms Kayane Helena Proudian
18. Mr Kent Napier Phillips
19. Mr Khai Minh Dang
20. Mr Ko Hanamizu
21. Mr Mark Alan Jacobsen
22. Mr Mark Errington
23. Mr Michael Kelly Malone
24. Mr Nicholas Michael Benedict G Hanna
25. Ms Peng Pheng Lim
26. Mr Philip James Badge
27. Mr Philip Winston Lee
28. Mr Rahul Guptan
29. Mr Rajiv Gupta
30. Mr Robert Charles John Foote
31. Mr Robert Thomas Palmer
32. Mr Rooman Richards Bundy
33. Mr Saugata Mukherjee
34. Mr Simon James Brown
35. Mr Simon James Plowright Petch
36. Ms Stephanie Jane Keen
37. Mr Stephen Begley
38. Mr Takeshi Komatsu
39. Mr Wade Matthew Coriell

LAY PERSONS

The following appointees' term will expire on 13 September 2022:

1. Asst Prof Alvin See Wei-Liang
2. Mr Andy Tan Chye Guan
3. Ms Annie Lee
4. Mr Ashvinkumar s/o Kantilal
5. Mrs Chew Kwee Tiang
6. Prof Chiew Sing Ping
7. Mr Chng Beng Guan
8. Dr Chong Yeh Woei
9. Mr Chua How Kiat
10. Mr Clarence Ting
11. Assoc Prof Courtney Wayne Benjamin
12. Assoc Prof Daniel William Puchniak
13. Mr Ding Hock Chai
14. Mr Frankie Chia Soo Hien
15. Dr Goh Chong Chia
16. Mr Goh Kia Hong
17. Mr Han Liang Siew, Louis
18. Assoc Prof Helena Whalen-Bridge
19. Assoc Prof Henry Gao
20. Prof Ho Yew Kee
21. Prof James Penner
22. Mr Jamshid Medora
23. Ms Joanne Lim
24. Mr John Lim Geok Peng
25. Ms Junie Foo
26. Mr K C Ting, John
27. Ms Kuan Li Li
28. Mr Kwan Yew Huat
29. Mr Lai Hock Meng
30. Dr Lai Siang Hui
31. Assoc Prof Lan Luh Luh
32. Mr Lee Chong Kwee
33. Mr Lee Kut Cheung
34. Mr Lim Boon Cheng
35. Mr Lim Hon Chee Eric
36. Mr Lim Kim Cheong
37. Dr Lim Lan Yuan
38. Er. Lim Peng Hong
39. Mr Lim Thien Su Gerald
40. Mr Loi Hwee Yong
41. Dr Loke Chi Wei Peter

42. Dr Low Tchern Kuang Lambert
43. Mr Michael Wong C K
44. Mr Mirza Iskander Namazie
45. Dr Ng Chew Lip
46. Dr Ng Kheng Siang
47. Mrs Noor Quek
48. Er. Ong Ser Huan
49. Mr Ong Tze Boon
50. Mr Ooi Hoe Yang (Danny)
51. Mr Rohan Kamis
52. Dr Sandra Booysen
53. Mr Seah Choo Meng
54. Ms Sirikit Oh
55. Assoc Prof Stephen Bull
56. Mr Sunny Quek Ser Khieng
57. Mr Tan How Chuan (Sam)
58. Mr Tan Kuang Hui
59. Mr Tan See Chee
60. Mr Tan Seng Chuan
61. Dr Tan Teng Hooi
62. Dr Tan Tiong Tee Clarence
63. Dr Tan Yuen Lan, Diana
64. Mdm Teo Meng Hua
65. Prof Thio Li-ann
66. Mr Thomas Sit Kwok Wing
67. Mr Tjio Kay Loe
68. Er. Tong Chi Wai
69. Assoc Prof Umakanth Varottil
70. Dr Wong Chiang Yin
71. Dr Yeo Khee Quan
72. Mr Willie Cheng
73. Mr Willy Shee
74. Ms Wong Lai Ping
75. Ms Yim Kam May

LEGAL SERVICE OFFICERS

1. Mr Adam Nakhoda
2. Mr Adrian Loo Yu Hao
3. Ms Agnes Chan Huseh Mei
4. Mr Alan Loh Yong Kah
5. Ms Amy Tung Chew Ming
6. Mr Anandan s/o Bala
7. Mr Andre Moses Tan Chang Ann
8. Mr Andrew Tan Shao Weng

9. Ms Ang Feng Qian
10. Ms April Phang Suet Fern
11. Ms Asanthi Shiyara Mendis
12. Mr Benjamin Yim Geok Choon
13. Ms Beverly Wee Ying Ling
14. Mr Bhajanvir Singh
15. Ms Brenda Chua Wei Ling
16. Ms Brenda Tan
17. Mr Caleb Tan Tian-Le
18. Ms Carene Poh Kai Lin
19. Ms Carrie Chan Su-Lin
20. Mr Chan Wang Ho
21. Ms Charlene Tay Mei Woon
22. Ms Chee Min Ping
23. Ms Cheryl Seah Li Min
24. Ms Chong Chin Chin
25. Mr Chong Kah Wei
26. Mr Christopher Goh Eng Chiang
27. Mr Christopher Ong Siu Jin
28. Ms Chua Ying-Hong
29. Ms Chung Yoon Joo
30. Ms Claire Poh Hui Jing
31. Mr Colin Seow Fu Hong
32. Dr Colin Tan Boon Chwee
33. Ms Constance Tay Woan Fen
34. Ms Cornie Ng Teng Teng
35. Ms Crystal Tan Yan Shi
36. Ms Daphne Lum Ai Juan
37. Mr Darryl Soh Wen Yan
38. Mr David Lee Yeow Wee
39. Mr David Lim Jit Hee
40. Mr David Low Quan Ming
41. Mr Davyd Chong Wenquan
42. Ms Deena Bte Abdul Aziz Bajrai
43. Ms Delicia Charmaine Tan Li Fang
44. Ms Diane Tan Yi-Lui
45. Mr Eddy Tham Tong Kong
46. Mr Edgar Foo Mau Peng
47. Ms Elaine Liew Ling Wei
48. Ms Elena Yeo Ju-Lan
49. Ms Elena Yip Luyang
50. Mr Elgin Tay Wei Xiong
51. Ms Elsie Lee Yuejia
52. Ms Elizabeth Chua Ming Ying
53. Ms Elizabeth Lee Liang Mae
54. Mr Eugene Lee Yee Leng

55. Mr Eugene Teo Weng Kuan
56. Mr Eugene Sng Yi Zhi
57. Ms Eunice Chong Miao En
58. Ms Eunice Ng Huiya
59. Mr Fu Qijing
60. Ms Gay Hui Yi
61. Ms Genevieve Lee Hui Shan
62. Ms Geraldine Kang
63. Ms Germaine Boey Yi Ling
64. Mr Gilbert Low Teik Seang
65. Mr Gnanasihamani Kannan
66. Mr Goh Kiat Yi
67. Ms Goh Yi Ling
68. Mr Gordon Oh Chun Wei
69. Ms Grace Lim Seow Gek
70. Mr Gregory Gan Wee Kiat
71. Mr Han Ming Kuang
72. Ms Haniza Bte Mohammad Reeza Abnass
73. Ms Hee Mee Lin
74. Mr Houston Tian Jin Johannus
75. Ms Ho Su-Lyn
76. Mr Hon Yi
77. Ms Hung Ning Shing
78. Ms Ilona Tan Lin Yen
79. Mr Imran Bin Abdul Hamid
80. Mr Ivan Chua Boon Chwee
81. Ms Jaime Tey Su Fung
82. Mr James Elisha Lee Han Leong
83. Ms Janet Wang Lan Jee
84. Ms Janice Chia Yong Yong
85. Ms Janice Wong Shi Hui
86. Mrs Jasmine Chin-Sabado
87. Mr Jason Tan Theng Kok
88. Ms Jasvender Kaur
89. Mr Jay Lee Yuxian
90. Ms Jean Kua Zhizhen
91. Mr Jeremy Yeo Shengfong
92. Mr Jesudevan Viveganandam
93. Mr Jeyendran s/o Jeyapal
94. Mr Joel Chen Zh'ien
95. Mr John Lu Zhuoren
96. Mr John Ng
97. Mr Jordon Li Mingjie
98. Mr Joshua Lai Zhiyang
99. Mr Joseph Yeo Swee Teck
100. Ms Josephine Kang Sin Wil
101. Mrs Joyce Chao Suling
102. Ms Joyce Low Wei Lin
103. Ms Kamalambigai Ponnampalam
104. Ms Karen Ang Aiping
105. Ms Karen Tan Teck Ping
106. Ms Karin Lai Yiling
107. Ms Kathryn Thong Lijuan
108. Ms Kavita Uthrapathy
109. Ms Kelly Ho Yan-Qing
110. Mr Kelvin Kow Weijie
111. Mr Kenneth Chin Jiayang
112. Mr Kenneth Choo Wing Kong
113. Mr Kenny Kung Yong Jin
114. Mr Kevin Yong Ee Wen
115. Ms Kimberly Scully
116. Ms Kok Shu-En
117. Mr Kong Kuek Foo
118. Mr Koo Zhi Xuan
119. Mr Kumaresan s/o Gohulabalan
120. Mr Lau Wing Yum
121. Mr Lee Cheow Han
122. Ms Lee Li Choon
123. Mr Lee Sing Lit
124. Ms Lee Ti-Ting
125. Ms Lee Yean-Lin
126. Mr Lee Zu Zhao
127. Mr Leonard Goh Choon Hian
128. Mr Lim Jian Yi
129. Mr Lim Keng Yeow
130. Ms Lim Sai Nei
131. Mr Lim Tse Haw
132. Mr Lim Wee Ming
133. Mr Lim Yew Jin
134. Mr Loo Ngan Chor
135. Ms Lorraine Ho Yi May
136. Mr Louis Agnelo D'Souza
137. Ms Lynda Lee Gek Huang
138. Ms Lynette Yap Beng Lyn
139. Mr Ma Hanfeng
140. Ms Magdalene Huang Xin'en
141. Mr Marcus Foo Guo Wen
142. Mr Marcus Song Ee Pin
143. Ms Marie Christina Koh Sok Kheng
144. Mr Mark Jayaratnam
145. Mr Mark Tay See Keng
146. Mr Marvin Bay Boon Teck

147. Ms Masayu Norashikin
148. Ms May Lucia Mesenas
149. Mrs Michelle Claire Elias Solomon
150. Ms Michelle Lu Wei Yi
151. Ms Natalie Yu-Lin Morris
152. Mr Navindraram Naidu
153. Mr Ng Der Lim
154. Mr Ng Yiwen
155. Mr Nicholas Khoo Tian Lun
156. Mr Nicholas Wuan Kin Lek
157. Ms Nicole Loh Wern Sze
158. Ms Nor'ashikin Bte Samdin
159. Mr Norman Yew Li Chuen
160. Mr Ong Chin Heng
161. Ms Ong Chin Rhu
162. Ms Ong Luan Tze
163. Mr Ow Yong Tuck Leong
164. Ms P Arul Selvamalar
165. Mr Paul Chan Wei Sern
166. Mr Paul Chia Kim Huat
167. Mr Paul Quan Kaih Shiu
168. Ms Parveen Kaur Nagpal
169. Mr Prem Raj s/o Prabakaran
170. Mr Quek Jing Feng
171. Ms Qiu Huixiang
172. Mr Quilindo Michael Zhi Cheng
173. Ms Rachel Ng Bao Ling
174. Mr Ramesh Ethan
175. Mr Ramu Miyapan
176. Mr Reynard Cheok Yu-Liang
177. Mr Ronald Ang Ee Lin
178. Mr Ronald Gwee Tiong Kee
179. Ms Ruth Teng Xiaohui
180. Ms S Puspha
181. Ms Sabrina Choo Wen Shan
182. Ms Salina Bte Ishak
183. Mr Samuel Chua Hwa Kuan
184. Ms Sandra Looi Ai Lin
185. Ms Sanjna Rai
186. Ms Sarah Lam Yan Xia
187. Ms Sarah Ong Hui'en
188. Ms Sarah Shi Pei-Yi
189. Ms Sarala Kumari d/o Subramaniam
190. Mr Sellakumaran s/o Sellamuthoo
191. Mr Seow Zhixiang

192. Ms Seraphina Fong Mian Yi
193. Ms Serene Seet Lay Cheng
194. Ms Shahrinah Binte Abdol Salam
195. Mr Shaiffudin Bin Saruwan
196. Mr Shawn Ho his Ming
197. Mr Sheik Mustafa Bin Abu Hassan
198. Ms Sherlyn Neo Xiulin
199. Ms Shobha Gopalakrishnan Nair
200. Mr Soh Tze Bian
201. Mr Stanley Kok Pin Chin
202. Ms Suriakumari d/o Sidambaram
203. Mr Tan Jen Tse
204. Ms Tan May Tee
205. Ms Tan Shin Yi
206. Mr Tan Soo Tet
207. Mr Tan Wee Hao
208. Mr Tan Zhongshan
209. Mr Teo Guan Siew
210. Ms Teo Lu Jia
211. Mr Teo Yu Chou
212. Mr Terence Chua Seng Leng
213. Mr Terence Tan Zhong Wei
214. Mr Thomas Mathew Koshy
215. Ms Toh Hwee Lian
216. Ms Toh Puay San
217. Mr Toh Shin Hao
218. Ms Valathammai d/o Muthupalaniappan
219. Mr Vickneswaran s/o Kumaran
220. Mr Victor Lim See Wai
221. Mrs Wendy Chang Mun Lin
222. Ms Wileeza Bte A Gapar
223. Mr Winston Man Kah-Soon
224. Ms Wong Choon Ning
225. Mr Wong Kok Weng
226. Ms Wong Li Ru
227. Ms Wong Li Tein
228. Mr Wong Sheng Kwai
229. Mr Wong Woon Kwong
230. Mr Yang Ziliang
231. Ms Yau Pui Man
232. Ms Yvonne Poon Yirong
233. Mr Zheng Shaokai
234. Mr Zhong Zewei

Active Review Committees from 1 September 2021 to 31 August 2022

A total of 78 Review Committees were appointed for each case referred during this review year. The Review Committee either directs dismissal of a complaint with reasons or refers the same to the Chairman of the Inquiry Panel for further investigations.

Of the 78 cases, the results are as follows:

- 32 cases were dismissed completely;
- 42 cases were fully recommended for further investigation by an Inquiry Committee;
- 4 cases contained both a direction for dismissal for some complaints and a recommendation for further investigation for the rest by an Inquiry Committee; and
- 0 complaints were withdrawn.

Active Inquiry Committees from 1 September 2021 to 31 August 2022

As at 1 September 2021, there were 27 cases pending from previous review year. These Inquiry Committees have completed their investigations and the results are as follows:

- 10 cases were dismissed;
- 8 cases were recommended for warnings, reprimand or imposition of penalties;
- 2 cases were referred for formal investigations by the Disciplinary Tribunal;
- 4 cases where the Inquiry Committees had recommended partial dismissals. As such, parts of these cases were either recommended for warnings, reprimand or imposition of penalties on the Respondents, or to be referred to the Disciplinary Tribunal; and
- 3 cases are still ongoing.

During the current review year, 53 Inquiry Committees were constituted to look into the complaints which have been referred by the Review Committees during this review year. Thirty-three (33) Inquiry Committees have completed their investigations and the results are as follows:

- 9 cases were dismissed;
- 6 cases were recommended for warnings, reprimand or imposition of penalties;
- 10 cases were referred for formal investigations by the Disciplinary Tribunal;
- 0 complaints were withdrawn; and
- 8 cases where the Inquiry Committees had recommended partial dismissals. As such, parts of these cases were either recommended for warnings, reprimand or imposition of penalties on the Respondents, or to be referred to the Disciplinary Tribunal.

One Inquiry Committee was stood down and a fresh Review Committee constituted because the Complainant alleged bias on the part of the Inquiry Committee Chair.

Extensions of time were granted in several cases because of the unavailability of either the Complainant or the Respondent and the difficulty in fixing dates suitable to all parties. In some cases, extensions were granted due to the complexity of the cases. Twenty (20) cases are pending as at 31 August 2022.

Finally, I would like to thank all members of the Inquiry Panel for their valuable time and hard work put into handling the cases assigned to them. It is the willingness of members to take on these duties that ensures the integrity of the practising profession and upholds its independence.

Dated this 31st day of August 2022.

Francis Xavier, SC
Chairman
Inquiry Panel



04



**Serving
the
Community**



Compensation Fund

Aziz Tayabali Samiwalla, Chairperson

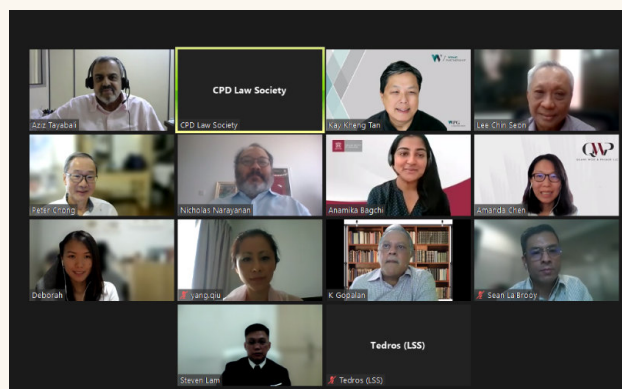
The Council administers the Compensation Fund (**the Fund**) that provides grants to reduce or mitigate loss suffered by any person in consequence of dishonesty of a lawyer in connection with his/her practice in Singapore or any trust in Singapore of which the lawyer is a trustee. Such grants may also be made to compensate for loss as a result of the dishonesty of an employee of a law practice in the course of his/her employment. The Fund is administered under the terms of section 75 of the Legal Profession Act and the Legal Profession (Compensation Fund) Rules.

Every practising member of the Law Society contributes an annual sum of \$100 per year to the Fund when he/she renews his/her full-time Practising Certificate. Those applying for Practising Certificate after 1 October contribute a sum of \$50 to the Fund.

In year 2020, the Committee had resolved to only consider the applications after the inquiry into the complaint under section 85, if any, of the Legal Profession Act has been concluded. The complaint has since concluded. The Committee has considered the application and determined that it should be dismissed, as it did not meet the criteria for payment out of the Compensation Fund.

Last year, out of two (2) applications received by the Society previously, one of the claimants still has not provided sufficient particulars for the claim to be processed. As for the other application, the claimant has recently confirmed and requested his claim to be referred to the Committee for consideration although he still has not provided the necessary details.

For the period under review from 1 September 2021 to 31 August 2022, the Committee received one (1) fresh application for grants from the Compensation Fund. The Committee carefully considered the



Compensation Fund Committee members in a Zoom meeting.

application and determined that it should be dismissed as it did not meet the criteria for payment out of the Compensation Fund, i.e. that the alleged losses were not sustained in consequence of dishonesty on the part of the solicitor or his staff.

During the review period, the Committee has received no less than 4 times, appeal and/or re-appeal applications on the earlier 3 applications (earlier applications) which were determined and dismissed. The Committee has, however, reconsidered all the appeal and/or re-appeal applications.

After carefully reconsidering all the earlier applications, the Committee's position remains unchanged and has dismissed all earlier applications, the reasons being that further information provided did not meet the criteria for payment out of the Compensation Fund or the claimant(s) did not provide fresh and/or new developments when they filed an appeal and/or re-appeal.

The Committee has, however, informed the claimants that if any fresh and/or new developments are provided on their claim, the Committee can relook into the further appeal.

Committee Members

Aziz Tayabali Samiwalla – Chairperson

Tan Kay Kheng – Vice-Chairperson

Manimaran Arumugam Tamil – Council Representative

Nicholas Jeyaraj s/o Narayanan – Council Representative

Chen Yi-Tseng

Chong Siong Siang Peter

Dr Qiu Yang

Lam Kuet Keng Steven John

Lau Kah Hee

Lee Chin Seon

Loh Yu Chin Deborah

Sean Francois La'Brooy

Tan Jee Ming

Secretariat Representative

Anamika Bagchi

K Gopalan

Professional Indemnity

Lok Vi Ming, SC, Chairperson

The Law Society's Compulsory Professional Indemnity Scheme (**the Scheme**) was renewed for another period of 12 months commencing from 1 April 2022.

The Professional Indemnity Committee (**PI Committee**) of the Law Society of Singapore has extended the appointment of Lockton Companies (Singapore) Pte Ltd as the Scheme Broker for another year, 1 April 2022 to 31 March 2023 in recognition of their efforts to maintain competitive premium for the renewal. They have successfully negotiated renewal of the Scheme with a 1% discount on the expiring premium terms despite unfavourable insurance market conditions marked by rising premiums. The insurers will continue to contribute 2% and an additional one off 0.5% (total 2.5%) of the primary premium to the Education Fund for the 2022/2023 renewal.

MS First Capital Insurance Limited (previously known as First Capital Insurance Limited)	Lead Insurer – 58%
India International Insurance Pte Ltd	Co-Insurer – 27%
QBE Insurance (Singapore) Pte Ltd	Co-Insurer – 15%

The Scheme Insurers for the 2022/2023 Policy Year and their participation shares are:

The Committee will be working in the second half of this year to launch a tender for professional indemnity cover for the year commencing 1 April 2023.

Committee Members

Lok Vi Ming, SC – Chairperson

M Rajaram – Council Representative

Eusuff Ali s/o N B M Mohamed Kassim

Goh Keng Yeow Simon

Lin Huiyin Sharon

Mark Lewis Shan

Mohamed Ibrahim s/o Mohamed Yakub

Ong Lee Woei

Pan Xingzheng Edric

Yap Chin Choo Juliana

Secretariat Representative

Anamika Bagchi

K Gopalan

Acknowledgements

The Law Society is grateful for the support of the following law practices and organisations whose partners, directors, associates, legal officers and legal counsel have contributed their time and effort to carry out the work of the Law Society:

- A L Hussein & Faizal Wahyuni
- A.Rohim Noor Lila LLP
- Abdul Rahman Law Corporation
- Achievers LLC
- ADTLaw LLC
- Advance Law LLC
- Advent Law Corporation
- Advocatus Law LLP
- Agile Counsel (Singapore) Pte. Ltd.
- Allen & Gledhill LLP
- Allen & Overy LLP
- Amazon Web Services Singapore Pte Ltd
- Amica Law LLC
- Ant Group
- Apple
- Arbiters Inc Law Corporation
- Arul Chew & Partners
- Ascendant Legal LLC
- Atlas Asia Law Corporation
- Attorney-General Chambers
- Aziz Tayabali & Associates
- B Rengarajoo & Associates
- Baker McKenzie.Wong & Leow
- BC Lim & Lau LLC
- Beacon Law Corporation
- Bethel Chambers LLC
- Bih Li & Lee LLP
- Bird & Bird ATMD LLP
- Blackoak LLC
- BR Law Corporation
- Braddell Brothers LLP
- C Paglar & Co
- C S Lee
- Cairnhill Law LLC
- Catherine Lim LLC
- Cavenagh Law LLP
- Cecil Law LLC
- ChangAroth Chambers LLC
- Chia Wong Chambers LLC
- Chiu Cheong LLC
- Chong Chia & Lim LLC
- CHP Law LLC
- Circular Law Chambers LLP
- Citibank NA Singapore
- City Law LLC
- Civic Legal LLC
- Clayton Law LLC
- Clifford Chance Pte Ltd
- Clifford Law LLP
- Clyde & Co Clasis Singapore Pte Ltd
- CMS Cameron McKenna Nabarro Olswang Singapore LLP
- CMS Holborn Asia
- CNPLaw LLP
- Coleman Street Chambers
- Collyer Law LLC
- Continental Law LLP

- Credit Suisse Services AG
- CrossBorders LLC
- CTLC Law Corporation
- David Lim & Partners LLP
- David Nayar & Associates
- David Llewelyn & Co LLC
- Davinder Singh Chambers LLC
- DBS Bank Ltd
- De Souza Lim & Goh LLP
- Deansgate Barakah Law Corporation
- Deepak Raja & Associates
- DennisMathiew
- Dentons Rodyk & Davidson LLP
- Derrick Soh Law Corporation
- Dharma Law LLC
- Dharsan Seiter Law Corporation
- Digital Nasional (previously Deutsche Bank)
- Donaldson & Burkinshaw LLP
- Drew & Napier LLC
- Duane Morris & Selvam LLP
- Edmond Pereira Law Corporation
- Ella Cheong LLC
- Emerald Law
- Engelin Teh Practice LLC
- Equinix Asia Pacific Pte Ltd
- Establishment Law LLC
- Ethos Law Corporation
- Eugene Thuraisingam LLP
- Farallon Law Corporation
- Flint & Battery LLP
- Focus Law Asia LLC
- Foo & Quek LLC
- Fortis Law Corporation
- Forward Legal LLC
- Freshfields Bruckhaus Deringer Singapore Pte Ltd

- FSLAW LLC
- Fullerton Healthcare Corporation Limited
- Fullerton Law Chambers LLC
- Gabriel Law Corporation
- Gateway Law Corporation
- Gavan Law Practice LLC
- Genesis Law Corporation
- George Hwang LLC
- Ghows LLC
- Gloria James-Civetta & Co
- Halijah Mohamad & Co
- Harold Seet & Indra Raj
- Harry Elias Partnership LLP
- Helmsman LLC
- Hoh Law Corporation
- Holborn Law LLC
- HP Inc.
- hslegal LLP
- HThree Capital Pte Ltd
- I.N.C. Law LLC
- I.R.B. Law LLP
- imToken
- Incisive Law LLC
- Intel Corporation
- IQVIA Solutions Asia Pte Ltd.
- JC Law Asia LLC
- Jenny Lai & Co
- Joseph Liow Chambers
- Joseph Lopez LLP
- Joseph Tan Jude Benny LLP
- Joyce A. Tan & Partners LLC
- JS Law Chambers LLP
- JusJuris Law LLC
- Justicius Law Corporation
- K L Tan & Associates

- K Prasad & Co
- K Ravi Law Corporation
- K&L Gates Straits Law LLC
- Kalidass Law Corporation
- Karuppan Chettiar & Partners
- Kennedys Legal Solutions Pte Ltd
- Kith & Kin Law Corporation
- KSGCP Juris LLP
- Lahiri LLC
- Latham & Watkins LLP
- Law Connect LLC
- Lawrence Chua Practice LLC
- Lee & Lee
- Lee Shergill LLP
- Legal Clinic LLC
- Legal Ink Law Corporation
- Legis Point LLC
- Linda Phua Law Practice
- Linklaters Singapore Pte Ltd
- Lisa Sam & Company
- Loo & Partners LLP
- Lukshumayeh Law Corporation
- Lumen Law Corporation
- LVM Law Chambers LLC
- Malkin & Maxwell LLP
- Mallal & Namazie
- Mani & Partners
- Mayer Brown (Singapore) Pte Ltd
- Meta
- Michael Hwang Chambers LLC
- Mirchandani & Partners
- MOI Law Corporation
- Morgan Lewis Stamford LLC
- MSC Law Corporation
- Nagashima Ohno & Tsunematsu Singapore LLP
- Nakoorsha Law Corporation
- Nicholas & Tan Partnership LLP
- Nishimura & Asahi (Singapore) LLP
- Norton Rose Fulbright (Asia) LLP
- National University of Singapore, School of Law
- Oon & Bazul LLP
- OTP Law Corporation
- Pacific Star Development Limited
- Paul Ong Chambers LLC
- PDLegal LLC
- Peter & Kim
- Peter Low & Choo LLC
- Peter Ong Law Corporation
- PK Wong & Nair LLC
- PKWA Law Practice LLC
- Prolegis LLC
- Providence Law Asia LLC
- PRP Law LLC
- PY Legal LLC
- Quahe Woo & Palmer LLC
- R.S. Solomon LLC
- Rajah & Tann Singapore LLP
- Rajan Chettiar LLC
- Rajen Law Practice
- Ramdas & Wong
- Ramesh Tiwary
- Ravindran Associates LLP
- Ray Louis Law
- Regency Legal LLP
- Ressos Legal Pte Ltd
- Rev Law LLC
- RHTLaw Asia LLP
- Ricegrowers Singapore Pte. Ltd.
- Robert Wang & Woo LLP
- Robinson LLC

- RPC Premier Law
- RWong Law Corporation
- Salem Ibrahim LLC
- Sealmint Ltd
- Selvam LLC
- Shook Lin & Bok LLP
- Silvester Legal LLC
- Sim Mong Teck & Partners
- Simmons & Simmons JWS Pte. Ltd.
- Singapore Airlines Limited
- Singapore Kindness Movement
- Squire Patton Boggs
- Stephenson Harwood LLP
- Sterling Law Corporation
- Sureshan LLC
- T L Yap Law Chambers LLC
- Tan Kok Quan Partnership
- Tan Peng Chin LLC
- Tan Rajah and Cheah
- Taxise Asia LLC
- Taylor Vinters Via LLC
- Tech Mahindra Pte Ltd
- Templars Law LLC
- Tencent
- Teoh & Co LLC
- Tham Lijing LLC
- That.Legal LLC
- The Alternative Investment Management Association Limited
- Tito Isaac & Co LLP
- Trident Law Corporation
- TSMP Law Corporation
- Virtus Law LLP
- Wave House Global Pte Ltd
- WhiteFern LLC
- Wilder Law Corporation

- Willy Tay's Chambers
- Withers KhattarWong LLP
- WNLex LLC
- Wong & Leow LLC
- Wong Alliance LLP
- WongPartnership LLP
- Yong, Seow & Lim Legal LLP
- Yu Law
- Yuen Law LLC
- Yusarn Audrey
- ZICO Insights Law LLC

The Law Society would also like to thank the following for their support of the work of the Society:

- Supreme Court of Singapore
- State Courts of Singapore
- Syariah Court
- Family Justice Courts
- Attorney-General's Chambers
- Singapore Academy of Law
- Singapore Institute of Legal Education
- Ministry of Law
- Ministry of Culture, Community and Youth
- Ministry of Social and Family Development
- Ministry of Home Affairs
- Other Government Ministries and Statutory Boards



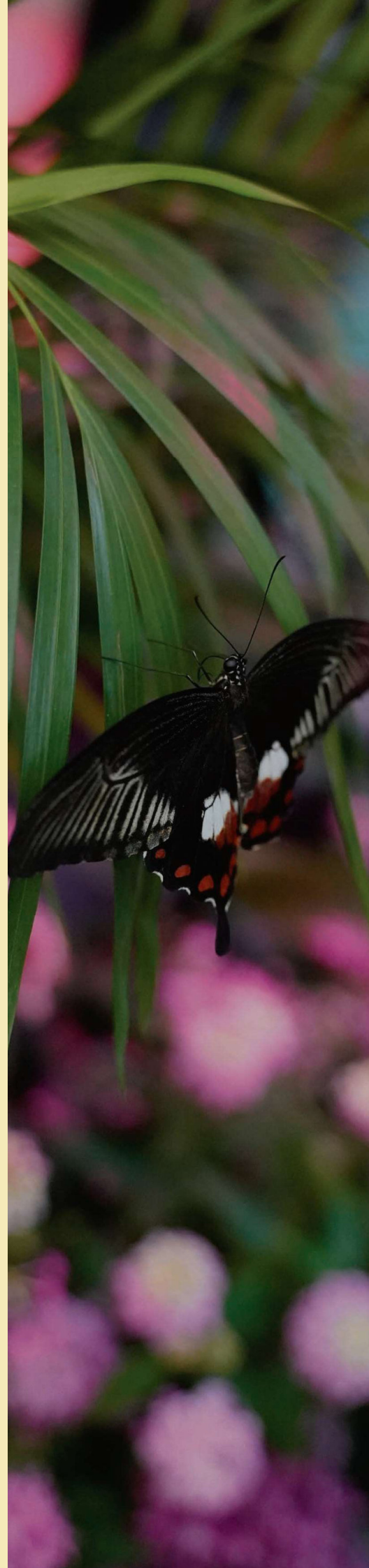
ANNUAL REPORT



LAW SOCIETY
PRO BONO SERVICES

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CORPORATE INFORMATION

Law Society Pro Bono Services (LSPBS) is a Singapore-registered charity with an Institution of a Public Character (IPC) status. We enable access to justice to the needy and vulnerable through legal awareness, advice and representation.

Formerly known as Pro Bono Services Office when we first launched as a department within Singapore's bar association, The Law Society of Singapore (LSS), we were subsequently incorporated as a company limited by guarantee in 2017 with LSS as our sole member.

UEN No.: 201700430E

Date of Charity Registration: 31 March 2017

IPC Period: From 1 April 2022 to 31 March 2025

NCSS Full Member since 1 April 2017

Auditor: Fiducia LLP

Bankers: Oversea-Chinese Banking Corporation Limited and Bank of East Asia

Address: 1 Havelock Square, #B1-18 State Courts, Singapore 059724

Phone: 6536 0650

Email: enquiry@lawsocprobono.org

Website: www.lawsocprobono.org

OUR OBJECTIVES

We work to:

1. develop and ensure a just and efficient system for the provision of pro bono legal services in Singapore;
2. coordinate the provision of civil, criminal and community pro bono legal services with various agencies;
3. recruit, train and manage volunteers from the legal fraternity and beyond for the provision of pro bono services;
4. identify areas of need in the community for pro bono legal services; and
5. protect and assist the public on matters of the law relevant to their lives, particularly through programmes to develop public legal literacy.

OUR VISION & MISSION

We serve the community by facilitating access to justice for the needy and vulnerable so that all may have access to justice in Singapore.

OUR YEARS AHEAD

It is the combination of the sacrificial time and talent of the legal profession, giving of a generous public and contributions of our invaluable partners and stakeholders that has brought us thus far. As we reach our 15th year milestone, we will be renamed as **Pro Bono SG** to reflect the commitment of all Singaporeans and Singapore residents to embrace this mission of doing good for our community. In a post-pandemic environment, our philosophy is and will be a people-centred approach to access to justice.

In line with this, we will be launching our first Community Law Centre in the North East to bring assistance closer to those with mobility and technology challenges and to connect with family service centres, social service offices and social service agencies to holistically help persons facing legal challenges.

To enhance support to the social sector, we will also be piloting a Honorary Legal Advisor Panel Scheme where individual honorary legal advisors will be matched to IPCs, subject to eligibility criteria. The honorary legal advisors are individual lawyers acting in a pro bono capacity who will be the IPC's point of contact for general legal queries.

CHAIRMAN'S MESSAGE



The colours and transformation of the Common Rose butterfly are its distinctives. The lepidoptera's colours (resembling Singapore's flag with stars and moon) won the national competition in June 2015 in the contest organized by the Nature Society of Singapore. The transformation from a crawling caterpillar through pupation to a beautiful butterfly evinces the power of change.

Colours and change. These words pithily describe our charity's work in the last reporting period. Like a moving roll of film:

- incepting an inaugural joint legal clinic and French Support Centre eventuated by the French Embassy, Law Society and LSPBS. This was a world-first platform for complementary teams from the Paris Bar Association and the Singapore Bar to work hand in hand in providing practical legal help to vulnerable victims of violence.
- a national crowning effort when we inked an MOU with our SG Cares office.
- Just Laugh 2021 in the middle of last year generating both funds and fun on the night.
- launching our Migrant Workers' group launch.
- regional thought leadership in Asian pro bono virtual conferences.
- The launch of Pro Bono clinic and MOU signing between the Singapore Sindhi Association and LSPBS at the turn of the year.

All this while doing what we have always been doing and doing it well including our webinars and clinics. Continued pivoting on technology even as a new normal in this post-pandemic era. And of course, strengthening our relationships including with our CDCs, LawWorks, Commissioner of Charities and Charity Council.

The Common Rose butterfly is a strong flyer. So, the sky's the limit for this little one. What a picture for us of the future. Like that tiny Rhopalocera, we are poised and positioned to do considerably more, build capacity for other charities. This poignant message requires unrelenting focus on our distinctives, diversification and digitalization. More will be done to unpack what this looks like at practical, bite sized levels of streaming access to justice on the ground to the least, the last and the lost in law. That the team of Management, staff and volunteers has continued to do well, despite the bumps and humps, is a tribute to the ethos, purpose, and unity of the team.

We will continue to steward our blessings, serve our beneficiaries, and share our boons with them.

A handwritten signature in black ink, appearing to read 'Gregory Vijayendran'.

Gregory Vijayendran, SC
Chairman

CEO'S MESSAGE



The Common Rose butterfly graces the cover of our Annual Report. Crowned Singapore's National butterfly in a contest held by the Nature Society Singapore, its flanks reveal red and white splashes of colour evocative of our national flag. Viewed from above, black and white take precedence and in a proportion reminiscent of court dress.

For LSPBS, the butterfly symbolises the transformation and hope our amazing volunteers bring to the lives of the underprivileged in our society and those who would not otherwise have access to justice. Over the past year, we have also increased our efforts to document the poignant stories of lives positively impacted by our pro bono heroes.

Besides being featured in this annual report, a number of these stories have been posted on our social media channels including YouTube, Facebook and LinkedIn. If you have not already done so, I would strongly encourage you to subscribe to these channels for regular updates.

For us, the butterfly also embodies new beginnings as we emerge from the cocoon of safe distancing measures under the shadow of Covid and spread our wings towards helping even more marginalised persons with access to justice.

Our past year has not been spent in hibernation. In last year's annual report, I highlighted our digital metamorphosis which allowed us to transition to the delivery of most of our programmes online even during a complete lockdown.

However, not content with plying our usual access to justice routes, we have ventured to new areas of access to justice needs.

Testament to my wonderful team of colleagues and our intrepid volunteers, we were able to launch new initiatives to help vulnerable communities.

These include, in what may be a world first, the launch in December 2021 of dual jurisdiction pro bono legal clinic for women victims of violence within the French expatriate community in Singapore working with the Barreau de Paris Solidarité, the pro bono arm of the Paris Bar.

CEO'S MESSAGE

Arising from a collaboration between the Law Society of Singapore, the Paris Bar and the French Embassy in Singapore, volunteer lawyers from the Paris and Singapore Bar work side by side in rendering guidance in French and Singapore law to these vulnerable women.

Once again, may I take this opportunity to express my heartfelt thanks to our Board, my colleagues, our supporters, our partners and our volunteers for maintaining this eco-system of doing good for the most vulnerable in our nation through our pro bono services.

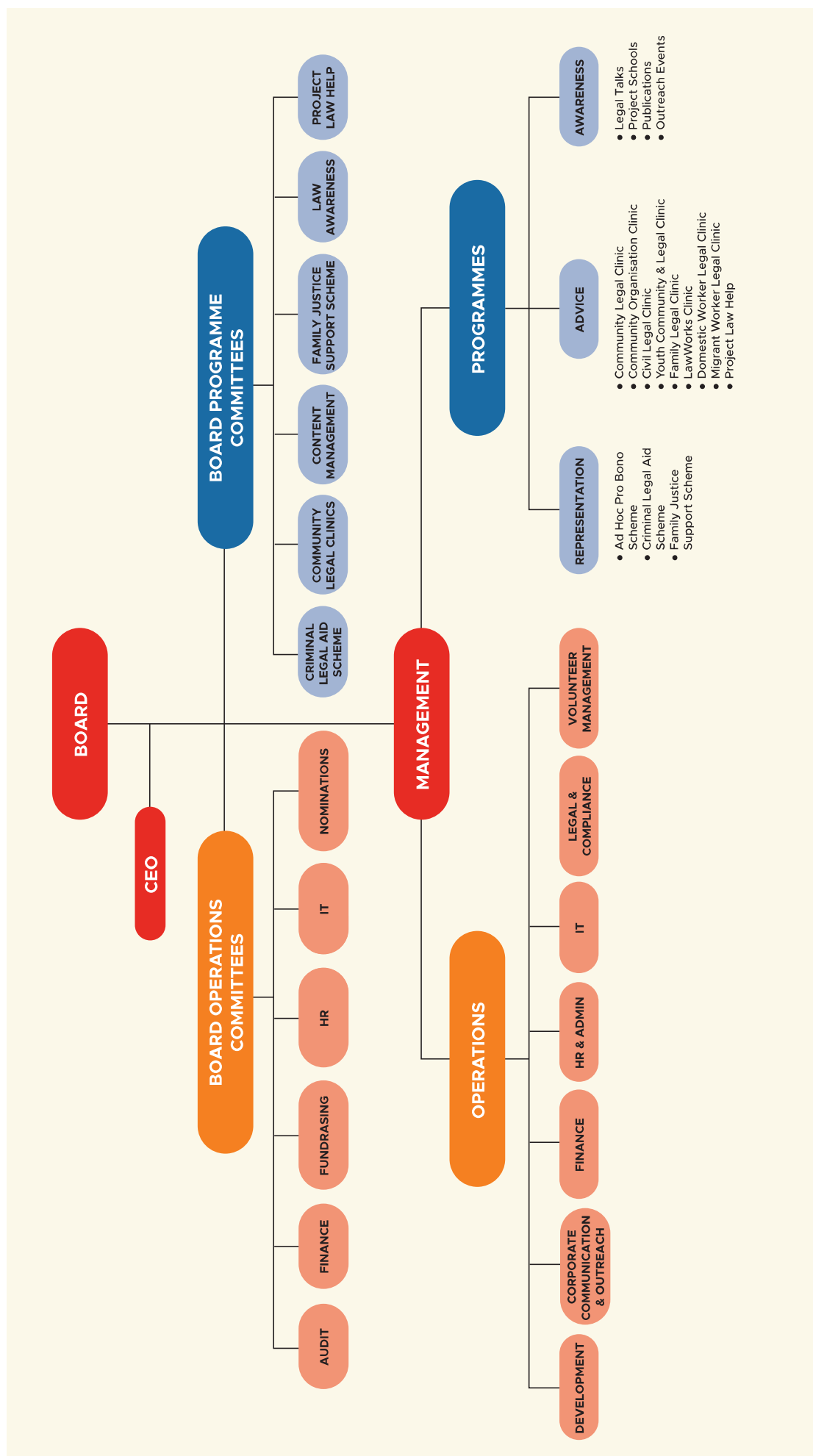


Lim Tanguy
CEO



BOARD & MANAGEMENT

ORGANISATION CHART



BOARD OF DIRECTORS



GREGORY VIJAYENDRAN, SC
CHAIRMAN

Appointed w.e.f. 4 January 2017

Gregory is a partner in the Commercial Litigation Practice Group in Rajah & Tann Singapore LLP. He serves as Immediate Past President of The Law Society of Singapore.

Gregory was the inaugural Pro Bono Ambassador of The Law Society in 2009. He has been actively involved over the years in community-based legal clinics, as facilitator and volunteer as well as representing indigent clients.

In community service, Gregory has had a longstanding and unique relationship with various charities and VWOs in aid of, among others, children and the elderly. He previously served as founding member and Vice President of the Children's Cancer Foundation (then known as Working in Aid of Leukaemic Kids), Chairman of Camp Rainbow and President of Club Rainbow (Singapore) (serving families of children with chronic and life-threatening illnesses). He has also served on the Board of Agency for Integrated Care Ltd (focusing on social care and health care for the disabled and elderly), the Singapore Cord Blood Bank, chairs Rainbow Across Borders (catalysing awareness of chronic and life-threatening illnesses in Asia), and presently serves as a Trustee of the National Youth Fund and the Rare Disease Fund as well as President of the Tribunal of Maintenance of Parents. In 2020, Gregory was also appointed as Board Member of the National Council of Social Services and presently as Honorary General Secretary.



KELVIN WONG
DEPUTY CHAIRMAN

Appointed w.e.f. 4 January 2017

Kelvin is Co-Head of the Corporate & Commercial Department of Allen & Gledhill LLP, and co-heads the Energy, Infrastructure and Projects Practice.

He also serves as an independent director on the boards of Singapore Anti-Narcotics Association, and a member of the Advisory Board of Victoria Junior College, Victoria School, and the College of Integrative Studies of Singapore Management University.

BOARD OF DIRECTORS



PAUL SEAH
TREASURER

Appointed w.e.f. 1 February 2019

Appointment as Treasurer commenced w.e.f. 24 February 2021

Paul is a Senior Partner of Tan Kok Quan Partnership. Widely recognised as a leading practitioner by leading independent legal publications, Paul has acted as lead counsel in some of Singapore's most important and high-profile litigation cases in recent years. Paul also has a speciality in insolvency and restructuring work, having advised on numerous well-publicised insolvencies. In addition, Paul is a regular writer and speaker on dispute resolution, restructuring and insolvency topics.

Outside of legal practice, Paul is the chairperson of the Living Waters Methodist Church and a board member of Metropolitan YMCA Singapore. Paul also volunteers at Law Society Pro Bono Services' Community Legal Clinics where he dispenses free legal advice to the under-resourced on a regular basis.



DINESH SINGH DHILLON

Appointed w.e.f. 4 January 2017

Dinesh is a Partner at Allen & Gledhill LLP. He is the Co-Head of the firm's International Arbitration practice and practises international arbitration and litigation. He is the immediate past President of The Singapore Institute of Arbitrators and Treasurer of the Asia Pacific Forum of the International Bar Association.

He was also previously Honorary Treasurer of The Law Society of Singapore. Dinesh has been a volunteer of Law Society Pro Bono Services' Criminal Legal Aid Scheme, a non-profit initiative to provide legal assistance to needy defendants in criminal cases, and Ad Hoc Pro Bono Scheme since 2015.



ARFAT SELVAM

Appointed w.e.f. 4 January 2017

Arfat is a Managing Director of Duane Morris & Selvam LLP and Selvam LLC. She practices in the area of corporate law. Arfat was the President of The Law Society of Singapore in 2003. Before that she had served as Council and Exco Member of The Law Society of Singapore and as Chairman of its Inquiry Panel and Corporate Practice Committee. She was Chairman of the Law Society Pro Bono Management Committee for 10 years up to 2017.

In 2015, she was awarded the CC Tan Award for upholding the values of honesty, fair play and personal integrity by The Law Society of Singapore and was made Law Society Pro Bono Ambassador in 2017.

BOARD OF DIRECTORS



N SREENIVASAN, SC

Appointed w.e.f. 4 January 2017

N Sreenivasan is the Managing Director and Managing Partner, Singapore at K&L Gates Straits Law LLC. He was previously a Council member, Exco member and Treasurer of The Law Society of Singapore. He has been actively involved in the pro bono activities of The Law Society of Singapore for over 25 years and has served as the Chairman of the Law Awareness Committee of The Law Society of Singapore and led various projects.

He was also a member of the Steering Committee of the Enhanced CLAS. He was Law Society Pro Bono Ambassador in 2010. He currently serves as a member of the board of the Singapore Business Federation Foundation and is chairman of its programmes committee. He was awarded the Public Service Medal in 2014.



TAN CHEOW HUNG

Appointed w.e.f. 4 January 2017

Cheow Hung is a Director at Beacon Law Corporation. He has more than 2 decades of experience in private legal practice. The greater part of his experience has been in Dispute Resolution; of which pro bono representation for the underprivileged among both the local and migrant communities formed a considerable part of his work.

He was Law Society Pro Bono Ambassador in 2016. In addition to being on the Board of Law Society Pro Bono Services, Cheow Hung is also currently a director of the Lions Home For The Elders.



ADRIAN TAN

Appointed w.e.f. 4 January 2019

Adrian Tan is a litigator specialising in technology, intellectual property, collective sales and shareholder disputes. He is the President of The Law Society of Singapore. He is also a director of Maxwell Chambers and the Arts House Limited. He is the Honorary Legal Counsel for the Singapore Association of the Visually Handicapped.

Adrian was the former general counsel of CrimsonLogic Pte Ltd.

He holds degrees in Law and in Computer Science and Psychology.

BOARD OF DIRECTORS



THIO SHEN YI, SC

Appointed w.e.f. 4 January 2017

A founding member of TSMP Law Corporation and a leading figure in Singapore's legal community, Shen Yi served as the 25th President of The Law Society of Singapore from 2015 to 2016. He was appointed Senior Counsel in 2008 and elected a Master Benchers of The Middle Temple in 2016. He specialises in corporate, commercial and financial litigation disputes.

Shen Yi is often cited as a leading individual in Dispute Resolution in many top international legal publications for his work in dispute resolution, primarily as counsel, occasionally as arbitrator.



DEREK KANG

Appointed w.e.f. 4 January 2017

Derek is the Managing Director of Cairnhill Law LLC. He is a dispute resolution lawyer with a focus on commercial and civil litigation, as well as criminal matters and has conducted and won trials and appeals at all levels of the Singapore judicial system.

Derek represents and advises companies and individuals in a broad range of cases, including shareholders and directors' disputes, contractual and employment disputes and cases involving fraud.

He is currently the Chairman of the Criminal Legal Aid Scheme Committee and has also served on the Criminal Practice Committee of The Law Society of Singapore since 2006.



SUNIL SUDHEESAN

Appointed w.e.f. 1 February 2020

Sunil is the Head of Quahe Woo & Palmer LLC's Criminal Department. Sunil's passion is criminal law. He is currently the President of the Association of Criminal Lawyers of Singapore. Sunil is actively involved in pro bono work and attends regularly at various legal clinics. He is also a volunteer lawyer with the Criminal Legal Aid Scheme.

For his efforts, Sunil was awarded one of the two Subordinate Courts' Volunteer of the Year (Advocate and Solicitor category) awards in 2010.

Currently, Sunil is one of a small group criminal lawyers assisting in the Enhanced Guidance for Plea Scheme in the State Courts. Sunil sits on the CLAS Steering Committee and is Council member of The Law Society of Singapore. Sunil is a member of the Law Society's Women in Practice Committee and the Criminal Practice Committee.

He was Law Society Pro Bono Ambassador in 2019.

EXECUTIVE MANAGEMENT



LIM TANGUY
CHIEF EXECUTIVE OFFICER

Appointed w.e.f. 1 April 2017

Tanguy was a practising lawyer for 12 years before joining The Law Society of Singapore in 2007 to set up and run its Pro Bono Services Office. He served as The Law Society of Singapore's Director of Pro Bono Services until his appointment to Law Society Pro Bono Services in 2017 as its Chief Executive Officer.

He is a passionate advocate for encouraging pro bono service by the legal profession and is a frequent speaker at regional pro bono conferences. A Tote Board scholar, Tanguy has had more than a decade of non-profit leadership experience in working with public-private-people partnerships to enhance access to justice in Singapore.



CLAUDINE TAN
**ASSISTANT DIRECTOR, COMMUNITY OUTREACH, LEGAL CLINICS AND
PROJECT LAW HELP**

Appointed w.e.f. 1 April 2017

Claudine joined The Law Society of Singapore in August 2015 to head Outreach and Communications in the Pro Bono Services Office. Prior to that, Claudine had spent over 17 years in the education and hospitality industries. Since coming on board, she has been overseeing initiatives and programmes that (a) serve the community through the Community Legal Clinics, Law Awareness outreach programmes and Project Law Help initiatives that support community organisations (b) support volunteers (c) assist or collaborate on pro bono initiatives with other agencies.



GOH PENG LEONG
ASSISTANT DIRECTOR, FINANCE

Appointed w.e.f. 1 April 2017

Peng Leong is responsible for all Finance functions. Prior to joining Law Society Pro Bono Services, he had more than 20 years of experience in finance across manufacturing, retail and hospitality industries. He had also several years of experience in managing supply chain, human resources, information technology as well as leading various projects in Business Processes Reengineering and Risk Management.

Peng Leong holds a Bachelor of Accountancy from Nanyang Technological University and is a Chartered Accountant, member of Institute of Singapore Chartered Accountants as well as Chartered Global Management Accountant from Chartered Institute of Management Accountants, United Kingdom.

EXECUTIVE MANAGEMENT



CAI CHENGYING
SENIOR ASSISTANT DIRECTOR, CEO'S OFFICE

Appointed w.e.f. 24 February 2020

Chengying handles Law Society Pro Bono Services' legal, compliance, communications and development matters. She is Law Society Pro Bono Services' Data Protection Officer and oversees board administration and risk management for the organisation.

Prior to joining Law Society Pro Bono Services, Chengying practised in the litigation departments of 2 leading Singapore law firms. She volunteered with Law Society Pro Bono Services' various legal aid programmes since getting called to the Bar and was seconded to the Criminal Legal Aid Scheme to do full time criminal defence work as a pioneer CLAS Fellow in 2015.



LAWRENCE LEE
DIRECTOR, HUMAN RESOURCES AND ADMINISTRATION

Appointed w.e.f. 12 May 2021

Lawrence is a Human Resources and Learning & Development professional with almost three decades of experience at both the strategic and global level. He has lived and worked in Singapore, Hong Kong, Shanghai, and Zurich. He holds an MSc in Human Resource Management and Development, awarded by the University of Salford, Manchester, and a Postgraduate Diploma in International HR & Globalisation by the University of Leicester. He also has a Higher Diploma in Hotel Management and a Diploma in Personnel Management.

Before being seconded to Law Society Pro Bono Services in May 2021 as part of the Sun Ray Scheme of the National Council of Social Services (NCSS), Mr Lee served and contributed to the communities in Singapore, Cambodia, and Indonesia. He now heads the Human Resources and Administration function and provides strategic oversight to Volunteer Management in Law Society Pro Bono Services.

EXECUTIVE MANAGEMENT



STEVEN ANG
SENIOR ASSISTANT DIRECTOR, IT

Appointed w.e.f. 19 April 2021

Prior to joining Law Society Pro Bono Services, Steven was the head of IT in a Singapore public listed company. An IT leader with a powerful blend of technology vision and business acumen he has helped many firms innovate and digitalized their businesses.

Well versed in leading big data, Data analytics & Machine learning, he is leading the team in transforming Law Society Pro Bono Services to a new digital era.



SADHANA RAI
ASSISTANT DIRECTOR, REPRESENTATION

Appointed w.e.f. 06 December 2021

Sadhana heads the Representation Department. She oversees the management and operations for the Criminal Legal Aid Scheme, Family Justice Support Scheme and the Ad Hoc Pro Bono Scheme. She also continues to hold a practising certificate which allows her to take up criminal cases.

Prior to joining CLAS, Sadhana practised commercial litigation at Drew & Napier LLC. She then joined the pioneer batch of CLAS Fellows in mid 2015 and was extended as a Fellow in 2016. This was unprecedented. She was subsequently appointed as one of the first CLAS Advocates in 2017 and mentored incoming CLAS Fellows.

BOARD COMMITTEES

AUDIT COMMITTEE

Chairperson

Arfat Selvam

Members

N Sreenivasan, SC

Paul Seah

FINANCE COMMITTEE

Chairperson

Paul Seah

Members

Cyril Chua

Tan Cheow Hung

Dinesh Singh Dhillon

Usha Chandradas

FUNDRAISING COMMITTEE

Chairperson

Thio Shen Yi, SC

Member

Adrian Tan

Dinesh Singh Dhillon

Joy Tan

Lok Vi Ming, SC

Stephen Revell

HR COMMITTEE

Gregory Vijayendran, SC

Kelvin Wong

IT COMMITTEE

Kelvin Wong

Paul Seah

NOMINATIONS COMMITTEE

Gregory Vijayendran, SC

Arfat Selvam

PROGRAMME COMMITTEES

CRIMINAL LEGAL AID SCHEME COMMITTEE

Providing pro bono criminal representation – for needy accused persons facing non-capital charges, regardless of nationality.

- Derek Kang Yu Hsien

Chairperson and Board Representative

Derek Kang Yu Hsien

Vice-Chairpersons

Chenthil Kumar Kumarasingam*

Cheong Jun Ming Mervyn

Members

Balachandran Suren Jaesh*

Chia Ru Yun Megan Joan

Chong Yi Mei (Zhang Yimei)**

Chooi Jing Yen

Darrell Low Kim Boon

Harjeet Kaur Dhaliwal*

Joan Peiyun Lim-Casanova**

Josephine Iezu Costan

Kawal Pal Singh s/o Amarjit Singh*

Lai Yan Ting

Lau Wen Jin

Lulla Ammar Khan

Malcolm Tan Ban Hoe**

Mohamed Fazal Bin Abdul Hamid**

Muslim Albakri**

Nanthini d/o Vijayakumar*

Ng Huiling Cheryl**

Paul Cheong Yuen

Sim Bing Wen

Siraj Shaik Aziz

Suresh Damodara

Tan May Lian Felicia*

Victor David Lau Dek Kai

COMMUNITY LEGAL CLINICS COMMITTEE

Legal clinics are key to our access to justice mission, acting as first responders to legal crises faced by vulnerable groups in the community through free preliminary legal guidance and referrals to other avenues of help.

- Hany Soh Hui Bin

Board Representative

Tan Cheow Hung**

Co-Chairpersons

Chua Yeow Hooi (Cyril)*

Hany Soh Hui Bin

Vice-Chairpersons

Choy Wing Kin Montague

Yee May Kuen Peggy Sarah

Members

Amira Nabila Budiyo

Chen Chi**

Cheong Bing Cheng, Ben Chester

Cheong Wei Yang Daryl**

Chua Yeow Hooi (Cyril)**

Hoo Ann Qi, Persis*

Joan Peiyun Lim-Casanova**

Katie Lee Shih Ying**

Kiranjit Kaur Dharsan*

Kok Yee Keong (Guo Yiqiang)

Kyle Yew Chang Mao**

Lai Yan Ting

Lam Kuet Keng (Steven John)

Lee Tai-Hwa

Loh Guo Wei, Melvin

Loh Weijie, Leonard**

Mohamed Fazal Bin Abdul Hamid*

Mohammad Rizuan Bin Mohammad Yasin**

Ong Boon Hwee William*

Sean Francois La'Brooy

Tan Wei Ming (Wayne)

Tran Le Luu Phuong

*1 April – 31 December 2021

**1 January – 31 March 2022

PROGRAMME COMMITTEES

LAW AWARENESS COMMITTEE

Our aim is to ensure that no one would be disadvantaged by lack of legal knowledge.

- **Elaine Jia Ni Ho**

Chairperson

Josephus Tan Joon Liang*

Elaine Jia Ni Ho**

Vice-Chairpersons

Elaine Jia Ni Ho*

Kamalarajan Malaiyandi Chettiar**

Siaw Kin Yeow**

Members

Ahmad Firdaus Bin Daud**

Aw Wei Jie Daryn Emmanuel**

Chen Chi *

Denyse Yeo Su-En *

Fong Wei Li

Judy Ang Pei Xia**

Kala Anandarajah**

Kamalarajan Malaiyandi Chettiar*

Kellyn Lee Miao Qian

Koh Kia Jeng

Lee Wei Han Shaun

Li Zhengliang Gabriel

Lim Pei Ling June*

Lim Tong Jing

Lyn Boxall

Nicole Thong Xiao Ying**

Paul Cheong Yuen

Sarita Misir

Siaw Kin Yeow*

Soh Su Ming, Berlin

Suresh Damodara*

Ting Chi Yen**

Toh Wei Yi

Wang Liansheng*

PROJECT LAW HELP COMMITTEE

It is a privilege for the Project Law Help Committee as well those working with us to be part of the contributions of LSPBS to community organisations in Singapore.

- **Tan Ming Kirk Richard**

Chairperson

Tan Ming Kirk Richard

Vice-Chairperson

Usha Chandradas

Members

Anita Binte Ahamad

Chiam Zhi Wen, Nick

Chrystle Kuek Ying Ching

Juliana Yap Chin Choo

Lau Yan Wai**

Lee Chia Ming**

Lim Sui Yin Jeffrey

Lo Yan Ning Jennifer

Lyn Boxall

Marini Martin Vincent

Mohamad Khairil Bin Suhairee**

Muhammad Taufiq bin Suraidi*

Nico Lee Yin Hao**

Nicole Carmen Tan Yi (Chen Yi)

Sarita Misir

Seet An Xiang, Justin*

Seow Jia Xian**

Tham Keng Yue Gerald

Toh Jun Yong (Alex)*

Whalen-Bridge Helena Mildred

*1 April – 31 December 2021

**1 January – 31 March 2022

PROGRAMME COMMITTEES

FAMILY JUSTICE SUPPORT SCHEME

I am grateful to the FJSS Committee members, our Panel volunteers and Secretariat staff for their continued support for the Family Justice Support Scheme. I look forward to seeing how the Scheme grows in the years to come.

- June Lim

Chairperson

June Lim

Vice Chairperson

Rebecca Vathanasin

Board Representatives

Tan Cheow Hung*

Tan Gim Hai Adrian*

Members

Anuradha Sharma

Dharma Jayaram

Jeanny Ng

Kanyakumari D/O Veerasamy

Lai Ying Ling Jenny

Lim Lei Theng

Amolat Singh

Wong Soo Chih

Seet Pek Hian Harold*

Yeow Tin Tin Margaret*

**1 April – 31 December 2021*

***1 January – 31 March 2022*

CONTENT MANAGEMENT COMMITTEE

We hope to be able to align best practices across all kinds of LSPBS content (whether in the form of digital publications or otherwise) and assist existing committees in creating a consistent and reliable 'one stop shop' for pro bono content.

- Usha Chandradas

Chairperson

Usha Chandradas

Vice-Chairperson

Hannah Lim

Members

Asiyah Binte Ahmad Arif*

Lyn Boxall

Chiam Zhi Wen, Nick

Helena Mildred Whalen-Bridge

GOVERNANCE

We comply fully with the Code of Governance for Charities and Institutions of a Public Character. We are committed to upholding the highest standards of transparency and accountability and believe that adopting the best governance practices will increase our effectiveness and instill public confidence in what we do. Please refer to the Charity Portal for our Governance Evaluation Checklist.



GOVERNANCE

A. BOARD GOVERNANCE

LSPBS is governed by a Board of Directors (“the Board”). No Board member is paid any remuneration or fees for his services and no Board member is a staff of LSPBS.

GOVERNING INSTRUMENTS

The Constitution governs, amongst other matters, the following issues:

1. LSPBS’ objects;
2. the Board’s composition;
3. the appointment, vacation and removal process of Board members;
4. the powers and duties of the Board; and
5. the tenure of its office bearers.

As part of providing appropriate induction to incoming Board members, LSPBS has in place Board Administration Guidelines which aim to orient and guide Board members by providing reference information on matters including board responsibilities and governance, the conduct of board meetings, board selection and recruitment, training and evaluation of board effectiveness, strategic planning, programme management, financial management and internal controls and matters reserved for the Board’s direction.

Board roles and composition

It is the responsibility of the Board to ensure that LSPBS complies with the Constitution and all relevant laws and regulations, as well as to make sure LSPBS is governed and managed responsibly and prudently to achieve organisational effectiveness, credibility and sustainability.

The majority of the Board shall as far as practicable be lawyers with a practicing certificate issued under Section 25 of the Legal Profession Act (Cap. 161) in force. The Board endeavours to ensure there is an appropriate mix of core competencies and collective expertise to discharge its responsibilities.

Term limits

Board members are appointed for a term of two (2) years and may be re-appointed at the expiration of the term. To ensure succession planning and steady renewal in the spirit of sustainability of LSPBS, the Board has a term limit of ten years. No Board member shall serve as:

- Chairman for a continuous period of more than ten (10) years at any one time
- Treasurer for a continuous period of more than four (4) years at any one time.
- Chairperson of a Committee for a continuous period of more than five (5) years at any one time.

Reappointment of the same person to the above positions can only be considered after a lapse of at least two (2) years.

The Board conducts regular self-evaluation to assess its performance and effectiveness once per term or every three years, whichever is shorter. Board members complete evaluation forms which are then provided to the Nominations Committee for their review and feedback.

GOVERNANCE

The Nominations Committee takes the lead in the renomination and reappointment process and are guided by various considerations, including the skillsets and experiences useful and related to our services and operations and the outcome of the Board's evaluation of its performance and effectiveness.

Board Committees

The Terms of Reference of our six (6) Board Committees are set out below.

i. Audit

The Audit Committee facilitates the external and internal audit of LSPBS for the Board to obtain independent information about LSPBS activities. The Audit Committee's responsibilities include:

- To oversee the financial reporting and disclosure process, and monitor the choice of accounting policies and principles;
- To review the audit plans and reports of the external auditors and internal auditors, and considers the effectiveness of the actions taken by management on the auditors' recommendations;
- To conduct periodic internal checks on key processes to ensure compliance with the established procedures, and report to the Board on the findings and recommendations for improvements;
- To analyse and address the risks that are associated with the key processes;
- To oversee regulatory compliance and whistleblower guidelines;
- To report to the Board of any financial irregularities, concerns and opportunities; and
- To liaise with auditors on any significant matters arising.

ii. Finance

The Finance Committee provides financial oversight for LSPBS. The responsibilities of the Finance Committee include:

- To prepare LSPBS's budget for Board's approval;
- To develop coherent financial policies for LSPBS including investment policies and guidelines for the Board's approval;
- To review the various functions and activities of LSPBS which impact the finances of LSPBS;
- To ensure that the appropriate internal controls and risk management strategies (both operational and financial risks) are in place;
- To ensure accountability to the Board, LSPBS and its stakeholders; and
- To present financial reports to the Board on a quarterly basis.

iii. Fundraising

The Fundraising Committee is responsible for overseeing LSPBS's overall fundraising and, in particular, the fundraising done by the Board. The Fundraising Committee's responsibilities include:

- To work with staff to establish a fund-raising plan that incorporates a series of appropriate vehicles, such as special events, direct mail, fundraising campaigns, etc;
- To work with fundraising staff in their efforts to raise money;
- To identify and solicit funds from external sources of support;
- To take the lead in certain types of outreach efforts, such as chairing a dinner/dance committee or hosting fund-raising parties, etc;

GOVERNANCE

- To be responsible for involvement of all Board members in fundraising; and
- To monitor fundraising efforts to ensure that the fundraising activities are transparent and ethical, that donors are acknowledged appropriately, and that fundraising efforts are cost-effective.

iv. Human Resource

The HR Committee provides oversight of the development and sound implementation of personnel policies and practices. The responsibilities of the HR Committee include:

- Reviewing job descriptions;
- Establishing a system for setting the remuneration of staff;
- Establishing a volunteer management system;
- Establishing a fair and transparent performance review and appraisal system for staff;
- Reviewing staff salary and benefits package; and
- Guiding the development, review and authorisation of HR policies and procedures.

v. Nominations

The Nominations Committee is responsible for the general affairs of the Board. The Nominations Committee's responsibilities include the following:

- Reviews the structure, size and composition of the Board and Board Committees annually to ensure that the Board has an appropriate balance of independent Board Members and to ensure an appropriate balance of expertise, skills, attributes and ability among the Board Members;
- Identifies potential Board Member candidates and explores their interest and availability for Board service;
- Nominates individual to be appointed as Board Members;
- Takes the lead in succession planning for the Board Chairman, directors and CEO;
- Nominates Board Members for election as Board officers;
- Designs and oversees a process of Board orientation;
- Develops a transparent process for evaluating the performance of the Board, its Board Committees and directors;
- Reviews training and professional development programmes for the Board; and
- Identifies and nominates individuals to be appointed as Programme Committee Chairpersons.

vi. IT

The IT Committee reports to the Board on policies, acquisitions and matters related to LSPBS' IT assets, including:

- Advising the Board on IT matters;
- Overseeing the procurement of IT systems and equipment; and
- Establishing appropriate policies on IT systems and use of software.

GOVERNANCE

The IT Committee shall review and monitor:

- The on-going appropriateness and relevance of LSPBS' policy for the allocation of resources required to deliver both the short-term and long-term IT strategies;
- On-going appropriateness and relevance of LSPBS' information management and data governance framework and systems including those relating to compliance with the PDPA Regulations; and
- Any major IT projects requiring tender or which the Committee consider are important to LSPBS.

The IT Committee shall approve:

- Key performance indicators of IT services within the company; and
- IT policies, standards and procedures and any major changes in LSPBS' IT strategies, priorities and/or structures.

The Committee shall seek to ensure, in conjunction with the Audit Committee, and with all other committees and the Board, as applicable, that information and technology risks are identified, assessed and managed in line with relevant frameworks and recommend actions.

Board Meetings

The Board meets at least once every four (4) months with a quorum of four (4) Board members. Executive management is invited to attend board meetings to present updates and provide recommendations, ex-officio, but do not vote or participate in Board decision-making.

The following table sets out the individual Board member's attendance at the meetings for FY2021/2022.

Board Member	Designation	Board Attendance
Gregory Vijayendran, SC	Chairman	6 of 6
Kelvin Wong	Deputy Chairman	6 of 6
Dinesh Singh Dhillon	Treasurer (until 24/02/2021)	6 of 6
Paul Seah	Treasurer (w.e.f. 24/02/2021)	6 of 6
Arfat Selvam	Board Member	6 of 6
Derek Kang	Board Member	5 of 6
N Sreenivasan, SC	Board Member	5 of 6
Sunil Sudheesan	Board Member	6 of 6
Tan Cheow Hung	Board Member	5 of 6
Adrian Tan	Board Member	4 of 6
Thio Shen Yi, SC	Board Member	3 of 6

GOVERNANCE

B. CONFLICT OF INTEREST

LSPBS has in place protocols and procedures to manage and avoid conflict of interest. Upon appointment, the CEO, Board members, employees and committee members sign a declaration form confirming that they have read and understood the conflict of interest policy of LSPBS and that they will make full disclosure of the interests, relationships and holdings that could potentially result in a conflict of interest. They also confirm that they will notify the Board immediately when a conflict of interest situation arises. In addition, the CEO, Board members, employees and committee members sign a disclosure of interests statement each year.

Board members do not receive remuneration and staff are not involved in setting their own remuneration.

C. STRATEGIC PLANNING

The Board periodically reviews and approves the vision and mission to ensure LSPBS stays relevant to its changing environment and needs. The Board also sets aside time to review and update the organisation's strategic roadmap.

D. PROGRAMME MANAGEMENT

LSPBS' Committee Administration Guidelines set out the procedures for the appointment of LSPBS programme committees, their work processes, and the respective responsibilities of committee members, committee chairpersons and committee secretariat representatives.

LSPBS ensures that its operations and programmes are directed towards achieving its objectives through the preparation of annual work plans and budgets and regularly updating on the progress and outcome of programmes to the Board.

The terms of reference of our six (6) Programme Committees are set out below.

i. ***Criminal Legal Aid Scheme (CLAS)***

The Terms of Reference of the CLAS Committee are:

- To co-ordinate and advise the Board on the administration of the Criminal Legal Aid Scheme (the Scheme);
- To hold dialogue sessions, seminars, talks and visits relevant for volunteer lawyers and / or pupils of the Scheme on criminal law, practice and procedure;
- To publish relevant information to the public on the Scheme and on criminal law and procedure;
- To organise fund raising activities for the Scheme on behalf of LSPBS; and
- To keep the Board apprised of all such activities.

ii. ***Community Legal Clinics (CLC)***

The Terms of Reference of the CLC Committee are:

- To ensure that the proposed expansion plans are implemented effectively, efficiently and according to the timeline;
- To provide guidance to the Secretariat and oversee the implementation process;

GOVERNANCE

- To co-ordinate and advise the Board on the administration of the Community Legal Clinics network;
- To hold dialogue sessions, seminars, talks and visits relevant for volunteer lawyers and / or pupils on Community Legal Clinics processes, practice and procedure;
- To publish relevant information to the public on the Community Legal Clinics network and the services provided;
- To organise fund raising activities for the Community Legal Clinics network on behalf of LSPBS; and
- To keep the Board apprised of all such activities.

iii. Content Management Committee

The Terms of Reference of the Content Management Committee are:

- To support LSPBS' Secretariat and Programme Committees through overseeing the editorial content, design, publication and dissemination of LSPBS' external publications;
- To periodically review LSPBS' external publications to ensure that they remain relevant, serve the community, and are updated in a timely manner;
- To review publication standards and policies, with a view to ensuring LSPBS' external publications are of a high quality, in line with publishing best practices and ethics and compliant with the applicable laws and regulations;
- To maintain a central repository of legal knowledge and related materials and collaterals;
- To mobilise and develop a pool of competent editors and contributors to carry out the functions described above;
- To report to the LSPBS Board on the contribution of publishing activities towards LSPBS' objectives.

iv. Law Awareness

The Terms of Reference of the Law Awareness Committee are:

- To assist the Board in its purpose to facilitate the acquisition of legal knowledge by members of the public;
- To recommend and implement law awareness projects and programmes for the public's benefit;
- To undertake fund raising projects on behalf of LSPBS for law awareness programmes; and
- To apprise the Board of all such activities.

v. Project Law Help (PLH)

The Terms of Reference of the PLH Committee are:

- To make provision for a scheme by which legal practices and advocates and solicitors can provide pro bono non-litigation commercial legal advice to charities, non-profit organisations, social enterprises and voluntary welfare organisations; and
- To facilitate, promote, support and encourage a sustainable commitment to pro bono work within the legal profession in Singapore.

GOVERNANCE

vi. Family Justice Support Scheme (FJSS)

- To co-ordinate and advise on policy matters, protocols and processes concerning the FJSS;
- To liaise with stakeholders in the family justice system in relation to the administration of FJSS;
- Assist in mobilisation of volunteers and organising resources to support FJSS; and
- Assist in promoting awareness of FJSS.

E. HUMAN RESOURCE AND VOLUNTEER MANAGEMENT

LSPBS administers a Code of Conduct applicable to all Board members, employees and volunteers, which require them to act lawfully, honestly, ethically and in the best interests of LSPBS when performing their duties.

LSPBS also has a series of human resource policies and SOPs that cover areas such as remuneration, promotions, benefits, training and development, reimbursement of expenses, performance appraisal, disciplinary action and cessation of employment.

LSPBS is a learning organisation committed to helping employees grow in their careers. In addition to making learning opportunities available, LSPBS has a fair and objective performance management process linked to measurable and clearly defined targets with regular performance appraisals, supervision and feedback systems.

LSPBS discloses the annual remuneration of 3 highest paid staff for transparency:

Salary Bands (in bands of SGD100,000)	Number of Staff
SGD100,000 – SGD199,999	2
SGD200,000 – SGD299,999	1

LSPBS does not have paid staff who are close members of the family of the Executive Head or Board members.

LSPBS has in place a Whistleblowing Policy that aims to deter wrongdoing and provide proper avenues for employees, volunteers, donors, beneficiaries and other stakeholders to raise concerns about suspected improprieties in good faith to the Audit Committee.

LSPBS has in place a Volunteer Management Policy to provide guidance to staff and volunteers on volunteer administration and management. The policy includes information on:

- volunteer management procedures on matters concerning maintenance of records, conflict of interest, confidentiality, personal data protection;
- volunteer recruitment and selection processes;
- volunteer orientation, training and development;
- volunteer supervision and evaluation; and
- volunteer support and recognition.

GOVERNANCE

F. FINANCIAL MANAGEMENT AND INTERNAL CONTROLS

Financial management policies in place include policies on fixed and intangible asset management, procurement, the management of gifts, receipting, payment procedures and controls and an approval matrix setting out delegation of approval authority and limits of approval. The annual accounts are audited by an external professional audit firm. LSPBS does not provide loans and donations to external parties.

LSPBS has a fixed asset register to account for all its fixed assets. LSPBS safeguards the value of its assets by getting adequate insurance.

The Board approves an annual budget after considering, amongst other matters, the committee work plans and budgets for the respective Programme Committees' activities for the year. The Board also monitors regularly LSPBS' budget income and expenditure to ensure LSPBS operates efficiently and adhere strictly to financial policies.

Our level and purpose of reserves, reserves ratio, purpose and amount of restricted funds are disclosed in our audited financial statements. Restricted funds are planned to be used for immediate operational needs, operational needs in the short term and/or in accordance with funding agreements. LSPBS does not have endowment funds.

For long-term stability of the operations, it is the objective of LSPBS to achieve reserves that would be able to sustain operations for a 1-year period in the event of a decline in donations.

G. RISK MANAGEMENT

LSPBS maintains a risk register in the format set out in the Enterprise Risk Management Toolkit for Charities and IPCs, jointly produced by the Charity Council, KPMG and National University of Singapore Business School. The risk register is updated periodically and as and when acute risks arise. The Audit Committee has oversight of the risk register, which is presented to the Board at least once a year.

H. FUNDRAISING PRACTICES

Conduct of fundraising

LSPBS fundraises according to best practices and in compliance with the relevant laws and regulations. LSPBS does not engage third party fundraisers.

Accountability to donors

LSPBS has a Gift Policy in place to:

- Guide enquiries on gifts to LSPBS and the administration of gifts;
- Identify circumstances under which the donor should seek independent advice;
- Ensure compliance with other relevant regulatory and compliance issues, including personal data protection and honoring requests for donor anonymity.

LSPBS also has financial SOPs in place to ensure donations are properly accounted for and promptly deposited.

GOVERNANCE

I. PUBLIC IMAGE

To ensure that LSPBS maintains an image consistent with its objectives, LSPBS has in place a Communications Policy which sets out policies on the release of information to media and on social media, the designation of spokespersons and the use of LSPBS' name and logos.



FINANCIAL HIGHLIGHTS

TREASURER'S REPORT



As we shift towards the endemic phase of Covid-19, FY2021/2022 ended with a deficit of \$202,200 compared to the surplus of \$51,423 in FY2020/2021. We are thankful to our stakeholders for their unwavering support.

Below is the summary of our Income and Expenditure as well as the Balance Sheet:

INCOME AND EXPENDITURE

The General Fund reported a surplus of \$859,490 for FY2021/2022, lower than the surplus of \$1.17mil for FY2020/2021. The Restricted Funds reported a deficit of \$1.06 million for FY2021/2022 compared to a deficit of \$1.11 million in FY2020/2021.

Income

Total income in FY2021/2022 decreased by 5% to \$3.77 million from \$3.95 million of FY2020/2021. One of the factors which resulted in a large decrease in income was the change of recognition of MinLaw CLAS Cases Grant, which resulted in a decrease of \$683,623. In addition, other grants received in FY2020/2021, such as the Bicentennial Community Funding (\$400,000) and Job Support Scheme (\$367,211) had ended. However, these decreases were offset mainly by Tote Board Enhanced Fund Raising (\$700,000), MinLaw Secretariat Grant (\$250,000), President's Challenge (\$200,000) and NCSS Transformation Support Scheme (\$159,087).

Expenditure

Total expenditure in FY2021/2022 increased by 2% to \$3.98 million from \$3.90 million of FY2020/2021, largely due to personnel costs.

1. Committee activities and projects

There was a decrease of expenses of \$99,134 for FY2021/2022 from \$470,343 to \$371,209 mainly due to change in recognition of MinLaw CLAS Cases Grant which affected the matching principle in expenses. However, this decrease was offset by the increase in specialist reports fees and fundraising expenses.

2. Administrative expenses

There was a slight decrease of expenses of \$16,138 for FY2021/2022 from \$512,512 to \$496,376, mainly due to the decrease in depreciation expense.

3. Personnel costs

There was an increase of expenses of \$193,668 for FY2021/2022 from \$2.91 million to \$3.11 million mainly due to secondment of an IT Director and a Human Resource and Administrative Director.

TREASURER'S REPORT

BALANCE SHEET

The key highlights of the balance sheet as at 31 March 2022 are as follows:

- Non-current assets decreased from \$618,672 to \$462,695 mainly due to depreciation and amortisation;
- Current assets decreased from \$4.88 million to \$4.69 million mainly due to net deficit incurred.
- Liabilities decreased from \$1.49 million to \$1.34 million mainly due to the decrease of payables of \$216,481, lease liabilities of \$101,040 and contract liabilities of \$77,200. However, these decreases were offset by the increase in deferred grants of \$246,764.

Overall, LSPBS ensures sustainability in our financial position through the continuous appeal of donations, application of grants and prudence in our expenditure.

FUNDS AND FULL COST BY PROGRAMME

The following are the funds balances as at 31 March 2022 in contrast to the full cost by programme incurred in FY2021/2022 :

- General fund balance of \$2.62mil with full cost by Clinics \$535,199, Corporate \$249,728, Project Law Help \$182,861 and Adhoc Pro Bono Services \$22,014.
- Criminal Legal Aid Scheme balance of \$950,423 with full cost of \$2,327,637.
- Family Justice Support Scheme balance of \$168,083 with full cost of \$272,605.
- Law Awareness deficit balance of \$10,930 with full cost of \$358,878.
- Bar Memorial balance of \$78,086 with full cost of \$24,501.
- Invictus fund balance of \$9,765 with full cost of \$2,124.

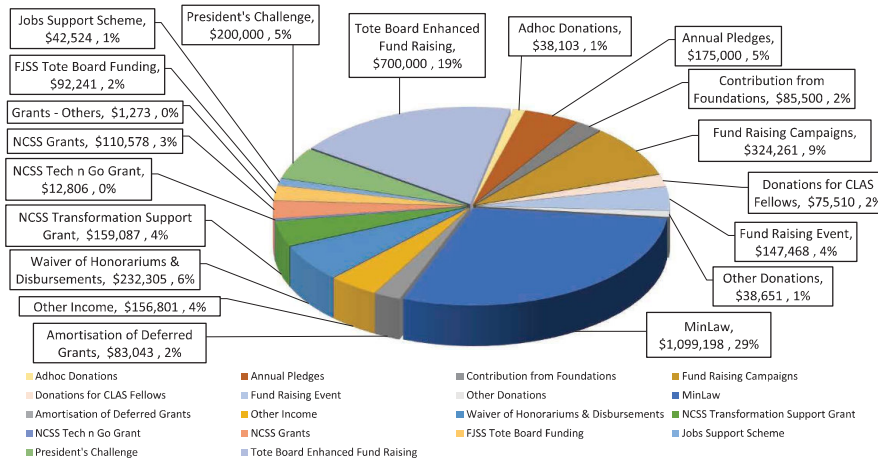
I take this opportunity to thank the members of LSPBS Finance Committee - Dinesh, Cheow Hung, Cyril and Usha for their unwavering support, counsel and contributions as well as the Board, Management and Finance staff for their cooperation and efforts in approving budget, implementing initiatives and controlling expenses.

Lastly, I want to thank the Ministry of Law, NCSS, Tote Board as well as all donors and supporters of LSPBS. I look forward to your continuous support for LSPBS toward our vision and mission in allowing all to have access to justice in Singapore.

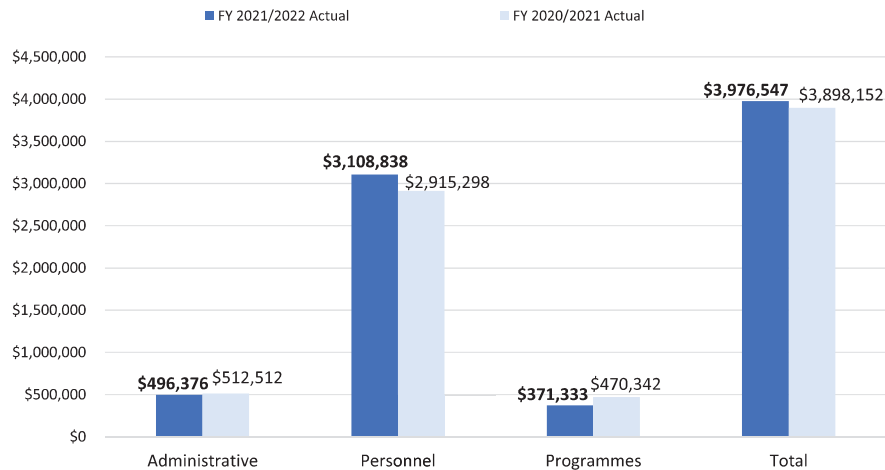
Paul Seah
Treasurer

TREASURER'S REPORT

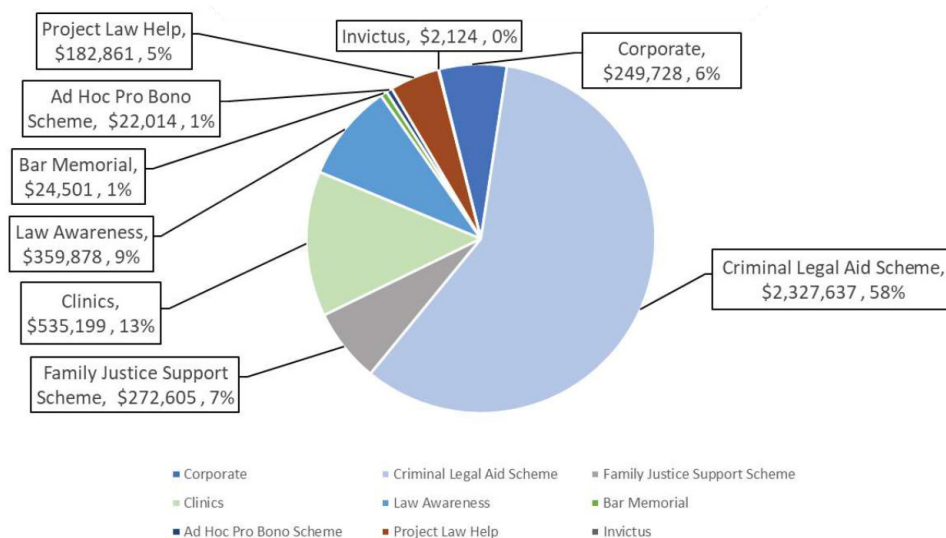
FY 2021/2022 INCOME (\$ 3,774,347)



FY 2021/2022 EXPENSES COMPARED WITH LAST YEAR



FY 2021/2022 FULL COST BY PROGRAMME



SNAPSHOT OF OUR YEAR



KEY HIGHLIGHTS

Apr 2021

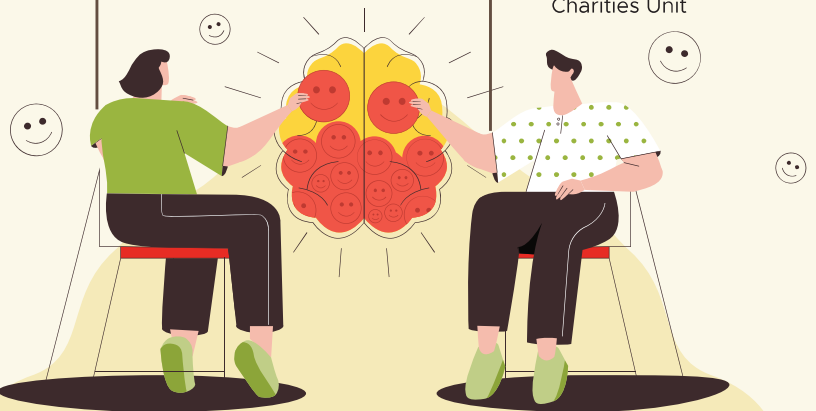
- LawWorks Legal Primer on **My First Job**
- Signing of MOU with SG Cares Office
- **In Conversation with Commissioner of Charities and Charity Council**
- Webinar on **Social Media Issues for Charities** organised jointly with Singapore Corporate Counsel Association
- Community of Practice Workshop on **Social Media Issues for Charities** organised jointly with Singapore Corporate Counsel Association
- Webinar on **Advance Care Planning** organised jointly with Singapore Association of Social Workers

Jun 2021

- LawWorks Legal Primer on **Workplace Bullying**
- **JUST LAUGH 2021** Annual Fundraiser

Aug 2021

- Webinar on **In Your Defence: Protecting Mental and Emotional Health as Lawyers**
- Charities Lean Forward Webinar on **Litigation Risk Management** with Ministry of Culture, Community and Youth Charities Unit



May 2021

- Webinar on **A Guide to Legal Help Programme** organised jointly with Ministry of Social and Family Development and Legal Aid Bureau
- Webinar on **The Dangers of Online Transaction: How to Avoid and Manage Them** organised jointly with Financial Industry Dispute Resolution Centre



Jul 2021

- **Migrant Workers' Group Launch**
- Worker's Guide to Compensation guidebook and multi-language Workplace Injury Claims in Singapore video published for Migrant Workers
- Webinar on **Compliance with PDPA** organised jointly with Singapore Corporate Counsel Association
- Community of Practice Workshop on **Compliance with PDPA** organised jointly with Singapore Corporate Counsel Association
- LawWorks Legal Primer on **Freelancing In the New Normal**
- Webinar on **Syariah Law: Applications on the Family** organised jointly with Singapore Association of Social Workers

Please watch our virtual webinars and events on our YouTube Page by visiting the link <https://bit.ly/3R1IF7k>

Sep
2021

- Webinar on **Get Savvy with Investing: Common Pitfalls and Traps** organised jointly with Financial Industry Dispute Resolution Centre
- Webinar on **Managing Death, Legally and Emotionally** organised for the Tapestries of Grief Festival
- Volunteer Capability Building Series (VolCapBSeries) Webinar on **How to Advise Victims of Online Harassment: Updates**
- LawWorks Legal Primer on **Workplace Safety and Work Injury**
- **10th Asia Pro Bono Virtual Conference & Access to Justice Exchange**
- **Law Awareness Weeks @ CDC 2021** Launch and Webinar series

Dec
2021

- Outreach event for Migrant Worker Legal Clinic at JTC Penjurong Recreation Centre on **International Migrant's Day**
- **French Support Centre** for women victim of violence within the French expatriate community in Singapore launched jointly with the Law Society of Singapore, the Paris Bar and the Embassy of France to Singapore.
- **Launch of Pro Bono Clinic and MOU signing between Singapore Sindhi Association and LSPBS**

Feb
2022

- Volunteer Capability Building Series (VolCapBSeries) Webinar on **How to Engage and Manage Legal Clinic Applicants**



- Webinar on **Employment Matters Within Charities** organised jointly with Singapore Corporate Counsel Association
- Community of Practice Workshop on **Employment Matters Within Charities** organised jointly with Singapore Corporate Counsel Association
- Webinar on **Youth Justice** organised jointly with Singapore Association of Social Workers
- LawWorks Legal Primer on **The New Copyright Act 2021 – Changes that will Affect You**
- Advocate for the Arts collaboration Webinar with **BayBeats 2021**

Oct
2021

Jan
2022

- Webinar on **Selling with a Difference: Transitioning to an e-Commerce Platform** organised jointly with National Volunteer and Philanthropy Centre
- Volunteer Capability Building Series (VolCapBSeries) Webinar on **Criminal Investigation in Singapore**
- Charities Lean Forward Webinar on **Legal Liabilities of Board Members and Management** with Ministry of Culture, Community and Youth Charities Unit

Mar
2022

- Webinar on **Divorce & You (Civil)** organised jointly with Family Justice Courts



OUR YEAR AT A GLANCE

Over **17,007** lives touched across all programmes

**Ad Hoc
Pro Bono
Scheme**

99

**Criminal
Legal Aid
Scheme**

1,404

**Family
Justice
Support
Scheme**

71

**Project
Law Help¹**

43

**Legal
Clinics²**

2,141

Awareness³

13,249

¹ Project Law Help and Community Organisation Clinics

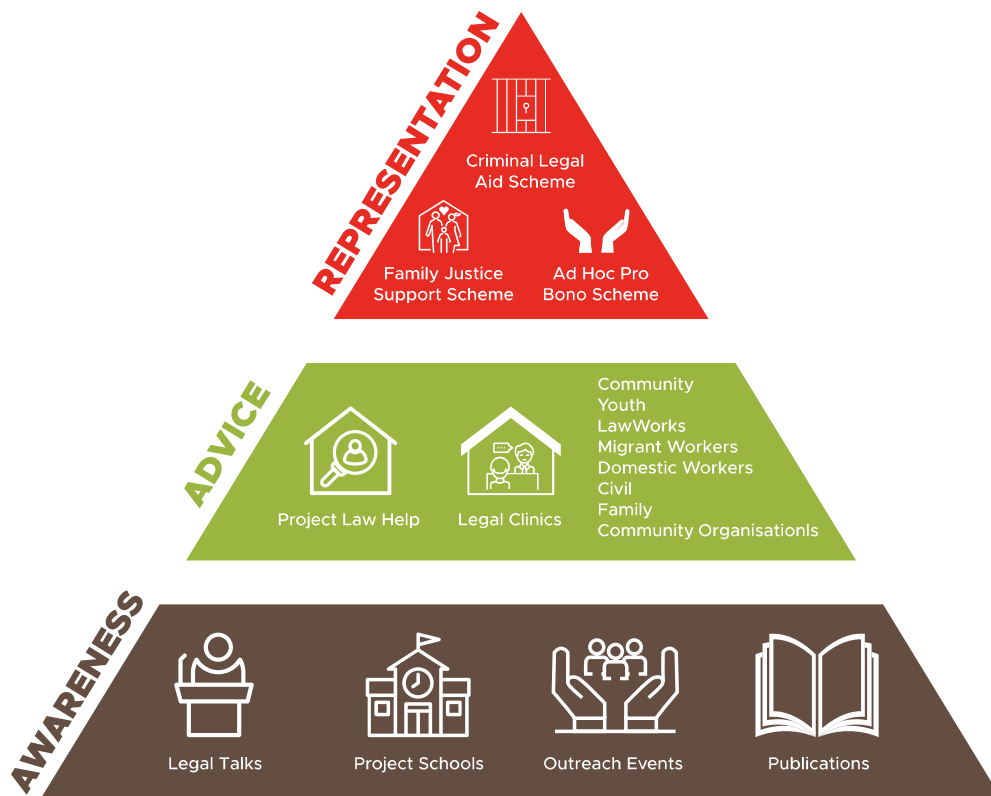
² Across all individual and specialised legal clinics supported by LSPBS (Community Legal Clinic, Family, Civil, Law Works, Youth & Community, French Support Centre, Migrant Workers' Legal Clinic and FAST)

³ Our outreach continues to grow as several of our webinar recordings have been uploaded on our YouTube Channel for free public viewing <https://bit.ly/3xBusqS>

CORE PROGRAMMES



WHO WE SERVE



AWARENESS

For individuals

We run legal awareness initiatives to reach out to the public and communities in need to increase their understanding of how the law applies in their daily lives and available legal resources in which they can seek help from. The programmes include free talks, webinars, publications, videos, outreach events and social media.⁴

“Worker’s Guide to Compensation” was released during this financial year along with multi-language “Workplace Injury Claims in Singapore” videos to equip migrant workers on how they can approach workplace injury claims in Singapore.⁵

Collaborations such as Law Works with NTUC and annual Law Awareness Weeks @ CDC with Community Development Councils and People’s Association are hallmarks of the legal talk series.

Other awareness initiatives include:

- Advocates for the Arts where we have a publication and host legal awareness talks for the creative industry
- Project Schools where we partner volunteer lawyers and organisations to deliver legal awareness talks and curriculum to participating schools, for the purpose of providing legal knowledge to students and informing them of the consequences of juvenile delinquency.

⁴ Please refer to page 59

⁵ Please refer to page 54

WHO WE SERVE

For community organisations

We run free legal awareness talks for community organisations⁶ to update:

- their frontline staff/social service workers on laws which may assist their beneficiaries; and
- their management staff/board members on laws concerning the operation/governance of their organisations.

ADVICE

For individuals

Through our **Legal Clinics**⁷, people in need can obtain free basic legal guidance, subject to eligibility criteria. These clinics include:

- Community Legal Clinic
- Youth Community and Legal Clinic
- Migrant Worker Legal Clinic
- French Support Centre

We also have Network Clinics such as the Civil Legal Clinic, Family Legal Clinic, LawWorks Legal Clinic and many others operated by other organisations but receives strong support from LSPBS.

For community organisations⁸

Recognising that community organisations often run on limited resources and may have difficulty affording legal advice, our **Community Organisation Clinic** offer free basic legal guidance on operational issues for community organisations in Singapore whose objectives meet community concerns or needs.

Project Law Help assists community organisations doing community work in Singapore by matching eligible organisations with volunteer law practices that provide pro bono non-litigation corporate legal assistance, such as transactional help and legal advice.

REPRESENTATION

Criminal Legal Aid Scheme⁹ offers pro bono criminal defence representation for needy accused persons facing non-capital charges, regardless of nationality.

Family Justice Support Scheme¹⁰ offers legal representation to litigants facing family law issues. Litigants who marginally fail Legal Aid Bureau's (LAB) means test, but are unable to afford lawyers at regular commercial rates are referred to panel lawyers who reduce their charges for pre-screened referrals. Foreign spouses with Singaporean children who satisfy LAB's means test, but do not qualify for aid due to their non-permanent resident status, are granted pro bono legal representation.

Ad Hoc Pro Bono Scheme¹¹ offers legal representation for needy persons with exceptional circumstances who do not meet the criteria for existing legal aid schemes but nonetheless are in urgent need.

⁶ Registered charities, non-profit organisations and social enterprises, subject to eligibility criteria.

⁷ Please refer to page 52

⁸ Please refer to page 56

⁹ Please refer to page 43

¹⁰ Please refer to page 50

¹¹ Please refer to page 42

AD HOC PRO BONO SCHEME

In line with our vision of access to justice for all, the Ad Hoc Pro Bono Scheme (AHPBS) prevents persons in dire need of legal help from falling through cracks in the justice system. Operating on a referral-only basis, AHPBS provides free legal representation for needy and vulnerable individuals who do not qualify for any other legal aid schemes, but nevertheless require legal assistance due to exceptional circumstances. Referrers (such as the Courts, Social Service Agencies, government organisations, other legal aid schemes and lawyers) act as a first filter to ensure that individuals are truly needy and have exhausted all other avenues. The individuals will then have to go through stringent means and merits testing before being matched with volunteer lawyers.

STATISTICS

99 REFERRALS

25

ASSIGNED
CASES

6 CIVIL CASES*

7 CRIMINAL CASES

12 FAMILY CASES

**Legal representation was assigned to the most vulnerable individuals, while others were referred to other resources and more appropriate avenues of help.*

Applicants' Feedback

"I didn't know whether I would win or lose the lawsuit, so I was very worried about it. Then, when I met the lawyers, I was reassured and they gave me a lot of strength. I believe the lawyers will fight the best case for me, and I could trust and rely on them. I am very grateful for them."

– Su Su Mar, an Ad Hoc Pro Bono Scheme beneficiary and foreign domestic worker who suffered a tragic injury severing four fingers on her dominant hand during illegal deployment¹²

Volunteers' Quote

"One major thing that came across quite clearly in Su Su Mar's case is, when I first read the case summary, I realised that we were quite similar in age, you know. And that made me think, wow, just by a blind stroke of luck, we are born into the type of circumstances that we are. I'm in a much more privileged circumstance, and honestly, through no effort of my own apart from where I was born, and Su Su Mar in the circumstance that she is through no fault of her own. And so then you realise that when you're sort of given so much, then the little you can do is to give others a little leg up so that their life proceeds a bit easier and to help them out of a particularly bad situation."

– Sara Ng, an Ad Hoc Pro Bono Scheme volunteer lawyer for the case of Foreign Domestic Worker, Su Su Mar

¹² Watch the interview with Su Su Mar and those who aided her at <https://bit.ly/3dpTK4j>

CRIMINAL LEGAL AID SCHEME

The Criminal Legal Aid Scheme (CLAS) remains the “Crown Jewel” of the Law Society’s access to justice initiatives. Through CLAS, thousands of impecunious accused persons have been guided through a criminal justice system that would otherwise have been daunting. First established as a ground-up initiative in 1985 to aid impecunious accused persons, CLAS continues to add value to the lives of all needy accused persons facing non-capital charges, regardless of nationality.

CLAS is guided by the CLAS Committee, which comprises experienced criminal practitioners, many of whom are active volunteers of the Scheme. The CLAS Committee and its various subcommittees play an important role in ensuring that CLAS functions optimally, and serves the deserving and needy amongst us.

OVERVIEW OF THE YEAR

As the nation recovered from COVID-19 and sought a return to normalcy, CLAS embraced the challenge that the pandemic posed, and continued to serve applicants through it all. The team had quickly transitioned to a wholly online and remote application process to avoid any gaps in service delivery. CLAS found that this model served applicants more efficiently, and has continued on this trajectory. As a result, CLAS’ statistics reveal that the team was able to continue to service applicants at a similar volume to pre-pandemic years.

STATISTICS

Offences under the 5 most common statutes covered by CLAS:

1,278 CHARGES	PENAL CODE (CAP. 224)
633 CHARGES	MISUSE OF DRUGS ACT (CAP. 185)
112 CHARGES	MONEYLENDERS ACT (CAP. 188)
53 CHARGES	CORROSIVE AND EXPLOSIVE SUBSTANCES AND OFFENSIVE WEAPONS ACT (CAP. 65)
51 CHARGES	MISCELLANEOUS OFFENCES (PUBLIC ORDER AND NUISANCE ACT (CAP. 184)

1,404 applicants received basic legal advice.
729 were eventually assigned counsel.

STATISTICS

VOLUNTEERS LAWYER

239 volunteer lawyers

(excluding CLAS Advocates and Fellows) took up at least one case

22 law firms

signed MOUs to take up CLAS assignments



Firms which signed a Memorandum of Understanding to take up CLAS assignments

1. Abbots Chambers LLC
2. Allen & Gledhill LLP
3. Damodara Ong LLC
4. Dentons Rodyk & Davidson LLP
5. Drew & Napier LLC
6. Eldan Law LLP
7. Forte Law LLC
8. Gloria James-Civetta & Co
9. Harry Elias Partnership LLP
10. K&L Gates Straits Law LLC
11. Kalidass Law Corporation
12. Kennedys Legal Solutions Pte Ltd
13. Morgan Lewis Stamford LLC
14. Oon & Bazul LL
15. PDLegal LLC
16. Peter Low Chambers LLC
17. Shook Lin & Bok LLP
18. Tembusu Law LLC
19. Tito Isaac & Co LLP
20. TSMP Law Corporation
21. WMH Law Corporation
22. WongPartnership LLP

Applicants' Feedback

"Personally, for people like me who can't afford to engage a lawyer to fight for their cases, Law Society Pro Bono Services has helped me a lot."

- Maraini Bte Mohd Ali, CLAS Beneficiary¹³

"We all make mistakes in life but not everyone understands our backstory... not everyone understands the things that we go through everyday which led to us making these wrong choices. Before coming to LSPBS (for help), I was unaware of my option of probation. I was faced with criminal charges and I was really at a loss"

- Kye (not his real name), CLAS Beneficiary¹⁴

Volunteer's Quote

"I acted for a 33-year-old man who was charged with housebreaking in 2017. He entered his neighbour's flat by opening a window, loitered in the flat but did not take anything. He was facing a stiff jail sentence as he had committed similar offences on a yearly basis between 2012 to 2016 for which he had received conditional warnings and a fine. It struck me as bizarre that all the instances of offending over the years did not involve any theft or mischief as the man only loitered around and then left the properties. It also occurred to me that the man's offending had ceased completely for 1.5 years since his latest arrest after he was prescribed psychotropic medication following IMH's diagnosis of cyclothymic disorder, which gave him serious mood swings between periods of depression as well as hypermania. This spurred me to probe further into the man's psychiatric history and seek further clarifications on his IMH diagnosis.

I persuaded the court to call for a probation report as psychiatric treatment would better deal with the root cause of offending in the present case than incarceration. I highlighted that the man was not a typical offender and the period where there was no re-offending coincided with the start of treatment in which he had made substantial progress with strong familial support and new life goals which would motivate him to stay on the straight path. I also emphasised that incarceration would estrange the man from his mother and fiancée who were crucial pillars of support in his rehabilitation and obtained clarification from the IMH psychiatrist that imprisonment can worsen his condition.

Eventually, the court sentenced the client to probation with psychiatric treatment and close monitoring from the family. This gave him the best chance at rehabilitation which he has since not squandered."

- Siraj Shaik Aziz, CLAS Volunteer

¹³ Watch Maraini share her story at https://youtu.be/_cEATv04ygw

¹⁴ Watch Kye share his story at <https://bit.ly/3xBooP9>

CLAS ADVOCATES AND FELLOWS

In 2015, the CLAS Fellowship was launched to train junior lawyers to take up pro bono criminal defence work as a service vocation.

Every year, junior lawyers join our charity to pursue pro bono legal service as a full time calling. Known as CLAS Fellows, they represent needy and vulnerable individuals who are unable to afford lawyers in court through our schemes for criminal legal aid and other ad hoc pro bono services. The recruitment of CLAS Fellows is dependent on our fundraising efforts. The CLAS Fellows are only able to pursue their passion due to the generosity of our supporters.

The CLAS Fellows are mentored by our CLAS Advocates and other senior practitioners from the criminal bar. The CLAS Advocates are former CLAS Fellows, who have chosen to dedicate their professional careers to pro bono criminal defence and the mentorship of like-minded junior lawyers. We thank the Ministry of Law for their support of the CLAS Advocates programme since 2017.



CLAS Fellowship 2021

*Top row, left to right: Kimberley Pah Wye Yan and Ng Pei Qi
Bottom row, left to right: Sadhana Rai and Ng Shi Yang*



CLAS Fellowship 2022

*Top row, left to right: Alice Tan, Pramnath Vijayakumar
and Wong Wan Kee Stephania
Bottom row: Sadhana Rai*

CLAS ADVOCATES AND FELLOWS

ADVOCATES 2021/2022

Ng Shi Yang (Term ended 5 December 2021)

Shi Yang graduated with a Bachelor of Laws (Hons) from the University of Birmingham in 2011. He trained at Rajah & Tann LLP and joined WongPartnership LLP upon admission to the Singapore Bar.

Shi Yang's disputes practice spanned commercial, medical negligence, insolvency matters, with particular interest in white-collared criminal and investigatory matters. He was seconded to the pioneer batch of the CLAS Fellowship. Later, Shi Yang rejoined the then Pro Bono Services Office in December 2016 as a CLAS Advocate.

“A recent case of mine that left a deep impression concerned a young, accused person. We managed to obtain a non-custodial sentence for him. I kept in touch with him and his family after the case concluded. Some months later, I was notified by his family that he died in his sleep, due to a heart attack. This was unexpected as he was only in his 30s. We are sometimes told that our work we do (i.e. criminal defence) is similar to that of doctors treating dying patients – that by achieving sentences that reflect fairly their culpability, we help to buy time for them, thereby giving them back their lives. The circumstances of this case drew this comparison into sharp relief for me. I was glad we were able to assist him to have more time with his family, especially with his two young children aged 3 and 4 years old, who were his pride and joy.”

“My first acquittal will always mean the most to me. My client felt like the whole world had given up on him. If my colleague, Yi Mei, had not had faith in him and roped me in at trial, he would have had to go through an intimidating trial alone. I will never forget when the Judge announced that he had been acquitted. He fell to the ground to thank God. His sheer relief, and anguish, is something I can empathise with. This was a man who had spent close to a year and eight months in remand. This case reminds me daily that the work my colleagues and I do matter, and that sometimes, people need to be heard and acknowledged without judgment.”

Sadhana Rai (Term ended 5 December 2021)

Sadhana was called to the Singapore Bar in 2013 after she graduated with a Bachelor of Laws (Hons), and a Bachelor of Social Sciences from National University of Singapore. She then started her legal career at Drew & Napier LLC under Mr Davinder Singh, SC. In June 2015, Sadhana joined the inaugural batch of the CLAS Fellowship as the sixth CLAS Fellow. She continued to work as a CLAS Fellow in 2016. In December 2016, Sadhana was offered the newly minted role of CLAS Advocate. In her six years at CLAS, Sadhana has appeared before the Supreme Court and the State Courts, secured acquittals, and succeeded on appeals. Sadhana was promoted to Assistant Director, and has taken on the role of Head of Representation since 6 December 2021.

CLAS ADVOCATES AND FELLOWS

Alice Tan (W.E.F 6 December 2021)

Prior to her call to the Bar in January 2014, Alice was a public servant in Regulatory and Prosecutorial roles. Her one-year term as a pioneer CLAS Fellow in 2015 fuelled her passion for criminal pro bono work, a practice that remains close to her heart. She has appeared as defence counsel for clients at both the State Courts and the Supreme Court of Singapore.

One of her more memorable cases involved a 15-year-old offender who faced charges at the Youth Court. Despite his youth, Alice was struck by his maturity as he was very sensible and would always put the interest of his family first. Although diligent and passionate about learning, the young offender often had to skip school to take care of his younger siblings as he was the eldest child of the family. Eventually, he was ordered to spend a year at the Boys' Hostel. This meant that the young offender would be able to spend quality time on his studies and allow time for any broken family relationships to heal. Alice concluded this assignment receiving more than what she had given.

“Success isn't about how much money you make; it's about the difference you make in people's lives.”

- Michelle Obama, First Lady of the U.S.

“There can be no equal access to justice where an accused feels helpless before the courts because he cannot afford counsel. I look forward to the day where equal access to justice becomes a reality because we have all spoken up for those who cannot speak for themselves.”

Pramnath Vijayakumar (W.E.F 13 January 2022)

Pramnath joined LSPBS, from private practice, in 2019 as a CLAS Fellow. After completing a two-year stint as a Fellow, he took on a unique role as a Pro Bono Advocate and Counsel at Providence Law Asia LLC in 2021 before returning to LSPBS to take up the senior position of CLAS Advocate.

Throughout his time in practice, Pramnath grew to firmly believe that equal access to justice required that all accused persons, regardless of their means, receive meaningful legal advice and representation. Propelled by a calling to aid the impecunious, Pramnath dedicated himself to pro bono criminal work by joining the CLAS Fellowship, and the CLAS Advocacy. Pramnath has appeared before the State Courts and the Supreme Court in trials and hearings to represent the underprivileged. He particularly enjoys engaging with young lawyers to inculcate further the pro bono spirit within the fraternity.

Apart from his practice, Pramnath also regularly volunteers at legal clinics and at the Meet-the-People Sessions at a local constituency office.

CLAS ADVOCATES AND FELLOWS

CLAS FELLOWSHIP 2021

Kimberley Pah Wye Yan **(Term ended 31 December 2021)**

Kimberley graduated in 2019 with a Bachelor of Laws (Hons) and a Bachelor of Arts (Hons) from National University of Singapore and Yale-NUS College (respectively). She was called to the Singapore Bar in August 2020 and joined the CLAS Fellowship in January 2021. After her term ended in December 2021, Kimberley decided to continue to serve the community by joining us as Assistant Manager, CEO's Office.

The CLAS Fellowship has been an incredible opportunity for a freshly called young lawyer such as me. Not only has it given me professional exposure and confidence (e.g., from my first ever court appearance in February to arguing a Magistrate's Appeal in April), but it has also given me great hope and expectation for the work I do moving ahead – the hope that what I do can matter, and therefore, the expectation that I must do what I can. For example, one of my most memorable experiences would be my first Discharge Not Amounting to an Acquittal (DNAQ), and then my first Discharge Amounting to an Acquittal (DATA) – both obtained after a set of representations to the Prosecution. Knowing that a perspective well-understood and well-told can make a huge difference in my clients' lives, how can I do any less? The possibilities that we carry as lawyers are a terrifying responsibility, and I am very grateful that I took my first steps here in CLAS: under the compassionate guidance of the advocates and directorate who are excellent in both work and mentorship, and with clients who have taught me and trusted me with so much. I am also hugely grateful to the donors who made it possible for young lawyers to be part of one of our Bar's greatest traditions – hearing and giving voice to the most silenced.

The CLAS Fellowship showed me the human aspect of criminal law. I will always remember my first PG mention. In the grand scheme of things, it wouldn't be considered a particularly memorable case. He had been a young offender, and pleaded guilty to trafficking drugs. I was mitigating his sentence on the basis that he had been coerced to do so. The Court eventually gave a sentence in the middle of what both parties submitted for. When he was sentenced, that was the first time it truly hit me that our job has a real impact. We become our client's voices, and every word matters in ensuring a fair outcome. It's our job to see beyond their alleged actions, to hear their stories, and tell it the best we can. Even that makes a huge difference to them.

Ng Pei Qi **(Term ended 14 December 2021)**

Pei Qi graduated from Singapore Management University in 2018 with a Bachelor of Laws (Cum laude). Before joining the CLAS Fellowship in January 2021, Pei Qi worked as a Legal Associate at WongPartnership LLP.

CLAS ADVOCATES AND FELLOWS

CLAS FELLOWSHIP 2022

Wong Wan Kee Stephania (W.E.F 4 October 2021)

Stephania graduated from Singapore Management University with a Bachelor of Laws in 2017 and was called to the Singapore Bar in 2018. She then worked in Drew and Napier LLC's dispute resolution department where she started taking on pro bono matters of her own. Since 2021, Stephania has been a CLAS Fellow where she now represents clients in criminal case on a pro bono basis. As a young Fellow, she argued her first magistrate's appeal on behalf of a young offender successfully, which left an indelible mark on her and her client.

“My clients and the stories that they bring with them never fail to intrigue me. The law has everything to do with humans and our nature, but nothing can be more visceral than taking a peek into, or even embroiling ourselves in some of the most intimate and sometimes private moments of people's lives. I find plenty of contentment in accompanying them along the rocky roads, which are ultimately but a part of their long journeys.”



FAMILY JUSTICE SUPPORT SCHEME

The Family Justice Support Scheme (FJSS) bridges existing service gaps by assisting beneficiaries facing matrimonial matters who fall through the cracks, namely:

1. Litigants who marginally fail the Legal Aid Bureau (LAB)'s means test but are unable to afford a lawyer at regular commercial rates. The objective is to assist this sandwich class by referring them to competent FJSS Panel lawyers who agree to reduce their charges for pre-screened referrals. ("Modest Means Clearinghouse")
2. Foreign spouses with Singaporean children who would satisfy LAB's means test but do not qualify for legal aid due to their non-citizen / permanent resident status. Eligible applicants will be granted pro bono legal representation. ("Pro Bono Clearinghouse")

STATISTICS

71 applicants
received help from FJSS

26 applicants
were referred to Panel
Lawyers who agree to charge
fees lower than their usual
rates under the Modest
Means Clearinghouse

37 applicants
received full legal representation
under Pro Bono Clearinghouse

8 applicants
received basic legal advice

Among those who responded to our feedback form

84%
of applicants reported
that they would not have
taken legal action without
FJSS assistance

97%
of applicants reported
feeling more confident
as a result of legal
representation

In addition, **99** applicants also received help in terms of being referred to other help schemes that were more appropriate, such as the Legal Aid Bureau (LAB) and LSPBS' Ad-Hoc Pro Bono Scheme.

VOLUNTEERS

In the same period,
59 volunteers
generously offered their time
and assistance

24 lawyers
who took on at least one case, i.e.
- Provided pro bono legal
representation; or
- Charged fees lower than their
usual rates.

35 students & other
volunteers
who helped in the case
management process
(e.g. taking notes during
interviews with applicants,
reviewing application forms,
drafting case summaries
etc.), provided translation
support, and/or conducted
legal and other research

With the help of a group of
legal counsel, our FJSS poster
is now available in **6** other
languages (Chinese, Vietnamese,
Tamil, Bahasa Melayu, Bahasa
Indonesia, Thai)



Applicants' Feedback

"It was in 2012 when my husband went to jail, he is the father of my children. He did it two times, I forgave him two times. I could not forgive him the 3rd time anymore and it's my right and my children's right to not want to be with him anymore. That's why I tried to fight, for my children. It was not for myself because I am not from Singapore and I can always go back home to Philippines. But I was worried about my children's future if I leave them with him. My friend helped me find a lawyer here in Singapore Mr. Wilbur, who is [a volunteer lawyer] from Law Society Pro Bono Services. Thanks, Sir, for helping me and my children. Because of you, I found justice for my children, so that I can be with them."

– Starr, FJSS Beneficiary¹⁵

Other quotes from anonymous beneficiaries:

"I didn't understand the law here in Singapore, but my lawyer explained to me and helped me the best they could. With my level of income I was worried about fees and it would have been difficult to find a lawyer myself."

"I would have not taken any action if FJSS did not assist me as I am not educated and would not know the correct path to take."

"I was very desperate, don't know where to seek help [until FJSS] step[ped] in, talk[ed] to me and guide[d] me. I really appreciate FJSS for guiding me and giv[ing] a listening ear to hear out my problems and the difficult situation I was in. Thank you FJSS team."

Volunteer's Quote

"It is important to me to help [foreign spouses] because even though they are not our citizens, they are staying here and have given birth to children here. They are at the mercy of their husbands who are always threatening to cancel their Dependent's Pass, so to begin with, they are starting off on a backfoot, or rather, they don't even have a foothold in the first place. With this scheme, it gives them an equal opportunity to have a fair hearing."

– Margaret Yeow, FJSS Volunteer Lawyer

¹⁵ Watch Starr share her story at <https://bit.ly/3SkL5yP>

LEGAL CLINICS FOR INDIVIDUALS

To improve access to justice across different vulnerable communities in Singapore, we have implemented several legal clinics, both physically and virtually. These clinics work with volunteer lawyers to dispense basic legal guidance on personal matters.

COMMUNITY LEGAL CLINIC

Community Legal Clinic (CLC) are one of LSPBS' key efforts in facilitating access to justice. Individuals who cannot afford lawyers but who are facing personal legal problems in Singapore can register for a free one-off 20-minute consultation with a volunteer lawyer. These consultations not only provide basic legal guidance, but also serve as a first port of call for help. The free clinics encourage individuals to take the first step of seeking help, allowing volunteer lawyers and clinic staff the opportunity to act as first responders in distressing situations and identify any other concomitant issues, even non-legal ones. Where relevant, applicants are also directed to available resources, raising awareness amongst the public on not just legal rights but also other avenues of help.

Physical Legal Clinics

LSPBS has been running legal clinics at the offices of the Central Singapore, North West, South East and South West Community Development Councils (CDCs) in collaboration with the People's Association (PA) since 2014. These clinics are located in the hearts of residential areas across the island and are held almost every weekday evening. Since the inception of these clinics, over 15,000 individuals have been served, most of whom felt that the legal guidance they received were useful and provided excellent feedback.

Virtual Legal Clinics

At the peak of the COVID-19 pandemic, LSPBS had to pivot from physical to video-conference consultations. Following the quick and successful transition, applicants and volunteers alike have expressed their appreciation for how LSPBS' virtual consultations are fuss-free and convenient, yet effective and met their needs.

Before the virtual consultation, LSPBS offers an optional guided trial session to help users with navigating the video-conference platform. As with the physical consultations, LSPBS staff remain present at all times to assist with any queries applicants or volunteers may have, and follow-up with applicants on the additional resources which they may find helpful, as well as collect feedback to understand if needs can be even better met. As at the end of the Financial Year, 92% expressed their preference for virtual consultations, citing convenience as one of the key factors.

LSPBS continues to hold physical consultations alongside virtual ones, to cater to applicants who may not be as familiar with technology or who simply prefer the in-person human touch.

Top 5 case profiles for CLC

1. Divorce / PPO / Maintenance / Custody
2. Employment and Workplace Issues
3. General Service & Hire Agreements (Consumer service disputes)
4. Estate (Probate & Wills)
5. Landlord / Tenant

LEGAL CLINICS FOR INDIVIDUALS

YOUTH COMMUNITY & LEGAL CLINIC

LSPBS also holds legal clinics for individuals 35 years old and younger, for them to seek help from volunteer lawyers in the same age group. Speaking to lawyers of similar age demographics helps young applicants feel more at ease and better understood in the unique challenges they face. Similarly, being well-attuned to the sensitivities of young applicants' circumstances allows lawyers to render more personalised advice, which results in better reception by the applicants.

Top 5 case profiles for Youth Community & Legal Clinics

1. Employment and Workplace Issues
2. Divorce / PPO / Maintenance / Custody
3. General Service & Hire Agreements (Consumer service disputes)
4. Criminal Charges
5. Landlord / Tenant

NETWORK CLINICS

In addition to the clinics above administered by LSPBS, LSPBS supports Network Clinics operated by other organisations. These Network Clinics serve important and specific sectors of our community, be it through closer proximity to vulnerable individuals' place of residence or specialised knowledge of the organisation's beneficiaries' distinct needs. Network Clinics benefit from LSPBS' insurance coverage for their volunteer lawyers, best practices, shared resources and access to a wide pool of volunteers.

During the Financial Year, LSPBS renewed its partnership with the Singapore Management University's legal clinic, and welcomed clinics under Bless Community Services and the Singapore Sindhi Association (SSA). SSA clinic's launch was graced by Ms Indranee Thurai Rajah, Minister, Prime Minister's Office, Second Minister for Finance and Second Minister for National Development.

LSPBS also collaborates with PA to support legal clinics operated by Community Clubs and Residents' Committee Centres. LSPBS was happy to welcome Hwi Yoh Community Centre, Tampines Changkat Community Club, and Zhenghua Community Club to its growing network of clinics.

EXPANSION AND GROWTH

Over the years, in recognition of the unique needs of diverse communities, specialised clinics were born. LSPBS is proud of these new initiatives during the Financial Year, a result of the contribution of many different stakeholders and partners collaborating closely to bring these about:

LEGAL CLINICS FOR INDIVIDUALS

Migrant Worker Legal Clinic

Amongst the most vulnerable in our community are migrant workers. LSPBS announced its commitment to provide holistic socio-legal aid for migrant workers at the Migrant Workers' Group (MWG) launch on 10 July 2021, a virtual event graced by Senior Minister of State, Ministry of Defence and Ministry of Manpower, Mr Zaqy Mohamad. MWG is a coalition of more than 20 organisations comprising migrant worker organisations, law firms and Institutes of Higher Learning, coming together to enhance access to justice for the migrant worker community. MWG serves as a platform for partners to coordinate efforts by identifying areas of needs, potential collaboration and synergies, and providing a neutral platform for exchange of ideas, best practices and resource sharing.

LSPBS partnered with MWG members to launch special Migrant Worker Legal Clinic for individuals who hold work permits or who used to hold work permits but are now holding special passes due to ongoing disputes. These clinics provide legal assistance with interpretation to meet the diverse language needs of the migrant worker community. They are supported by volunteer lawyers who specialise or are interested in common legal issues faced by the community, such as salary disputes and workplace injuries set in unique employer-employee dynamics.

With the help of volunteers, LSPBS also published a Worker's Guide to Compensation¹⁶ and a series of videos summarising key points of the publication in different languages¹⁷, for migrant workers and caseworkers to navigate workplace injury claims.

In celebration of International Migrants' Day and as part of outreach efforts for LSPBS' migrant worker initiatives, LSPBS partnered with Ministry of Manpower's Assurance, Care and Engagement team, JTC and various migrant worker organisations to host a free carnival for migrant workers at Penjuru Recreation Centre from 18 to 19 December 2021.

French Support Centre

LSPBS also started a first of its kind cross-jurisdictional legal clinic in collaboration with the Paris Bar Association. This centre provides guidance on both Singapore and French law matters, ensuring that women victims of violence who are part of the French community in Singapore receive timely and relevant assistance, regardless of where their marriage was registered.

¹⁶ Read the guidebook at <https://bit.ly/3xx8iWP>

¹⁷ Watch the videos at <https://bit.ly/3QT83Mt>

STATISTICS

2,141

applicants helped
through legal clinics



353

Volunteers

Volunteers

1. Allen & Gledhill LLP
2. Baker & McKenzie.Wong & Leow
3. Clasis LLC
4. Dentons Rodyk & Davidson LLP
5. Drew & Napier LLC
6. Harry Elias Partnership LLP
7. HFW AsiaLegal
8. K&L Gates Straits Law LLC
9. Lexton Law Corporation
10. Morgan Lewis Stamford LLC
11. Pinsent Masons MPillay LLP
12. Quahe Woo & Palmer LLC
13. Rajah & Tann Singapore LLP
14. Shook Lin & Bok LLP
15. Tan Kok Quan Partnership
16. Tan Rajah & Cheah
17. TSMP Law Corporation
18. WongPartnership LLP

Applicants' Feedback

"This session has been very helpful, it has strengthened my resolve in mending my marriage instead of looking into divorce, to find ways to seek help and solutions to our financial issues. Thank you very much, I really appreciate it."

"Your staff and lawyers are friendly and very detailed. I appreciate the advice that they have given. Thank you!"

"This is the first time in my life that I had received such sincere assistance for a plight that had plagued me for years, and all for free no less. I regretted not seeking the correct help earlier. Thank you guys so much."

"The session was very helpful and we learned how to proceed with our case, thank you for your kind and professional help."

"Thank you so much, to the lawyers and the friendly staff. Really thank you from the bottom of my heart."

"Lawyer and manager of the clinic are helpful. Really appreciate their kind assistance."

"The Lawyer and all staff are accommodating and friendly. The Lawyer tried to give me all possible solutions and possible outcomes of all suggested action. The Lawyer is referring to the submitted documents before he give me an answer to my inquiries. Satisfying and a relief to hear their advice. I hope you'll continue servicing the people no matter what race or nationality she is. Thank you so much."

"The lawyer looks cheerful and passionate in doing this volunteer work."

"Thanks to the teams. a friendly and helpful teams that I'm really comfortable with"

"Appreciate this service. The whole session was conducted in a professional manner. The volunteer lawyer did his best even on a pro bono service. The session was well used as a training session for the intern who was an observer. Thank you."

"The lawyer was very kind and helpful. She understands the feeling of a person who has so much in pain. Thank u very much to that lawyer that accommodated me."

Volunteers' Quote

"Clinic Manager was very responsive and helpful"
- **Harold Choong, Quahe Woo & Palmer LLC**

"This was a great experience, thank you for organising!"
- **Abigail Cheng, Volunteer Lawyer**

"Excellent support given."
- **Volunteer Lawyer**

PROJECT LAW HELP

Community organisations (charities, non-profit organisations, social enterprises and social service agencies previously known as voluntary welfare organisations) each focus on a specific need or sector such that collectively, even the most vulnerable and marginalised in our community are able to receive support. LSPBS acts as a catalyst for these community organisations to effect greater impact by providing them with free corporate legal assistance.

LSPBS' Project Law Help Committee (PLH Committee) facilitates the provision of free non-litigation legal guidance and transactional assistance to community organisations, with the aim of supporting sustainable commitment to pro bono work within the legal profession in Singapore.

Community organisations are also encouraged to self-help and develop in-house legal capabilities through LSPBS' free webinars and workshops. These outreach events address common legal issues faced specifically by community organisations, and help them keep up with best practices and governance standards as promoted by the Charity Council. LSPBS also publishes guides, toolkits, and templates for community organisations, raising general legal awareness within the sector.

COMMUNITY ORGANISATION CLINIC (COC)

COC is a free one-off 45-minute consultation during which a volunteer lawyer provides general legal guidance. COCs are useful for community organisations exploring legal issues for the first time – for example, if they have basic legal queries on setting up a non-profit organisation or registering as a charity. COC provides community organisations with clarity and guidance on the next steps to take.

COCs are held both virtually through video-conference and physically at the Temasek Shophouse, under a Memorandum of Understanding signed with the Ministry of Culture, Community and Youth (MCCY) as part of their Shared Service Initiative for Charities. Volunteer students from the National University of Singapore provide paralegal support at these consultations to gain exposure to actual legal matters and understand the important role legal clinics play in facilitating access to justice.

PROJECT LAW HELP (PLH)

PLH provides more substantive legal assistance. Community organisations which qualify for PLH assistance (including passing a means test) are matched with volunteer law firms which will then represent them on a pro bono basis. The law firms can assist with non-litigious corporate matters, such as drafting and reviewing contracts and policies, advising on compliance with charities governance issues, personal data protection laws, employment laws and intellectual property laws.

PROJECT LAW HELP

WEBINARS AND EVENTS

On 15 April 2021, LSPBS signed a Memorandum of Understanding (MOU) with MCCY's SG Cares Office to develop skills-based volunteerism in Singapore, witnessed by Second Minister for Law and Minister for Culture, Community and Youth, Mr Edwin Tong. The MOU represents a joint commitment to scale existing volunteerism efforts, programmes and partnerships at a national level, with the aim to grow and sustain a regular pool of volunteers who leverage their professional or niche skills to do more for the community. LSPBS was the first professional body to be recognised as a SG Cares National-Level Intermediary.

In Financial Year 2021-2022, a total of 14 webinars and workshops were held in strategic collaboration with partners such as Charity Council, Office of the Commissioner of Charities, Ministry of Social and Family Development (MSF), National Volunteer & Philanthropy Centre (NVPC), Singapore Association of Social Workers (SASW) and Singapore Corporate Counsel Association (SCCA). Webinars were carefully curated for community organisations, and included popular topics such as employment matters within charities and legal liabilities of charity board members and management.

Date	Event/Webinar	Partner(s)
9 Apr 2021	Social Media Issues	SCCA
15 Apr 2021	Memorandum of Understanding Signing between LSPBS and MCCY's SG Cares Office	MCCY
19 Apr 2021	In Conversation with Commissioner of Charities and Charities Unit	Charity Council
28 Apr 2021	Webinar for Social Work Practitioners: Advance Care Planning	SASW
29 Apr 2021	Communities of Practice Workshop: Social Media Policies	SCCA
14 May 2021	A Guide to Legal Help Programmes	MSF, Legal Aid Bureau
2 Jul 2021	Compliance with PDPA	SCCA
23 Jul 2021	Communities of Practice Workshop: Compliance with PDPA	SCCA
28 Jul 2021	Webinars for Social Work Practitioners: Syariah Law	SASW
25 Aug 2021	Charities Lean Forward: Litigation Risk Management	Charity Council
6 Oct 2021	Employment Matters within Charities	SCCA
25 Oct 2021	Communities of Practice Workshop: Employment Matters	SCCA
26 Oct 2021	Webinars for Social Work Practitioners: Youth Justice	SASW
24 Jan 2022	Selling with a Difference – Transitioning to an e-Commerce Platform	NVPC
26 Jan 2022	Charities Lean Forward: Legal Liabilities of Board Members and Management	Charity Council

PROJECT LAW HELP

LSPBS also held Communities of Practice Workshops following some of the webinars. These small group sessions are a safe space for participants to discuss specific legal challenges faced by their organisations, and under the guidance of a legal professional's facilitation and a collaborative framework, share expertise, resources and experiences on real-life application of the ideas and solutions gleaned from the webinar.

LSPBS' webinars were well publicised within relevant communities, attracting an average of about 300 live viewers per webinar. More than 3,000 live viewers were reached in total, with many more tuning in to the recorded videos on LSPBS' social media platforms after. The *Know the Law (Community Organisations) playlist on the LSPBS YouTube channel¹⁸* features some of these webinars. These webinars also encouraged viewers to seek professional help, as evidenced by the concomitant increase in COC and PLH applications after the webinars.

In addition to LSPBS-run webinars, LSPBS also supported more than 15 community organisations with their beneficiaries' legal needs through talks specifically tailored for them. Such talks include Operational and Reputational Risks for Social Enterprises for raISE members, Lasting Power of Attorney, Deputyship, Trusts and Wills for SG Enable and Movement for the Intellectually Disabled of Singapore clients and Intellectual Property rights for LASALLE College of the Arts students.

STATISTICS

Community Organisation Clinic

18

Successful matches

Project Law Help

8

Successful matches

Top 5 Case Types for COC

- Entity legal structure and corporate governance
- Privacy, confidentiality, and liability
- Contracts and agreements
- Grants, fundraising and revenue generation
- Dispute resolution

Top 5 Case Types for PLH

- Entity legal structure and corporate governance
- Intellectual Property
- Contracts and agreements
- Privacy, confidentiality, and liability
- Grants, fundraising and revenue generation

18 volunteers and 8 law firms for Community Organisation Clinic and Project Law Help

Applicants' Feedback

"Very helpful legal and practical advice from volunteer lawyer. Really appreciate this service!"

"Fairly straightforward and simple and excellent service!"

Volunteer's Quote

"I am inspired by the people I meet during the COC sessions. Their passion for their work and the community is amazing. It drives me to try my best to help them with their legal concerns so that they can focus on their vision and mission."

- Volunteer, Community Organisation Clinic

¹⁸ Visit *Know the Law (Community Organisations) Playlist* at <https://bit.ly/3S1cmXE>

AWARENESS

An important part of the mission of the LSPBS is to serve the community by facilitating access to justice. In order to exercise one's legal rights, one must first know what those rights are. By increasing public knowledge of legal issues that impact their lives, we hope to dispel misconceptions and misunderstandings about the law in Singapore and bring about greater community legal literacy. We achieve our community legal education goals through various projects, talks, webinars, seminars, videos, and publications on the law.

OVERVIEW OF THE YEAR

Law awareness outreach continued despite the Covid-19 pandemic and restrictions in physical movements. LSPBS' pivoting of physical legal talks to online webinars proved to be very successful in making it possible for excellent legal education and awareness to reach out to the man on the street.

In curating webinars for maximum impact, we collaborated with government agencies, social services agencies, charities, union as well as internet security experts to ensure that our talks were relevant, timely and gave practical knowledge and advice as well as key takeaways so participants felt more assured of their rights and responsibilities after hearing from expert speakers and moderators.

Our webinars continued to be very well-attended, as people eased into the convenience and anonymity of doing so. Legal specialists and other subject matter experts generously shared their professional expertise and insights. The office of the Commissioner of Charities and other government agencies were strategic partners who collaborated with us, helping to ensure that the webinars were well-publicised within the relevant communities and addressed relevant access to justice gaps.

We are pleased to report that in the year:

Our webinars consistently had high attendance numbers averaging over 120 participants due to relevancy of carefully-curated content, quality of subject matter experts, convenience and complimentary nature of webinars.

Relevant, updated resources were made available to participants for download for free during webinars via QR code.

Those who missed the webinars could watch the recordings on the *LSPBS YouTube¹⁹ channel*, ensuring that the number of people benefitting from the guidance from lawyers and professionals in their areas of expertise continued to grow. Where relevant, these webinars were also shared with legal clinic applicants.

Some webinars were provided in Mandarin, whilst Divorce (Syariah) was in Malay, to ensure wider outreach.

To overcome challenges brought on by non-tech savvy participants or target audience without access to technology, a hybrid model was implemented where they attended the webinars at the partner organisation's location via a projector screen.

Total number of people reached through the 106 legal awareness talks over the year was 13,249.

¹⁹ Visit our YouTube page at <https://bit.ly/3xBusqS>

AWARENESS

Law Awareness Weeks @ CDC 2021

Law Awareness Weeks @ CDC (LAW@CDC), an annual nationwide effort to promote legal awareness and understanding of the law in the community, is a collaboration between LSPBS and the five Community Development Councils (CDCs), supported by the People's Association (PA). In 2017, we welcomed the NUS Centre for Pro Bono and Clinical Legal Education, the SMU Pro Bono Centre and the SUSS School of Law as partners in this outreach. In 2020, the Singapore Corporate Counsel Association Pro Bono Chapter was welcomed as a partner.

LAW@CDC 2021 with the “Relationships and Healing” theme was launched virtually on Saturday, 25 September 2021 by Minister for Culture, Community and Youth and Second Minister for Law, Edwin Tong, SC, the Mayors of the 5 CDCs and our Chairman, Gregory Vijayendran, SC.

LAW@CDC promotes awareness and understanding of the law in the community through a series of talks, so that people living and working in Singapore may know their rights and be empowered when faced with common legal issues. We were proud to have the Singapore Corporate Counsel Association join in this effort along with the Institutes of Higher Learning NUS, SMU and SUSS, where 12 law awareness webinars were aired ‘live’ online from 25 September – 7 November 2021.

The theme of “Relationships and Healing” was chosen in response to fractured relationships with those around us in the community as a result of the Covid-19 pandemic. The talks broadly covered three main areas – Community, Employment, and Family. The 12 legal talks touched on topics from online harassment and social media usage to freelancing and home-based businesses. Our intention was for these carefully curated topics on hot button topics to help increase the community's legal awareness and knowledge to build resilience and a stronger community. These talks included:

- Fighting in Court or Building Bridges (Community Mediation)
- Freelancing from Home: The Dos & Don'ts of Home-based Businesses
- Trading Fame in the Virtual Space: A Legal Guide for Social Media Influencers and Users
- Am I Still Employable? Navigating your job from Pandemic to Endemic

Other topics were:

- Divorce and You (Civil)
- Divorce and You (Syariah)
- Preparing for Golden Years: Get to know your legal instruments, documents and process
- Protecting Your Loved One, Protecting Yourself
- My Idea, My Property
- Becoming a Family, Two-gather but not Together
- Help! I am a Victim of Online Harassment

1,500 attendees were reached during the 6-week long campaign.

All talks were held virtually and livestreamed on Facebook. We are proud that despite that despite running fewer talks, the total number of participants reached was similar to past years, and the average number of participants per talk rose from 35 for physical talks to almost 110 for virtual ones. Conducting curated talks via a webinar format, on timely issues by expert speakers specially chosen have been very successful and this would continue to be the mode by which talks are run. With the recordings

AWARENESS

of the webinars on the *LSPBS YouTube channel LAW@CDC 2021 playlist*²⁰, greater and sustained outreach and awareness is made easily accessible to the general public.

LawWorks

LawWorks is an ongoing partnership between LSPBS and NTUC which aims to educate union members and workers on their legal rights, through Legal Primers. They were My First Job, Workplace Bullying, Freelancing in the New Normal, Workplace Safety and Work Injury, and The New Copyright Act 2021. **Over 800 participants** attended these webinars, recordings of which can easily and conveniently accessed via the *LSPBS YouTube Channel LawWorks playlist*²¹.

Advocates for the Arts

Following the successful launch of Advocates for the Arts (AfA) in 2018, LSPBS has been actively collaborating with various partners such as National Arts Council, Arts Resource Hub, and the Esplanade, amongst others, to organise legal awareness talks for the creative industry.

9 legal talks for almost 900 participants in total were run during the year which were well-received. The legal talk topics included Workplace Harassment, Contracts and Dispute Management, Intellectual Property, Copyrights issues. They provided freelancers with useful and practical legal knowledge to guide and/or risk manage their activities and protect their creative output.

In recognition that those in the creatives industry tend to face issues unique to their sectors such as intellectual property queries and a potential imbalance in their relationships with clients, our AfA clinics match eligible applicants to volunteer lawyers who have the expertise and interest in these areas, to provide free legal guidance in a 45 to 60 minutes one-off session. 24 applicants for AFA legal clinics were served in the year.

Project Schools

Project Schools was launched in July 2012 with the objective of promoting a greater level of civic mindedness amongst youth and enabling them to better protect themselves from the consequence of crime. With cybercrimes and cyber-bullying on the rise amongst this digitally savvy generation, we continue to work closely with school teachers and started engaging with agencies to collaborate on respective areas to broaden and strengthen outreach.

Talks during the year reached **over 4,000 participants**. We will continue to work towards further expanding the reach of Project Schools, and updating the information that is shared with teachers and students.

²⁰ Watch all LAW@CDC 2021 webinars at <https://bit.ly/3f80lBa>

²¹ Watch all LawWorks webinars at <https://bit.ly/3SfTIQW>

STATISTICS

**LAW@CDC
2021**

1,500
attendees

LawWorks

800
attendees

**Advocates
for the Arts**

900
attendees

**Project
Schools**

4,000
participants

Feedback from Participants

Feedback received which came from different segments of the population showed that they felt empowered with legal knowledge and more confident about dealing with legal issues after participating in the webinars.

There were many helpful takeaways, but the most valuable perhaps was the webinar's perspective of the PDPA and advice in the context of charities.

– **Webinar on Compliance with PDPA**

Everything was well done. The sharing by Aurill, case studies and Q&A were very well organised. The moderator, Serene, did an excellent job in rephrasing and directing the questions.

– **Webinar on Charities Lean Forward: Litigation Risk Management**

Be careful to read the contract carefully before parting with your hard earn money. Don't get involved in anything you don't understand e.g. Cryptocurrency

– **Webinar on Get Savvy with Investing-Common Pitfalls and Traps**

Many many takeaways that are really very very useful, not just one.

– **Webinar on LawWorks Legal Primer: Freelancing in the New Normal**

I would like to compliment Joo Khin for moving the discussion away from typical rhetorical replies into meaningful responses by speaking about realities of what actually happens. I appreciated that the candid questions were not shut down so thank you to Sarita and any other behind-the-scene moderators for that. I have attended 5 discussions regarding leadership and workplace issues this year. This was by far the best. Thank you!!

– **Webinar on Employment Matters for Charities**

Moderator gives good summary too other than the 2 good panellists with professional and practical advice. Good time management and easy to understand 3 scenarios for discussion.

– **Webinar on LawWorks Legal Primer: Workplace Safety and Work Injury**

Both panellists were excellent, the lawyer is very clear and make things easy for us to understand, the moderator was excellent and her voice was loud and clear.

– **Webinar on LAW@CDC 2021 Preparing for Golden Years**

It was a very informative session. Patrick was confident and knowledgeable in his sharing, and Liyen's moderating skills were concise, which helped to maximise the time.

– **Webinar on Managing Death, Legally and Emotionally**

Excellent choice of speakers. Both were so knowledgeable about the subject matter, and were able to present the issues with clarity and to take into account both the concerns of Social workers, the youth and their families.

– **Webinar on Youth Justice**



132 Law Awareness
volunteer lawyers

Volunteer's Quote

"Pro bono is an integral aspect of my life. It reminds me why I practise law – to help people and make a difference in their lives. This is why I have been conducting legal talks for many years with the Law Society Pro Bono Services and support its programmes."

– **Rajan Chettiar, Law Awareness Volunteer Lawyer**

Partners' Feedback

"It has been a joy working with the LSPBS team to educate the public on common issues consumers face with financial institutions in Singapore and how FIDReC can help to resolve these disputes. This partnership has allowed us to reach around 500 attendees over the course of 5 webinars in 2 years. I am grateful for the professionalism, responsiveness and creativity shown by the team in their publicity efforts, design of the program, all the way to preparing for and implementing the program. I look forward to many more years of collaboration and exploring more ways we can do good together."

– **Financial Industry Dispute Resolution Centre (FIDReC)**

"In September 2020, the Office of the Commissioner of Charities signed a Memorandum of Understanding with LSPBS to provide legal expertise to guide charities in achieving good governance at low or no cost. These services include one-on-one pro bono legal guidance on corporate governance and transactional advisories such as amendments on constitutions and compliance with applicable laws and regulations."

LSPBS also conducts pro-bono training to charities on legal topics. More than 2,000 charity representatives have benefitted from the 12 training sessions conducted since 2020. The Office of the Commissioner of Charities is grateful to LSPBS for their invaluable contributions to the charity sector."

– **The Office of the Commissioner of Charities**



AWARENESS

LSPBS EVENTS, PROGRAMMES AND CAMPAIGNS

Events	No. Of Events
General Legal Awareness Outreach Talks	37
LAW@CDC Talks	13
Advocate for the Arts talks	10
Project Schools Talks	17
Collaboration Talks with Partner Organisations	10
Outreach Talks for Community Organisations	11
LawWorks Primers	5
Volunteer Capability Building Series	3
Total	106

GENERAL LEGAL AWARENESS OUTREACH TALKS THAT REACHED OVER 1,300 PARTICIPANTS

Date	Topic	Organisations
14 April 2021	LPA, Trusts & Wills	AMK FSC Community Services
23 April 2021	Criminal Justice Process	Institute of Mental Health
25 April 2021	Employment Law	After Care
30 April 2021	Trusts & Wills	Jalan Kayu Zone 1 RC
07 May 2021	LPA, Trusts & Wills	AMK FSC Community Services
08 May 2021	LPA, Trusts & Wills	MINDS & SGenable
08 May 2021	LPA	Alzheimer's Disease Association
15 May 2021	LPA	SUN-DAC
27 May 2021	Enforcement of Maintenance and Child Arrangement Orders	Daughters of Tomorrow
28 May 2021	Advance Legal Care Planning	People's Association
29 May 2021	Deputyship, Trusts & Wills	MINDS & SGenable
26 June 2021	Women's Rights in Marriage under Syariah Law	SG Cares Volunteer Centre @ Boon Lay
28 June 2021	LPA, Deputyship, Trusts & Wills	People's Association
08 July 2021	Family & Domestic Violence	Samaritans of Singapore
10 July 2021	Police Interrogation and Detention Process for Special Needs	APSN Delta Senior School & SG Enable
22 July 2021	Wills & LPA	SG Cares Volunteer Centre @ Boon Lay
26 July 2021	Understanding Employment Rights	imPAct @ Hong Lim Green

AWARENESS

Date	Topic	Organisations
29 July 2021	Wills & LPA (Mandarin)	SG Cares Volunteer Centre @ Boon Lay
31 July 2021	Family Violence (Mandarin)	SG Cares Volunteer Centre @ Boon Lay
14 August 2021	Children Custody Management under Syariah Law	SG Cares Volunteer Centre @ Boon Lay
21 August 2021	Family Violence	SG Cares Volunteer Centre @ Boon Lay
28 August 2021	LPA, Deputyship, Trusts & Wills	MINDS & SG Enable
04 September 2021	LPA (Mandarin)	Toa Payoh East Community Centre
06 September 2021	LPA, Trusts & Wills	Society of Sheng Hong Welfare Services
10 September 2021	LPA, Deputyship, Trusts & Wills	AMK FSC Community Services
11 September 2021	LPA	Jalan Kayu Zone 8 RC
05 November 2021	LPA, Deputyship, Trusts & Wills	AMK FSC Community Services
06 November 2021	LPA, Deputyship, Trusts & Wills	Society of Sheng Hong Welfare Services
20 November 2021	LPA, Deputyship, Trusts & Wills	MINDS & SG Enable
25 November 2021	Operational & Reputational Risks for Social Enterprises	raiSE
26 November 2021	LPA (Mandarin)	National Library Board
11 December 2021	LPA & Wills	Marymount SMC
18 February 2022	Deputyship, Trusts & Wills	Society of Sheng Hong Welfare Services
22 February 2022	Custody, Care & Control	Daughters of Tomorrow
26 February 2022	LPA, Deputyship, Trusts & Wills	MINDS & SG Enable
04 March 2022	LPA, Deputyship, Trusts & Wills (Mandarin)	MINDS & SG Enable
15 March 2022	Deputyship, Trusts & Wills	Eden School & Society of Sheng Hong Welfare Services

AWARENESS

LAW@CDC 2021 TALKS ANNUAL COLLABORATION WITH PA AND THE 5 CDCS THAT REACHED OVER 1,640 PARTICIPANTS, MOSTLY MADE UP OF THE GENERAL PUBLIC

Date	Topic
25 September 2021	LAW@CDC 2021 Launch Event
01 October 2021	Divorce & You (Civil)
05 October 2021	Divorce & You (Syariah)
08 October 2021	Fighting in Court or Building Bridges
12 October 2021	Protecting Your Loved Ones, Protecting Yourself
16 October 2021	Help! I am a Victim of Online Harassment!
19 October 2021	Preparing for Golden Years: Get to know your Legal instruments, Documents and Process
21 October 2021	Freelancing From Home: The Dos and Don'ts of Home-based Businesses
22 October 2021	Trading Fame in the Virtual Space: A legal Guide for Social Media Influencers and Users
26 October 2021	Becoming a family, Two-gather but not Together
29 October 2021	My Idea, My Property!
30 October 2021	为黄金年做准备: 了解您的法律文书、文件和流程
05 November 2021	Am I Still Employable? Navigating Your Job from Pandemic to Endemic

PROJECT SCHOOLS TALKS THAT REACHED OVER 3,600 PARTICIPANTS

Date	Topic	Location
19 May 2021	Cyberwellness	MOE East 5 & East 6 Cluster
04 June 2021	Cyber Offences	CHIJ Secondary School (Toa Payoh)
06 July 2021	Dealing with Juvenile Offenders	MOR South 7 Cluster
15 July 2021	Legal Issues in Education Context	MOE South 5 Cluster
26 July 2021	Legal and Ethical Considerations for Perioperative Nurses	Ngee Ann Polytechnic
28 August 2021	Defying Stereotypes	Nan Chiau High School
28 August 2021	Cyber Offences	CDAC Project Youth Can Shine
30 September 2021	Cyber Offences	CHIJ Secondary School (Toa Payoh)
11 October 2021	Cyber Offences	CHIJ Primary School (Toa Payoh)

AWARENESS

Date	Topic	Location
16 October 2021	Sexual Misconduct and Hazing Cases	Heartware Network
19 October 2021	Cyber Offences	Raffles Girls' School (Secondary 2)
25 October 2021	Cyber Offences	Raffles Girls' School (Secondary 1)
29 October 2021	Cyber Wellness	Montfort Secondary School (Secondary 1)
01 November 2021	Understanding the Law in Singapore	Kuo Chuan Presbyterian Secondary School
28 January 2022	Copyright Law and Employment Law	Ngee Ann Polytechnic
10 February 2022	LPA	Singapore Management University
17 February 2022	Intellectual Property	LASALLE College of the Arts

ADVOCATES FOR THE ARTS TALKS THAT REACHED OVER 1,100 PARTICIPANTS

Date	Topic	Organisations
12 May 2021	Workplace Harassment	Art Resource Hub
24 August 2021	Intellectual Property and Copyrights	LASALLE College of the Arts
21 September 2021	Intellectual Property and Copyrights	LASALLE College of the Arts
22 September 2021	Contracts and Dispute Management	LASALLE College of the Arts
16 October 2021	Contracts and Intellectual Property	BayBeats 2021with Esplanade
04 January 2022	Cyber Offences	School of the Arts
24 January 2022	Contracts and Dispute Management	LASALLE College of the Arts
07 February 2022	Workplace Safety and Health	LASALLE College of the Arts
17 February 2022	Intellectual Property and Copyrights	LASALLE College of the Arts
24 February 2022	Contracts and Dispute Management	LASALLE College of the Arts

LAWWORKS PRIMERS IN PARTNERSHIP WITH NTUC THAT REACHED OVER 800 PARTICIPANTS, MOSTLY FREELANCERS

Date	Topic
8 April 2021	My First Job
03 June 2021	Workplace Bullying
15 July 2021	Freelancing in the New Normal
23 September 2021	Workplace Safety and Work Injury
28 October 2021	The New Copyright Act 2021 – Changes that Affect You

AWARENESS

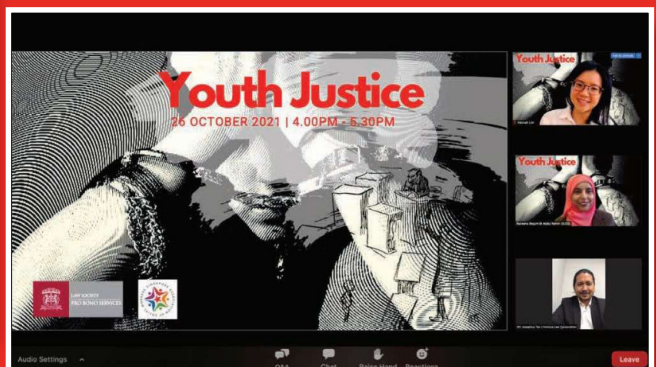
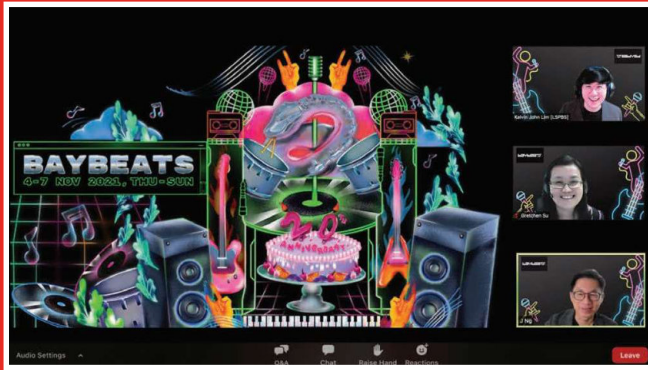
TALKS IN COLLABORATION WITH PARTNER ORGANISATIONS WHICH REACHED OVER 1,920 PARTICIPANTS

Date	Topic	Partners
28 April 2021	Advance Care Planning	Singapore Association of Social Workers (SASW)
14 May 2021	A Guide to Legal Help Programmes	Ministry of Social and Family Development (MSF) and Legal Aid Bureau (LAB)
28 May 2021	The Dangers of Online Transaction: How You Can Avoid and Manage Them	Financial Industry Dispute Resolution Centre (FIDReC)
28 July 2021	Syariah Law: Applications on the Family	SASW
06 August 2021	In Your Defence: Protecting Mental and Emotional Health as Lawyers	Eugene Thuraisingam LLP
01 September 2021	Get Savvy with Investing – Common Pitfalls and Traps	FIDReC
13 September 2021	Managing Death, Legally and Emotionally	Grief Matters (Montfort Care)
26 October 2021	Youth Justice	SASW
24 January 2022	Selling with a Difference- Transitioning to an e-commerce Platform	National Volunteer and Philanthropy Centre (NVPC)
04 March 2022	Divorce & You (Civil)	Family Justice Courts (FJC)

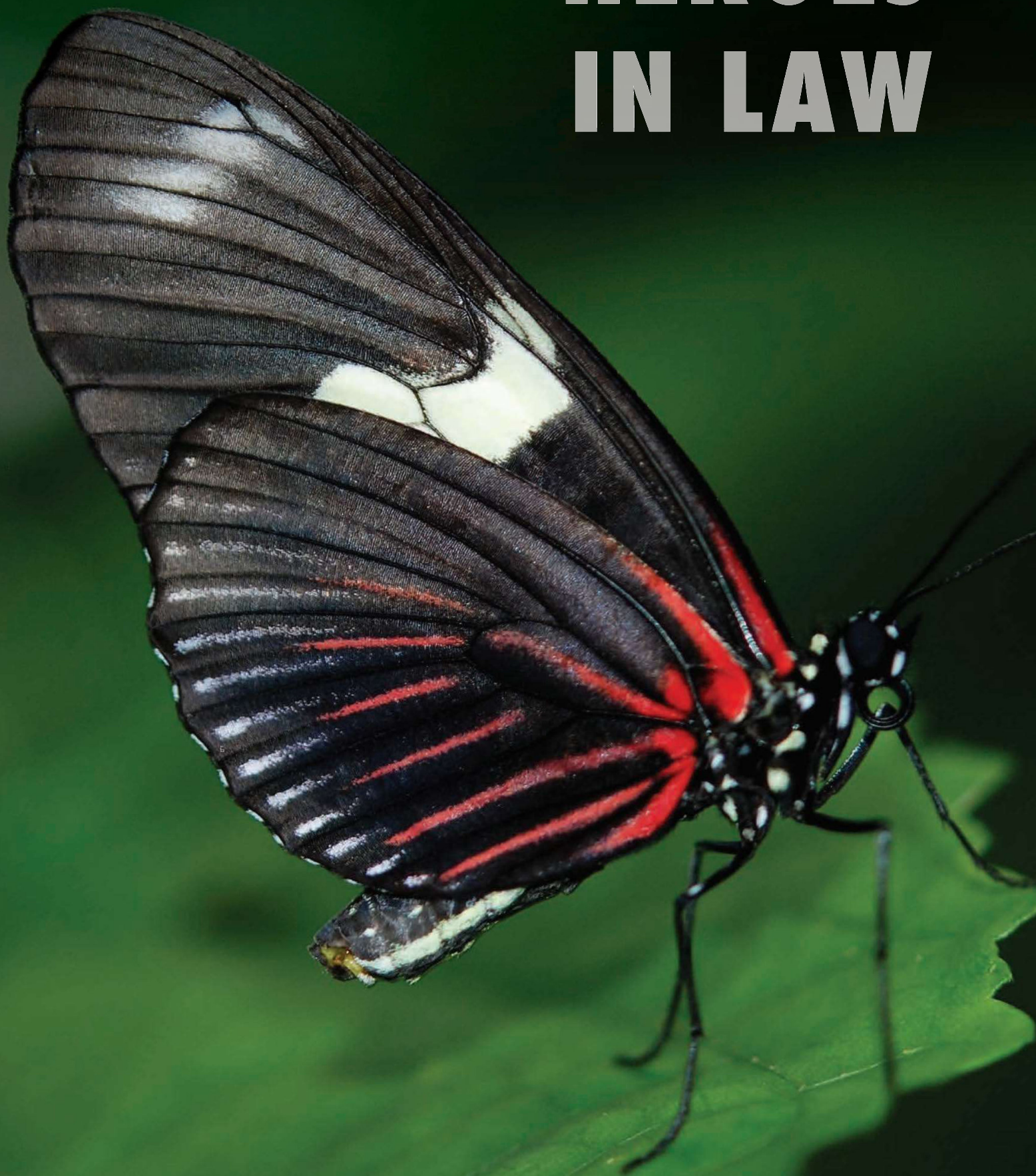
VOLUNTEER CAPABILITY BUILDING SERIES WHICH REACHED 500 PARTICIPANTS, MOSTLY VOLUNTEERS LAWYERS

Date	Topic
14 September 2021	How to Advise Victims of Online Harassment: Updates
25 January 2022	Criminal Investigation in Singapore
25 February 2022	How to Engage and Manage Legal Clinic Applicants

EVENT SNAPSHOTS



HEROES IN LAW



VOLUNTEERS

As we move into the second year of the COVID-19 pandemic, we are humbled by the response from volunteers who continue to selflessly offer their time and talent. We are grateful for their continued support and embrace of technology, which made possible for the needy and vulnerable to receive legal aid without disruption.

Unstinting support also came from our partners – the National University of Singapore, Singapore Management University Yong Pung How School of Law and Singapore University of Social Sciences who continued to send their students to assist our various schemes. We continued to host student volunteers during the Fiscal Year, which helped to develop their conception of law as a service vocation, and to allow them to experience how the law works in real life and in very practical ways for the man on the street. We believe that through their pro bono service, they will develop the knowledge and skills to become better lawyers.

809 newly registered volunteers

353 volunteers volunteered at our legal clinics for individual providing legal guidance to needy applicants

59 volunteers generously offered their time and assistance to the Family Justice Support Scheme. **24** lawyers took on at least one case, providing pro bono legal representation or charged fees lower than their usual rates to applicants facing matrimonial issues.

18 volunteers and **8** law firms volunteered for Community Organisation Clinic and Project Law Help

132 volunteers provided assistance with legal awareness outreach

239 volunteers took on at least one case under our Criminal Legal Aid Scheme, providing legal representation to accused persons with limited financial means, facing non-capital offences

465 students volunteered across all schemes



VOLUNTEERS

PROGRAMMES TO SUPPORT VOLUNTEERS

We have a number of programmes to support our volunteers, including:

- Capacity building and training talks;
- Screening and assessing the applicants' suitability for our various schemes
- Volunteer Initiative Support Scheme which assists practitioners undertaking their own pro bono initiatives with administrative support and volunteer coordination and mobilisation; and
- Social Service Agency referral service which helps practitioners search for relevant assistance schemes to help their clients.

Programmes to assist or collaborate on access to justice initiatives with other organisations

We strive for synergy and an integrated approach in delivering access to justice initiatives.

We have developed systems and procedures for the running of pro bono programmes, such as programme administration, volunteer mobilisation and volunteer support materials, which are valuable resources for other organisations seeking to start or develop their pro bono programmes.

We give these organisations ready access to our resources, assist agencies with volunteer recruitment by publicising their pro bono opportunities to our pool of volunteers and organise regular inter-agency networking sessions to share on new developments and needs within the pro bono landscape. For instance, the Joint International Pro Bono Committee assists community organisations based in Singapore but doing community work overseas with pro bono non-litigation corporate legal assistance.

We work closely with law faculties, pro bono law centres and law student pro bono groups such as the NUS Pro Bono Group, SMU Pro Bono Centre and the SUSS Pro Bono Student Group to provide meaningful pro bono volunteer opportunities for law students.

VOLUNTEER CAPACITY BUILDING SERIES

We continue to strengthen our volunteers' capabilities and enhance their pro bono experience by providing training opportunities through the Volunteer Capacity Building Series (VolCapB Series) and CLAS Training (as described above).

Volunteer Capability Building Series which reached more than 500 participants, mostly volunteers lawyers

Date	Module	Speakers/ Trainers
14 September 2021	How to Advise Victims of Online Harrassment	<ul style="list-style-type: none">• Ms Catherine Chang (Co-founder, Solid Ground)• Mr Fong Wei Li (Managing Director, Forward Law)• Ms Melody Lau (Associate, Drew & Napier LLC)
25 January 2022	Criminal Investigation in Singapore	<ul style="list-style-type: none">• Mr Paul Singh (Former Assistant Superintendent of Police)

VOLUNTEERS

25 February 2022	How to Engage and Manage Legal Clinic Applicants	<ul style="list-style-type: none"> • Ms Melody Lau (Associate, Drew & Napier LLC) • Mr Melvin Loh (Lecturer (School of Law), Singapore University of Social Sciences) • Mr Montague Choy (Managing Director, Imperial Law LLC) • Mr Steven Lam (Founder & Director, Templars Law LLC)
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The feedback from the participants for the sessions are positive, a selection of the feedback that was received is produced below:

“Fong Wei Li is online defamation legend.”

“Absolutely loved the style and the very straightforward tone.”

“Very engaging and knowledgeable.”

“Clear and useful presentation! Would recommend this to all junior lawyers. Thank you to the panellists and moderator for preparing this webinar for us!”

“They are knowledgeable, and seem approachable and very willing to share their experience.”

“Very knowledgeable and very practical. One of the best CPD seminars I’ve attended.”

The CLAS training sessions conducted are set out below.

Date	Module	Speakers/ Trainers
1 July 2021	Overview of the Criminal Justice Process & the Role of Criminal Defence Counsel	<ul style="list-style-type: none"> • Mr Chenthil Kumarasingam (Partner, Withers KhattarWong LLP)
8 July 2021	Interviewing the Client & Others	<ul style="list-style-type: none"> • Mr Darrell Low (Partner, Bih Li & Lee LLP)
15 July 2021	Vulnerable Clients	<ul style="list-style-type: none"> • Dr Jacob Rajesh (Senior Consultant Psychiatrist, Singapore Prison Service) • Ms Peggy Yee (Director, PY Legal LLC)
22 July 2021	Morality and Principles in Criminal Law	<ul style="list-style-type: none"> • Ms Megan Chia (Partner, Tan Rajah & Cheah)
29 July 2021	The Window between Arrest and Charge	<ul style="list-style-type: none"> • Mr Wendell Wong (Director, Drew & Napier LLC)
17 August 2021	Representations and CCMS	<ul style="list-style-type: none"> • Mr Derek Kang (Managing Director, Cairnhill Law LLC) • Mr Mohamed Faizal, SC (Deputy Chief Prosecutor, Attorney-General’s Chambers)
24 August 2021	Theory of the Case : Developing and Utilising Case	<ul style="list-style-type: none"> • Mr Abraham Vergis, SC (Managing Director, Providence Law Asia)
19 August 2021	Pre-Trial Discovery in Criminal Proceedings	<ul style="list-style-type: none"> • Mr Sreenivasan Narayanan, SC (Managing Partner, K&L Gates Straits Law LLC)

VOLUNTEERS

Date	Module	Speakers/ Trainers
26 August 2021	Statements & Examination at Trial	<ul style="list-style-type: none"> Mr Tan Chee Meng, SC (Deputy Chairman, WongPartnership LLP)
2 September 2021	Guilty Plea & Sentencing Options, and Post-PG/ Trial Matters	<ul style="list-style-type: none"> Mr Joel Ng (Associate Director, Quahe Woo & Palmer LLC) Mr Sunil Sudheesan (Director, Quahe Woo & Palmer LLC)
9 September 2021	Evidence & Impeachment	<ul style="list-style-type: none"> Mr Wong Siew Hong (Partner, Eldan Law LLP)
16 September 2021	Drug Abuse	<ul style="list-style-type: none"> Ms Moy Hooi Yan (Laboratory Director, Health Sciences Authority)
22 September 2021	Experts	<ul style="list-style-type: none"> Mr Eugene Thuraisingam (Managing Partner, Eugene Thuraisingam LLP)
30 September 2021	Application for No Case to Answer & Closing Submissions	<ul style="list-style-type: none"> Mr Sanjiv Rajan (Partner, Allen & Gledhill LLP)
7 October 2021	Sexual Offences and Vulnerable Victims	<ul style="list-style-type: none"> Mr Kalidass Murugaiyan (Managing Director, Kalidass Law Corporation)
13 October 2021	Cheating Offences	<ul style="list-style-type: none"> Mr Melvin Loh (Lecturer (School of Law), Singapore University of Social Sciences)
20 October 2021	Voluntarily Causing Hurt/ Grievous Hurt	<ul style="list-style-type: none"> Mr Mato Kotwani (Partner, PDLegal LLC)
27 October 2021	Drug Offences	<ul style="list-style-type: none"> Mr Mervyn Cheong (Partner, Advocatus Law LLP)
3 November 2021	Sentencing Advocacy	<ul style="list-style-type: none"> Mr Malcolm Tan (Consultant, City Law LLC)
11 November 2021	Appeals	<ul style="list-style-type: none"> Mr Remy Choo (Director, Peter Low & Choo LLC)
16 November 2021	Forensic Science in Criminal Cases	<ul style="list-style-type: none"> Ms Crystal Lai (Consultant Forensic Scientist, Health Sciences Authority)
25 November 2021	Understanding Probation	<ul style="list-style-type: none"> Mr Alvin Koh (Probation Officer) Mr Gilbert Goh (Probation Officer)

The feedback from the participants for the sessions are positive, a selection of the feedback that was received is produced below:

“A lot of practical tips given”
 “Good explanation of the cases”
 “Engaging, informative, a pleasure to attend this seminar”

We continue to conduct our Volunteer Orientation sessions every third Wednesday of the month to share about the work we do and the available volunteering opportunities. The sessions are conducted during lunch time, via Zoom to cater to our volunteers’ busy schedules and to make it easy for them to attend the session. 360 participants attended these sessions to find out more about LSPBS and the ways they can volunteer with us.

VOLUNTEERS

Attendees' feedback on the orientation session:

"I liked how it was informative, but did not take up too much time."

"The detailed overview of the services that LSPBS provides."

"Provided a succinct explanation on the volunteer schemes"

Students' feedback on their volunteering experience:

"Excellent supervisors who are very experienced, knowledgeable, as well as helpful. Positive working environment where mutual care and support is the dominating trait. Opportunities to learn a lot of things pertaining to Family law cases. You emerge from it more or less a specialist, if not an expert."

- Tan Hong Boon, Family Justice Support Scheme

"There was good exposure to the real life problems and situations that Singaporeans face. It also highlighted to me the importance of having pro bono work as most who require legal aid don't actually have the ability to readily access it. The supervisors and staff were also really friendly and helpful, and I didn't feel hesitant to ask them for help whenever required. I also enjoyed the opportunity to sit in for a clinic session and was able to learn a lot from it."

- Tan Yi Lucas, Community Legal Clinic

"The attachment was quite structured. There were clear expectations and lines of communication which made the work efficient. I particularly appreciate the thought that went into organising the different elements of the attachment including the training, work and role-play exercise. All officers were also extremely kind and helpful. They made the attachment very enjoyable!"

- Niharika Goyal, Community Legal Clinic

"Meaningful and insightful experience. I got to understand the applicants better while helping them. At the same time, I was given the opportunity to familiarise myself with the realities of local legal aid cases."

- Sim Yan Yi, Ad Hoc Pro Bono Scheme

VOLUNTEERS RECOGNITION

We thank all our volunteers who supported us in the past year to serve the needy and vulnerable.

In particular, the volunteers listed below have gone beyond the call of duty when carrying out our pro bono mission. Their commitment to serve is the reason why we are able to reach out and touch many lives.

Ad Hoc Pro Bono Scheme (Individual)

- Dhillon Dinesh Singh
- Ng Jeanny

Ad Hoc Pro Bono Scheme (Firm)

- Allen & Gledhill LLP
- Covenant Chambers LLC
- TSMP Law Corporation
- WongPartnership LLP

Assist Non-Profit Organisations Scheme (Individual)

- Li Yourui, Charles
- Darren Grayson Chng

Assist Non-Profit Organisations Scheme (Firm)

- Dentons Rodyk & Davidson LLP
- Morgan Lewis Stamford LLC

Criminal Legal Aid Scheme (Individual)

- Ashvin Hariharan
- Deya Shankar Dubey
- Leonard Chua Jun Yi
- Periowsamy Otharam
- Sim Bing Wen

Criminal Legal Aid Scheme (Firm)

- Abbots Chambers LLC
- Tembusu Law LLC
- WongPartnership LLP

Community Legal Clinic (Individuals)

- Benavon Lee Shuhui
- Chen Chi
- Desmond Tay Yijie
- Kyle Yew Chang Mao
- Lau Si Min, Jannelle
- Soo Guo Kai

Community Legal Clinic (Firms)

- Allen & Gledhill LLP
- Drew & Napier LLC
- Holman Fenwick Willan Singapore LLP
- Quahe Woo & Palmer LLC
- Rajah & Tann Singapore LLP
- WongPartnership LLP

Civil Legal Clinic (Individuals)

- Lua Jing Ing Priscilla

Family Legal Clinic (Individuals)

- Dharmambal Shanti Jayaram
- Lee Terk Yang
- Tan Yew Cheng

Family Justice Support Scheme

- Lai Ying Ling Jenny
- Wong Soo Chih
- Yeow Tin Tin Margaret

Law Awareness (Outreach)

- Abigail Genevieve Tan Hui Yi
- Cory Wong Guo Yean
- Fong Wei Li
- Gan Hui Wen Serene
- Halijah Binte Mohamad
- Kamalarajan Malaiyandi Chettiar
- Low Seow Ling
- Marshall Lim Yu Hui
- Ng Joo Khin
- Ng Li Yen
- Siaw Kin Yeow (Richard)
- Tan Shen Kiat
- Tan Tse Chia Patrick

PRO BONO AMBASSADOR AWARD



Abraham Vergis SC, Pro Bono Ambassador 2021
Left: Gregory Vijayendran, SC, LSPBS Chairman
Right: Abraham Vergis, SC, Pro Bono Ambassador 2021

**“If you make time to do good,
there will always be time for everything else”**

- Abraham Vergis, SC

Watch our interview of Abraham at <https://bit.ly/3Lq5LmZ>

BAR MEMORIAL SCHOLARSHIPS



Ng Hwee Cheng Doreen

The Bar Memorial Scholarship was founded by members of the Singapore Bar in memory of fellow members who perished in the First World War. The scholarship is an annual award of a maximum sum of \$5,000 and may be awarded to Singaporean students who have obtained admission to or are currently taking a course in subjects of study relating to law.

In September 2020, the late lawyer Ng Hwee Cheng Doreen donated \$100,000 to the scholarship, the largest fund injection since its founding. One of Doreen's last wishes was to donate part of her estate to a law scholarship in memory of her mother, and we are honoured to carry on her legacy.

4 students were awarded the scholarship in 2022.

These are their testimonies:

"Thank you so much to the Law Society Pro Bono Services for the Bar Memorial Scholarship Fund. This money will quite literally help my family and I survive."

This money will literally put food on the table for my family and help us to cope through this difficult time as I find another job, study hard to complete my degree and ultimately provide a better life for my family. Thank you once again from the bottom of my heart to LSPBS and the donors. I am eternally grateful and the help provided to me cannot be understated."

- Anonymous

"Coming from a low-income family where the fear of brushing against the law (much less be sued) is one which I resonate deeply with, the aspirations to read – and practice – law is every so often dismissed as being too ambitious a dream, on basis of my social-economic background. The scholarship therefore has been extremely uplifting and encouraging; knowing there exists support within the Singapore bar that aims to make legal education more accessible, through the provision of much needed financial assistance to students who otherwise may struggle to finance a legal education."

More importantly, the values which the scholarship – and indeed Law Society Pro Bono Services – embody serve a strong driver for the pursuit of a legal education; having had the privilege of witnessing first-hand how a deep-rooted involvement in pro bono work can have a profound impact on the marginalised community, and drawing on personal experience. It is therefore with hopes to one day be in position to also give back to society through the practice of the law – simulating the values so generously put forth by donors, pro bono lawyers, and Law Society Pro Bono Services."

- Anonymous

BAR MEMORIAL SCHOLARSHIPS



I applied for the Bar Memorial Scholarship to find support in my academic pursuits. The origins of this award resonated with me, and it aligns with my firm belief in the value of giving back to the community for everyone's growth. This award will be of invaluable assistance to me in university, and it will give me the security to aim higher and work harder.

I express my deepest gratitude to the donors – their belief in giving is inspiring and I strive to embody such values.

- Amar Pandey



I applied for the scholarship as Covid-19 has taken a toll on my family and the scholarship will enable me to get the necessary things I need for school without adding on to my parents' burden. I plan to get a new laptop for my studies as my current laptop of 6 years is starting to become very slow and unresponsive. I have been holding off to get a laptop for quite some time and this scholarship has come in very timely. Considering how lessons are mostly online, I am very thankful to be

able to get a new laptop which is much needed for school. I will also use the remainder to help ease the financial burdens in my family, allowing me to focus better in school.

I would like to thank the donors for contributing to my scholarship and for making a world of a difference in my life. Having received this scholarship, it inspires me to be even more motivated to work hard so that I will be able to help others achieve their goals just like how you have helped with mine. Thank you once again.

- Adele Lim

The legacy of Doreen and the Singapore Bar lives on through the Bar Memorial scholars and the great work these future lawyers will come to achieve.

A LIVING LEGACY

After Vikram Kumar Tiwary's tragic and untimely demise shortly before he was to join us as a CLAS Fellow to do pro bono criminal defence work, members of the legal profession in Singapore and abroad rallied around to realise Vikram's unfulfilled dream of getting called to the Bar. On 20 September 2021, in an unprecedented and bittersweet moment in Singapore's legal history, the High Court of Singapore approved Vikram's posthumous admission to the Roll of Advocates and Solicitors.

Vikram's passion for pro bono work was infectious and inspiring in his lifetime and beyond, and ignited one of the most powerful and uplifting pro bono movements in 2021. We sat down with those who pulled together this unified act of solidarity in memoriam of Vikram in a video published on our YouTube channel.²²

Credit goes to the coordinated efforts of the many unsung and unnamed heroes who generously gave their time and resources to this heroic endeavour, despite never having met Vikram.



- Our Chairman and Law Society's Immediate Past President Gregory Vijayendran SC who was counsel for the Law Society, and Sanjiv Rajan of Allen & Gledhill LLP who was counsel for Vikram's estate for their joint and successful application to seek the Court's approval to posthumously admit Vikram to the Bar.
- Sadhana Rai, Assistant Director of Representation at LSPBS, for tirelessly helping to draft the submissions and coordinate research on posthumous admission applications in foreign jurisdictions.
- Our Joint International Pro Bono Committee volunteers who assisted with the cross-jurisdictional research which were foundational to the submissions made in Court. They are:
 - Huma Deeba and Wei Dai from Bloomberg LP;
 - Benedict Tse from Pinsent Masons MPillay LLP and David Platt from Pinsent Masons;
 - Charmian Aw from Reed Smith LLP & Alvin Ong formerly from Resource Law LLC;
 - Michelle Yong from Stephenson Harwood LLP; and
 - Sarah Jane H. from BT Singapore.
 - Mehaerun S. and Samuel Tay from Allen & Gledhill LLP
- Justice John Browning, a specialist in posthumous bar admissions in the United States, who through a meeting facilitated by Huma and Wei Dai, generously shared with Greg, Sanjiv and Sadhana his considerable experience, which were beneficial to the submissions mounted in Court.

Thank you again to all that came together to fulfil Vikram's last wish. This call had a great symbolic significance for the family as well as the legal profession, and it will stand in the corridors of time as a lasting legacy – a legacy in Vikram's name.

²² Watch the heartwarming video about Vikram and his legacy at <https://bit.ly/3RTefW6>

DEVELOPMENT OVERVIEW



FUNDS RAISED
\$ 884,493



**FUNDRAISING
EXPENSES
INCURRED**
\$ 63,508



**FUNDRAISING
EFFICIENCY
RATIO**
7.18 %

FUNDRAISING CAMPAIGNS



JUSTICE IN ACTION / JUSTICE FOR ALL

We fundraised for our general fund through the Justice in Action and Justice for All campaigns and a virtual stand-up comedy event Just Laugh on 25 June 2021.



Attended by our Guest of Honour, Minister for Culture, Community and Youth and Second Minister for Law, Edwin Tong, SC, we celebrated our outstanding volunteers and supporters for the sterling contributions to our cause and enjoyed stand-up comedy performances by Tris Xavier, Pam Oei and Hossan Leong.

Campaign duration:

15 April 2021 to 14 April 2022 (Justice in Action); 10 December 2021 to 09 December 2022 (Justice for All)

Funds raised across various platforms in FY2021/22:

\$253,540.00 (Justice in Action);
\$77,518.00 (Justice for All)

The campaigns qualified for dollar matching under Tote Board's Enhanced Fundraising Programme, subject to caps.

Top Donors:

Justice in Action

\$50,000

Linklaters Singapore Pte Ltd
Mehigan LLP

\$20,000

Clifford Chance Pte Ltd

\$10,000

Allen & Gledhill LLP
Drew & Napier LLC
K&L Gates Straits Law LLC
Providence Law Asia LLC
S M Jaleel Foundation Ltd

\$5,000

Allen & Overy LLP
Ho Bee Foundation
Holman Fenwick Willan Singapore LLP
Singapore Academy of Law
Symasia Foundation Limited

Justice for All

\$20,000

Clifford Chance Pte Ltd

\$10,000

Providence Law Asia LLC
Rajah & Tann Foundation
Tan Kok Quan Partnership

FUNDRAISING CAMPAIGNS

INCLUSIVE JUSTICE

Essential, but often not acknowledged. Foreign spouses, workers and domestic workers build our homes and care for our loved ones. They have chosen Singapore as their home and share our aspirations for a better future. With the COVID-19 pandemic, we see and hear their hardships and sacrifices even more clearly than before.

We believe that access to justice should be available to all, regardless of nationality, race, religion or financial ability. We provide legal assistance to foreigners who are vulnerable and in need through the Criminal Legal Aid Scheme, Family Justice Support Scheme and Ad Hoc Pro Bono Scheme.

This campaign raises funds for the three schemes, empowering the least, the last and the lost in law to achieve fair justice.



Campaign duration:

30 October 2020 to 21 October 2021 and 01 December 2021 to 30 November 2022

Funds raised across various platforms in FY2021/22:

\$127,724.00 (for campaign from 30 October 2020 to 21 October 2021); \$62,460.92 (for campaign from 01 December 2021 onwards, receipts as at 31 March 2022)

The campaign qualified for dollar matching under Tote Board's Enhanced Fundraising Programme, subject to caps.

Top Donors:

Above \$10,000

Eugene Thuraisingam LLP
Mia Watanabe

\$10,000

Baker & McKenzie.Wong & Leow
Manas Tamotia
Ong Jit Seng

\$5,000

Allen & Overy LLP
Drew & Napier LLC
K Muralidharan Pillai
Madhavan Peter
Tan Tze Gay

FUNDRAISING CAMPAIGNS

HARRY ELIAS JUSTICE FUND

The Harry Elias Justice Fund was set up to honour the life and legacy of the late Mr Harry Elias SC and to sustain his legacy by raising funds for our Criminal Legal Aid Scheme and Ad Hoc Pro Bono Scheme.

Mr Elias SC spearheaded the setting up of our Criminal Legal Aid Scheme in 1985 to help the less fortunate obtain free criminal defence. When CLAS was first established, he secured the dismissal of charges against a woman accused of stealing milk for her baby. Even in his 80s, Mr Elias SC continued to volunteer his time to represent needy and vulnerable accused persons under CLAS.

The funds raised go to CLAS and AHPBS to continue Mr Elias SC's legacy and provide urgent legal assistance to those in need.



Campaign duration:

08 December 2021 to
07 December 2022

Funds raised across various platforms in FY2021/22:

\$49,010.00 (receipts as at 31 March 2022)

The campaign qualified for dollar matching under Tote Board's Enhanced Fundraising Programme, subject to caps.

Top Donors:

\$20,000

The Grace, Shua and Jacob Ballas II Charitable Trust

\$10,000

Thelma Elias

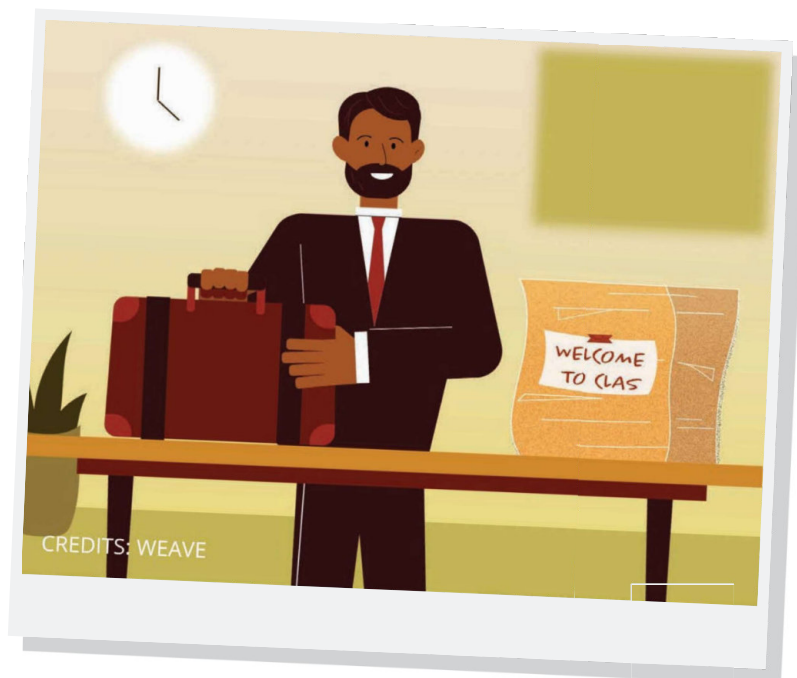
Above \$5,000

PDLegal LLC
Rubina Watch Company (Private) Limited

FUNDRAISING CAMPAIGNS

THE FELLOWSHIP FUND

Every year, junior lawyers join our charity to pursue pro bono legal service as a full time calling. The Fellowship Fund was founded to raise funds to engage junior lawyers to act for our beneficiaries in need of legal representation under our current and any future representation schemes and will also cover their training and other related practice costs.



Campaign duration:

02 September 2021 to 01 September 2022

Funds raised across various platforms in FY2021/22:

\$83,653.00

The campaign qualified for dollar matching under Tote Board's Enhanced Fundraising Programme, subject to caps.

Top Donors:

\$5,000

Seah Zhen Wei, Paul

THE GIFT OF NECESSITIES

In 2021, LSPBS received a number of unique offers of support for our cause – in the form of necessities for our beneficiaries. These in-kind donations came in the form of stationeries, tech accessories and masks.

Despite the challenges and barriers cause by COVID-19, these organisations still found ways to make a difference in the lives of those who need them the most.

STATIONERIES AND TECH ACCESSORIES

Verint, a New York-based software company, donated 18 cartons of stationeries and tech accessories. These donations were extended to the migrant worker community during our outreach event at JTC Penjuru Recreation Centre on International Migrants Day 2021.

Many migrant workers expressed their gratitude for simple stationeries such as notebooks and pens as they are tools that can empower them to have a voice and an outlet for their emotions. These simple gifts were essential in protecting our migrant workers as they grapple with isolation in a foreign country during difficult times.

MASKS

We received donations of masks from two separate generous donors. We're grateful for your gift of surgical masks and reusable masks as they kept both our staff and beneficiaries safe while we continue to provide legal assistance to those in need. Nautical Concept donated 200 boxes of medical-grade disposable masks and an individual donor gifted us with 300 reusable CORI Supermasks.



HELP THE LEAST, THE LAST, AND THE LOST IN LAW.

DONATE NOW



Any amount is greatly appreciated!

**For tax relief, please indicate your
NRIC/UEN in the reference section.*

*Email supportus@lawsocprobono.org
if you need a receipt or wish to
donate using other modes.*

OUR PARTNERS

PARTNERS

Agency for Integrated Care
Aidha Ltd
Angullia Mosque
Archdiocesan Commission for the Pastoral Care of Migrants and Itinerant People
Arts Resource Hub
Asian Women Welfare Association
Asia Venture Philanthropy Network
Association for People with Special Needs
Association of Corporate Counsel
Association of Women for Action and Research
BABSEACLE
Bless Community Services
Bloomberg
Call Home
Casa Raudha Women Home
Catholic Lawyers Guild
Central Provident Fund Board
Centre for Domestic Employees
Centre for Non-Profit Leadership
Cerebral Palsy Alliance Singapore
Chettiares' Temple Society
Community Development Councils
Community Foundation of Singapore
Community Justice Centre
Community Mediation Centre
Covenant Chambers
COVID-19 Migrant Support Coalition
Daughters of Tomorrow
Embassy of France in Singapore
Enterprise Singapore
Esplanade – Theatres on the Bay, Singapore
Family Justice Courts
Family Service Centres
Financial Industry Disputes Resolution Centre
Foreign Domestic Worker Association for Social Support and Training
Global Pro Bono Bar Association
Good Shepherd Centre
Ground Up Movement
Hagar Singapore
HealthServe
Hope Initiative Alliance
Humanitarian Organisation for Migration Economics
Institute of Estate Agents
Institute of Mental Health
International Bridges to Justice
iProbono
ItsRainingRaincoats
JTC
Justice Without Borders
LaSalle School of Arts
LEAP201
Legal Aid Bureau
Legal Empowerment Network
Legal Kakis

Majority Trust
Methodist Welfare Services
Migrant Workers' Centre
Ministry of Culture, Community and Youth Office of the Commissioner of Charities
Ministry of Education
Ministry of Law
Ministry of Manpower
Ministry of Social and Family Development
Movement for the Intellectually Disabled of Singapore
National Arts Council
National Council of Social Service
National Trade Union Congress
National University of Singapore
National Volunteer & Philanthropy Centre
Paris Bar Association
PAVE
People's Association
PILnet
Prison Fellowship Singapore
Project X
Public Interest Law Network
Rainbow Centre
raiSE Singapore Centre for Social Enterprise
Ray of Hope
School of the Arts
Seng Pang Tua Pek Kong Keng
SG Accident Help Centre
SG Enable
Sheng Hong Welfare Services
Singapore Academy of Law
Singapore Association of Social Workers
Singapore Business Federation
Singapore Centre for Social Enterprise
Singapore Corporate Counsel Association
Singapore Council of Women's Organisations
Singapore Indian Chamber of Commerce & Industry
Singapore Institute of Legal Education
Singapore Management University
Singapore Prison Service
Singapore Sindhi Association
Singapore University of Social Sciences
Special Needs Trust Company
Star Shelter
State Courts
SUN-DAC
Supreme Courts
T-Project
Temasek Shophouse
The Office of the Public Guardian
Thomson Reuters Foundation
Transient Workers Count Too
Tripartite Alliance for Dispute Management
Yellow Ribbon Singapore

MEDIA & PR SUPPORT

APRW

IN THE SPOTLIGHT



SELECTED MEDIA COVERAGE

Date	Headline	Source
19 Feb 2022	Man, 20, has charge of raping relative eight years ago withdrawn	The Straits Times
7 Feb 2022	绞肉机断四指女佣：亲情让我活下去	Lianhe Zao Bao
31 Jan 2022	Volunteer lawyers help abused maid get \$10,000 in compensation	The Straits Times
21 Jan 2022	Maid acquitted of assaulting baby, tampering with teats of feeding bottles	The Straits Times
20 Jan 2022	MS Explains: When online scams happen in S'pore, who is responsible for the victims' losses?	Mothership.sg
31 Dec 2021	Sindhi Association opens free legal clinic in Katong	The Straits Times
21 Nov 2021	及早制定LPA有交代好过没交代	Lianhe Zao Bao
1 Nov 2021	Who cares about migrant rights?	TheHomeGround Asia
8 Oct 2021	Jail, fine for food stall operator after maid lost four fingers in meat grinder accident	The Straits Times
26 Sep 2021	唐振辉：和解率达八成 社区调解中心有效缓解紧张人际关系	Lianhe Zao Bao
25 Sep 2021	LAW@CDC Launch	CN5 News Tonight
21 Sep 2021	逝世三个多月后 青年获律师资格	Shin Min Daily News - PDF
20 Sep 2021	28-year-old who died 9 days before call to the Bar posthumously gets name on rolls as a lawyer	The Straits Times
25 Jul 2021	'No family member would ever do that for me': Migrant worker with cancer on Singapore volunteer's help	Channel NewsAsia
12 Jul 2021	New coalition to help migrant workers here seek legal aid	The Straits Times
11 Jul 2021	律师公会与20组织成立联盟 提供外籍劳工与女佣各方面援助	Lianhe Zao Bao
14 May 2021	Filipino woman feared losing her child if she divorced her S'porean husband	The Straits Times
4 May 2021	Man, 55, acquitted of sexually assaulting stepson	The Straits Times
30 Apr 2021	Legal clinic to help victims of violence in Singapore's French community in the works	The Straits Times
23 Apr 2021	Access To Justice: Stories From A Pro Bono Lawyer Through Their Eyes	O plus by OGS YouTube Channel
16 Apr 2021	Law Society, SG Cares team up to boost legal assistance for those in need	The Straits Times
15 Apr 2021	Legal aid services get boost with tie-up between SG Cares Office and Law Society Pro Bono Services	The Straits Times
15 Apr 2021	Vietnam bride starts new life here after divorcing abusive Singaporean	The Straits Times
14 Apr 2021	Abused Vietnamese bride gets free legal aid to divorce Singaporean husband	The Straits Times



07



Financial Statements



**THE LAW SOCIETY OF SINGAPORE
AND ITS SUBSIDIARY**

[UEN. T17GB0002A]
[Established under The Legal Profession Act 1966]

**AUDITED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED
31 MARCH 2022**

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Fiducia LLP

[UEN. T10LL0955L]
Public Accountants and
Chartered Accountants of Singapore

71 Ubi Crescent
Excalibur Centre #08-01
Singapore 408571
T: (65) 6846.8376
F: (65) 6491.5218

STATEMENT BY THE COUNCIL

In the opinion of the Council, the financial statements of The Law Society of Singapore (the "Society") and its subsidiary (the "Group") are drawn up to present fairly, in all material respects, the state of affairs of the Group as at 31 March 2022 and the results, changes in funds and fair value reserve, and cash flows of the Group for the financial year then ended.

At the date of the statement, there are reasonable grounds to believe that the Society will be able to pay its debts as and when they fall due.

The Council, comprising the following as at the date of reporting, authorised the issues of these financial statements on 23 September 2022.

President	Tan Gim Hai Adrian
Vice President	Lisa Sam Hui Min
Vice President	Chan Tai-Hui Jason, SC
Treasurer	Tan Beng Hwee Paul
Member	Gregory Vijayendran Ganesamoorthy, SC
Member	Koh Choon Guan Daniel
Member	Foo Guo Zheng Benjamin
Member	M Rajaram
Member	Chan Pengee Adrian
Member	Manimaram Arumugam Tamil
Member	Chia Boon Teck
Member	Ng Lip Chih
Member	Chia Soo Michael
Member	Nicholas Narayanan s/o Narayanan
Member	Sunil Sudheesan
Member	Low Ying Li, Christine
Member	Marshall Lim Yu Hui
Member	Tan Wei-Min, Sarah Ephesians
Member	Andrew Chua Ruiming
Member	Sui Yi Xiong (Xu Yixiong)
Member	Darryl Chew Zijie

For and on behalf of the Council,

DocuSigned by:



8671991FFCD84C5...

Tan Gim Hai Adrian
President

DocuSigned by:



76F3A41A77FE47A...

Tan Beng Hwee Paul
Treasurer

Singapore, 23 September 2022

Fiducia LLP

Public Accountants and
Chartered Accountants of Singapore

71 Ubi Crescent
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Independent auditor's report to the members of:

THE LAW SOCIETY OF SINGAPORE AND ITS SUBSIDIARY

[UEN. T17GB0002A]
[Established under the Legal Profession Act 1966]

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of The Law Society of Singapore (the "Society") and its subsidiary (the "Group"), which comprise the statement of financial position of the Group as at 31 March 2022, and the consolidated statement of comprehensive income, consolidated statement of changes in funds and fair value reserve and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Legal Profession Act 1966 (the "Legal Profession Act"), Companies Act 1967 (the "Companies Act") and Financial Reporting Standards in Singapore ("FRSs") so as to present fairly, in all material respects, the state of affairs of the Group and the Society as at 31 March 2022 and the results, changes in funds and cash flows of the Group for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Statement by the Council (as set out on page 2), but does not include the financial statements and our auditor's report thereon which we obtained prior to the date of this auditor's report, and the annual report, which we expected to be made available to us after that date.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Fiducia LLP

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(CONT'D)

Independent auditor's report to the members of:

THE LAW SOCIETY OF SINGAPORE AND ITS SUBSIDIARY

[UEN. T17GB0002A]
[Established under the Legal Profession Act 1966]

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with the provisions of the Legal Profession Act and FRSs, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that the assets are safeguarded against loss from unauthorised use or disposition, and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Fiducia LLP

Public Accountants and
Chartered Accountants of Singapore

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(CONT'D)

Independent auditor's report to the members of:

THE LAW SOCIETY OF SINGAPORE AND ITS SUBSIDIARY

[UEN. T17GB0002A]
[Established under the Legal Profession Act 1966]


Auditor's Responsibilities for the Audit of the Financial Statements (Cont'd)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required to be kept by the Society and by the subsidiary incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Legal Profession Act and the Companies Act.

DocuSigned by:

A862FCC12BAB474...
Fiducia LLP
Public Accountants and
Chartered Accountants

Singapore, 23 September 2022

Partner-in-charge: Gan Chek Huat
PAB No.: 01939

**The Law Society of Singapore
and its Subsidiary**
[UEN. T17GB0002A]

*Audited Financial Statements
Financial Year Ended 31 March 2022*

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022**

		General Fund (Note 21)		Compensation Fund (Note 22.1)		Pro Bono Services (Note 22.2)		Other Funds (Notes 22.3 to 22.8)		Total before inter-segment elimination	
	Note	FY 2022 S\$	FY 2021 S\$	FY 2022 S\$	FY 2021 S\$	FY 2022 S\$	FY 2021 S\$	FY 2022 S\$	FY 2021 S\$	FY 2022 S\$	FY 2021 S\$
Income											
Subscriptions and Compensation											
Fund dues		6,054,718	4,151,758	673,559	6,529	0	0	155,000	0	6,883,277	4,158,287
Surplus from self-financing projects	21.2	695,041	588,880	0	0	0	0	0	0	695,041	588,880
Contributions		0	0	0	0	895,333	1,098,766	0	0	895,333	1,098,766
Government grants	5	656,628	1,221,968	0	0	2,417,705	2,521,135	0	0	3,074,333	3,743,103
CLAS Co-Payment collection		0	0	0	0	55,184	67,489	0	0	55,184	67,489
Rental income		600,000	540,000	0	0	0	0	0	0	600,000	540,000
Income from operating activities		248,793	151,222	0	0	0	0	7,075	18,604	255,868	169,826
Amortisation of deferred grants		0	0	0	0	83,043	155,553	0	0	83,043	155,553
Other income		709,989	732,626	231,946	274,474	323,082	106,631	7,326	746	1,272,343	1,114,477
		8,965,169	7,386,454	905,505	281,003	3,774,347	3,949,574	169,401	19,350	13,814,422	11,636,381
Less: Expenditure											
Expenditure for operating activities		281,079	550,986	0	0	371,209	470,343	7,240	12,530	659,528	1,033,859
Administrative expenses		2,070,713	1,648,947	143,997	270,824	478,270	489,400	31,941	938	2,724,921	2,410,109
Personnel costs		5,376,088	4,763,886	52,635	57,420	3,108,963	2,915,295	0	0	8,537,686	7,736,601
Donations/Grants/Contributions to											
Singapore Institute of Legal											
Education/Pro Bono											
Services/SBF Foundation		675,067	471,735	0	0	0	0	0	0	675,067	471,735
Disciplinary proceedings costs		238,175	336,137	0	0	0	0	0	0	238,175	336,137
Interest on lease liabilities		78,111	98,711	0	0	18,105	23,113	0	0	96,216	121,824
		8,719,233	7,870,402	196,632	328,244	3,976,547	3,898,151	39,181	13,468	12,931,593	12,110,265
Surplus/(deficit) before tax		245,936	(483,948)	708,873	(47,241)	(202,200)	51,423	130,220	5,882	882,829	(473,884)

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	General Fund (Note 21)		Compensation Fund (Note 22.1)		Pro Bono Services (Note 22.2)		Other Funds (Notes 22.3 to 22.8)		Total before inter-segment elimination	
	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
Surplus/(deficit) before tax	245,936	(483,948)	708,873	(47,241)	(202,200)	51,423	130,220	5,882	882,829	(473,884)
Tax expense	(114,657)	(65,972)	0	0	0	0	0	0	(114,657)	(65,972)
Net (deficit)/ surplus for the financial year	131,279	(549,920)	708,873	(47,241)	(202,200)	51,423	130,220	5,882	768,172	(539,856)
Other comprehensive income/(loss) for the financial year, net of tax										
<i>Items that will not be reclassified subsequently to profit or loss:</i>										
Financial assets at fair value through other comprehensive income										
- Fair value gain/(loss) – equity and debts instruments	2,176,518	(1,034,163)	2,037,667	(877,129)	0	0	0	0	4,214,185	(1,911,292)
Total comprehensive income/ (loss) for the financial year	2,307,797	(1,584,083)	2,746,540	(924,370)	(202,200)	51,423	130,220	5,882	4,982,357	(2,451,148)

The accompanying notes form an integral part of these financial statements.

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

		Total before inter-segment elimination		Inter-segment elimination		Total after inter-segment elimination	
	Note	FY 2022 S\$	FY 2021 S\$	FY 2022 S\$	FY 2021 S\$	FY 2022 S\$	FY 2021 S\$
Income							
Subscriptions and Compensation Fund dues	4	6,883,277	4,158,287	0	0	6,883,277	4,158,287
Surplus from self-financing projects	4	695,041	588,880	0	0	695,041	588,880
Contributions		895,333	1,098,766	0	0	895,333	1,098,766
Government grants	5	3,074,333	3,743,103	0	0	3,074,333	3,743,103
CLAS Co-Payment collection	4	55,184	67,489	0	0	55,184	67,489
Rental income		600,000	540,000	0	0	600,000	540,000
Income from operating activities	4	255,868	169,826	(3,831)	0	252,037	169,826
Amortisation of deferred grants	13	83,043	155,553	0	0	83,043	155,553
Other income	6	1,272,343	1,114,477	0	(696)	1,272,343	1,113,781
		<u>13,814,422</u>	<u>11,636,381</u>	<u>(3,831)</u>	<u>(696)</u>	<u>13,810,591</u>	<u>11,635,685</u>
Less: Expenditure							
Expenditure for operating activities		659,528	1,033,859	(3,831)	0	655,697	1,033,859
Administrative expenses		2,724,921	2,410,109	0	(696)	2,724,921	2,409,413
Personnel costs		8,537,686	7,736,601	0	0	8,537,686	7,736,601
Donations/Grants/Contributions to Singapore Institute of Legal Education/Pro Bono Services/ SBF Foundation		675,067	471,735	0	0	675,067	471,735
Disciplinary proceedings costs		238,175	336,137	0	0	238,175	336,137
Interest on lease liabilities	20	96,216	121,824	0	0	96,216	121,824
		<u>12,931,593</u>	<u>12,110,265</u>	<u>(3,831)</u>	<u>(696)</u>	<u>12,927,762</u>	<u>12,109,569</u>
Surplus/(deficit) before tax		<u>882,829</u>	<u>(473,884)</u>	<u>0</u>	<u>0</u>	<u>882,829</u>	<u>(473,884)</u>

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	Note	Total before inter-segment elimination		Inter-segment elimination		Total after inter-segment elimination	
		FY 2022 S\$	FY 2021 S\$	FY 2022 S\$	FY 2021 S\$	FY 2022 S\$	FY 2021 S\$
Surplus/(deficit) before tax		882,829	(473,884)	0	0	882,829	(473,884)
Tax expense	7	(114,657)	(65,972)	0	0	(114,657)	(65,972)
Net surplus for the financial year		<u>768,172</u>	<u>(539,856)</u>	<u>0</u>	<u>0</u>	<u>768,172</u>	<u>(539,856)</u>
Other comprehensive income/(loss) for the financial year, net of tax							
<i>Items that will not be reclassified subsequently to profit or loss:</i>							
Financial assets, at FVOCI							
- Fair value gain/(loss) – equity and debts instruments		<u>4,214,185</u>	<u>(1,911,292)</u>	<u>0</u>	<u>0</u>	<u>4,214,185</u>	<u>(1,911,292)</u>
Total comprehensive income/(loss) for the financial year		<u>4,982,357</u>	<u>(2,451,148)</u>	<u>0</u>	<u>0</u>	<u>4,982,357</u>	<u>(2,451,148)</u>

The accompanying notes form an integral part of these financial statements.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2022

	Note	Unrestricted fund		Restricted funds								Total	
		General fund		Compensation Fund		Pro Bono Services		Other funds		Monies held in Trust			
		FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021
		S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
ASSETS													
Current assets													
Fixed deposits, bank and cash balances	8	12,343,398	10,261,876	10,117,095	9,434,198	4,164,243	4,421,582	320,340	318,843	6,903,959	6,834,434	33,849,035	31,270,931
Financial assets, at FVTPL	9	1,084,782	1,005,265	1,084,781	1,005,264	0	0	0	0	0	0	2,169,563	2,010,529
Financial assets, at FVOCI	10	5,218,860	3,781,849	6,927,496	4,913,279	0	0	0	0	0	0	12,146,356	8,695,130
Inventories	11	0	0	0	0	0	0	41,476	44,227	0	0	41,476	44,227
Trade and other receivables	12	3,741,507	3,770,716	12,969	0	457,051	188,277	42,988	43,585	0	0	4,254,515	4,002,578
Contract assets	4	0	0	0	0	64,007	223,720	0	0	0	0	64,007	223,720
Deferred expenditure	13	0	0	0	0	2,250	48,424	0	0	0	0	2,250	48,424
		<u>22,388,547</u>	<u>18,819,706</u>	<u>18,142,341</u>	<u>15,352,741</u>	<u>4,687,551</u>	<u>4,882,003</u>	<u>404,804</u>	<u>406,655</u>	<u>6,903,959</u>	<u>6,834,434</u>	<u>52,527,202</u>	<u>46,295,539</u>
Non-current assets													
Property, plant and equipment	14	2,978,134	3,808,760	0	1,949	395,538	518,506	0	0	0	0	3,373,672	4,329,215
Investment property	15	4,095,679	4,251,211	0	0	0	0	0	0	0	0	4,095,679	4,251,211
Intangible assets	16	37,517	50,800	0	0	67,429	100,166	0	0	0	0	104,946	150,966
		<u>7,111,330</u>	<u>8,110,771</u>	<u>0</u>	<u>1,949</u>	<u>462,967</u>	<u>618,672</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>7,574,297</u>	<u>8,731,392</u>
Interfund – amount due (to)/from	17	175,026	116,488	143,384	196,254	0	0	(193,780)	(312,742)	(124,630)	0	0	0
Total assets		<u>29,674,903</u>	<u>27,046,965</u>	<u>18,285,725</u>	<u>15,550,944</u>	<u>5,150,518</u>	<u>5,500,675</u>	<u>211,024</u>	<u>93,913</u>	<u>6,779,329</u>	<u>6,834,434</u>	<u>60,101,499</u>	<u>55,026,931</u>

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2022 (CONT'D)

	Note	Unrestricted fund		Restricted funds								Total	
		General fund		Compensation Fund		Pro Bono Services		Other funds		Monies held in Trust			
		FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021
		S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
LIABILITIES													
Current liabilities													
Contract liabilities	4	2,604,242	2,755,624	274,841	286,600	0	77,200	0	6,978	0	0	2,879,083	3,126,402
Trade and other payables	18	2,686,693	1,594,382	11,769	11,769	635,352	851,833	8,693	14,824	0	0	3,342,507	2,472,808
Monies held in trust	19	0	0	0	0	0	0	0	0	6,779,329	6,834,434	6,779,329	6,834,434
Deferred grants	13	0	111,986	0	0	396,500	149,736	0	0	0	0	396,500	261,722
Lease liabilities	20	677,255	710,392	0	0	106,210	101,040	0	0	0	0	783,465	811,432
Income tax liabilities	7	125,000	65,972	0	0	0	0	0	0	0	0	125,000	65,972
		6,093,190	5,238,356	286,610	298,369	1,138,062	1,179,809	8,693	21,802	6,779,329	6,834,434	14,305,884	13,572,770
Non-current liabilities													
Deferred grants	13	75,000	100,000	0	0	0	0	0	0	0	0	75,000	100,000
Other payable	18	207,500	150,000	0	0	0	0	0	0	0	0	207,500	150,000
Lease liabilities	20	1,885,791	2,452,984	0	0	200,704	306,914	0	0	0	0	2,086,495	2,759,898
		2,168,291	2,702,984	0	0	200,704	306,914	0	0	0	0	2,368,995	3,009,898
Total liabilities		8,261,481	7,941,340	286,610	298,369	1,338,766	1,486,723	8,693	21,802	6,779,329	6,834,434	16,674,879	16,582,668
NET ASSETS		21,413,422	19,105,625	17,999,115	15,252,575	3,811,752	4,013,952	202,331	72,111	0	0	43,426,620	38,444,263
Represented by:													
Accumulated funds	21, 22	20,247,041	20,115,762	16,805,693	16,096,820	3,811,752	4,013,952	202,331	72,111	0	0	41,066,817	40,298,645
Fair value reserve		1,166,381	(1,010,137)	1,193,422	(844,245)	0	0	0	0	0	0	2,359,803	(1,854,382)
TOTAL FUNDS		21,413,422	19,105,625	17,999,115	15,252,575	3,811,752	4,013,952	202,331	72,111	0	0	43,426,620	38,444,263

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2022 (CONT'D)

	Note	Total before inter-segment elimination		Inter-segment elimination		Total after inter-segment elimination	
		FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021
		S\$	S\$	S\$	S\$	S\$	S\$
ASSETS							
Current assets							
Fixed deposits, bank and cash balances	8	33,849,035	31,270,931	0	0	33,849,035	31,270,931
Financial assets, at FVTPL	9	2,169,563	2,010,529	0	0	2,169,563	2,010,529
Financial assets, at FVOCI	10	12,146,356	8,695,130	0	0	12,146,356	8,695,130
Inventories	11	41,476	44,227	0	0	41,476	44,227
Trade and other receivables	12	4,254,515	4,002,578	0	(1,324)	4,254,515	4,001,254
Contract assets	4	64,007	223,720	0	0	64,007	223,720
Deferred expenditure	13	2,250	48,424	0	0	2,250	48,424
		<u>52,527,202</u>	<u>46,295,539</u>	<u>0</u>	<u>(1,324)</u>	<u>52,527,202</u>	<u>46,294,215</u>
Non-current assets							
Property, plant and equipment	14	3,373,672	4,329,215	0	0	3,373,672	4,329,215
Investment property	15	4,095,679	4,251,211	0	0	4,095,679	4,251,211
Intangible assets	16	104,946	150,966	0	0	104,946	150,966
		<u>7,574,297</u>	<u>8,731,392</u>	<u>0</u>	<u>0</u>	<u>7,574,297</u>	<u>8,731,392</u>
Interfund - amount due (to)/from	17	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total assets		<u>60,101,499</u>	<u>55,026,931</u>	<u>0</u>	<u>(1,324)</u>	<u>60,101,499</u>	<u>55,025,607</u>

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2022 (CONT'D)

		Total before inter-segment elimination		Inter-segment elimination		Total after inter-segment elimination	
	Note	FY 2022	FY 2021	FY 2022	FY 2021	FY 2022	FY 2021
		S\$	S\$	S\$	S\$	S\$	S\$
LIABILITIES							
Current liabilities							
Contract liabilities	4	2,879,083	3,126,402	0	0	2,879,083	3,126,402
Trade and other payables	18	3,342,507	2,472,808	0	(1,324)	3,342,507	2,471,484
Monies held in trust	19	6,779,329	6,834,434	0	0	6,779,329	6,834,434
Deferred grants	13	396,500	261,722	0	0	396,500	261,722
Lease liabilities	20	783,465	811,432	0	0	783,465	811,432
Income tax liabilities	7	125,000	65,972	0	0	125,000	65,972
		<u>14,305,884</u>	<u>13,572,770</u>	<u>0</u>	<u>(1,324)</u>	<u>14,305,884</u>	<u>13,571,446</u>
Non-current liabilities							
Deferred grants	13	75,000	100,000	0	0	75,000	100,000
Other payable	18	207,500	150,000	0	0	207,500	150,000
Lease liabilities	20	2,086,495	2,759,898	0	0	2,086,495	2,759,898
		<u>2,368,995</u>	<u>3,009,898</u>	<u>0</u>	<u>0</u>	<u>2,368,995</u>	<u>3,009,898</u>
Total liabilities		<u>16,674,879</u>	<u>16,582,668</u>	<u>0</u>	<u>(1,324)</u>	<u>16,674,879</u>	<u>16,581,344</u>
NET ASSETS		<u>43,426,620</u>	<u>38,444,263</u>	<u>0</u>	<u>0</u>	<u>43,426,620</u>	<u>38,444,263</u>
Represented by:							
Accumulated funds	21,22	41,066,817	40,298,645	0	0	41,066,817	40,298,645
Fair value reserve		<u>2,359,803</u>	<u>(1,854,382)</u>	<u>0</u>	<u>0</u>	<u>2,359,803</u>	<u>(1,854,382)</u>
TOTAL FUNDS		<u>43,426,620</u>	<u>38,444,263</u>	<u>0</u>	<u>0</u>	<u>43,426,620</u>	<u>38,444,263</u>

The accompanying notes form an integral part of these financial statements.

**CONSOLIDATED STATEMENT OF CHANGES IN FUNDS AND FAIR VALUE RESERVE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022**

	Note	Balance at beginning of financial year S\$	Total comprehensive income for the financial year S\$	Transfers (from)/to S\$	Balance at end of financial year S\$
FY 2022					
Unrestricted fund					
General Fund	20	20,115,762	131,279	0	20,247,041
Restricted funds	21				
Compensation Fund		14,774,183	702,373	(223,496)	15,253,060
Compensation Fund - Library		1,322,637	6,500	223,496	1,552,633
Pro Bono Services		4,013,952	(202,200)	0	3,811,752
<u>Other funds</u>					
- Jus Curio Fund		243,437	130,261	0	373,698
- Pastoral Care Fund		(15,870)	0	0	(15,870)
- Sports Meet Fund		(232,082)	(231)	0	(232,313)
- Welfare Fund		22,263	0	0	22,263
- Library Fund		52,363	190	0	52,553
- Practice Resilience Fund		2,000	0	0	2,000
Total other funds		72,111	130,220	0	202,331
Total restricted funds		20,182,883	636,893	0	20,819,776
Total accumulated funds		40,298,645	768,172	0	41,066,817
Fair value reserve		(1,854,382)	4,214,185	0	2,359,803
		38,444,263	4,982,357	0	43,426,620

**CONSOLIDATED STATEMENT OF CHANGES IN FUNDS AND FAIR VALUE RESERVE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	Note	Balance at beginning of financial year S\$	Total comprehensive income for the financial year S\$	Transfers (from)/to S\$	Balance at end of financial year S\$
FY 2021					
Unrestricted fund					
General Fund	20	20,353,302	(549,920)	312,380	20,115,762
Restricted funds	21				
Compensation Fund		15,095,454	(60,052)	(261,219)	14,774,183
Compensation Fund - Library		1,360,987	12,811	(51,161)	1,322,637
Pro Bono Services		3,962,529	51,423	0	4,013,952
<u>Other funds</u>					
- Jus Curio Fund		229,638	13,799	0	243,437
- Pastoral Care Fund		(15,870)	0	0	(15,870)
- Sports Meet Fund		(223,728)	(8,354)	0	(232,082)
- Welfare Fund		22,263	0	0	22,263
- Library Fund		51,926	437	0	52,363
- Practice Resilience Fund		2,000	0	0	2,000
Total other funds		66,229	5,882	0	72,111
Total restricted funds		20,485,199	10,064	(312,380)	20,182,883
Total accumulated funds		40,838,501	(539,856)	0	40,298,645
Fair value reserve		56,910	(1,911,292)	0	(1,854,382)
		40,895,411	(2,451,148)	0	38,444,263

The accompanying notes form an integral part of these financial statements.

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022**

	Note	FY 2022 S\$	FY 2021 S\$
Cash flows from operating activities			
Surplus/(deficit) before tax		882,829	(473,884)
Adjustments for:			
- Amortisation of intangible assets	16	46,020	43,108
- Amortisation of deferred grants	13	(83,043)	(155,553)
- Amortisation of deferred expenditure	13	46,174	44,692
- Amortisation of Job Support Scheme		(42,524)	
- Depreciation of property, plant and equipment	14	1,002,744	1,011,201
- Depreciation of investment property	15	155,532	155,532
- Fair value loss on financial assets, at FVTPL		263,924	119,002
- Interest income		(139,930)	(116,865)
- Interest on lease liabilities	20	96,216	121,824
- Investment income		(152,679)	(427,418)
- Waiver of rental – COVID-19		0	(30,225)
- Grant income for rental		0	(104,127)
- Property, plant and equipment written off		0	871
- Honoraria and disbursements for CLAS lawyers written back		(232,305)	0
Operating cash flows before working capital changes		1,842,958	188,158
Changes in working capital			
- Fixed deposits and bank balances held in trust		(69,525)	68,058
- Inventories		2,751	(2,266)
- Receivables		(211,187)	1,162,987
- Deferred grants received		235,345	43,275
- Contract liabilities		(170,118)	(675,861)
- Payables and monies held in trust		1,146,161	(1,886,594)
Cash generated from/(used in) operations		2,776,385	(1,102,243)
Income tax paid	7	(55,629)	(22,976)
Net cash generated from/(used in) operating activities		2,720,756	(1,125,219)
Cash flows from investing activities			
Purchase of property, plant and equipment	14	(47,201)	(39,343)
Adjustment due to changes in lease agreement		0	1,312
Increase in margin account with brokers		(1,001,818)	(2,769,853)
Purchase of financial assets at fair value through other comprehensive income		(5,636,329)	0
Proceeds from disposal of financial assets investments		7,130,827	1,695,073
Interest received		139,930	116,865
Investment income received		0	427,418
Net cash provided by/(used in) investing activities		585,409	(568,528)

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	Note	FY 2022 S\$	FY 2021 S\$
Cash flows from financing activities			
Interest on lease liabilities		(96,216)	(121,824)
Repayments of lease liabilities		(701,370)	(751,752)
Net cash used in financing activities		<u>(797,586)</u>	<u>(873,576)</u>
Net increase/(decrease) in cash and cash equivalents		2,508,579	(2,567,323)
Cash and cash equivalents at the beginning of financial year		<u>24,436,497</u>	<u>27,003,820</u>
Cash and cash equivalents at the end of financial year	8	<u>26,945,076</u>	<u>24,436,497</u>

The accompanying notes form an integral part of these financial statements.

**DETAILED CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022**

	Unrestricted fund		Restricted funds			Total
	General Fund	Compensation Fund	Pro Bono Services	Other Funds	Monies held in Trust	
FY 2022	S\$	S\$	S\$	S\$	S\$	S\$
Cash flows from operating activities						
(Deficit)/surplus before tax	245,936	708,873	(202,200)	130,220	0	882,829
Adjustments for:						
- Amortisation of intangible assets	13,283	0	32,737	0	0	46,020
- Amortisation of deferred grants	0	0	(83,043)	0	0	(83,043)
- Amortisation of deferred expenditure	0	0	46,174	0	0	46,174
- Amortisation of Job Support Scheme	0	0	(42,524)	0	0	(42,524)
- Depreciation of property, plant and equipment	854,770	1,950	146,024	0	0	1,002,744
- Depreciation of investment property	155,532	0	0	0	0	155,532
- Fair value loss on financial assets, at FVTPL	24,782	239,142	0	0	0	263,924
- Interest income	(126,563)	0	(13,019)	(348)	0	(139,930)
- Interest on lease liabilities	78,111	0	18,105	0	0	96,216
- Investment income	(89,456)	(63,223)	0	0	0	(152,679)
- Honoraria and disbursements for CLAS lawyers written back	0	0	(232,305)	0	0	(232,305)
Operating cash flows before working capital changes	1,156,395	886,742	(330,051)	129,872	0	1,842,958

**DETAILED CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	Unrestricted fund		Restricted funds			Total
	General Fund	Compensation	Pro Bono	Other Funds	Monies held in	
FY 2022 (CONT'D)	S\$	Fund	Services	S\$	Trust	S\$
		S\$	S\$		S\$	
Operating cash flows before working capital changes	1,156,395	886,742	(330,051)	129,872	0	1,842,958
Changes in working capital						
- Fixed deposits and bank balances held in trust	0	0	0	0	(69,525)	(69,525)
- Inventories	0	0	0	2,751	0	2,751
- Receivables	29,210	(12,969)	(109,063)	(118,365)	0	(211,187)
- Deferred grants received	(136,986)	0	372,331	0	0	235,345
- Contract liabilities	(151,382)	(11,759)	0	(6,977)	0	(170,118)
- Payables and monies held in trust	1,091,273	52,869	(61,374)	(6,132)	69,525	1,146,161
Cash generated from/(used in) operations	1,988,510	914,883	(128,157)	1,149	0	2,776,385
Income tax paid	(55,629)	0	0	0	0	(55,629)
Net cash generated from/(used in) operating activities	1,932,881	914,883	(128,157)	1,149	0	2,720,756
Cash flows from investing activities						
Purchase of property, plant and equipment	(24,145)	0	(23,056)	0	0	(47,201)
Adjustment due to changes in lease agreement	0	0	0	0	0	0
Increase in margin account with brokers	1,268,331	(2,270,149)	0	0	0	(1,001,818)
Purchase of financial assets at FVOCI	(2,969,605)	(2,666,724)	0	0	0	(5,636,329)
Proceeds from disposal of financial assets investments	2,425,938	4,704,889	0	0	0	7,130,827
Interest received	126,563	0	13,019	348	0	139,930
Investment income received	0	0	0	0	0	0
Net cash provided by/(used in) investing activities	827,082	(231,984)	(10,037)	348	0	585,409

**DETAILED CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	Unrestricted fund		Restricted funds			Total
	General Fund S\$	Compensation Fund S\$	Pro Bono Services S\$	Other Funds S\$	Monies held in Trust S\$	
FY 2022 (CONT'D)						
Cash flows from financing activities						
Interest on lease liabilities	(78,111)	0	(18,105)	0	0	(96,216)
Repayments of lease liabilities	(600,330)	0	(101,040)	0	0	(701,370)
Net cash used in financing activities	(678,441)	0	(119,145)	0	0	(797,586)
Net increase/(decrease) in cash and cash equivalents	2,081,522	682,899	(257,339)	1,497	0	2,508,579
Cash and cash equivalents at the beginning of financial year	10,261,876	9,434,196	4,421,582	318,843	0	24,436,497
Cash and cash equivalents at the end of financial year	12,343,398	10,117,095	4,164,243	320,340	0	26,945,076

**DETAILED CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	Unrestricted fund		Restricted funds			Total
	General	Compensation	Pro Bono	Other	Monies held in	
	Fund	Fund	Services	Funds	Trust	
FY 2021	S\$	S\$	S\$	S\$	S\$	S\$
Cash flows from operating activities						
(Deficit)/surplus before tax	(483,948)	(47,241)	51,423	5,882	0	(473,884)
Adjustments for:						
- Amortisation of intangible assets	9,815	0	33,293	0	0	43,108
- Amortisation of deferred grants	0	0	(155,553)	0	0	(155,553)
- Amortisation of deferred expenditure	0	0	44,692	0	0	44,692
- Depreciation of property, plant and equipment	838,894	444	171,863	0	0	1,011,201
- Depreciation of investment property	155,532	0	0	0	0	155,532
- Fair value loss on financial assets, at FVTPL	59,501	59,501	0	0	0	119,002
- Interest income	(37,131)	(47,124)	(31,864)	(746)	0	(116,865)
- Interest on lease liabilities	98,711	0	23,113	0	0	121,824
- Investment income	(200,068)	(227,350)	0	0	0	(427,418)
- Waiver of rental – COVID-19	(16,743)	0	(13,482)	0	0	(30,225)
- Grant income for rental	0	0	(104,127)	0	0	(104,127)
- Property, plant and equipment written off	0	0	871	0	0	871
Operating cash flows before working capital changes	424,563	(261,770)	20,229	5,136	0	188,158

**DETAILED CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	Unrestricted fund		Restricted funds			Total
	General Fund	Compensation	Pro Bono	Other Funds	Monies held in	
FY 2021 (CONT'D)	S\$	Fund	Services	S\$	Trust	S\$
		S\$	S\$		S\$	
Operating cash flows before working capital changes	424,563	(261,770)	20,229	5,136	0	188,158
Changes in working capital						
- Fixed deposits and bank balances held in trust	0	0	0	0	68,058	68,058
- Inventories	0	0	0	(2,266)	0	(2,266)
- Receivables	1,590,921	(521,216)	89,043	4,239	0	1,162,987
- Deferred grants received	0	0	43,275	0	0	43,275
- Contract liabilities	(700,961)	(52,100)	77,200	0	0	(675,861)
- Payables and monies held in trust	(2,410,138)	306,184	267,271	18,147	(68,058)	(1,886,594)
Cash generated from/(used in) operations	(1,095,615)	(528,902)	497,018	25,256	0	(1,102,243)
Income tax paid	(22,976)	0	0	0	0	(22,976)
Net cash (used in)/generated from operating activities	(1,118,591)	(528,902)	497,018	25,256	0	(1,125,219)
Cash flows from investing activities						
Purchase of property, plant and equipment	(9,100)	0	(30,243)	0	0	(39,343)
Adjustment due to changes in lease agreement	0	0	1,312	0	0	1,312
Increase in margin account with brokers	(1,268,331)	(1,501,522)	0	0	0	(2,769,853)
Proceeds from disposal of financial assets investments	834,094	860,418	561	0	0	1,695,073
Interest received	37,131	47,124	31,864	746	0	116,865
Investment income received	200,068	227,350	0	0	0	427,418
Net cash provided by/(used in) investing activities	(206,138)	(366,630)	3,494	746	0	(568,528)

**DETAILED CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 (CONT'D)**

	Unrestricted fund		Restricted funds			Total
	General Fund S\$	Compensation Fund S\$	Pro Bono Services S\$	Other Funds S\$	Monies held in Trust S\$	
FY 2021 (CONT'D)						
Cash flows from financing activities						
Interest on lease liabilities	(119,638)	0	(2,186)	0	0	(121,824)
Repayments of lease liabilities	(734,587)	0	(17,165)	0	0	(751,752)
Net cash used in financing activities	(854,225)	0	(19,351)	0	0	(873,576)
Net (decrease)/ increase in cash and cash equivalents	(2,178,954)	(895,532)	481,161	26,002	0	(2,567,323)
Cash and cash equivalents at the beginning of financial year	12,440,830	10,329,728	3,940,421	292,841	0	27,003,820
Cash and cash equivalents at the end of financial year	10,261,876	9,434,196	4,421,582	318,843	0	24,436,497

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

The Society was established in 1967 and took on the name of The Law Society of Singapore in 1970. The Society is managed by a body of persons called the Council of the Society which consists of 15 elected members, as well as 3 members nominated to serve by the Minister for Law. The Council may also nominate 3 further members to serve, if it so decides in the course of the year. Elections to the Council are held every year and all lawyers who hold practising certificates vote at the elections. The members of the Council elect from amongst themselves a President, two Vice Presidents and the Treasurer of the Society. The purposes of the Society and the powers of the Council are described in the Legal Profession Act 1966.

The Society's principal place of activities is located at 28 Maxwell Road, #01-03 Maxwell Chambers Suites, Singapore 069120.

Law Society Pro Bono Services (the "Company") is incorporated in Singapore on 4 January 2017 to take over the operations of Pro Bono, Learning and Support Services (the "Division"), a division of The Law Society of Singapore with charity status as a going concern. The Division was deregistered as a charity with effect from 23 May 2018. The Company's registered office and principal place of activities is located at 1 Havelock Square, #B1-18 State Courts, Singapore 059724.

The Company was registered as a charity under the Charities Act 1994 on 31 March 2017 and has been accorded an Institutions of a Public Character ("IPC") status for the period from 31 March 2019 to 31 March 2022. The status has been renewed subsequently for the period from 1 April 2022 to 31 March 2025. The Company's sole member is the Society. As such, the immediate and ultimate parent of the Pro Bono Services is the Society.

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Financial Reporting Standards in Singapore ("FRSs") and the disclosure requirements of the Legal Profession Act 1966 and Charities Act 1994. The financial statements have been prepared under the historical cost convention except as disclosed in the accounting policies below.

The individual financial statements of each entity in the Group are measured using the currency of the primary economic environment in which the entity operates (its functional currency). The consolidated financial statements of the Group and the statement of financial position of the Society are presented in Singapore Dollar (S\$), which is the functional currency of the Society and the presentation currency for the consolidated financial statements.

The preparation of these financial statements in conformity with FRSs requires management to exercise its judgement in the process of applying the Group's accounting policies. It also requires the use of certain critical accounting estimates and assumptions. The areas involving a higher degree of judgement or complexity, or areas where estimates and assumptions are significant to the financial statements are disclosed in Note 3.

2. Significant accounting policies (Cont'd)

2.1 Basis of preparation (Cont'd)

2.1.1 Interpretations and amendments to published standards effective in 2021

In the current financial year, the Group has adopted all the new and revised FRSs and Interpretations of FRSs ("INT FRSs") that are relevant to its operations and effective for the current financial year. Changes to the Group's accounting policies have been made as required, in accordance with the transitional provisions in the respective FRSs and INT FRSs.

The adoption of these new or amended FRS and INT FRS did not result in substantial changes to the Company's accounting policies and had not material effect on the amounts reported for the current or prior financial years.

2.1.2 Standards issued but not yet effective

The Group has not adopted the following relevant new/revised FRS, INT FRS and amendments to FRSs that were issued but not yet effective:

Description	Effective for annual periods beginning on or after
Amendments to:	
- FRS 103: References to the Conceptual Framework	1 January 2022
- FRS 16: Property, Plant and Equipment – Proceeds before Intended Use	1 January 2022
- FRS 37: Onerous Contracts – Cost of Fulfilling a Contract	1 January 2022
Annual Improvements to FRSs 2018-2020	1 January 2022
Amendments to:	
- FRS 1: Classification of Liabilities as Current or Non-current	1 January 2023
- FRS 1 and FRS Practice Statement 2: Disclosure of Accounting Policies	1 January 2023
- FRS 8: Definition of Accounting Estimates	1 January 2023
- FRS 12: Deferred tax related to Assets and Liabilities arising from a single transaction	1 January 2023
- FRS 10 and FRS 28 Sale of Contribution of Assets between an Investor and its Associate or Joint Venture	Date not yet determined

The Council expects that the adoption of the revised standards and interpretations will have no material impact on the financial statements in the year of initial application.

2. Significant accounting policies (Cont'd)

2.2 Group accounting

Subsidiaries

2.2.1 Consolidation

Subsidiary is an entity over which the Group has power to govern the financial and operating policies so as to obtain benefits from its activities, generally accompanied by a shareholding giving rise to a majority of voting rights. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiary is fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date on that control ceases.

In preparing the consolidated financial statements, transactions, balances and unrealised gains on transactions between group entities are eliminated. Unrealised losses are also eliminated but are considered an impairment indicator of the asset transferred. Accounting policies of subsidiaries has been changed where necessary to ensure consistency with the policies adopted by the Group.

2.2.1 Consolidation (Cont'd)

Non-controlling interests comprise the portion of a subsidiary's net results of operations and its net assets, which is attributable to the interests that are not owned directly or indirectly by the equity holders of the Group. They are shown separately in the consolidated statement of comprehensive income, statement of changes in equity, and consolidated statement of financial position. Total comprehensive income is attributed to the non-controlling interests based on their respective interests in a subsidiary, even if this results in the non-controlling interests having a deficit balance.

2.2.2 Acquisition

The acquisition method of accounting is used to account for business combinations entered into by the Group.

The consideration transferred for the acquisition of a subsidiary or business comprises the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred also includes any contingent consideration arrangement and any pre-existing equity interest in the subsidiary measured at their fair values at the acquisition date.

Acquisition-related costs are expensed as incurred.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date.

On an acquisition-by-acquisition basis, the Group recognises any non-controlling interest in the acquiree at the date of acquisition either at fair value or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the identifiable net assets acquired is recorded as goodwill.

2. Significant accounting policies (Cont'd)

2.2 Group accounting (Cont'd)

Subsidiaries (Cont'd)

2.2.3 Acquisition (Cont'd)

The merger method of accounting is used to account for all business combinations involving entities or businesses under common control. Under the principles of merger accounting, the combined entity recognises the assets, liabilities and equity of the combining entity prior to the common control combination with no fair value adjustments. No amount is recognised for goodwill, and merger reserve arises representing the difference between the carrying values of the net tangible assets of the subsidiaries acquired and the consideration paid as a result of the restructuring exercise.

2.2.4 Disposal

When a change in the Group's ownership interest in a subsidiary results in a loss of control over the subsidiary, the assets and liabilities of the subsidiary including any goodwill are derecognised. Amounts previously recognised in other comprehensive income in respect of that entity are also reclassified to statement of comprehensive income or transferred directly to retained earnings if required by a specific Standard.

Any retained equity interest in the entity is remeasured at fair value. The difference between the carrying amount of the retained interest at the date when control is lost and its fair value is recognised in statement of comprehensive income.

2.3 Subsidiary

A subsidiary is an investee that is controlled by the Group. The Group controls an investee when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability affect those returns through its power over the investee.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of three elements of control.

In the Society's separate financial statements, investment in subsidiaries are accounted for at cost less impairment losses.

2.4 Income recognition

Income is measured based on the consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

Income is recognised when the Group satisfies a performance obligation by transferring a promised good and service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of income recognised is the amount allocated to the satisfied performance obligation.

Income is recognised as follows:

2.4.1 CLAS Fellowship sponsorships

CLAS Fellowship sponsorships is recognised over the period the sponsorship relates.

2. Significant accounting policies (Cont'd)

2.4 Income recognition (Cont'd)

Income is recognised as follows: (cont'd)

2.4.2 CLAS Co-Payment collection

CLAS Co-Payment collection is recognised when service is rendered.

2.4.3 Fund-raising event, conference fees, CLAS Training programme fees and income from self-financing project

Fund-raising event, conference fees, CLAS Training programme fees and income from self-financing project are recognised when the event is held.

2.4.4 Interest income

Interest income is recognised on a time proportion basis using the effective interest method.

2.4.5 Rental income

Rental income is recognised on a straight-line basis over the lease term.

2.4.6 Subscription from members and contributions

Subscription from members and contributions are recognised over the subscription period.

2.4.7 Donations

Donations are recognised when received in cash or the right to receive payment is established.

2.4.8 Dividend income

Dividend income is recognised when the right to receive payment is established.

2.4.9 Sale of goods on credit

Sale of goods on credit is recognised when goods are delivered and in respect of cash sales, when goods are taken and paid for over the counter.

2.4.10 Other income

Other income is recognised when received.

2. Significant accounting policies (Cont'd)

2.5 Government grants

Government grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an asset, the fair value is recognised in deferred grant on the statement of financial position and amortised to statement of comprehensive income over the expected useful life of the relevant asset by equal annual instalments.

When the grant related to expenditure item, it is recognised in statement of comprehensive income over the period necessary to match them on a systematic basis to the expenditure that it is intended to compensate.

2.6 Expenditure recognition

All expenditure is accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

2.7 Employee benefits

2.7.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Group pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Group has no further payment obligations once the contributions have been paid. The Group's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.7.2 Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

2.8 Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Group as a lessee

The Group applies a single recognition and measurement approach for all contracts that are, or contain, a lease, except for short-term leases (i.e. for leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option) and leases of low-value assets. For these exempted leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

2. Significant accounting policies (Cont'd)

2.8 Leases (Cont'd)

The Group as a lessee (Cont'd)

2.8.1 Right-of-use assets

The Group recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment. The accounting policy for impairment is disclosed in Note 2.16. The Group's right-of-use assets are presented within property, plant and equipment as disclosed in Note 14.

2.8.2 Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

For contract that contain both lease and non-lease components, the Group allocates the consideration to each lease component on the basis of the relative stand-alone price of the lease and non-lease component. The Group has elected to not separate lease and non-lease component for property lease and account these as one single lease component.

The Group's lease liabilities are disclosed in Note 20.

2. Significant accounting policies (Cont'd)

2.8 Leases (Cont'd)

The Group as a lessee (Cont'd)

2.8.2 Lease liabilities (Cont'd)

The Group has applied the amendment to FRS 116 Leases: Covid-19-Related Rent Concessions. The Group applies the practical expedient allowing it not to assess whether a rent concession related to COVID-19 is a lease modification. The Group applies the practical expedient consistently to contracts with similar characteristics and in similar circumstances. For rent concessions in leases to which the Group chooses not to apply the practical expedient, or that do not qualify for the practical expedient, the Group assesses whether there is a lease modification.

2.8.3 Short-term leases and leases of low-value assets

The Group has elected to not recognise right-of-use assets and lease liabilities for short term leases that have lease term of 12 months or less and leases of low value leases, except for sublet arrangements. Lease payments relating to these leases are expensed to the statement of comprehensive income on a straight-line basis over the lease term.

2.8.4 Variable lease payments

Variable lease payments that are not based on an index or a rate are not included as part of the measurement and initial recognition of the lease liability. The Group shall recognise those lease payments in the statement of comprehensive income in the periods that triggered those lease payments.

The Group as a lessor

Leases for which the Group is a lessor are classified as finance or operating leases. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

When the Group is an intermediate lessor, it accounts for the head lease and the sub-lease as two separate contracts. The sub-lease is classified as a finance or operating lease by reference to the right-of-use asset arising from the head lease.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct cost incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

When a contract includes both lease and non-lease components, the Group applies FRS 115 Revenue from contracts with customers to allocate the consideration under the contract to each component.

2. Significant accounting policies (Cont'd)

2.9 Income taxes

Current income tax for current and prior periods is recognised at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the reporting date.

Deferred income tax is recognised for all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements except when the deferred income tax arises from the initial recognition of an asset or liability that affects neither accounting nor taxable profit or loss at the time of the transaction.

A deferred income tax asset is recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilised.

Deferred income tax is measured:

- (i) at the tax rates that are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted by the reporting date; and
- (ii) based on the tax consequence that would follow from the manner in which the Group expects, at the reporting date, to recover or settle the carrying amounts of its assets and liabilities.

Current and deferred income taxes are recognised as income or expense in the statement of comprehensive income, except to the extent that the tax arises from a transaction which is recognised directly in reserve.

Pro Bono Services is a registered charity under the Charities Act since 31 March 2017. Consequently, the income of the Company is exempted from income tax under the provisions of Section 13 of the Income Tax Act 1947.

2.10 Financial assets

2.10.1 Classification and measurement

The Group classifies its financial assets in the measurement categories:

- Amortised cost;
- Fair value through other comprehensive income ("FVOCI"); and
- Fair value through profit or loss ("FVTPL").

The classification depends on the Group's business model for managing the financial asset as well as the contractual terms of the cash flow of the financial assets.

The Group reclassifies financial assets when and only when its business model for managing those assets changes.

At initial recognition

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial assets. Transaction costs of financial assets carried at fair value through profit or loss are expensed in statement of comprehensive income.

2. Significant accounting policies (Cont'd)

2.10 Financial assets (Cont'd)

2.10.1 Classification and measurement (Cont'd)

At subsequent measurement

(i) Debt instruments

Debt instruments include trade and other receivables (excluding prepayments), fixed deposits and bank and cash balances and investment in debt securities on the statement of financial position. The financial assets, depending on the Group's business model for managing the asset and cash flow characteristics of the asset:

- **Amortised cost:** Debt instruments that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. A gain or loss on a debt instrument that is subsequently measured at amortised cost is recognised in statement of comprehensive income when the asset is derecognised or impaired. Interest income from these financial assets is included in interest income using the effective interest rate method.
- **FVOCI:** Debt instruments that are held for collection of contractual cash flows where those cash flows and for sale, and where the assets' cash flows represent solely payments of principal and interest, are classified as FVOCI. Movements in fair values are recognised in Other Comprehensive Income (OCI) and accumulated in fair value reserve, except for the recognition of impairment gains and losses, interest income and foreign exchange gains and losses, which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from reserves to profit or loss and presented in "Other income". Interest income from these financial assets is recognised using the effective interest rate method and presented in "Interest income".
- **FVTPL:** Debt instruments that are held for trading as well as those that do not meet the criteria for classification as amortised cost or FVOCI are classified as FVTPL. Movement in fair values and interest income is recognised in statement of comprehensive income in the period in which it arises and presented in "Other income".

(ii) Equity investments

The Group subsequently measures all its equity investments at their fair values. Equity investments are classified as FVTPL with movements in their fair values recognised in statement of comprehensive income in the period in which the changes arise and presented in "Other income", except for those equity securities which are not held for trading. The Group has elected to recognise changes in fair value of equity securities not held for trading in other comprehensive income as these are strategic investments and the Group considers this to be more relevant. Movements in fair values of investments classified as FVOCI are presented as "fair value gains/losses" in Other Comprehensive Income. Dividends from equity investments are recognised in statement of comprehensive income as "Dividend income".

2. Significant accounting policies (Cont'd)

2.10 Financial assets (Cont'd)

2.10.1 Classification and measurement (Cont'd)

At subsequent measurement (Cont'd)

(iii) Funds placed with fund managers

The Group classify a portfolio of financial assets that is managed and whose performance is evaluated on a fair value basis as financial assets at fair value through profit or loss. Such portfolio of financial assets is neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets. The collection of contractual cash flows is only incidental to achieving the Group's objective. The Group's primary focus on a portfolio of financial assets is on the fair value information and uses that information to assess the assets' performance and to make decisions.

2.10.2 Impairment

The Group recognises an allowance for expected credit losses ("ECLs") for financial assets carried at amortised cost and debt instruments at FVOCI. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate.

The impairment methodology applied depends on whether there has been a significant increase in credit risk. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there have been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables and contract assets that do not have a significant financing component, the Group applies a simplified approach to recognise a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted as appropriate for current conditions and forward-looking factors specific to the debtors and the economic environment.

If the Group has measured the loss allowance for a financial asset at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Group measures the loss allowance at an amount equal to 12-month ECL at the current reporting date.

The Group recognises an impairment gain or loss in statement of comprehensive income for all financial assets with a corresponding adjustment to their carrying amount through a loss allowance account, except for investments in debt instruments that are measured at FVOCI, for which the loss allowance is recognised in other comprehensive income, and does not reduce the carrying amount of the financial asset in the statement of financial position.

2. Significant accounting policies (Cont'd)

2.10 Financial assets (Cont'd)

2.10.3 Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade date - the date on which the Group commits to purchase or sell the asset.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership.

On disposal of a debt instrument, the difference between the carrying amount and the sale proceeds is recognised in statement of comprehensive income. Any amount previously recognised in other comprehensive income relating to that asset is reclassified to statement of comprehensive income.

2.10.4 Offset

Financial assets and liabilities are offset and the net amount presented on the statement of financial position, when and only when the Group has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.11 Fixed deposits, bank and cash balances

Fixed deposits, bank and cash balances comprise cash on hand, deposits with financial institutions which are subject to an insignificant risk of change in value and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

2.12 Property, plant and equipment

2.12.1 Measurement

Property, plant and equipment are initially recorded at cost. Subsequent to initial recognition, property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

The cost of property, plant and equipment initially recognised includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Dismantlement, removal or restoration costs are included as part of the cost of property, plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the asset.

2. Significant accounting policies (Cont'd)

2.12 Property, plant and equipment (Cont'd)

2.12.2 Depreciation

Depreciation is calculated on a straight-line basis to write off the depreciable amounts of property, plant and equipment over their expected useful lives. The estimated useful lives are as follows:

	<u>Years</u>
Computer	5
Office equipment	5
Renovation	3 to 10
Furniture and fittings	10
Air-conditioners	3 to 5
Library books	5
Right-of-use assets	Over the remaining lease term

The residual values, estimated useful lives and depreciation method of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision are recognised in statement of comprehensive income when the changes arise.

Fully depreciated assets are retained in the financial statements until they are no longer in use.

2.12.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as "Repair and maintenance" expenses in the statement of comprehensive income during the financial year in which it is incurred.

2.12.4 Disposal

On disposal of a property, plant and equipment, the difference between the net disposal proceeds and its carrying amount is taken to statement of comprehensive income.

2.13 Intangible assets

Computer software development costs are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. Direct expenditure, which enhances or extends the performance of computer software beyond its original specifications and which can be reliably measured, is recognised as a capital improvement and added to the original cost of the software. Costs associated with maintaining computer software are recognised as an expense as incurred.

Computer software development costs and acquired computer software licences are stated at cost less accumulated amortisation and accumulated impairment losses. These costs are amortised using the straight-line method over their estimated useful lives of 5 years.

The amortisation period and amortisation method of intangible assets are reviewed at least at each reporting date. The effects of any revision are recognised in statement of comprehensive income when the changes arise.

2. Significant accounting policies (Cont'd)

2.14 Investment property

Investment property comprises leasehold building that is held to earn rental income and/or for capital appreciation.

Investment property is initially recorded at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses. Depreciation is calculated using a straight-line method to allocate the depreciable amounts over the estimated useful life of 50 years. The residual values, useful lives and depreciation method of investment property are reviewed and adjusted as appropriate, at reporting date. The effects of any revision are included in statement of comprehensive income when the changes arise.

Cost includes expenditure that is directly attributable to the acquisition of the investment property. Investment property is subject to renovations or improvements at regular intervals. The cost of major renovations and improvements is capitalised as addition and the carrying amounts of the replaced components are written off to statement of comprehensive income. The cost of maintenance, repairs and minor improvement is charged to statement of comprehensive income when incurred.

On the disposal of an investment property, the difference between the disposal proceeds and the carrying amount is recognised in statement of comprehensive income.

2.15 Inventories

Inventories comprising publication, gifts and souvenirs held for resale are valued at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business less selling expenses.

When necessary, allowance is provided for damaged, obsolete and slow moving items to adjust the carrying value of inventories to the lower of cost and net realisable value.

2.16 Impairment of non-financial assets

Non-financial assets are tested for impairment whenever there is any objective evidence or indication that these assets may be impaired.

For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash inflows that are largely independent of those from other assets. If this is the case, the recoverable amount is determined for the cash-generating unit ("CGU") to which the asset belongs.

If the recoverable amount of the asset or CGU is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount.

The difference between the carrying amount and recoverable amount is recognised as an impairment loss in the statement of comprehensive income.

An impairment loss for an asset is reversed only if, and only if, there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying amount of this asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated depreciation) had no impairment loss been recognised for the asset in prior years. A reversal of impairment loss for an asset is recognised in the statement of comprehensive income.

2. Significant accounting policies (Cont'd)**2.17 Financial liabilities**

Financial liabilities are recognised when the Group becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in statement of comprehensive income. Financial liabilities include "Interfund - amount due to", "Trade and other payables", "Monies held in Trust" and "Lease liabilities" in the statement of financial position.

Financial liabilities which are due to be settled within 12 months after the reporting date are presented as current liabilities in the statement of financial position even though the original term was for a period longer than 12 months and an agreement to refinance, or to reschedule payments on a long-term basis is completed after the reporting date and before the financial statements are authorised for issue. Other financial liabilities due to be settled more than 12 months after the reporting date are presented as non-current liabilities in the statement of financial position.

Financial liabilities are derecognised when the obligations under the liability are discharged, cancelled or expired. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability or are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in statement of comprehensive income.

2.18 Trade and other payables

Trade payables represent liabilities for goods and services provided to the Group prior to the end of financial year, which are unpaid. They are classified as current liabilities if payment is due within one year or less (or in the normal operating cycle of the business if longer). Otherwise, they are presented as non-current liabilities.

Other payables excluding accruals, are recognised at their transaction price, excluding transaction cost, if any, both at initial recognition and at subsequent measurement. Transaction costs are recognised as expenditure in the statement of comprehensive income as incurred. Accruals are recognised at the best estimate of the amount payable.

2.19 Provision for other liabilities and charges

Provisions are recognised when the Group has a legal or constructive obligation as a result of past events, and it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate of the amount can be made. Where the Group expects a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

2.20 Borrowing costs

All borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognised in statement of comprehensive income in the period in which they are incurred.

2. Significant accounting policies (Cont'd)

2.21 Currency translation

2.21.1 Functional and presentation currency

Items included in the financial statements of each entity in the Group are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The financial statements are presented in Singapore Dollar ("S\$"), which is the functional currency of the Group.

2.21.2 Translation and balances

Transactions in a currency other than the functional currency ("foreign currency") are translated into the functional currency using the exchange rates at the dates of the transactions. Currency exchange differences resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the closing rates at the reporting date are recognised in the statement of comprehensive income.

Monetary items include primarily financial assets (other than equity investments), contract assets and financial liabilities. However, in the consolidated financial statements, currency translation differences arising from borrowings in foreign currencies and other currency instruments designated and qualifying as net investment hedges and net investment in foreign operations, are recognised in other comprehensive income and accumulated in the currency translation reserve.

When a foreign operation is disposed of or any loan forming part of the net investment of the foreign operation is repaid, a proportionate share of the accumulated currency translation differences is reclassified to profit or loss, as part of the gain or loss on disposal.

Foreign exchange gains and losses that relate to borrowings are presented in the statement of comprehensive income within 'finance costs'. All other foreign exchange gains and losses impacting profit or loss are presented in the statement of comprehensive income within 'other gains/losses'.

Non-monetary items measured at fair values in foreign currencies are translated using the exchange rates at the date when the fair values are determined. Currency translation differences on these items are included in the fair value reserve.

2.21.3 Translation of Group entities' financial statements

The results and financial position of all the Group entities (none of which has currency of a hyperinflationary economy) that have functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities are translated at the closing exchange rates at the reporting date;
- (ii) income and expenses are translated at the average exchange rates (unless the average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction date in which case income and expenses are translated using the exchange rates at the dates of the transactions); and
- (iii) all resulting currency translation differences are recognised in other comprehensive income and accumulated in the currency translation reserve. These currency translation differences are reclassified to profit or loss on disposal or partial disposal with loss of control of the foreign operation.

2. Significant accounting policies (Cont'd)

2.22 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Council. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The Council retains full control over the use of unrestricted funds for any of the Group's purposes.

Unless specifically indicated, fund balances are not represented by any specific assets or liabilities but are represented by all assets of the Group.

2.23 Contingencies

Contingent liabilities are not recognised in the financial statements. They are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. A contingent asset is not recognised in the financial statements but disclosed when an inflow of economic benefit is probable.

2.24 Events after the reporting period

Events after the reporting period that provide additional information about the Group's position at the reporting period (adjusting events) are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes to the financial statements when material.

3. Critical accounting estimates, assumptions and judgements

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

3.1.1 Useful lives of property, plant and equipment, investment property and intangible assets

The Group reviews the useful lives and residual values of property, plant and equipment, investment property and intangible assets at each reporting date in accordance with the accounting policies in Note 2. The estimation of the useful lives and residual values involves assumptions concerning the future and estimations of the assets common life expectancies and expected level of usage.

The net carrying amount of property, plant and equipment, investment property and intangible assets at 31 March 2022 and the annual depreciation/amortisation charges for the financial year ended 31 March 2022 are disclosed in Notes 14, Note 15 and Note 16, respectively. Changes in the level of usage and market uses could impact the useful lives and residual values of these assets and hence future depreciation/amortisation charges could be revised.

Based on Group's assessment, no change in the estimated useful lives of property, plant and equipment, investment property and intangible assets are required as of 31 March 2022 and 31 March 2021.

3. Critical accounting estimates, assumptions and judgements (Cont'd)

3.1 Critical accounting estimates and assumptions (Cont'd)

3.1.2 Impairment of property, plant and equipment, investment property and intangible assets

Property, plant and equipment, investment property and intangible assets are tested for impairment whenever there is any objective evidence or indication that these assets may be impaired. This requires an estimation of the value in use of the cash-generating units. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash-generating units and also to choose a suitable discount rate in order to calculate the present value of those cash flows.

3.1.3 Provision for expected credit losses ("ECL") on trade receivables and contract assets

The Group uses a provision matrix to calculate ECL for trade receivables and contract assets. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns.

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust historical credit loss experience with forward-looking information. At every reporting date, historical default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECL is a significant estimate. The amount of ECL is sensitive to changes in circumstances and of forecast economic conditions.

The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future. As at the reporting date, there is no ECL provided.

3.2 Critical judgements in applying the entity's accounting policies

The key critical judgement in applying the entity's accounting policies concerning the future at the reporting date, that has a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, is discussed below.

3.2.1 Government grants

Government grants to meet operating expenses are recognised as income in statement of financial activities on the accrual basis in the year these operating expenses were incurred and there is reasonable assurance that the Group will comply with the conditions attached to it. For certain grants, the government agencies reserve the right to withdraw, withhold or reduce the amount of any funds approved but not yet disbursed or to call for the refund of all funds which have been disbursed to the Group if the conditions are not met.

3.2.2 Income taxes

Significant judgement is required in determining the capital allowances and deductibility of certain expenses during the estimation of the provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred income tax provisions in the period in which such determination is made.

3. Critical accounting estimates, assumptions and judgements (Cont'd)

3.2 Critical judgements in applying the entity's accounting policies (Cont'd)

3.2.3 Determining the lease term

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not to exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated).

For lease of office premises, the factor that is considered to be most relevant is that there will be costs and business disruption required to replace the leased asset if the Group were to relocate to another leased asset.

Management has included the lease payments for the extension period in the calculation of the lease liabilities and the right of use assets as management is reasonably certain that they will exercise the option to extend the lease on the due date.

As at 31 March 2022, included in lease liabilities and right of use assets are carrying amounts of S\$2,182,674 and S\$2,095,905 respectively, relating to the extension period of 3 years. The potential cash outflows in respect of the extension period is \$2,276,954.

The assessment of reasonable certainty to exercise extension options is only revised if a significant change in circumstances occurs which affects this assessment, and that is within the control of the lessee.

4. Revenue from contracts with customers

(a) Disaggregation of revenue from contracts with customers:

	FY 2022 S\$	FY 2021 S\$
Revenue from:		
Subscriptions and Compensation Fund dues	6,883,277	4,158,287
Surplus from self-financing projects	695,041	901,260
CLAS Co-payment collection	950,517	67,489
CLAS Training programme fee	10,840	0
Income from operating activities	255,868	169,826
Contributions		
- CLAS Fellowship	75,510	485,171
Other income	713,893	49,564
	<u>9,584,946</u>	<u>5,831,597</u>
 Timing of transfer of services		
- At a point in time	789,403	534,735
- Over time	8,795,543	5,296,862
	<u>9,584,946</u>	<u>5,831,597</u>

(b) Contract assets and contract liabilities

	FY 2022 S\$	FY 2021 S\$
Contract assets	64,007	223,720
Contract liabilities	<u>2,879,083</u>	<u>3,126,402</u>

Contract assets relate to the subsidiary's rights to consideration for services performed for CLAS cases not billed at the reporting date. Contract assets are transferred to receivables when the rights become unconditional. This usually occurs when the Ministry of Law acknowledges the claims.

Contract liabilities represent subscription fees paid in advance by members.

(i) Significant changes in the contract assets balances are explained as follows:

	FY 2022 S\$	FY 2021 S\$
Contract assets reclassified to trade receivables	223,720	125,000
Services performed but not billed	<u>64,007</u>	<u>223,720</u>

(ii) Significant changes in the contract liabilities balances are explained as follows:

	FY 2022 S\$	FY 2021 S\$
Advances received during the year	2,879,083	3,126,402
Amounts recognised as revenue during the year	<u>3,049,202</u>	<u>2,194,873</u>

5. Government grants

	FY 2022 S\$	FY 2021 S\$
Bicentennial Community Fund	0	400,000
Jobs Support Scheme	223,264	1,166,593
Ministry of Law		
- Secretariat Grant	750,000	500,000
- CLAS Cases Grant	27,377	711,000
- CLAS Advocates Grant	249,499	275,545
- Grant for rental at State Courts	72,322	104,127
- Grant for rental at Maxwell Chambers Suites	0	0
- Grant for Singapore Law Practices Project	254,549	221,103
NCSS		
- Invictus Fund	0	50,000
- Other grants	482,470	25,437
Tote Board		
- Funding for FJSS	92,241	77,261
- Enhanced Funding Raising	700,000	0
Singapore Tourism Board	0	17,465
National Heritage Board	179,339	44,888
Enterprise Singapore - Lawyers go global	42,000	139,130
Other grants	1,272	10,554
	<u>3,074,333</u>	<u>3,743,103</u>

6. Other income

	FY 2022 S\$	FY 2021 S\$
Investment income	395,769	427,418
Interest income	162,681	116,865
Rent concession – COVID-19	0	30,225
Property tax rebates	0	78,735
Certificate of good standing	41,441	49,564
Honoraria and disbursements for CLAS		
lawyers written backs	232,305	0
Miscellaneous income	440,147	410,974
	<u>1,272,343</u>	<u>1,113,781</u>

7. Tax expense

7.1 Income tax expense

	FY 2022 S\$	FY 2021 S\$
Current income tax		
- Current year	125,000	6,436
- (Over)/under-provision in prior year	(10,343)	59,536
	<u>114,657</u>	<u>65,972</u>

The income tax expense on the results of the financial year varies from the amount of income tax determined by applying the Singapore statutory rate of income tax to surplus/(deficit) before tax due to the following factors:

	FY 2022 S\$	FY 2021 S\$
Surplus/(deficit) before tax	<u>882,829</u>	<u>(473,884)</u>
Tax at statutory tax rate of 17%	150,081	(80,560)
Compensation fund taxed at lower concessionary rate	(5,914)	(4,505)
Expenses not deductible for tax purposes	71,306	76,274
Income not subject to tax	0	(8,742)
Utilisation of previously unrecognised deferred tax assets	(66,606)	0
Tax exemption and rebates	(17,425)	0
(Over)/under-provision in prior year	(10,343)	59,536
Deferred tax assets not recognised	0	30,028
Others	(6,442)	(6,059)
	<u>114,657</u>	<u>65,972</u>

Unrecognised tax losses

Deferred income tax assets are recognised for tax losses carried forward to the extent that realisation of the related tax benefits through future taxable profits is profitable. The Group has unrecognised tax loss of approximately S\$NIL (2021: S\$391,700) at the reporting date which can be carried forward and used to offset against total taxable income subject to meeting certain statutory requirements. The tax losses have no expiry date. At the reporting date, deferred tax assets were not recognised as the future profits which the unutilised losses and other future deductible temporary differences could be utilised against to are not foreseeable.

Pro Bono Services is a registered charity under the Charities Act since 31 March 2017. Consequently, the income of the Company is exempted from income tax under the provisions of Section 13 of the Income Tax Act 1947.

7. Tax expense (Cont'd)

7.1 Current income tax liabilities

The movement in the account is as follows:

	FY 2022 S\$	FY 2021 S\$
Beginning of financial year	65,972	22,976
Current income tax	125,000	6,436
(Over)/under-provision in prior period	(10,343)	59,536
Income tax paid	(55,629)	(22,976)
End of financial year	<u>125,000</u>	<u>65,972</u>

8. Fixed deposits, bank and cash balances

	Fixed deposits S\$	Bank and cash balances S\$	Total S\$
FY 2022			
General Fund	7,920,519	4,422,879	12,343,398
Compensation Fund	8,845,330	1,271,765	10,117,095
	<u>16,765,849</u>	<u>5,694,644</u>	<u>22,460,493</u>
Other Funds			
- Jus Curio Fund	45,291	156,365	201,656
- Library Fund	42,405	0	42,405
- Pastoral Care Fund	0	(15,870)	(15,870)
- Sports Meet Fund	0	59,917	59,917
- Welfare fund	0	30,232	30,232
- Practice Resilience Fund	0	2,000	2,000
	<u>87,696</u>	<u>232,644</u>	<u>320,340</u>
Pro Bono Services			
- General PBSO	1,892,827	805,585	2,698,412
- CLAS	0	1,152,082	1,152,082
- FJSS	0	215,048	215,048
- Law Awareness Fund	0	20,615	20,615
- Bar Memorial Scholarship Fund	0	78,086	78,086
	<u>1,892,827</u>	<u>2,271,416</u>	<u>4,164,243</u>
Subtotal	<u>18,746,372</u>	<u>8,198,704</u>	<u>26,945,076</u>
Monies held in Trust (Note 19)	<u>779,261</u>	<u>6,124,698</u>	<u>6,903,959</u>
Grand Total	<u>19,525,633</u>	<u>14,323,402</u>	<u>33,849,035</u>

8. Fixed deposits, bank and cash balances (Cont'd)

	Fixed deposits S\$	Bank and cash balances S\$	Total S\$
FY 2021			
General Fund	7,899,725	2,362,151	10,261,876
Compensation Fund	8,817,515	616,681	9,434,196
	<u>16,717,240</u>	<u>2,978,832</u>	<u>19,696,072</u>
Other Funds			
- Jus Curio Fund	45,133	145,039	190,172
- Library Fund	42,216	9,976	52,192
- Pastoral Care Fund	0	(15,870)	(15,870)
- Sports Meet Fund	0	59,917	59,917
- Welfare fund	0	30,432	30,432
- Practice Resilience Fund	0	2,000	2,000
	<u>87,349</u>	<u>231,494</u>	<u>318,843</u>
Pro Bono Services			
- General PBSO	2,820,624	700,298	3,520,922
- CLAS	0	790,185	790,185
- FJSS	0	10,000	10,000
- Law Awareness Fund	0	5,138	5,138
- Bar Memorial Scholarship Fund	0	95,337	95,337
	<u>2,820,624</u>	<u>1,600,958</u>	<u>4,421,582</u>
Subtotal	<u>19,625,213</u>	<u>4,811,284</u>	<u>24,436,497</u>
Monies held in Trust (Note 19)	<u>775,926</u>	<u>6,058,508</u>	<u>6,834,434</u>
Grand Total	<u>20,401,139</u>	<u>10,869,792</u>	<u>31,270,931</u>

Fixed deposits at the reporting date have tenures ranging from 1 to 6 months (2021: 1 to 7 months) and have interest rates ranging from 0.08% to 0.50% (2021: 0.25% to 2.00%) per annum.

Fixed deposits are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

For the purpose of preparing the consolidated statement of cash flows, cash and cash equivalents comprise the following at the reporting date:

	FY 2022 S\$	FY 2021 S\$
Fixed deposits, bank and cash balances	33,849,035	31,270,931
Less: Monies held in trust	(6,903,959)	(6,834,434)
	<u>26,945,076</u>	<u>24,436,497</u>

At the reporting date, the carrying amounts of fixed deposits, bank and cash balances approximate their fair values.

9. Financial assets at fair value through profit or loss

	FY 2022 S\$	FY 2021 S\$
<i>Financial assets measured at FVTPL</i>		
Funds placed with fund managers	<u>2,169,563</u>	<u>2,010,529</u>
Comprises:		
General Fund	1,084,782	1,005,265
Compensation fund	<u>1,084,781</u>	<u>1,005,264</u>
	<u>2,169,563</u>	<u>2,010,529</u>

The fund managers are given discretionary powers within certain guidelines to invest the funds. The funds are primarily placed in quoted equity securities and debt instruments.

The fair values of the quoted equity investments and debt instruments are determined based on quoted market prices at the reporting date. These instruments are included in Level 1 of the fair value hierarchy.

10. Financial assets at fair value through other comprehensive income

	FY 2022 S\$	FY 2021 S\$
Current		
<i>Financial assets measured at FVOCI</i>		
Quoted debt instruments	2,523,090	3,068,059
Cash in margin with brokers for trade	<u>6,661,760</u>	<u>2,769,855</u>
	<u>9,184,850</u>	<u>5,837,914</u>
<i>Equity investments designated at FVOCI</i>		
Quoted equity investments	<u>2,961,506</u>	<u>2,857,216</u>
	<u>12,146,356</u>	<u>8,695,130</u>
Comprises:		
General Fund	5,218,860	3,781,849
Compensation Fund	<u>6,927,496</u>	<u>4,913,281</u>
	<u>12,146,356</u>	<u>8,695,130</u>

Debt instruments earn interests at fixed rates from 1.85% to 4.6% (2021: 1.85% to 4.6%) per annum and the maturity dates of certain securities are due within 1 year (2021: 1 to 4 years) from the reporting date.

Cash in margin accounts are maintained with recognised dealers and brokers for trade done on the exchanges. These margin accounts move in relation to trades done on variation margins required and prices of the commodities traded. The balances are recorded and not freely permissible for use by the Group and the Society.

Equity investments are not held for trading. Accordingly, management has elected to designate these investments at fair value through other comprehensive income. It is the Group's strategy to hold these investments for long-term purposes for dividend income.

The fair values of the quoted equity investments and debt instruments are determined based on quoted market prices at the reporting date. These instruments are included in Level 1 of the fair value hierarchy.

11. Inventories

	FY 2022 S\$	FY 2021 S\$
Publications, gifts and souvenirs	<u>41,476</u>	<u>44,227</u>

The cost of inventories recognised as an expenditure and included in "Expenditure for operating activities" amounted to S\$4,377 (2021: S\$23,292).

12. Trade and other receivables

	General fund S\$	Compensation Fund S\$	Pro Bono Services S\$	Other funds S\$	Total S\$
FY 2022					
Trade receivables					
- Third parties	2,896,427	12,969	0	0	2,909,396
Other receivables					
- Grant receivables					
- FJSS Tote Board	0	0	36,957	0	36,957
- NCSS	0	0	121,184	0	121,184
- National Heritage Board	0	0	250,000	0	250,000
- Enterprise Singapore	412,132	0	0	0	412,132
- Singapore Tourism Board	15,149	0	0	0	15,149
- Interest receivables	0	0	5,213	0	5,213
- Prepayments	217,363	0	43,697	42,816	303,876
- Sundry deposits	200,436	0	0	172	200,608
Total before inter-segment elimination	3,741,507	12,969	457,051	42,988	4,254,515
Inter-segment elimination	0	0	0	0	0
Total after inter-segment elimination	<u>3,741,507</u>	<u>12,969</u>	<u>457,051</u>	<u>42,988</u>	<u>4,254,515</u>

12. Trade and other receivables (Cont'd)

	General fund S\$	Compensation Fund S\$	Pro Bono Services S\$	Other funds S\$	Total S\$
FY 2021					
Trade receivables					
- Third parties	2,726,767	0	0	0	2,726,767
Other receivables					
- Amount due from Pro Bono Services	1,324	0	0	0	1,324
- Grant receivables					
- FJSS Tote Board	0	0	77,261	0	77,261
- Jobs Support Scheme	67,695	0	39,466	0	107,161
- NCSS	0	0	23,464	0	23,464
- National Heritage Board	44,888	0	0	0	44,888
- Enterprise Singapore	328,132	0	0	0	328,132
- Singapore Tourism Board	15,148	0	0	0	15,148
- Interest receivables	0	0	12,133	0	12,133
- Prepayments	0	0	17,049	0	17,049
- Sundry deposits	222,936	0	0	0	222,936
- Sundry receivables - others	363,826	0	18,904	43,585	426,315
Total before inter-segment elimination	3,770,716	0	188,277	43,585	4,002,578
Inter-segment elimination	(1,324)	0	0	0	(1,324)
Total after inter-segment elimination	3,769,392	0	188,277	43,585	4,001,254

Trade receivables are non-interest bearing and are generally on 14 days (2021: 14 days) terms. They are recognised at their original invoice amounts, which represent their fair values on initial recognition.

Other receivables are unsecured, non-interest bearing and are repayable on demand.

Receivable from Tote Board pertains to its funding support to the Family Justice Support Scheme programme of the subsidiary.

The Jobs Support Scheme ("JSS") provides wage support to employers to help them retain their local employees (Singapore citizens and Permanent Residents) during this period of economic and pandemic uncertainty. JSS payouts are intended to offset local employees' wages and help protect their jobs.

Receivables from the National Council of Social Service pertains to the grants agreements related to Optimise HR Management Practices with High Impact Human Capital Strategy and Internal Audit Services projects of the Subsidiary.

At the reporting date, the carrying amounts of trade and other receivables approximate their fair values.

13. Deferred expenditures and deferred grants

	FY 2022 S\$	FY 2021 S\$
Deferred expenditure		
<i>Pro Bono Services</i>		
- Just Laugh 2020	2,250	48,424
Grants for project to be completed:		
- Within 12 months - Current	2,250	48,424
Deferred grants		
<i>General fund</i>		
Balance at the beginning of the financial year	211,986	277,587
- Grant received for JSS	68,754	633,781
- Grant received from SBF Foundation	0	100,000
- Amortisation of Jobs Support Scheme	(180,740)	(799,382)
- Disbursement of SBF grant	(25,000)	0
Balance at the end of the financial year	75,000	211,986
<i>Pro Bono Services</i>		
Balance at the beginning of the financial year	149,736	262,014
- Grant received for JSS	0	367,211
- Grant received from NCSS	98,281	43,275
- Grant received from Tote Board	42,050	0
- Grant received from MinLaw	232,000	0
- Amortisation of Jobs Support Scheme	(42,524)	(367,211)
- Amortisation of other deferred grants	(83,043)	(155,553)
Balance at the end of the financial year	396,500	149,736
Total	471,500	361,722
Grants for project to be completed:		
- Within 12 months - Current	396,500	261,722
- More than 12 months - Non-current	75,000	100,000
	471,500	361,722

Deferred grants are grants received from various statutory bodies for the implementation of the various projects undertaken by the Group. Such grants which have been received are not recognised in statement of comprehensive income as the projects have not been completed and the terms and conditions relating to the grants have not been met. Similarly, expenses incurred for such uncompleted projects are deferred and not recognised in statement of comprehensive income.

The deferred grant income – Jobs Support Scheme (JSS) will be recognised as a grant income, on a systematic basis, over the estimated 17 months of economic uncertainty until August 2021 in which the entity recognises the related salary costs.

When the projects are completed and the terms and conditions have been satisfied, the deferred grants received and deferred expenditure will be recognised in statement of comprehensive income.

14. Property, plant and equipment

	Computer S\$	Office equipment S\$	Renovation S\$	Furniture and fittings S\$	Air- conditioners S\$	Right-of-use assets S\$	Total S\$
Cost							
Cost at 1 April 2020	165,304	64,865	874,206	6,495	25,000	4,962,325	6,098,195
Additions	22,207	7,788	2,354	0	0	6,994	39,343
Write-off	(28,986)	(3,832)	(1,433)	0	0	(123,816)	(158,067)
Reclassification to intangible assets (Note 16)	(9,308)	0	0	0	0	0	(9,308)
Lease modification (Note 20)	0	0	0	0	0	(2,624)	(2,624)
At 31 March 2021	149,217	68,821	875,127	6,495	25,000	4,842,879	5,967,539
Additions	37,763	9,438	-	0	0	0	47,201
Write-off	(450)	0	(1,954)	0	0	0	(2,404)
At 31 March 2022	186,530	78,259	873,173	6,495	25,000	4,842,879	6,012,336
Accumulated depreciation							
At 1 April 2020	75,217	22,857	63,169	0	2,917	617,691	781,851
Depreciation charge	25,935	9,414	111,232	974	5,000	858,646	1,011,201
Write-off	(28,986)	(2,789)	(1,044)	0	0	(120,119)	(152,938)
Reclassification to intangible assets (Note 16)	(3,102)	0	0	0	0	0	(3,102)
Lease modification (Note 20)	0	0	0	0	0	1,312	1,312
At 31 March 2021	69,064	29,482	173,357	974	7,917	1,357,530	1,638,324
Depreciation charge	30,623	24,142	108,880	955	5,000	833,144	1,002,744
Write-off	(450)	0	(1,954)	0	0	0	(2,404)
At 31 March 2022	99,237	53,624	280,283	1,929	12,917	2,190,674	2,638,664
Net carrying amount							
At 31 March 2021	80,153	39,339	701,770	5,521	17,083	3,485,349	4,329,215
At 31 March 2022	87,293	24,635	592,890	4,566	12,083	2,652,205	3,373,672

14. Property, plant and equipment (Cont'd)

	Computer S\$	Office equipment S\$	Renovation S\$	Furniture and fittings S\$	Air- conditioners S\$	Library books S\$	Right-of-use assets S\$	Total S\$
Comprises:								
FY 2021								
General fund	31,426	26,714	634,724	5,521	17,083	0	3,093,292	3,808,760
Compensation fund – library	1,949	0	0	0	0	0	0	1,949
Pro Bono Services	46,778	12,625	67,046	0	0	0	392,057	518,506
	<u>80,153</u>	<u>39,339</u>	<u>701,770</u>	<u>5,521</u>	<u>17,083</u>	<u>0</u>	<u>3,485,349</u>	<u>4,329,215</u>
FY 2022								
General fund	41,508	8,074	545,479	4,566	12,083	0	2,366,424	2,978,134
Compensation fund – library	0	0	0	0	0	0	0	0
Pro Bono Services	45,785	16,561	47,411	0	0	0	285,781	395,538
	<u>87,293</u>	<u>24,635</u>	<u>592,890</u>	<u>4,566</u>	<u>12,083</u>	<u>0</u>	<u>2,652,205</u>	<u>3,373,672</u>

Assets acquired under leasing arrangements

Right-of-use assets acquired under leasing arrangements are premises and equipment under the category of “Right-of-use assets”. Details of such leased assets are disclosed in Note 20.

The cash outflow on acquisition of property, plant and equipment amounted to S\$47,201 (2021: S\$39,343).

14. Property, plant and equipment (Cont'd)

Depreciation of property, plant and equipment is charged as follows:

	FY 2022 S\$	FY 2021 S\$
General Fund	854,770	838,894
Compensation Fund - Library	1,950	444
Pro Bono Services	0	
- General fund	47,046	71,853
- Criminal Legal Aid Scheme ("CLAS")	96,041	98,246
- Family Justice Support Scheme ("FJSS")	813	203
- Invictus fund	2,124	1,561
	<u>1,002,744</u>	<u>1,011,201</u>

Write off of property, plant and equipment is charged as follows:

	FY 2022 S\$	FY 2021 S\$
Pro Bono Services		
- General fund	<u>0</u>	<u>5,129</u>

15. Investment property

	General Fund	
	FY 2022 S\$	FY 2021 S\$
Cost		
At beginning and end of financial year	<u>7,776,606</u>	<u>7,776,606</u>
Accumulated depreciation		
At beginning of financial year	3,525,395	3,369,863
Depreciation charge	<u>155,532</u>	<u>155,532</u>
At end of financial year	<u>3,680,927</u>	<u>3,525,395</u>
Carrying amount	<u>4,095,679</u>	<u>4,251,211</u>

The following amounts are recognised in the consolidated statement of comprehensive income:

	2022 S\$	2021 S\$
Rental income from investment property	600,000	540,000
Direct operating expenses arising from investment property (including depreciation charge)	<u>215,532</u>	<u>263,162</u>

15. Investment property (Cont'd)

	Fair value measurements at financial year end using		
	Quoted prices in active markets for identical assets (Level 1) S\$	Significant other observable inputs (Level 2) S\$	Significant unobservable inputs (Level 3) S\$
Investment properties: - Shophouse			
As at 31 March 2022	0	35,000,000	0
As at 31 March 2021	0	23,500,000	0

As at 31 March 2022, the fair values of the investment property have been determined on the basis of internal valuation by the management. The valuation was arrived using managements' experience, knowledge of the market prices and recently transacted sales and purchase prices for similar property.

The fair value as at 31 March 2021 was valued by Jones Lang LaSalle Property Consultants Pte Ltd, a firm of independent professional valuers, on the basis of Market Value. The valuation is also based on direct comparison with recent transactions of comparable properties within the vicinity.

16. Intangible assets

	Computer software development costs S\$	Computer software S\$	Total S\$
Cost			
At 1 April 2020	936,454	48,094	984,548
Additions	6,149	0	6,149
Reclassification from property, plant and equipment (Note 14)	0	9,308	9,308
At 31 March 2021	942,603	57,402	1,000,005
Additions	0	0	0
At 31 March 2022	942,603	57,402	1,000,005
Accumulated amortisation			
At 1 April 2020	773,972	28,857	802,829
Amortisation charge	33,024	10,084	43,108
Reclassification from property, plant and equipment (Note 14)	0	3,102	3,102
At 31 March 2021	806,996	42,043	849,039
Amortisation charge	34,541	11,479	46,020
At 31 March 2022	841,537	53,522	895,059
Net carrying amount			
At 31 March 2021	135,607	15,359	150,966
At 31 March 2022	101,066	3,880	104,946

16. Intangible assets (Cont'd)

	Computer software development costs S\$	Computer software S\$	Total S\$
Comprises:			
FY 2021			
General fund	45,059	5,741	50,800
Pro Bono Services	90,548	9,618	100,166
	<u>135,607</u>	<u>15,359</u>	<u>150,966</u>
FY 2022			
General fund	33,637	3,880	37,517
Pro Bono Services	67,429	0	67,429
	<u>101,066</u>	<u>3,880</u>	<u>104,946</u>

The computer software development costs were mainly incurred for computerisation of General Pro Bono Services Office's workflows for implementation of a customer relationship management system.

Amortisation is charged as follows:

	FY 2022 S\$	FY 2021 S\$
General Fund	13,283	9,815
Pro Bono Services		
- Criminal Legal Aid Scheme ("CLAS")	32,737	33,293
	<u>46,020</u>	<u>43,108</u>

17. Interfund - amount due from/(to)

	General fund S\$	Compensation Fund S\$	Other funds S\$	Monies held in trust S\$	Total S\$
FY 2022					
Amount due from	1,082,792	1,030,680	87,653	0	2,201,125
Amount due to	(907,766)	(887,296)	(281,433)	(124,630)	(2,201,125)
Total	<u>175,026</u>	<u>143,384</u>	<u>(193,780)</u>	<u>(124,630)</u>	<u>0</u>
FY 2021					
Amount due from	424,224	285,499	37,459	0	747,182
Amount due to	(307,736)	(89,245)	(350,201)	0	(747,182)
Total	<u>116,488</u>	<u>196,254</u>	<u>(312,742)</u>	<u>0</u>	<u>0</u>

Relates to transactions/transfers between the different funds of the Society.

18. Trade and other payables

	General Fund S\$	Compensation fund S\$	Pro Bono Services S\$	Other funds S\$	Total S\$
FY 2022					
Trade payables					
- Third parties	0	0	90,304	0	90,304
Other payables					
- Accrued operating expenses	996,784	0	545,048	0	1,541,832
- Tenant's deposit	207,500	0	0	0	207,500
- Sundry payables	1,689,909	11,769	0	8,693	1,701,371
Total before inter-segment elimination	2,894,193	11,769	635,352	8,693	3,550,007
Inter-segment elimination	0	0	0	0	0
Total after inter-segment elimination	2,894,193	11,769	635,352	8,693	3,550,007
Comprises:					
- Current	2,686,693	11,769	635,352	8,693	3,342,507
- Non-current	207,500	0	0	0	207,500
	2,894,193	11,769	635,352	8,693	3,550,007
FY 2021					
Trade payables					
- Third parties	0	0	39,514	0	39,514
Other payables					
- Accrued operating expenses	0	0	735,995	0	735,995
- Advance receipts	0	0	75,000	0	75,000
- Amount due to Law Society	0	0	1,324	0	1,324
- Tenant's deposit	150,000	0	0	0	150,000
- Sundry payables	1,594,382	11,769	0	14,824	1,620,975
Total before inter-segment elimination	1,744,382	11,769	851,833	14,824	2,622,808
Inter-segment elimination	0	0	(1,324)	0	(1,324)
Total after inter-segment elimination	1,744,382	11,769	850,509	14,824	2,621,484
Comprises:					
- Current	1,594,382	11,769	850,509	14,824	2,471,484
- Non-current	150,000	0	0	0	150,000
	1,744,382	11,769	850,509	14,824	2,621,484

Other payables are unsecured, non-interest bearing and are repayable on demand.

Deferred income consist of the Tech-celerate grant is from Enterprise Singapore and is to incentivise eligible Singapore law firms to use IT in and computerise their operations. The Society acts as an administrator/ trustee for Enterprise Singapore to administer the project and disburse the grants when the respective law firms meet the criteria set out by Enterprise Singapore.

At the reporting date, the carrying amounts of trade and other payables approximate their fair values.

19. Monies held in trust

	FY 2022 S\$	FY 2021 S\$
Pursuant to section 74 of the Legal Profession Act ("Section 74 money")	5,552,822	5,607,927
Education Fund under compulsory professional indemnity scheme	<u>1,226,507</u>	<u>1,226,507</u>
	<u>6,779,329</u>	<u>6,834,434</u>

Section 74 money comprises the following accounts:

	FY 2022 S\$	FY 2021 S\$
David Rasif & Partners	0	29,303
Christopher Yap & Co	111	111
H A Jalil & Associates	1,822	5,369
S Gunaseelan & Partners *	0	22,255
JLC Advisors LLP	<u>5,550,889</u>	<u>5,550,889</u>
	<u>5,552,822</u>	<u>5,607,927</u>

* Intervention of solicitor's practice upon death of sole practitioner.

The movement of the monies held in trust is as follows:

	FY 2022 S\$	FY 2021 S\$
Beginning of the financial year	5,607,927	5,607,927
Additions	0	0
Expenditures/Transfer	<u>(55,105)</u>	<u>0</u>
End of the financial year	<u>5,552,822</u>	<u>5,607,927</u>

On 18 October 2021, the Council has approved the transfer of S\$55,105 from the Money Held in Trust to Unclaimed Money Fund which was classified as "Sundry Payables" in the Note 18 to the financial statements for to close the Section 74 Intervention bank accounts.

At the reporting date, the money held in trust comprise of the following amounts:

	FY 2022 S\$	FY 2021 S\$
Cash and cash equivalents (Note 8)	6,903,959	6,834,434
Inter-fund receivables/payables (Note 17)	<u>(124,630)</u>	<u>0</u>
	<u>6,779,329</u>	<u>6,834,434</u>

20. Lease liabilities

	FY 2022 S\$	FY 2021 S\$
Current	783,465	811,432
Non-current	<u>2,086,495</u>	<u>2,759,898</u>
	<u>2,869,960</u>	<u>3,571,330</u>
Comprises:		
General Fund	2,563,046	3,163,376
Pro Bono Services	<u>306,914</u>	<u>407,954</u>
	<u>2,869,960</u>	<u>3,571,330</u>

20. Lease liabilities (Cont'd)

The carrying amount of right-of-use assets classified within property, plant and equipment in the statement of financial position are as follows:

	General Fund S\$	Pro Bono Services S\$	Total S\$
FY 2022			
Lease of premises	2,328,783	259,390	2,588,173
Lease of equipment	37,641	26,391	64,032
	<u>2,366,424</u>	<u>285,781</u>	<u>2,652,205</u>
FY 2021			
Lease of premises	3,027,419	353,721	3,381,140
Lease of equipment	65,873	38,336	104,209
	<u>3,093,292</u>	<u>392,057</u>	<u>3,485,349</u>

The Group's leasing activities comprise the following:

- (i) The Group leases office premises and copier equipment from non-related parties. The leases have an average tenure of between two to six years (2020: two to six years). The lease of an office premise expires in July 2022 and the Group has an option to renew the lease for a further term of 3 years. Management is reasonably certain that it will exercise the option to extend the lease and as such has included the extension of the lease in its calculation of the right-of-use asset and the corresponding lease liability for the office premise; and
- (ii) In addition, the Group leases certain office equipment with remaining contractual terms of less than one year. These leases are short-term. The Group has elected not to recognise right-of-use assets and lease liabilities for these leases.

The total amounts recognised in statement of comprehensive income are as follows:

	FY 2022 S\$	FY 2021 S\$
Depreciation of right-of-use assets	833,144	858,646
Interest expense on lease liabilities	96,216	121,824
Lease expense not capitalised in lease liabilities:		
- Operating lease expense - office	480	0
	<u>929,840</u>	<u>980,470</u>

Total cash outflows:

During the financial year, the Group had total cash outflows for leases of S\$798,066 (2021: S\$873,576).

20. Lease liabilities (Cont'd)

Reconciliation of movements of lease liabilities to cash flows arising from financing activities:

	1 April 2021 S\$	Cash flows S\$	Disposal S\$	Non-cash changes					31 March 2022 S\$
				Accretion of interests S\$	Adjustments S\$	Rental subsidy S\$	Rent concession S\$	Other S\$	
Liabilities									
- Current	811,432	(797,586)	0	96,216	0	0	0	673,403	783,465
- Non-current	2,759,898	0	0	0	0	0	0	(673,403)	2,086,495
	<u>3,571,330</u>	<u>(797,586)</u>	<u>0</u>	<u>96,216</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2,869,960</u>

	1 April 2020 S\$	Cash flows S\$	Disposal S\$	Non-cash changes					31 March 2021 S\$
				Accretion of interests S\$	Adjustments S\$	Rental subsidy S\$	Rent concession S\$	Other S\$	
Liabilities									
- Current	966,317	(873,576)	(7,468)	121,824	(6,321)	(104,127)	(30,225)	745,008	811,432
- Non-current	3,512,389	0	(7,483)	0	0	0	0	(745,008)	2,759,898
	<u>4,478,706</u>	<u>(873,576)</u>	<u>(14,951)</u>	<u>121,824</u>	<u>(6,321)</u>	<u>(104,127)</u>	<u>(30,225)</u>	<u>0</u>	<u>3,571,330</u>

As at 31 March 2022 and 31 March 2021, the Group does not have any commitments for short-term lease.

21. General fund

Accumulated general fund is expendable at the direction of the Council in furtherance of the Group's objectives.

	Note	FY 2022 S\$	FY 2021 S\$
Income			
Subscriptions from members	21.1	6,054,718	4,151,758
Surplus from self-financing projects	21.2	695,041	588,880
Government grants	21.3	656,628	1,221,968
Rental income		600,000	540,000
Income from operating activities	21.4	248,793	151,222
Other income	21.5	709,989	732,626
		<u>8,965,169</u>	<u>7,386,454</u>
Less: Expenditure			
Expenditure for operating activities	21.6	281,079	550,986
Administrative expenses	21.7	2,070,713	1,648,947
Personnel expenses	21.8	5,376,088	4,763,886
Donations/Grants/Contributions to Singapore Institute of Legal Education/Pro Bono Services/SBF Foundation	21.9	675,067	471,735
Disciplinary Proceedings costs	21.10	238,175	336,137
Interest on lease liabilities		78,111	98,711
		<u>8,719,233</u>	<u>7,870,402</u>
Surplus/(deficit) before tax		245,936	(483,948)
Tax expense		(114,657)	(65,972)
Surplus/(deficit) for the financial year		131,279	(549,920)
Balance brought forward		20,115,762	20,353,302
Transfer of funds from Compensation Fund – Library (Note 22.1)		0	312,380
Balance carried forward		<u>20,247,041</u>	<u>20,115,762</u>

21.1 Analysis of subscriptions from members

	FY 2022 S\$	FY 2021 S\$
Subscription from Non-Practitioners	8,321	24,423
Subscription from Practitioners	6,046,397	4,127,335
	<u>6,054,718</u>	<u>4,151,758</u>

21. General fund (Cont'd)

21.2 Analysis of surplus from self-financing project

	FY 2022 S\$	FY 2021 S\$
Annual dinner		
Expenditure *	0	(9,700)
Deficit	0	(9,700)
Continuing Professional Development Programmes/Advocacy		
Income	1,196,848	1,449,422
Expenditure *	(405,865)	(845,728)
Surplus	790,983	603,694
Conference		
Income	65,200	7,080
Expenditure *	(161,142)	(12,194)
(Deficit)/Surplus	(95,942)	(5,114)
Total surplus	695,041	588,880

* Relates to direct expenditure only and does not include secretariat staff or admin overheads.

In the previous financial year, the amount includes the waiver of receivables from webinar participants totalling to S\$312,380. The total waiver amount was funded back by the Compensation Fund - Library by transferring the same amount to the General Fund (Note 22.1).

21.3 Analysis of government grants

	FY 2022 S\$	FY 2021 S\$
Jobs Support Scheme	180,740	799,382
Ministry of Law		
- Grant for Singapore Law Practices Project	254,549	221,103
Singapore Tourism Board	0	17,465
National Heritage Board	179,339	44,888
Enterprise Singapore – Lawyers go global	42,000	139,130
	656,628	1,221,968

21. General fund (Cont'd)

21.4 Analysis of income from operating activities

	FY 2022 S\$	FY 2021 S\$
Advertising – online directory	57,703	56,480
Advertising – Online Law Gazette	2,500	9,800
Classified advertising	132,590	36,942
Penalty for not voting	56,000	48,000
	<u>248,793</u>	<u>151,222</u>

21.5 Analysis of other income

	FY 2022 S\$	FY 2021 S\$
Interest income on fixed deposits	126,563	37,131
Investment income	186,574	200,068
Rent concession	0	16,743
Property tax rebates	0	78,735
Certificate of good standing	41,441	49,564
Miscellaneous	355,411	350,385
	<u>709,989</u>	<u>732,626</u>

21.6 Analysis of expenditure for operating activities

	FY 2022 S\$	FY 2021 S\$
Meetings, events and other Council expenses	51,850	82,066
Council budgets for special projects/expenditure	229,229	468,920
	<u>281,079</u>	<u>550,986</u>

21. General fund (Cont'd)

21.7 Analysis of administrative expense

	FY 2022 S\$	FY 2021 S\$
Amortisation of intangible assets	13,283	9,815
Auditor's remuneration		
- External – Current year	12,000	18,200
- External – Prior year	12,000	10,517
- Internal - Current	11,409	13,000
Bank charges	1,367	1,487
Delivery charges	260	130
Depreciation of property, plant and equipment	854,770	838,894
Depreciation of investment property	155,532	155,532
Disbursement of research grant from National Heritage Board	0	44,888
Fair value loss on financial assets, at FVTPL	121,900	59,501
Insurance	7,047	36,878
LawCare member	17,222	0
Miscellaneous	11,233	65,099
Newspapers, periodicals and binding services	2,070	579
Pantry supplies	1,243	986
Photocopier metered charges and paper costs	7,831	2,060
Postage and courier charges	12,892	15,757
Printing and stationery	496	3,987
Professional fees	458,371	79,667
Rental	480	0
Research grant disbursement	813	0
Repairs and maintenance		
- High Court bar room	4,039	3,205
- Premises at 39 South Bridge Road	91,634	0
- Premises at 37 South Bridge Road	0	3,626
- Secretariat equipment and website at Maxwell Chamber Suites	151,466	210,260
- State Courts bar room	37,857	37,662
Storage charges	12,773	11,451
Subscription for online accounts	35,963	
Telephone, facsimile and email broadcast charges	34,762	25,766
	<u>2,070,713</u>	<u>1,648,947</u>

21. General fund (Cont'd)

21.8 Analysis of personnel expense

	FY 2022 S\$	FY 2021 S\$
Central Provident Fund and Skills Development Levy	1,392,845	1,229,087
Temporary staff and employment agency fees	202,766	170,815
Salaries (including temporary staff), bonuses and related expenses	3,655,136	3,297,846
Staff allowances	4,168	603
Staff welfare	51,760	7,823
Staff medical fees and group hospital insurance	65,350	43,658
Staff training fees	4,063	14,054
	<u>5,376,088</u>	<u>4,763,886</u>
Personnel expenses	5,428,723	4,821,306
Less: Allocation to Compensation Fund (Note 22.1)	(52,635)	(57,420)
	<u>5,376,088</u>	<u>4,763,886</u>

21.9 Analysis of Donations/Grants/Contributions to Singapore Institute of Legal Education/Pro Bono Services/ SBF Foundation

	FY 2022 S\$	FY 2021 S\$
Book prizes	3,600	3,600
Contributions to the Singapore Institute of Legal Education	627,937	441,190
Contributions to SBF Foundation Compassion Fund	43,530	26,945
	<u>675,067</u>	<u>471,735</u>

21.10 Analysis of Disciplinary Proceeding costs

	FY 2022 S\$	FY 2021 S\$
Expenses *	344,912	361,137
Less: Penalties collected	(20,000)	(22,000)
Less: Costs recovered	(86,737)	(3,000)
	<u>238,175</u>	<u>336,137</u>

* Relates to direct expenditure only and does not include any imputed cost for secretariat staff time, administrative overheads and volunteer lawyers' time.

22. Restricted funds

Restricted funds are funds subject to specific trusts, which may be declared by the donor(s) or with their authority or created through legal process, but still within wider objectives of the Group.

Restricted funds comprise of:

22.1 Compensation fund

Compensation fund

A fund established to make grants for the purpose of relieving or mitigating loss for any person that has sustained loss in consequence of dishonesty on the part of any solicitor or any clerk or servant of a solicitor in connection with that solicitor's practice in Singapore.

	FY 2022 S\$	FY 2021 S\$
Income		
Contributions received	673,559	6,529
Interest income on fixed deposits	14,301	33,869
Investment income	209,195	227,350
	<u>897,055</u>	<u>267,748</u>
Less: Expenditure		
Bank charges	23	238
Expenses relating to establishment, maintenance, administration and application of funds	52,635	57,420
Fair value loss on financial assets	142,024	270,142
	<u>194,682</u>	<u>327,800</u>
Surplus /(deficit) for the financial year	702,373	(60,052)
Balance at beginning of financial year	14,774,183	15,095,454
Transfer of fund to		
Compensation Fund – Library	(223,496)	(261,219)
Balance at end of financial year	<u>15,253,060</u>	<u>14,774,183</u>

22. Restricted funds (Cont'd)

22.1 Compensation fund (Cont'd)

Compensation Fund - Library

A fund established for the purposes of purchasing or maintaining a library for the use of the members and amounts of S\$NIL (2021: S\$261,219) have been transferred from the Compensation Fund to the Compensation Fund - Library for these purposes.

In the previous year, the Council has approved the transfer of S\$312,380 from Compensation Fund – Library to General Fund to fund back the waived receivables from the participants of webinars held during the year (Note 21.2).

	FY 2022 S\$	FY 2021 S\$
Income		
Interest income on fixed deposits	8,450	13,255
Less: Expenditure		
Depreciation of property, plant and equipment	1,950	444
Surplus for the year	6,500	12,811
Balance at beginning of financial year	1,322,637	1,360,987
Transfer of fund from Compensation Fund	223,496	261,219
Transfer of fund to General Fund (Note 20)	0	(312,380)
Balance at end of financial year	1,552,633	1,322,637
Total Compensation Fund at end of financial year	16,805,693	16,096,820

22.2 Pro Bono Services

Law Society Pro Bono Services ("Pro Bono Services") is incorporated in Singapore on 4 January 2017 to take over the operations of Pro Bono, Learning and Support Services (the "Division"), a division of The Law Society of Singapore with charity status as a going concern. The Division was deregistered as a charity with effect from 23 May 2018. Pro Bono Services' registered office and principal place of activities is located at 1 Havelock Square, #B1-18 State Courts, Singapore 059724.

Pro Bono Services was registered as a charity under the Charities Act 1994 on 31 March 2017 and has been accorded an Institutions of a Public Character ("IPC") status for the period from 31 March 2019 to 31 March 2022. The status has been renewed subsequently for the period from 1 April 2022 to 31 March 2025.

The liabilities of the member is limited by guarantee whereby its member undertakes to contribute to the assets of the Company, in the event of the Company being wound up while it is a member, or within one (1) year after he ceases to be a member, for payment of debts and liabilities of the Company contracted before he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding S\$10 Singapore Dollars only.

22. Restricted funds (Cont'd)

22.2 Pro Bono Services (Cont'd)

Pro Bono Services' sole member is the Society. As such, the immediate and ultimate parent of the Pro Bono Services is the Society.

The principal activities of the Pro Bono Services is to coordinate and administer all pro bono initiatives of the Society, including the Pro Bono Services' General fund ("General Fund"), Criminal Legal Aid Scheme ("CLAS"), Family Justice Support Scheme ("FJSS"), Law Awareness Fund and Bar Memorial Scholarship Fund ("BMSF"). The purpose of the Pro Bono Services is to implement the Society's vision and initiatives as to the provision of pro bono legal services in Singapore.

22.2.1 General Pro Bono Services

Accumulated General Pro Bono Services is expendable at the direction of the Board of Directors in furtherance of the Pro Bono Services' objectives.

22.2.2 Criminal Legal Aid Scheme

The Criminal Legal Aid Scheme fund is established to aid impecunious accused persons. This programme offers pro bono criminal defence representation for needy accused persons facing non-capital charges, regardless of nationality.

22.2.3 Family Justice Support Scheme

The Family Justice Support Scheme is established for the purpose of offering legal representation to litigants facing family law issues.

22.2.4 Law Awareness fund

The Law awareness fund is a fund established for the purpose of reaching out members of the public to increase understanding of how the law applies in their daily lives. This is implemented through free public legal education talks, webinars, seminars, exhibitions and information booklets.

22.2.5 Bar Memorial Scholarship fund

The scholarship fund is established for an annual award given to Singaporean candidates who have obtained admission to, or who are currently taking a course in subjects of study relating to law. Other than the financial needs of the students, the Pro Bono Services also considers their academic results and track record, testimonials and volunteering experience when awarding the scholarship.

22.2.6 Invictus fund

Invictus fund is received from National Council of Social Service to support the Pro Bono Services in maintaining service delivery and serving clients safely and effectively during the pandemic.

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22. Restricted funds (Cont'd)

22.2 Pro Bono Services (Cont'd)

	Unrestricted fund	Restricted funds					Total restricted funds	Total funds FY 2022	Total funds FY 2021
	General Fund S\$	CLAS Fund S\$	FJSS Fund S\$	Law Awareness Fund S\$	BMSF Fund S\$	Invictus Fund S\$	S\$	S\$	S\$
Income									
Amortisation of deferred grants	40,993	0	42,050	0	0	0	42,050	83,043	155,553
Contribution from the Ministry of Law									
- Operating costs	0	750,000	0	0	0	0	750,000	750,000	500,000
- CLAS cases	0	27,377	0	0	0	0	27,377	27,377	711,000
- CLAS advocates	0	249,499	0	0	0	0	249,499	249,499	275,545
- Grant for rental at State Courts	0	72,322	0	0	0	0	72,322	72,322	104,127
Contributions/donations received from others	1,718,813	253,300	139,240	16,137	0		408,677	2,127,490	1,544,058
CLAS Fellowship	0	75,510	0	0	0	0	75,510	75,510	485,171
CLAS Co-payment collection	0	55,184	0	0	0	0	55,184	55,184	67,489
CLAS Training Programme	0	10,840	0	0	0	0	10,840	10,840	0
Interest income on fixed deposits	13,019	0	0	0	0	0	0	13,019	31,864
Other income	75,759	234,304	0	0	0	0	234,304	310,063	74,767
	<u>1,848,584</u>	<u>1,728,336</u>	<u>181,290</u>	<u>16,137</u>	<u>0</u>	<u>0</u>	<u>1,925,763</u>	<u>3,774,347</u>	<u>3,949,574</u>
Less: expenditure									
Ad Hoc Pro Bono Referral Scheme	22,635	0	0	0	0	0	0	22,635	36,350
Amortisation of intangible assets	0	32,737	0	0	0	0	32,737	32,737	33,293
Auditor's remuneration	13,227	0	3,210	0	0	0	3,210	16,437	14,377
Accounting expenses	552	0	0	0	0	0	0	552	510
Bank charges	409	156	2	140	1	0	299	708	870
Bar Memorial Scholarship	0	0	0	0	24,500	0	24,500	24,500	15,000
Business Continuity	2,301	0	0	0	0	0	0	2,301	4,127
Central Provident Fund and Skills Development Levy	168,325	81,371	24,130	22,197	0	0	127,698	296,023	283,529
Balance carried forward	<u>207,449</u>	<u>114,264</u>	<u>27,342</u>	<u>22,337</u>	<u>24,501</u>	<u>0</u>	<u>188,444</u>	<u>395,893</u>	<u>388,056</u>

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22. Restricted funds (Cont'd)

22.2 Pro Bono Services (Cont'd)

	Unrestricted fund	Restricted funds						Total Funds	Total funds
	General Fund S\$	CLAS Fund S\$	FJSS Fund S\$	Law Awareness Fund S\$	BMSF Fund S\$	Invictus Fund S\$	Total restricted funds S\$	FY 2022 S\$	FY 2021 S\$
<u>Less: Expenditure (Cont'd)</u>									
Balance brought forward	207,449	114,264	27,342	22,337	24,501	0	188,444	395,893	388,056
CLAS Advocates and Fellows Expenses	0	15,850	0	0	0	0	15,850	15,850	22,187
CLAS Advocates and Fellows Salaries with CPF	0	412,772	0	0	0		412,772	412,772	485,464
CLAS Training	0	227	0	0	0	0	227	227	1,921
Community legal clinics	2,045	0	0	0	0	0	0	2,045	0
Conference/study trips	696	0	0	0	0	0	0	696	24
Consultancy Services	42,051	0	0	0	0	0	0	42,051	3,000
Corporate Admin Allocation Charge	(186,289)	142,252	13,000	31,037	0	0	186,289	0	0
Corporate Personnel Allocation Charge	(912,645)	724,559	30,000	158,086	0	0	912,645	0	0
Corporate secretariat expenses	9,047	0	0	0	0	0	0	9,047	14,068
Depreciation of property, plant and equipment	46,340	96,042	813	0	0	2,831	99,686	146,026	171,863
Disbursement charged by assigned lawyers	0	(3,613)	9,996	0	0		6,383	6,383	54,010
Disbursement specialist report	0	87,762	0	0	0	0	87,762	87,762	42,878
Enhanced CLAS (Honorarium)	0	104,092	0	0	0	0	104,092	104,092	299,783
Finance charge	1,517	16,588	0	0	0	0	16,588	18,105	23,113
FJSS Honorarium	0	0	47,500	0	0	0	47,500	47,500	0
Fund raising expenses	63,508	0	0	0	0	0	0	63,508	12,582
HR services	9,818	107	0	0	0	0	107	9,925	44,151
Internal audit	3,683	0	0	0	0	0	0	3,683	9,630
Interpretations/translation fee	0	2,200	0	0	0	0	2,200	2,200	2,873
IT services	83,723	75,147	0	0	0	0	75,147	158,870	180,043
Law Awareness projects	0	0	0	1,781	0	0	1,781	1,781	3,943
Marketing communications	17,815	0	0	0	0	0	0	17,815	7,820
Meeting expenses	1,322	0	0	0	0	0	0	1,322	549
Balance carried forward	(609,920)	1,788,249	128,651	213,241	24,501	2,831	2,157,473	1,547,553	1,767,958

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22. Restricted funds (Cont'd)

22.2 Pro Bono Services (Cont'd)

	Unrestricted fund	Restricted funds					Total restricted funds	Total Funds FY 2022	Total funds FY 2021
	General Fund S\$	CLAS Fund S\$	FJSS Fund S\$	Law Awareness Fund S\$	BMSF Fund S\$	Invictus Fund S\$	S\$	S\$	S\$
<u>Less: Expenditure (Cont'd)</u>									
Balance brought forward	(609,920)	1,788,249	128,651	213,241	24,501	2,831	2,157,473	1,547,553	1,767,958
Migrant's Worker Group	2,879	0	0	0	0	0	0	2,879	0
Miscellaneous	58	0	0	0	0	0	0	58	1,432
Online Legal Awareness Project	3,810	0	0	0	0	0	0	3,810	400
Office insurance	8,201	54	0	0	0	0	54	8,255	7,633
Pantry supplies	1,080	0	0	0	0	0	0	1,080	236
Photocopier metered charges and paper costs	727	308	0	0	0	0	308	1,035	1,476
Postages	1,139	0	38	0	0	0	38	1,177	289
Property, plant and equipment written off	0	0	0	0	0	0	0	0	871
Publication	0	0	0	0	0	0	0	0	136
Printing and stationery	1,515	0	0	0	0	0	0	1,515	2,039
Repair and maintenance	12,361	0	0	0	0	0	0	12,361	14,360
Resource library	1,372	4,089	528	0	0	0	4,617	5,989	2,630
Salaries and bonuses	1,277,491	494,832	139,438	144,357	0	0	778,627	2,056,118	2,001,696
Secondment fee	221,419	0	0	0	0	0	0	221,419	0
Staff allowance and transport	485	319	156	0	0	0	475	960	1,385
Staff medical fees and group hospital insurance	22,822	13,455	2,729	2,281	0	0	18,465	41,287	41,544
Staff training and teambuilding	15,619	1,251	530	0	0	0	1,781	17,400	8,335
Staff welfare	11,995	523	0	0	0	0	523	12,518	11,971
Stamp duty	503	0	0	0	0	0	0	503	0
Storage	1,962	0	0	0	0	0	0	1,962	1,474
Telephone and internet charges	9,516	2,154	535	0	0	0	2,689	12,205	15,464
Temp staff	1,591	22,404	0	0	0	0	22,404	23,995	15,009
Balance carried forward	986,625	2,327,638	272,605	359,879	24,501	2,831	2,987,454	3,974,079	3,896,338

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22. Restricted funds (Cont'd)

22.2 Pro Bono Services (Cont'd)

	Unrestricted fund	Restricted funds							
	General Fund S\$	CLAS Fund S\$	FJSS Fund S\$	Law Awareness Fund S\$	BMSF Fund S\$	Invictus Fund S\$	Total restricted funds S\$	Total Funds FY 2022 S\$	Total funds FY 2021 S\$
<u>Less: Expenditure (Cont'd)</u>									
Balance brought forward	986,625	2,327,638	272,605	359,879	24,501	2,831	2,987,454	3,974,079	3,896,338
Utilities	1,903	0	0	0	0	0	0	1,903	1,759
Volunteer engagement/ recognition /training	565	0	0	0	0	0	0	565	54
	<u>989,093</u>	<u>2,327,638</u>	<u>272,605</u>	<u>359,879</u>	<u>24,501</u>	<u>2,831</u>	<u>2,987,454</u>	<u>3,976,547</u>	<u>3,898,151</u>
 Net surplus/(deficit) for the financial year	859,491	(599,302)	(91,315)	(343,742)	(24,501)	(2,831)	(1,061,691)	(202,200)	51,423
Balance at 1 April 2021	3,302,478	536,378	70,356	(3,193)	95,337	12,596	711,474	4,013,952	3,962,529
Transfer of funds	(1,545,644)	1,013,347	189,042	336,005	7,250	0	1,545,644	0	0
Balance at 31 March 2022	<u>2,616,325</u>	<u>950,423</u>	<u>168,083</u>	<u>(10,930)</u>	<u>78,086</u>	<u>9,765</u>	<u>1,195,427</u>	<u>3,811,752</u>	<u>4,013,952</u>

22. Restricted funds (Cont'd)

22.2 Pro Bono Services (Cont'd)

	Unrestricted fund	Restricted funds					Total FY 2022	Total FY 2021
	General Fund S\$	CLAS Fund S\$	FJSS Fund S\$	Law Awareness Fund S\$	BMSF Fund S\$	Invictus Fund S\$	S\$	S\$
ASSETS								
Current assets								
Cash and cash equivalents	2,698,412	1,152,082	215,048	20,615	78,086	0	4,164,243	4,421,582
Other receivables	413,804	6,290	36,957	0	0	0	457,051	188,277
Contract assets	0	64,007	0	0	0	0	64,007	223,720
Deferred expenditure	2,250	0	0	0	0	0	2,250	48,424
	<u>3,114,466</u>	<u>1,222,379</u>	<u>252,005</u>	<u>20,615</u>	<u>78,086</u>	<u>0</u>	<u>4,687,551</u>	<u>4,882,003</u>
Non-current assets								
Property, plant and equipment	120,195	262,528	3,050	0	0	9,765	395,538	518,506
Intangible assets	0	67,429	0	0	0	0	67,429	100,166
	<u>120,195</u>	<u>329,957</u>	<u>3,050</u>	<u>0</u>	<u>0</u>	<u>9,765</u>	<u>462,967</u>	<u>618,672</u>
Total assets	<u>3,234,661</u>	<u>1,552,336</u>	<u>255,055</u>	<u>20,615</u>	<u>78,086</u>	<u>9,765</u>	<u>5,150,518</u>	<u>5,500,675</u>
LIABILITIES								
Current liabilities								
Trade and other payables	427,923	88,912	86,972	31,545	0	0	635,352	851,833
Contract liabilities	0	0	0	0	0	0	0	77,200
Lease liabilities	8,462	97,748	0	0	0	0	106,210	101,040
Deferred grants	164,500	232,000	0	0	0	0	396,500	149,736
	<u>600,885</u>	<u>418,660</u>	<u>86,972</u>	<u>31,545</u>	<u>0</u>	<u>0</u>	<u>1,138,062</u>	<u>1,179,809</u>
Non-current liabilities								
Lease liabilities	17,451	183,253	0	0	0	0	200,704	306,914
Total liabilities	<u>618,336</u>	<u>601,913</u>	<u>86,972</u>	<u>31,545</u>	<u>0</u>	<u>0</u>	<u>1,338,766</u>	<u>1,486,723</u>
Net assets/(liabilities)	<u>2,616,325</u>	<u>950,423</u>	<u>168,083</u>	<u>(10,930)</u>	<u>78,086</u>	<u>9,765</u>	<u>3,811,752</u>	<u>4,013,952</u>

22. Restricted funds (Cont'd)

22.3 Jus Curio Fund

A fund established to maintain the operation of Jus Curio Shop. Jus Curio Shop offers an eclectic range of stocks from corporate merchandise to various publications.

	FY 2022 S\$	FY 2021 S\$
Income		
Sale of publications	55	330
Sale of gifts and souvenirs	17,611	19,465
Contributions	155,000	0
	<u>172,666</u>	<u>19,795</u>
Less: Cost of sales		
Opening inventories	44,227	41,961
Purchases and related costs	7,871	6,643
Closing inventories (Note 11)	(41,476)	(44,227)
	<u>10,622</u>	<u>4,377</u>
Gross profit from sales	162,044	15,418
Interest income from fixed deposits	158	285
	<u>162,202</u>	<u>15,703</u>
Less: Expenditure		
Bank charges	105	485
Miscellaneous expense	31,836	1,419
	<u>31,941</u>	<u>1,904</u>
Surplus for the financial year	130,261	13,799
Balance at beginning of financial year	243,437	229,638
Balance at end of financial year	<u>373,698</u>	<u>243,437</u>

22.4 Pastoral Care Fund

A fund established to promote pastoral care programs for practitioners.

	FY 2022 S\$	FY 2021 S\$
Balance at beginning and end of financial year	<u>(15,870)</u>	<u>(15,870)</u>

22. Restricted funds (Cont'd)

22.5 Sports Meet Fund

A fund established to promote good relations and social intercourse among members and between members, professional bodies of the legal profession in other countries and other persons, by means of sporting events.

	FY 2022 S\$	FY 2021 S\$
Income		
Other Golf Competition fees recovered	7,009	3,186
Less: Expenditure		
Bank charges	0	70
Other games	2,025	3,220
Singapore/Malaysia Law Games @	5,214	8,250
	<u>7,239</u>	<u>11,540</u>
Deficit for the financial year	(230)	(8,354)
Balance at beginning of financial year	<u>(232,082)</u>	<u>(223,728)</u>
Balance at end of financial year	<u>(232,312)</u>	<u>(232,082)</u>
<u>SINGAPORE/MALAYSIA LAW GAMES @</u>		
Expenditure		
Games' Day Expenses	4,052	1,440
Transport and travelling	0	320
Training	1,162	6490
	<u>5,214</u>	<u>8,250</u>

22. Restricted funds (Cont'd)

22.6 Welfare Fund

A fund established to afford pecuniary and other assistance to members or former members and to the wives, widows, children and other dependants, whether of members, former members or deceased members who are in need of any such assistance.

	FY 2022 S\$	FY 2021 S\$
Balance at beginning and end of financial year	<u>22,263</u>	<u>22,263</u>

22.7 Library Fund

The fund was set up for the establishment of a library and the acquisition or rental of offices to house the library.

	FY 2022 S\$	FY 2021 S\$
Interest income from fixed deposits	190	461
Bank charges	0	(24)
Surplus for the financial year	<u>190</u>	<u>437</u>
Balance at beginning of financial year	<u>52,363</u>	<u>51,926</u>
Balance at end of financial year	<u><u>52,553</u></u>	<u><u>52,363</u></u>

22.8 Practice Resilience Fund

A fund established to assist members, who are proprietors of their own legal practice and facing temporary financial difficulty in relation to their practice, to meet short-term needs that will help them to stay in practice.

	FY 2022 S\$	FY 2021 S\$
Balance at beginning and end of financial year	<u><u>2,000</u></u>	<u><u>2,000</u></u>

23. Remuneration paid to key management personnel

The Society

	FY 2022 S\$	FY 2021 S\$
- Salaries and other short-term employee benefits	222,120	289,380
- Post-employment benefits – contributions to CPF	12,240	20,395
	<u>234,360</u>	<u>309,775</u>

No remuneration is paid to any member of the Council.

Pro Bono Services

	FY 2022 S\$	FY 2021 S\$
- Salaries and other short-term employee benefits	729,510	804,621
- Post-employment benefits – contributions to CPF	69,851	70,144
	<u>799,361</u>	<u>874,765</u>

Remuneration bands for 3 highest paid Pro Bono Services staff who are also KMP

The 3 highest paid staff whose remuneration exceeded S\$100,000 in the period were as follows:

	FY 2022	FY 2021
Number of staff in bands:		
S\$100,000 to S\$199,999	2	2
S\$200,000 to S\$299,999	<u>1</u>	<u>1</u>

No directors of Pro Bono Services have received remuneration for their services as board members and no directors are staff of the Pro Bono Services.

During the financial year, the Group employed an average of 118 (2021: 96) staffs.

24. Financial instruments

The financial assets and liabilities of the Group as at the end of financial year are as follows:

	FY 2022 S\$	FY 2021 S\$
Financial assets		
At amortised cost		
- Fixed deposits, bank and cash balances	33,849,035	31,270,931
- Contract assets	64,007	223,720
- Trade and other receivables (excluding prepayments)	3,950,639	3,971,881
	<u>37,863,681</u>	<u>35,466,532</u>
Financial assets, at FVTPL	2,169,563	2,010,529
Financial assets, at FVOCI	<u>12,146,356</u>	<u>8,695,130</u>
	<u>52,179,600</u>	<u>46,172,191</u>
Financial liabilities		
At amortised cost		
- Trade and other payables (excluding advance receipts)	3,550,007	2,560,091
- Lease liabilities	2,869,960	3,571,330
- Monies held in Trust	6,779,329	6,834,434
	<u>13,199,296</u>	<u>12,965,855</u>

25. Financial risk management

The Group's activities do not expose it to any significant financial risks. Risk management is carried out under policies approved by the Council. The Council approves guidelines for overall risk management, as well as policies covering these specific areas.

25.1 Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Group.

i) Risk management

The Group has adopted the following policy to mitigate the credit risk.

For cash and cash equivalents, the Group mitigates its credit risks by transacting only with counterparties who are rated "A" and above independent rating agencies.

The Group has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral where appropriate, as a means of mitigating the risk of financial loss from defaults. The Group performs ongoing credit evaluation of its counterparties' financial condition and generally do not require a collateral.

The maximum exposure to credit risk in the event that the counterparties fail to perform their obligation as at the end of the financial year in relation to each class of recognised financial assets is the carrying amount of those assets as stated in the statement of financial position.

25. Financial risk management (Cont'd)

25.1 Credit risk (Cont'd)

ii) Impairment of financial assets

As at the reporting date, there are no amounts arising from expected credit losses for each class of financial assets.

The Group had applied the simplified approach by using the provision matrix to measure the lifetime expected credit losses for trade receivables.

To measure the expected credit losses, these receivables have been grouped based on shared credit risk characteristic and days past due. In calculating the expected credit loss rates, the Group considers historical loss rates for each category of customers, and adjust for forward-looking macroeconomic data.

Receivables are written off when there is no reasonable expectation of recovery, such as debtor failing to engage in a repayment plan with the Group. The Group categories a receivable for write off when a debtor fails to make contractual payment greater than 3 years past due based on historical collection trend. Where receivables have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivables due. Where recoveries are made, these are recognised in profit and loss.

The Group has no significant concentration of credit risk. The Group has credit policies and procedures in place to minimise and mitigate its credit risk exposure.

Description of evaluation of financial assets	Basis for recognition and measurement of ECL
Counterparty has a low risk of default and does not have any past due amounts	12-month ECL
Contractual payments are more than 30 days past due or where there has been a significant increase in credit risk since initial recognition	Lifetime ECL - not credit-impaired
Contractual payments are more than 120 days past due or there is evidence of credit impairment	Lifetime ECL - credit-impaired
There is evidence indicating that the Group has no reasonable expectation of recovery of payments such as when the debtor has been placed under liquidation or has entered into bankruptcy proceedings	Write-off

25. Financial risk management (Cont'd)

25.1 Credit risk (Cont'd)

ii) Impairment of financial assets (Cont'd)

As at 31 March 2022 and 2021, the carrying amount of Group's trade and other receivables were disclosed in Note 12.

The Group considered that there was evidence if any of the following indicators were present:

- There is significant difficulty of the debtor; or
- Breach of contract, such as default or past due event; or
- It is becoming probable that the debtor will enter bankruptcy or other financial reorganisation.

Receivables from third parties

The Group assessed the latest performance and financial position of the counterparties and concluded that there has been no significant increase in the credit risk since the initial recognition of the financial assets. Accordingly, the Group measured the impairment loss allowance using 12-month ECL and determined that the ECL is insignificant.

Financial assets at amortised cost

Financial assets at amortised cost include contract assets, trade and other receivables and cash and cash equivalents. Credit risk exposure in relation to financial assets at amortised costs as at 31 March 2022 and 31 March 2021 is insignificant, and accordingly no credit loss allowance is recognised as at 31 March 2022 and 31 March 2021.

The Group has no financial assets that are either past due and/or impaired at 31 March 2022 and 31 March 2021.

25.2 Market price risk

Market risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market prices (other than interest or exchange rates). The Group is exposed to changes in equity price arising from its investment in quoted equity instruments. These equity instruments are quoted on SGX-ST in Singapore and are classified as available-for-sale financial assets.

As at 31 March 2022, the Group's financial assets at fair value through other comprehensive income amounted to S\$12,224,584 (2021: S\$8,695,128). A 10% increase/decrease in the underlying equity prices at the reporting date would increase/decrease equity by S\$1,222,458 (2021: S\$869,513).

As at 31 March 2022, the Group's financial assets at fair value through profit or loss amounted to S\$2,169,563 (2021: S\$2,010,529). A 10% increase/decrease in the underlying equity prices at the reporting date would increase/decrease surplus by S\$216,956 (2021: S\$201,053).

25. Financial risk management (Cont'd)

25.3 Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market interest rates. The Group's exposure to interest rate risk arises primarily from their cash and cash equivalents and borrowings.

The Group does not expect any significant effect on the Group's profit or loss arising from the effects of reasonably possible changes to interest rates on interest bearing financial instruments at the end of the financial year.

Sensitivity analysis for interest rate risk

At the reporting date, the interest rate profile of the Group's interest-bearing financial instruments was as follows:

	FY 2022 S\$	FY 2021 S\$
Fixed rate instruments		
<u>Financial assets</u>		
Fixed deposits	<u>20,097,509</u>	<u>20,851,722</u>
<u>Financial liabilities</u>		
Lease liabilities	<u>2,869,960</u>	<u>3,571,330</u>

The sensitivity analysis is based on changes in the interest rates of variable rate financial instruments.

Sensitivity analysis for interest rate risk is not presented as the Group do not have significant exposure to market risk for changes in interest rate.

At the reporting date, the Group does not have variable rate interest-bearing financial instruments.

25.4 Liquidity risk

The Council exercises prudent liquidity and cash flow risk management policies and aims at maintaining an adequate level of liquidity and cash flow at all times.

The financial liabilities of the Group as presented in the reporting are due within twelve months from the reporting date and approximate the contractual undiscounted repayments obligations.

25. Financial risk management (Cont'd)

25.4 Liquidity risk (Cont'd)

The table below summarises the maturity profile of the Group's financial assets and liabilities at the end of the reporting date based on the contractual undiscounted repayment obligations:

	Within one year S\$	Later than one year but not later than five years S\$	Total S\$
FY 2022			
Financial assets, at amortised cost			
Fixed deposits, bank and cash balances	33,849,035	0	33,849,035
Contract assets	64,007	0	64,007
Trade and other receivables (excluding prepayments)	3,950,639	0	3,950,639
	<u>37,863,681</u>	<u>0</u>	<u>37,863,681</u>
Financial assets, at FVTPL	2,169,563	0	2,169,563
Financial assets, at FVOCI	<u>12,146,356</u>	<u>0</u>	<u>12,146,356</u>
	<u>52,179,600</u>	<u>0</u>	<u>52,179,600</u>
Financial liabilities, at amortised cost			
Trade and other payables (excluding advance receipts)	(3,342,507)	(207,500)	(3,550,007)
Lease liabilities	(907,614)	(1,990,889)	(2,898,503)
Monies held in Trust	(6,779,329)	0	(6,779,329)
	<u>(11,029,450)</u>	<u>(2,198,389)</u>	<u>(13,227,839)</u>
Net financial assets/ (liabilities)	<u>41,150,150</u>	<u>(2,198,389)</u>	<u>38,951,761</u>
	Within one year S\$	Later than one year but not later than five years S\$	Total S\$
FY 2021			
Financial assets, at amortised cost			
Cash and cash equivalents	31,270,931	0	31,270,931
Contract assets	223,720	0	223,720
Trade and other receivables (excluding prepayments)	3,984,205	0	3,984,205
	<u>35,478,856</u>	<u>0</u>	<u>35,478,856</u>
Financial assets, at FVTPL	2,010,529	0	2,010,529
Financial assets, at FVOCI	<u>8,695,130</u>	<u>0</u>	<u>8,695,130</u>
	<u>46,184,515</u>	<u>0</u>	<u>46,184,515</u>
Financial liabilities, at amortised cost			
Trade and other payables (excluding advance receipts)	(2,396,484)	(150,000)	(2,546,484)
Lease liabilities	(907,614)	(2,898,502)	(3,806,116)
Monies held in Trust	(6,834,434)	0	(6,834,434)
	<u>(10,138,532)</u>	<u>(3,048,502)</u>	<u>(13,187,034)</u>
Net financial assets/ (liabilities)	<u>36,045,983</u>	<u>(3,048,502)</u>	<u>32,997,481</u>

26. Fair values

The Group classifies fair value measurement using a fair value hierarchy that reflects the significance of the inputs used in making the measurement.

The fair value hierarchy has the following levels:

Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (i.e. derived from prices).

Level 3 - inputs for the asset or liability that are not based on observable market data.

26.1 Fair value measurements of assets that are measured at fair value

The Group's financial assets at FVTPL and FVOCI are traded in an active market and are based on quoted market prices at the reporting date. These investments are included in the Level 1 hierarchy.

26.2 Fair value financial instruments by classes that are not carried at fair value and whose carrying amounts are reasonable approximation of fair value

The carrying amounts of the other financial assets and financial liabilities recorded in the financial statements approximate their respective fair values due to the relatively short-term maturity of these financial instruments or that they are floating rate instruments that are re-priced to market interest rates on or near the reporting period.

The fair value of the investment property for disclosure purposes is categorised within Level 2 of the fair value hierarchy.

The fair value of the Group's investment property was determined based on internal valuation by the management. The valuation was arrived using managements' experience, knowledge of the market prices and recently transacted sales and purchase prices for similar property.

Based on the comparison method, comparison was made to recent sales transactions of comparable properties within the vicinity and elsewhere. Necessary adjustments have been made for differences in location, tenure, size, shape, design and layout, age and condition of building, dates of transactions and the prevailing market conditions amongst other factors affecting its value. Any significant changes to the adjustments made to market value for differences in location or condition would result in higher or lower fair value measurement.

27. Fund management

The Group's objectives when managing its funds are to safeguard and maintain adequate working capital to continue as a going concern and to develop its principal activities over the longer term.

The objectives, policies or processes of the Group during the financial year ended 31 March 2022 remain the same as those for the financial year ended 31 March 2021.

28. Relationship with Insolvency Practitioners Association of Singapore Limited ("IPAS")

IPAS is incorporated in Singapore and its principal activities are as follows:

- Provision of a corporate identity and organisation for insolvency practitioners
- Associate, Fellow and Student registration
- Support and advancement of the status and interest of insolvency practitioners
- Provision of recognised qualifications for persons engaged in the practice of insolvency
- Promotion of the technical competence of insolvency practitioners
- Provision of updates on developments in insolvency legislation and proposals and latest insolvency judgements by Singapore Courts and other jurisdictions

IPAS is a company limited by guarantee whereby every member of IPAS undertakes to contribute to meet the debts and liabilities of IPAS in the event of its liquidation to an amount not exceeding \$10 for each member. The members of IPAS are Institute of Singapore Chartered Accountants and the Society.

The Society has 50% representation on the Board of IPAS. However the Society's relationship with IPAS is only to the extent of a loose affiliation and in the event that IPAS is wound up or dissolved and if there are any remaining assets in IPAS after the satisfaction of all IPAS's debts and liabilities, the Society's share of such remaining assets of IPAS as determined by the Board of IPAS will not be received by the Society but will be distributed to such institution or institutions having objects similar to the objects of IPAS.

Consequently, IPAS is not as an associate, a joint venture or an investment of the Society and as such, it is not recognised in the financial statements of the Society.

29. Comparative figures

Certain reclassifications have been made to the comparative information to enhance comparability with current year's financial statements.

The following reclassifications were made:

	As previously reported S\$	Reclassification S\$	As reclassified S\$
FY 2021			
Consolidated statement of financial position			
<u>Current assets</u>			
Fixed deposits, bank and cash balances	34,040,786	(2,769,855)	31,270,931
Financial assets, at FVOCI	5,925,275	2,769,855	8,695,130

30. Impact of COVID-19 (Coronavirus Disease 2019)

The COVID-19 pandemic has affected almost all countries of the world and resulted in border closures, production stoppages, workplace closures, movement controls and other measures imposed by the various governments. The Company's significant operations are in Singapore which have been affected by the spread of COVID-19 since 2020. The nature of the Company's business is those of activities to coordinate and administer all pro bono initiatives of the Law Society. The impact of COVID-19 on the Company's financial performance reflected in this set of financial statements for the year ended 31 March 2022 are summarised below:

The Company has assessed that the going concern basis of preparation for this set of financial statements remains appropriate. The management is continuously monitoring the COVID-19 pandemic situation and will take further action as necessary in response to the service disruption.

Following the COVID-19 guidelines of the government, the Company conducted a hybrid mode of providing services by having the CLAS and legal clinics applications to be handled online, by phone and through physical consultations. The trainings and seminars which are previously conducted physically were also moved online in the form of webinars.

The government has also implemented assistance measures which might mitigate some of the impact of COVID-19 on the Company's results and liquidity.

As the global COVID-19 situation remains fluid as at the date of these financial statements were authorised for issuance, the Company cannot reasonably ascertain the full extent of the probable impact of the COVID-19 disruptions on its operating and financial performance for the financial year ending 31 March 2023. If the situation persists beyond management's current expectations, the Company's assets may be subject to further write downs in the subsequent financial years.

31. Authorisation of financial statements

The financial statements of the Group for the financial year ended 31 March 2022 were authorised for issue by the Council of the Society on 23 September 2022.

